

**CAMBRIAN SCHOOL DISTRICT**  
**Board Policy**

**Policy 1312**  
Adopted: September 25, 2001  
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**COMMUNITY**

**Public Complaints**

- I. Constructive criticism of the schools is welcome when it is motivated by a sincere desire to improve the quality of the educational program and to assist the schools of the District to perform their tasks more effectively.
- II. Whenever a complaint is made directly to the governing board as a whole or to an individual board member it shall be referred to the administration for study and possible solutions.
- III. Any parent, guardian, or other person who upbraids, insults, or abuses any teacher or any other employee on school property or in the presence of pupils will be prosecuted by the District under provisions of law. School employees who are sued as a consequence of performing their assigned duties shall be provided full legal service unless they have violated District policy, regulation or instructions.