



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zacccone

August 31, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **812-8567-5128** and the required password is **874304**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 31, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

- HIB Self-Assessment-Lisa Rizzo
- 2021-2022 Student Safety Data System (SSDS) Presentation for Period 2

*

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
 Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
 Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
 Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
 Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
 Mahwah Access for All – M. Park, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 13, 2022, July 27, 2022, August 10, 2022 and August 15, 2022, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of August 5, 2022 to August 19, 2022.

| | | |
|----------------------------|---------|-----------------|
| General Current Expense | Fund 11 | \$ 831,443.15 |
| Capital Projects Funds | Fund 30 | \$ 56,002.50 |
| Region I | Fund 52 | \$ 1,272.07 |
| Region I-Contracted Trans. | Fund 53 | \$ 1,037,170.55 |
| Total of All Checks | | \$ 1,925,888.27 |

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the June hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

| | | |
|-------------------------|---------|-----------------|
| General Fund | Fund 10 | \$ 341,100.41 |
| General Current Expense | Fund 11 | \$ 5,893,138.13 |
| Special Revenue Funds | Fund 20 | \$ 1,877.61 |
| Region I | Fund 52 | \$ 29,133.06 |
| Total of All Checks | | \$ 6,265,249.21 |

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2721 to 2722 for a total of \$146.10.

MOVED _____ SECONDED _____ VOTE _____

d. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for June 2022.

MOVED _____ SECONDED _____ VOTE _____

e. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for June 2022.

MOVED _____ SECONDED _____ VOTE _____

f. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 31961 through 32073 for a total of \$201,909.01.

MOVED _____ SECONDED _____ VOTE _____

g. Line-Item Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves line-item transfers for June 2022.

MOVED _____ SECONDED _____ VOTE _____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2022 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

i. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

| First | Last | Conference/Workshop | Date | Amount |
|--------------|-------------|---|------------------------------|---------------|
| Brian | Gregson | PACAC Summer Institute | 7/18- 7/19/22 | \$425 |
| Dominick | Gliatta | NACAC Conference | 9/21- 9/22/22 | \$1,783 |
| Nicole | Sweeney | Academy – Instruction to DOE & Bd. Sec./Treasurer Report | 9/29/22 | \$75 |
| Catherine | Holowacz | PAF Welcomes New Staff | 09/08, 09/15, 09/22/22 | \$295 |

MOVED _____ SECONDED _____ VOTE _____

j. First Reading of Bylaws

- 0143.2 Student Representatives to the Board of Education
- 0165 Voting
- 0167 Public Participation in Board Meetings
- 0168 Recording Board Meetings
- 0169 Board Member Use of Electronic Mail/Internet
- 0169.02 Board Member Use of Social Networks
- 0172 Duties of Treasurer of School Monies
- 0174 Legal Services
- 0175 Contracts with Independent Consultants

k. Second Reading and Adoption of Policies and Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P1648.15 – Recordkeeping for Healthcare Settings in School Buildings – COVID-19
- P2415.04 – Title I – District-Wide Parent and Family Engagement
- P2415.50 – Title I – School Parent and Family Engagement
- P2416.01 – Postnatal Accommodations for Students
- P2417 – Student Intervention and Referral Services
- P3161 – Examination for Cause (Teaching Staff)
- P4161 – Examination for Cause (Support Staff)
- P5512 – Harassment, Intimidation, and Bullying
- P7410 – Maintenance and Repair
- R7410.01 – Facilities Maintenance, Repair Scheduling, and Accounting
- P8420 – Emergency and Crisis Situations
- P&R9320 – Cooperation with Law Enforcement Agencies

MOVED _____ SECONDED _____ VOTE _____

l. Tuition Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a tuition adjustment for student with local identification number 39263 at the Reed Academy be adjusted to \$115,830 for the 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

m. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following newly enrolled students with local identification number 39510 and 39511 attend the Stepping Stones program in Fairlawn Public schools with an estimated tuition cost of \$86,172.91 for each student for the 2022-2023 school year

MOVED _____ SECONDED _____ VOTE _____

n. Curriculum Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the following courses of study.

| Social Studies | Visual & Performing Arts | Physical Education & Health |
|---|--|--|
| World Geography 6 | Jazz Band | Health Pre-K |
| World Geography 7 | Marching Band | Health K |
| United States History | AP Art History | Health 1 |
| Project Citizen | Dance 9-12 | Health 2 |
| World History CP/CPE/H | Dance 6-8 | Health 3 |
| United States History 1 CP/CPE | Theater 6-8 | Health 4 |
| United States History 1 Honors | Dance K-2 | Health 5 |
| United States History II CP/CPE/Honors | Dance 3-5 | Health 9 |
| AP United States History | Theater K-2 | Health 11 |
| AP European History | Theater 3-5 | Health 12 |
| Practical Psychology | Exploration/Cycle Courses | PE Pre-K |
| Contemporary Issues | Advisory 6 | PE K |
| Racism Genocide, and the Holocaust | Advisory 7 | PE 1 |
| The Big History Project | Advisory 8 | PE 2 |
| Film: Historical Perspectives | Special Education | PE 3 |
| Social Studies K | Advanced Learning Strategies | PE 4 |
| Social Studies 1 | Literacy Support 6 | PE 5 |
| Social Studies 2 | Literacy Support 7 | PE 9 |
| Social Studies 3 | Literacy Support 8 | PE 10 |
| Social Studies 4 | Integrated Design & Engineering | PE 11 |
| Social Studies 5 | Computer Programming and Design | PE 12 |
| English Language Arts | Humanoid Robotics | Drivers Education 10 |
| CPE English 9 | Data Structures | World Language and ESL |

| | | |
|---|--------------------------|------------|
| Honors English 9 | Library Media | ESL 9-12 |
| CCR - AHSA (Alternate High School Assessment) – ELA | Library Media PreK-3 | ESL 6-8 |
| Mathematics | Library Media 4-5 | ESL K, 1-2 |
| CCR - AHSA (Alternative High School Assessment) - Mathematics | Innovation Lab/STEAM 4-5 | ESL 3-5 |

