

**CAMBRIAN SCHOOL DISTRICT**  
**Board Policy**

**Policy 4351**  
Adopted: March 26, 2002  
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**PERSONNEL**

**Certificated Management/Chief Financial Officer Compensation and Benefits**

The object of a salary schedule is to express a policy that the Board expects to follow in fixing salaries but which is not in itself a contract. Every reasonable effort will be made to maintain the schedule but the Board reserves the right to make any additions, reductions, or other changes that may be necessary from time to time.

- A. The Board shall review the salary schedules annually.
- B. Salary schedules shall be printed and made available to anyone requesting a copy.
- C. Employees shall be placed on the appropriate salary schedule according to their qualifications and their experience as verified by the Superintendent.