



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, August 31, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames Daveniero, Zaccone and Moorthy
Messrs. Dinice, DeSilva*, Galow, Coplin and Park
Mr. DeSilva arrived at 7:45pm

ABSENT: Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Blecker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
3 members of the public attended in-person
1 members of the public attended via Zoom

PRESIDENT'S ANNOUCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 31, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Coplin, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 7-0 at 7:03 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Dinice, seconded by Dr. Park to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 7:17 pm.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mrs. Zaccone

Motion carried 7-0 at 7:18pm

This public participation section is for agenda questions only.

Members of the public in attendance did not have any questions for the board.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Dinice to close the meeting to the public.

Motion carried 7-0 at 7:19pm.

SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Ms. Rizzo provided the annual HIB Self-Assessment presentation to the board.

Dr. DeTuro tabled the 2021-2022 Student Safety Data System (SSDS) Presentation for Period 2 to a future meeting.

Dr. DeTuro read a prepared statement regarding the curriculum that is included in tonight's agenda for approval, he discussed preparations for opening day for staff and students.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-MR. KYLE J. BLEEKER

Mr. Bleeker provided an update on the annual audit, and buildings and grounds project through out the district. He also highlighted that tomorrow evening is the first Varsity Football game of the year and encouraged everyone to attend.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M FARE

Dr. Fare highlighted some of the new programs being offered at Mahwah High School and showed case them on the district website. He also congratulated and recognized Mahwah High School teacher Christin Freet who has been selected to be on a National Panel.

PRESIDENT'S REPORT

Dr. Moorthy welcomed back our teachers and students and hope that students enjoy the remaining days of summer.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
 Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
 Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
 Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
 Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
 Mahwah Access for All – M. Park, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva

Community Relations- Mr. Coplin discussed back to school night and encouraged attendance for anyone who can make it.

*Instructional & Curriculum/Special Education -*Dr. Moorthy recognized work done by staff this summer to write curriculum for the new school year.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Dr. Moorthy shared the boards condolences to Mr. Kezmarsky whose father recently passed away.
 Mr. Coplin asked Mr. Bleeker for a status update regarding the replacement of the windows at George Washington School. Mr. Bleeker responded.

OLD BUSINESS

The following resolution was moved by Mr. Galow, seconded by Mr. Dinice.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 13, 2022, July 27, 2022, August 10, 2022 and August 15, 2022, Public Work Session/Action Meeting.

Motion carried 6-0-2. Ms. Zaccone abstained on the 7.13 & 8.10. Mr. Coplin abstained on the 8.10.

NEW BUSINESS-OTHER

The following twenty-eight (28) resolutions were moved by Mr. Dinice, seconded by Mr. DeSilva.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of August 5, 2022 to August 19, 2022.

General Current Expense	Fund 11	\$	831,443.15
Capital Projects Funds	Fund 30	\$	56,002.50
Region I	Fund 52	\$	1,272.07
Region I-Contracted Trans.	Fund 53	\$	1,037,170.55
Total of All Checks		\$	1,925,888.27

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the June hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	341,100.41
General Current Expense	Fund 11	\$	5,893,138.13
Special Revenue Funds	Fund 20	\$	1,877.61
Region I	Fund 52	\$	29,133.06
Total of All Checks		\$	6,265,249.21

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2721 to 2722 for a total of \$146.10.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for June 2022.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for June 2022.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 31961 through 32073 for a total of \$201,909.01.

LINE-ITEM TRANSFERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line-item transfers for June 2022.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2022 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Brian	Gregson	PACAC Summer Institute	7/18- 7/19/22	\$425
Dominick	Gliatta	NACAC Conference	9/21- 9/22/22	\$1,783
Nicole	Sweeney	Academy – Instruction to DOE & Bd. Sec./Treasurer Report	9/29/22	\$75
Catherine	Holowacz	PAF Welcomes New Staff	09/08, 09/15, 09/22/22	\$295

FIRST READING OF BYLAWS

0143.2 Student Representatives to the Board of Education

0165 Voting

0167 Public Participation in Board Meetings

0168 Recording Board Meetings

0169 Board Member Use of Electronic Mail/Internet

0169.02 Board Member Use of Social Networks

0172 Duties of Treasurer of School Monies

0174 Legal Services

0175 Contracts with Independent Consultants

SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1648.15 – Recordkeeping for Healthcare Settings in School Buildings – COVID-19

P2415.04 – Title I – District-Wide Parent and Family Engagement

P2415.50 – Title I – School Parent and Family Engagement

P2416.01 – Postnatal Accommodations for Students

P2417 – Student Intervention and Referral Services

P3161 – Examination for Cause (Teaching Staff)

P4161 – Examination for Cause (Support Staff)

P5512 – Harassment, Intimidation, and Bullying

P7410 – Maintenance and Repair

R7410.01 – Facilities Maintenance, Repair Scheduling, and Accounting

P8420 – Emergency and Crisis Situations

P&R9320 – Cooperation with Law Enforcement Agencies

TUITION ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a tuition adjustment for student with local identification number 39263 at the Reed Academy be adjusted to \$115,830 for the 2022-2023 school year.

