

**CAMBRIAN SCHOOL DISTRICT**  
**Board Policy**

**Policy 4127**  
Adopted: March 26, 2002  
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**PERSONNEL**

**Non-Certificated Coaching Employees**

Non-certificated persons may be employed to coach and supervise athletic teams within the Cambrian School District, provided the following criteria have been met:

- A. A thorough annual search of the District's certificated employee's has failed to fulfill the District's coaching needs;
- B. Such non-certificated persons are determined by the principal of the employing site to be knowledgeable and competent in first aid and emergency procedures, and coaching techniques; and passed a criminal background check.
- C. Prior to employment of a non-certificated coach, the District Superintendent has certified to the Board that all requirements in sections A. and B. have been met. In addition, the District shall record and keep on file such certification.