

CAMBRIAN SCHOOL DISTRICT
Board Policy

Procedure 4351
Adopted: March 26, 2002
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PERSONNEL

Certificated Management/Chief Financial Officer Compensation and Benefits

Managers and Chief Financial Officer (CFO) shall receive the same health and welfare benefits as other certificated staff.

Managers' and CFO salaries will not be reduced unless there is a formal discussion with the Superintendent or designee on the reason for the reduction. Other procedures will be followed as required by law in this area before March 16th of each year.

Annual salary increases are not automatic. Each individual's salary improvement may be determined on an individual basis and communicated in writing if different than the administrative unit. This includes annual salary increments, longevity increases, and any merit increases. The adopted salary schedule will be used as a basis for making salary decisions.

The non-renewal of a contract will be communicated before March 16th each school year.

The District will pay the dues for the Association of School Administrators for certificated managers, if requested.

Extra work days may be added with the mutual consent of the employee and the District.