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following newly enrolled students with local identification number 39510 and 39511 attend the Stepping Stones program in Fairlawn Public schools with an estimated tuition cost of \$86,172.91 for each student for the 2022-2023 school year

CURRICULUM REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the following courses of study.

Social Studies	Visual & Performing Arts	Physical Education & Health
World Geography 6	Jazz Band	Health Pre-K
World Geography 7	Marching Band	Health K
United States History	AP Art History	Health 1
Project Citizen	Dance 9-12	Health 2
World History CP/CPE/H	Dance 6-8	Health 3
United States History 1 CP/CPE	Theater 6-8	Health 4
United States History 1 Honors	Dance K-2	Health 5
United States History II CP/CPE/Honors	Dance 3-5	Health 9
AP United States History	Theater K-2	Health 11
AP European History	Theater 3-5	Health 12
Practical Psychology	Exploration/Cycle Courses	PE Pre-K
Contemporary Issues	Advisory 6	PE K
Racism Genocide, and the Holocaust	Advisory 7	PE 1
The Big History Project	Advisory 8	PE 2
Film: Historical Perspectives	Special Education	PE 3
Social Studies K	Advanced Learning Strategies	PE 4
Social Studies 1	Literacy Support 6	PE 5
Social Studies 2	Literacy Support 7	PE 9
Social Studies 3	Literacy Support 8	PE 10
Social Studies 4	Integrated Design &	PE 11

	Engineering	
Social Studies 5	Computer Programming and Design	PE 12
English Language Arts	Humanoid Robotics	Drivers Education 10
CPE English 9	Data Structures	World Language and ESL
Honors English 9	Library Media	ESL 9-12
CCR - AHSA (Alternate High School Assessment) – ELA	Library Media PreK-3	ESL 6-8
Mathematics	Library Media 4-5	ESL K, 1-2
CCR - AHSA (Alternative High School Assessment) - Mathematics	Innovation Lab/STEAM 4-5	ESL 3-5

OPTION TWO PROGRAMS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following Option Two Programs for the 2022-2023 school year:

1. Early College Admissions Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ.
2. On-Campus College Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Prep Program for High School Seniors, Paramus, NJ; and Rockland Community College, Rockland, NY.
3. Dual Enrollment Program- Articulation Agreements with/but not limited to Seton Hall University, South Orange, NJ- Project Acceleration; Bergen Community College, Paramus – Dual Enrollment Program, as well as the BCC Prep Program for High School Seniors, Paramus, NJ; Fairleigh Dickenson University, Teaneck, NJ – Middle College Program; NJIT, Newark, NJ; Saint Elizabeth University, Morristown, NJ
4. High school level courses taken prior to grade nine- Approved level 1 courses taught at Ramapo Ridge Middle School by certified staff: Algebra 1, Geometry, Spanish 1, and French 1.
5. Courses for advancement - Partnership with/but not limited to Bergen Community College, Paramus, NJ; Ridgewood High School, Ridgewood, NJ; Wayne Township Public Schools, Wayne, NJ.
6. Co-curricular activities- Courses of study approved for: Marching Band 1, 2, 3,4; Jazz Band 1,2,3,4.
7. Online Courses/ Virtual Learning Programs- Articulation agreement with the following vendors:
 - a. Educere, LLC
455 Pennsylvania Avenue, Suite 140, Fort Washington PA, 19034

- b. The Virtual High School (VHS, Inc.)
4 Mill and Main Place Suite 510, Maynard, MA 01754
 - c. MOESC ATT: New Jersey Virtual School
900 Hope Road, Tinton Falls NJ 07712
8. Community Service Action Program (Off-campus)
 9. Community Service Action Program (Off-campus)
 10. Thunderbird Internship Program: Career & Academic Internships (Work-based Learning Experience) locations to be determined and approved by Work-based coordinator.
 11. Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing
 12. Physical Education through interscholastic athletic participation.
 13. Dance for performing arts elective credit.
 14. World Language Program- Native Language Assessment; Approval of Instructional Programs Offering. World Languages Not Taught in Public School Districts and Study Abroad.

