

CAMBRIAN SCHOOL DISTRICT

Board Policy

Procedure 1160

Adopted: September 25, 2001

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COMMUNITY Public Notice/Negotiations

- I. **Presentation of Employee Organizations Proposals:** Initial collective bargaining proposals of the employee organizations shall be presented to the Board of Education in public during a regularly scheduled Board meeting following the presentation of the initial proposal in order to receive public input.
- II. **Presentation of Board's Proposals:** The initial collective bargaining proposal of the Board shall be presented no later than the second regularly scheduled Board meeting after the public hearing on the employee organization's initial proposals. At the next regularly scheduled Board meeting following the presentation of the Board's initial proposal, the Board shall place on the agenda a time for public comment on the initial proposal.
- III. **Availability of Initial Proposals to the Public:** The initial proposals of both the employee organization(s) and the Board shall be made available to the public not later than the second work day following the regularly scheduled Board meeting at which they were presented. Copies of the full initial proposal shall be available to the public at each school site and at the District Office.
- IV. **Availability of Initial Proposal to Interested Organizations or Citizens:** Organizations and individual residents of the district may register with the District Office for the purpose of receiving copies of initial proposals. The registrants must state the name and mailing address of the person who is to receive the copy of the proposals. The District shall mail a copy of both the employee organizations' and the district's initial proposals to registrants who provide a stamped, self-addressed envelope.
- V. **Public Hearing:** Each citizen commenting on a proposal shall be required to identify himself or herself. Length of comment may be limited per Board policy regarding public input. The Board shall not take any action to adopt or to modify its initial proposal until after it has had an opportunity to receive public comment on the proposal.
- VI. **Notification of New Subjects of Bargaining:** The proposals on new subjects of bargaining not included in the initial proposal of either the employees' organization or the Board shall be made public within 24 hours. Not later than two work days following the presentation of the new subject at the Board meeting, the initial proposal(s) regarding the new subject(s) shall be available at each school site and at the District Office. Dissemination of information regarding new proposals shall be the same as in number four (IV) above.