

CAMBRIAN SCHOOL DISTRICT
Board Policy

Policy 4131
Adopted: March 26, 2002
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PERSONNEL

Employee Staff Development Opportunities

Employees shall have opportunities to participate in staff development activities in order to improve job skills, retrain to meet changing conditions in the district and/or enhance personal growth. The Board expects that the increased competence attained by these teachers during their professional growth activities will contribute significantly to the District's education program.

In our rapidly changing society, employees must constantly review research findings, instructional techniques and strategies, educational philosophy, social change and other topics related to education. The Board recognizes that it shares with its staff responsibility for the upgrading and updating of skills and performance attitudes. The Board supports the principle of continuing education and training to improve performance.

Staff development time may be provided in areas such as the following:

Released time for in-service training; visits to other classrooms and other schools; conferences involving other personnel from the District, county, state, region or nation; training classes and workshops offered within the District; professional educational conferences; leaves of absence for travel and study; and further training in institutions of higher learning.