CONSULTING SERVICES AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with F Jones Consulting & Team, to provide consulting services and professional development, in the area of NJTSS and I&RS at a cost of \$24,750 for the period of August 1, 2022 – June 30, 2023.

DISTRICT MENTORING PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for 2022-2023, including the plan's fiscal impact.

DISTRICT PROFESSIONAL DEVELOPMENT PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2022-2023, including the plan's fiscal impact.

TUTORING-ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math and Language Arts after school from September 12, 2022, to June 16, 2023. Staff members are paid at their hourly rate.

Teacher	# Hours Weekly	# of Students (Approximate)	Total Hours
Julie Henehan	2	6	76
Dianna Burkel	2	6	76

UPDATE OF LEA PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the district's updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Services,

NOW THEREFORE BE IT RESOLVED, that the Mahwah Board of Education hereby authorizes the assistant superintendent to submit the attached updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Services for the Mahwah Board of Education, in compliance with Department of Education requirements, which will be submitted to the New Jersey Department of Education after Board of Education approval. This plan is to be periodically reviewed and revised, as appropriate, through September 23, 2023.

TRANSPORTATION CONTRACT-REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public-school transportation routes for the 2022-2023 school year as per bids received July 16, 2022:

Route	Contractor	Per diem	Inc/Dec	Aide
E1466	Protrans School Trans	\$345.00	\$4.99	\$75.00
E1467	Triumph Invalid Coach	\$413.00	\$5.00	\$51.00
E1468	Destiny 23	\$219.00	\$1.90	\$50.00
E1469	D&R Transportation	\$200.00	\$5.00	\$50.00
E1470	D&J Transport	\$163.00	\$3.75	\$120.00
E1471	J&W Financial	\$148.00	\$0.01	\$75.00
E1472	K&S Transportation	\$398.00	\$0.95	\$50.00
E1473	Destiny 23	\$219.00	\$1.90	\$50.00
E1474	Protrans School Trans	\$295.00	\$4.99	\$75.00

PAYMENT APPLICATION #7-THASSIAN MECHANICAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #7 from Thassian Mechanical Contracting, INC. in the amount of \$56,002.50 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

COMMUNITY BASED INSTRUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the community-based instruction for the life skills program. This program affords students the opportunity to travel off campus in order to practice these essential skills in a generalized setting.

NON-PUBLIC TRANSPORTATION AID 2021-2022

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Transportation Aid award from the State of New Jersey for the 2021-2022 school year, in the amount of \$48,186.00

EXTRAORDINARY AID 2021-2022

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Extraordinary Aid award from the State of New Jersey for the 2021-2022 school year, in the amount of \$1,374,935.

2022-2023 NON-PUBLIC AID

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Aid from the State of New Jersey for the 2022-2023 School year as follows:

School	Category	Amount
Sage Day at Mahwah	Textbook	\$ 1,386.00
Young World Day School	Textbook	\$ 792.00
Sage Day at Mahwah	Nursing	\$ 2,352.00
Young World Day School	Nursing	\$ 1,344.00
Sage Day at Mahwah	Technology	\$ 882.00
Young World Day School	Technology	\$ 504.00
Sage Day at Mahwah	Security	\$ 4,305.00
Young World Day School	Security	\$ 2,460.00

CHANGE OF COLUMN ON SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2022.

First Name	Last Name	From Column	To Column
Jennifer	Casas	F - MA+30	G - MA+45
Daniel	Catizone	B - BA+15	C - BA+30
Andrew	Coe	B - BA+15	D - MA
Whitney	Cohn	D - MA	E - MA+15
Lauren	Crenca	B - BA+15	D - MA
Kaitlyn	Dawson	F - MA+30	H - MA+60
Valerie	Fraenkel	G - MA+45	H - MA+60
Brian	Kreuder	F - MA+30	G - MA+45
Nicole	O'Donohue-Jacobson	G - MA+45	H - MA+60
Joanne	Pintado	E - MA+15	F - MA+30
Beth	Ruggiero	F - MA+30	H - MA+60
Dena	Scudieri	G - MA+45	H - MA+60
Erin	Seifert	F - MA+30	G - MA+45

SWIMMING POOL CONTRACT-ROCKLAND COUNT COMMUNITY COLLEGE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the rental contract with Rockland County Community College for the purpose of practices and swim meets for the varsity swim team at a rate of \$135/hr.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

NEW BUSINESS-PERSONNEL

The following twenty-six (26) resolutions were moved by Dr. Park, seconded by Mr. Galow.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Dorothy Eason, assistant principal, at Lenape Meadows School, effective retroactive to August 20, 2022, to be held 60 days from the effective date, if needed, as per the terms of her contract.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lauren Brusco, paraprofessional and leave replacement for employee # 2267, at George Washington School, effective retroactive to August 15, 2022.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of George Palm, instructional paraprofessional, at Mahwah High School, effective retroactive to August 18, 2022.

*APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bebe Cherian, as behaviorist, from September 1, 2022 – December 22, 2022; salary to be Column H, Step 15, \$95,405, pro-rated; pending employment verification.

*APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Yashar Afkari, as leave replacement for Employee #4849, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – October 14, 2022; salary to be Column C, Step 5, \$59,661, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Neeva Leibowitz, as an instructional paraprofessional, 5.0 hours per day, at Ramapo Ridge Middle School, effective September 1, 2022 – June 30, 2023; at a salary of \$17,955; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rita Warner, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2022 – June 30, 2023; at a salary of \$19,751; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Donna Milovanovich, as instructional paraprofessional, 4.25 hours per day, at

Mahwah High School, effective September 1, 2022 – June 30, 2023; at a salary of \$15,262; pending finger printing and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tiffany Spector, as an instructional paraprofessional, 6.0 hours per day, at George Washington School, effective September 1, 2022 – October 14, 2022; at a salary of \$21,546, pro-rated; pending employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tiffany Spector, as leave replacement for Employee #2267, pursuant to New Jersey Statute 18A:16-1.1, from October 17, 2022 – March 31, 2023; salary to be Column D, Step 2, \$58,101, pro-rated; pending employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of James Janakat, as leave replacement for Employee #4075, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – January 31, 2023; salary to be Column H, Step 8, \$74,551, pro-rated; pending employment verification.

APPOINTMENT EXTENSION-LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Lauren Santaella, as leave replacement for Employee #4085, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – June 23, 2023; salary to be Column A, Step 1, \$51,756; pending certification and employment verification.

CHANGE IN ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Tatjana Klanke, from 1:1 paraprofessional, to Title I Pre-K classroom paraprofessional, effective September 1, 2022 – June 30, 2023; salary to be paid via Title I funds.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE-EXTENSION ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension adjustment for Employee #4085, who will be taking an unpaid leave of absence, from September 1, 2022 – June 30, 2023.

ADDITIONAL TEACHING PERIOD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee # 5001 from September 6, 2022 – September 27, 2022, at 1/5th of their salary prorated, per diem, to teach various periods; to be paid via submitted voucher:

Name	Department
Brian Kreuder	SE Life Skills
Jennifer Casas	SE Life Skills
Danielle Drejman	SE Life Skills
Mary Schubert	SE Life Skills
Andrea Simini	SE Life Skills

NEW HIRE ORIENTATION-PRESENTATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new employees, to be paid at the Parent Academy rate:

Staff Member	Building	Hours
Talysa Cole	K - 5	2.0 hours

SUMMER HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to work during the 2022 summer, to complete scheduling for the 2022-2023 school year at their daily rate.

First Name	Last Name	School	Hours
Rayhan	Jalil	Mahwah High School	3
Brian	Gregson	Mahwah High School	3
Stacy	Mandel	Mahwah High School	3
Megan	Beatty	Mahwah High School	3

*ABA SUPPORT PLANNING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 6 hours of ABA support planning time, for Regina Bussinelli, district behaviorist, to be paid at the ABA hourly rate.

APPOINTMENT-ASSISTANT FOOTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexander Lanzana, to the position of assistant football coach for the 2022-2023 season; stipend to be \$7,841; pending certification.

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate of \$1,500.

Mahwah High School

Name	Activity
David Jankowski	Media Service
Joseph Charles	Media Service

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

George Washington School

Name	Activity	Schedule
Eric Pragdat	Chess Club	G

Joyce Kilmer School

Name	Activity
Courtney Gross	PM Library Walkers/Bus Dismissal
Lauren Santaella	Dismissal

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

LAST NAME	FIRST NAME	CITY
Antonelli	Kathrin	Mahwah
Campbell	Janaina	Mahwah
Dunlap	Stephanie	Mahwah
Enea	Bonnie	Mahwah
Harkin	Christine	Mahwah
Kempkes	Joanne	Mahwah
King	Anna	Ramsey
Lehmann	Concetta	Mahwah
Maguire	Amanda	Park Ridge
Mann	Marie	Mahwah
Mayo	Yvonne	Mahwah
McKenna	Deryn	Mahwah
Miranda	Maria	Mahwah
Nelson	Mary	Mahwah
Patti	Jacqueline	Wanaque
Peterson	Julianna	Mahwah
Petrovik	Kirk	Mahwah
Prasad	Priya	Mahwah
Schulman	Elizabeth R.	Franklin Lakes
Tirumala	Shireesha	Mahwah
Trupp	Lida	Montebello

