

CAMBRIAN SCHOOL DISTRICT
Board Policy

Policy 4316
Adopted: March 26, 2002
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PERSONNEL

Management/Confidential Employee Probation and Tenure

Certificated management employees shall not obtain tenure as certificated management employees, but after two years' service are tenured as a permanent certificated employee subject to reassignment to the classroom.

The general requirements for tenure as a certificated employee are two years of teaching service to Cambrian School District with an over-all evaluation of above average, possession of a valid credential, and evidence of satisfactory health.

Confidential employees, excepting senior managers of the classified service (Education Code 45100.5), and classified managers shall have probationary status during the first nine (9) months of employment by the Cambrian School District.

- A. Classified management/confidential employees who have completed the probationary period of nine (9) months shall be designated as permanent employees of the District.
- B. The general requirements for permanent status are nine (9) months of employment in the District, satisfactory evaluations, and evidence of satisfactory health.