

**CAMBRIAN SCHOOL DISTRICT**  
**Board Policy**

**Policy 1312.1**  
Adopted: September 25, 2001  
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**COMMUNITY**

**Public Complaints about School Employees**

- I. The Board places trust in its employees and desires to support their actions in such manner that employees are freed from unnecessary, spiteful or negative criticism and complaints.
- II. The Superintendent is directed to develop regulations that will permit the public to lodge criticism against employees, which will assure a complete hearing, and will protect the rights of the employees and the District.