CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING

June 17, 2021

1. OPEN SESSION — **Open Session**

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 5:31 p.m.

2. CLOSED SESSION AGENDA — **Closed Session**

The Board convened in Closed Session to discuss the following:

2.1 Potential Litigation (Govt Code 54956.9(a))-one case
2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
2.4 Conference with Real Property Negotiator (§ 54956.8) Info
2.5 Public Employment - Interim Superintendent and Future Superintendent (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER — **Regular Session**

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:06 p.m.

MEMBERS PRESENT:
Mr. Jarod Middleton, President
Mrs. Carol Presunka, Vice President
Mr. Donald Rocha, Clerk
Mrs. Janet Gillis, Member
Mr. Randy Scofield, Member

STAFF MEMBERS PRESENT:
Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. Mujtaba Rauf, Director of Information Technology
Ms. Kristi Schwiebert, Asst. Supt., Personnel Services

3.2 Report out of Closed Session: — **Rpt. of Closed Session**

No action taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA — **Adoption of Agenda**

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board adopted the June 17, 2021, agenda Motion **CARRIED** 5-0 — **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

6. CONSENT AGENDA — **Consent Agenda**

On a motion by Mrs. Presunka, seconded by Mrs. Gillis, the Board:
6.1 Adopted the Consent Agenda Items as follows:
6.2 Approved the Minutes of the January 21, 2021, and May 6, 2021, Regular Board Meetings
6.3 Approved the Williams Quarterly Report
6.4 Approved the Personnel Report
Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

7. ANNOUNCEMENTS — **Announcements**

7.1 Mr. Middleton reminded families to update their email or home address to ensure they receive all of the vital beginning of the school year information. Mr. Middleton also shared that the District office will be open all summer.

7.2 Dr. Andrews expressed her gratitude for the last seven years of working in the Cambrian School District. She thanked the Board for all their support over the past years and shared her appreciation for the staff, students, and the Cambrian community.

8. RECOGNITIONS — **Recognitions**

The Governing Board of Trustees and District staff recognized Superintendent Dr. Carrie Andrews for her many years of outstanding service to the Cambrian School District. Dr. Andrews will be leaving Cambrian to take a new job on July 1st.

Dr. Andrews and the Board recognized the below individuals for their continuous dedication and commitment to families, students, and the Cambrian School District.

Ann Vo		San Jose City Councilmember
Beth Erickson	Jennifer Vaux	Pam Foley
Beverly Merrel	Jessica Bryant	Rachel Maze
Carolyn Sullivan	Jill Brigham	Rebecca Toy
Dan Winsor	Kendy Lundgaard	Samantha Haley
Denise Fulton	Lisa Hilldoerfer	Samantha Pulliam
Frederic Caldwell	Melissa Ojczyk	Samantha Shiraishia
Heather Sadique		Sharon Korat

9. PUBLIC COMMENTS — **Public Comments**

There were no comments from the public.

10. INFORMATION AND STUDY ITEMS — **Information/Study**

10.1 Superintendent Search Firm Proposal Presentations: — **Supt. Search Proposals**
The Governing Board of Trustees had the opportunity to hear proposal presentations from two executive search firms to assist in the identification and screening for a new Cambrian Superintendent. The two search firms: Leadership Associates and Hazard, Young, Attea & Assoc. have proven track records of success and are dedicated to public education. No decision was made.

10.2 2021-22 Local Control and Accountability Plan Approval: **LCAP**
On June 3, 2021, the Assistant Superintendent of Educational Services, Mr. Linh Nguyen, provided a summary and outline of the District's Local Control Accountability Plan which included the actions and services for improving student outcomes according to the eight priorities set by the State.

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the 2021-24 Local Control and Accountability Plan. Motion **CARRIED** 5-0 **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

10.3 Budget: 2021-22 Budget Adoption: **Bgt: Adoption**
Mr. Jim Crawford, Interim Chief Financial Officer, presented a summary of the 2021-22 proposed budget for the Cambrian School District on June 3, 2021.

On a motion by Mr. Middleton, seconded by Mrs. Gillis, the Board adopted the Cambrian School District budget for the 2021-22. Motion **CARRIED** 5-0 **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

10.4 Student Services: Department Update: **St. Services Dept. Update**
Ms. Maggie Spehar, Director of Student Services, presented an update on the Special Education Program and Student Services Department. She highlighted the many types of services and supports for students. Ms. Spehar shared how the department continues to refine, improve processes and procedures in order to support and engage the entire Cambrian community.

10.5 2020-21 California Dashboard Local Indicators Update: **CA Dashboard Update**
Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on the California School Dashboard. He gave a quick overview of the Dashboard's purpose and shared how Cambrian is continuing to meet the State's priority areas.

10.6 Measure R: Technology Student Device Take Home Program: **Measure R: Tech Take Home Program**
Mr. Matt Hill, Director of Educational Technology, provided an update on the Student Device Take Home Program for 6th-8th graders for the 2021-22 school year.

10.7 AB1200 Public Disclosure of Collective Bargaining Unit Agreement with California School Employees Association, Local 641 - PUBLIC HEARING: **AB1200 CSEA PUBLIC HEARING**
Assembly Bill (AB) 1200 requires local education agencies to disclose publicly the provisions of collective bargaining agreement. Mr. Middleton opened the public hearing at 9:05 p.m. There were no comments from the public and the hearing was closed at 9:06 p.m.

10.8 AB1200 Public Disclosure of Collective Bargaining Unit Agreement with California School Employees Association, Local 641: **AB1200 CSEA**
Dr. Andrews, stated that Assembly Bill (AB) 1200 requires local education agencies to disclose publicly the provisions of all collective bargaining agreements before entering into a written agreement. The Santa Clara County has already approved the AB1200 as presented.

On a motion by Mrs. Presunka, seconded by Mrs. Gillis, the Board approved the AB 1200 Public Disclosure of Collective Bargaining Unit Agreement with Cambrian School Employees' Association. Motion **CARRIED** 5-0 — **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

10.9 Ratification of Agreement between the California School Employees Association, Local 641, and the Cambrian School District:
Dr. Andrews presented the compensation and health and benefit cap increases agreement with the Cambrian School Employees' Association (CSEA), Chapter 641 and the Cambrian School District.

On a motion by Mrs. Gillis, seconded by Mrs. Presunka, the Board ratified the agreement between the California School Employees Association, Local 641, and the Cambrian School District subject to review by the Santa Clara County Office of Education Motion **CARRIED** 5-0 — **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

10.10 Resolution: 20-21-22 Compensation and Benefits Adjustment for District Classified/Certificated Management (Cabinet Members) — **Res. 20-21-22 Comp. & Benefits**
Mr. Middleton presented Resolution 20-21-22 to recognize the extraordinary efforts of the Assistant Superintendent of Personnel, Assistant Superintendent of Educational Services, Director of Educational Technology, Director of Student Services and Director of Information Technology, with a one-time, off schedule bonus, for the 2020-21 fiscal year.

On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved Resolution 20-21-22 which will allow staff to proceed with the one-time, off schedule bonus in June 2021 payroll for the Assistant Superintendent of Personnel, Assistant Superintendent of Educational Services, Director of Educational Technology, Director of Student Services, and Director of Information Technology. Motion **CARRIED** 5-0 — **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

10.11 Superintendent Employment Contract: Amendment: — **Supt. Contract Amendment**
Mr. Middleton presented an amendment to Superintendent Employment Contract to recognize the extraordinary efforts of the Superintendent with a one time, off schedule bonus of $2,000, as currently available to the District Classified/Certificated Management (Cabinet Members).

On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved the addendum to the Superintendent's Employment Contract and allow staff to proceed with the one-time, off schedule bonus in the June 2021 payroll. Motion **CARRIED** 5-0 — **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

10.12 Personnel: Interim Superintendent Contract: **Interim Supt. Contract**

Mr. Middleton presented the acting superintendent contract for Ms. Kristi Schwiebert who was appointed as interim Superintendent until a permanent candidate is found. The contact is an addition to the Assistant Superintendent of Personnel's current employment contract for the 2021-22 school year.

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the appointment and addendum to the contract for Ms. Kristi Schwiebert as Interim Superintendent for the Cambrian School District. Motion **CARRIED** 5-0 **ACTION**

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

11. COMMUNICATIONS **Communication**

Mrs. Presunka had the opportunity to attend the Santa Clara School Board meeting. The main topics that were discussed was declining enrollment across the State, the record number of retirements this year, and that 80% of school employees have been vaccinated in the county.

12. CLOSED SESSION **Closed Session**

Closed session was resumed.

13. ADJOURNMENT **Adjournment**

There being no further business, the June 17, 2021, regular meeting of the Governing Board of Trustees was adjourned at 10:15 p.m. on a motion by Mr. Scofield, and seconded by Mrs. Gills. Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

Respectfully submitted,

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Kristi Schwiebert
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on March 3, 2022.

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Governing Board of Trustees