APPOINTMENT-OPTION TWO WORK-BASED LEARNING PROGRAM LOCATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2022-2023 school year for students approved to participate in Option Two – Work-Based Learning Experience program:

Bell's Little Learners 11 Leighton Place Mahwah, NJ 07430	Bethany Church of The Assemblies of God Inc. 568 Wellington Drive Wyckoff, NJ 07481
Center For Food Action 90 Ridge Road Mahwah, NJ 07430	ICA Risk Management Consultants 1 International BLVD, Suite 605 Mahwah, NJ 07495
Xtreme Snow Pros 99 Marshall Hill Road West Milford, NJ 07480	

SCHOOL VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2022-2023 school year.

Joyce Kilmer School

First Name	Last Name	First Name	Last Name
Lisa	Badalamenti	Fadi	Khawam
Kristy	Baranovskis	Yana	Krikorian
Nicole	Bonita	Emmy	Lee
Dana	Bossert	Kelly	Letavish
Christina	Calabrese	Elizabeth	Letizia
Jennifer	Campana	Patricia	Maiello
Sharon	Cannava	Mary	Manetas
Maria	Chubinsky	Maura	Mann
Kelly	Consentino	Danielle	Manzi
Shawn	Daly	Dawn	Meitrott
Trista	Daveniero	Sabrina	Mule
Virginia	Davies	Thomas	Murphy
Marian	Fahmy-Hawash	Kim	Nangle
Geralyn	Faltas	Kimberly	O'Connell
Tawny	Gaetano	Nicole	Paladino
Jackie	Garofano	Suzanne	Palentchar
Stefanie	Gigante	Karen	Petersen
Laura	Grassi	Lisa	Polino
Sarah	Guzinski	Allison	Ponath
Lauren	Hess	Wendy	Prandstatter
Tawana	Higgins	Regina	Salogiannis
Megan	Jankowski	Courtney	Sansone

First Name	Last Name	First Name	Last Name
Janine	Jansen	Susanna	Scherer
Tori	Jensen	Effie	Seidman
Caisey	Kakascik	Rucha	Shah
Hemish	Kapadia	Anna	Silberfarb
Hemish S.	Kapadia	Shamira	Staton
Michelle	Ketendjian	Phil	Tartaglia
Nadia	Khan	Janice	Tesseyman
		Alison	Thompson
		Jenn	Wood

ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Ms. Daveniero abstained on agenda item 18x.

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mrs. Zacccone, seconded by Mr. Coplin to open the meeting to the public.

Motion carried 8-0 at 7:59pm.

PUBLIC QUESTIONS OR COMMENTS

Nicole Kuhrt, Teacher at George Washington Elementary School-Ms. Kuhrt read a prepared statement to the board thanking the district for support during her illness.

Danielle Ryan-22 Riverview Terrace-asked the board about creating a survey for curriculum topics.

Andrew Beutel-MEA President-made a statement to the board regarding Teacher shortages and retaining teachers.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Coplin to close the meeting to the public.

Motion carried 8-0 at 8:13pm.

MOTION TO ADJOURN


It was moved by Mr. Coplin seconded by Mr. DeSilva to adjourn the meeting.

Motion carried 8-0 at 8:14pm

Upcoming Events

8/31	Board of Education Meeting – 7:00 p.m.
9/1	(Staff Only) – Opening Day for Staff/School Meetings
9/5	Labor Day – Schools Closed
9/6	Schools Open
9/13	Joyce Kilmer Back-to-School Night – 6:00 p.m.
9/15	Betsy Ross Back-to-School Night – 6:00 p.m.
9/15	George Washington Back-to-School Night – 6:00 p.m.
9/15	Lenape Meadows Back-to-School Night – 6:00 p.m.
9/22	Mahwah High School Back-to-School Night – 7:00 p.m.
9/26	Rosh Hashanah – Schools Closed
9/29	Ramapo Ridge Back-to-School Night – 6:30 p.m.
10/5	Yom Kippur – Schools Closed
10/10	Staff Development/Columbus Day – Schools Closed for Students
11/7-11/9	Parent/Teacher Conferences PreK-5 Single Session PreK-5 only
11-11/11	NJEA Convention – Schools Closed
11/23	Single Session
11/24-11/25	Thanksgiving Recess – Schools Closed
12/23-12/30	Holiday Recess – Schools Closed

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary