

**CAMBRIAN SCHOOL DISTRICT**  
**Board Policy**

**Policy 4131.5**  
Adopted: March 26, 2002  
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**PERSONNEL**

**Professional Growth Requirements for Renewal of Credentials**

The Cambrian School District Governing board recognizes that effective professional growth must continue to occur throughout the careers of all teachers, in order that teachers remain informed of changes in pedagogy, subject matter and student needs.

The Board acknowledges its responsibility and role in implementing the state mandate which requires recipients of their first clear basic multiple or single subject teaching credential issued after August 31, 1985, to complete a minimum of 150 clock hours at five year intervals.

Acquisition of the required time shall be in categories and activities designated by the State as acceptable and shall contribute to the competence, performance and effectiveness of the individual in the profession of education that will ultimately lead to improved learning opportunities for students.

The Board designates the Superintendent to appoint all certificated administrators as professional growth advisors in the Cambrian School District.