

**CAMBRIAN SCHOOL DISTRICT**  
**Board Policy**

**Policy 4313.1**  
Adopted: March 26, 2002  
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**PERSONNEL**

**Management/Confidential Employee Work Load**

All certificated management employees shall work whatever hours are necessary to fulfill the responsibilities of the position and the Superintendent shall determine the hours of work.

All classified management and confidential employees shall work whatever hours are necessary to fulfill the responsibilities of the position and the Chief Financial Officer shall determine the hours of work.