

CAMBRIAN SCHOOL DISTRICT
Board Policy

Policy 4030.3
Adopted: March 26, 2002
Page 1 of 1

PERSONNEL

Employee Health and Safety Blood borne Pathogens

Exposure Control Plan for Blood borne Pathogens

The Superintendent or designee shall meet state and federal standards for dealing with blood borne pathogens and other potentially infectious materials in the workplace. The Superintendent or designee shall implement a written Exposure Control Plan designed to protect employees from possible infection due to contact with blood borne viruses, including human immunodeficiency virus (HIV) and Hepatitis B Virus (HBV).

The Governing Board shall determine which employees have occupational exposure to blood borne pathogens and other potentially infectious materials. In accordance with the District's Exposure Control Plan, employees having occupational exposure shall be offered the Hepatitis B Vaccination.

Any employee not identified as having occupational exposure in the District's exposure determination may petition to be included in the District's employee in service and Hepatitis B Vaccination program. Any such petition should be submitted to the Superintendent or designee who shall evaluate the request and notify the petitioners of his/her decision. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with infectious material.