MOVED _____ SECONDED _____ VOTE _____

o. Option Two Programs

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following Option Two Programs for the 2022-2023 school year:

1. Early College Admissions Program- Partnership with/ but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ.
2. On-Campus College Program- Partnership with/ but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Prep Program for High School Seniors, Paramus, NJ; and Rockland Community College, Rockland, NY.
3. Dual Enrollment Program- Articulation Agreements with/ but not limited to Seton Hall University, South Orange, NJ- Project Acceleration; Bergen Community College, Paramus – Dual Enrollment Program, as well as the BCC Prep Program for High School Seniors, Paramus, NJ; Fairleigh Dickenson University, Teaneck, NJ – Middle College Program; NJIT, Newark, NJ; Saint Elizabeth University, Morristown, NJ
4. High school level courses taken prior to grade nine- Approved level 1 courses taught at Ramapo Ridge Middle School by certified staff: Algebra 1, Geometry, Spanish 1, and French 1.
5. Courses for advancement - Partnership with/ but not limited to Bergen Community College, Paramus, NJ; Ridgewood High School, Ridgewood, NJ; Wayne Township Public Schools, Wayne, NJ.
6. Co-curricular activities- Courses of study approved for: Marching Band 1, 2, 3,4; Jazz Band 1,2,3,4.
7. Online Courses/ Virtual Learning Programs- Articulation agreement with the following vendors:
 - a. Educere, LLC
455 Pennsylvania Avenue, Suite 140, Fort Washington PA, 19034
 - b. The Virtual High School (VHS, Inc.)
4 Mill and Main Place Suite 510, Maynard, MA 01754
 - c. MOESC ATT: New Jersey Virtual School
900 Hope Road, Tinton Falls NJ 07712

- 8. Community Service Action Program (Off-campus)
- 9. Community Service Action Program (Off-campus)
- 10. Thunderbird Internship Program: Career & Academic Internships (Work-based Learning Experience) locations to be determined and approved by Work-based coordinator.
- 11. Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing
- 12. Physical Education through interscholastic athletic participation.
- 13. Dance for performing arts elective credit.
- 14. World Language Program- Native Language Assessment; Approval of Instructional Programs Offering. World Languages Not Taught in Public School Districts and Study Abroad.

MOVED _____ SECONDED _____ VOTE _____

p. Consulting Services Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with F Jones Consulting & Team, to provide consulting services and professional development, in the area of NJTSS and I&RS at a cost of \$24,750 for the period of August 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

q. District Mentoring Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for 2022-2023, including the plan’s fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

r. District Professional Development Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2022-2023, including the plan’s fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

s. Tutoring – ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math and Language Arts after school from September 12, 2022, to June 16, 2023. Staff members are paid at their hourly rate.

| Teacher | # Hours Weekly | # of Students (Approximate) | Total Hours |
|---------------|----------------|-----------------------------|-------------|
| Julie Henehan | 2 | 6 | 76 |
| Dianna Burkel | 2 | 6 | 76 |

MOVED _____ SECONDED _____ VOTE _____

- t. Update of LEA Plan for Safe Return to In-Person Instruction and Continuity of Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the district’s updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Services,

NOW THEREFORE BE IT RESOLVED, that the Mahwah Board of Education hereby authorizes the assistant superintendent to submit the attached updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Services for the Mahwah Board of Education, in compliance with Department of Education requirements, which will be submitted to the New Jersey Department of Education after Board of Education approval. This plan is to be periodically reviewed and revised, as appropriate, through September 23, 2023.

MOVED _____ SECONDED _____ VOTE _____

- u. Transportation Contract-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public-school transportation routes for the 2022-2023 school year as per bids received July 16, 2022:

| Route | Contractor | Per diem | Inc/Dec | Aide |
|-------|-----------------------|----------|---------|----------|
| E1466 | Protrans School Trans | \$345.00 | \$4.99 | \$75.00 |
| E1467 | Triumph Invalid Coach | \$413.00 | \$5.00 | \$51.00 |
| E1468 | Destiny 23 | \$219.00 | \$1.90 | \$50.00 |
| E1469 | D&R Transportation | \$200.00 | \$5.00 | \$50.00 |
| E1470 | D&J Transport | \$163.00 | \$3.75 | \$120.00 |
| E1471 | J&W Financial | \$148.00 | \$0.01 | \$75.00 |
| E1472 | K&S Transportation | \$398.00 | \$0.95 | \$50.00 |
| E1473 | Destiny 23 | \$219.00 | \$1.90 | \$50.00 |
| E1474 | Protrans School Trans | \$295.00 | \$4.99 | \$75.00 |

MOVED _____ SECONDED _____ VOTE _____

v. Payment Application #7-Thassian Mechanical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #7 from Thassian Mechanical Contracting, INC. in the amount of \$56,002.50 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

MOVED _____ SECONDED _____ VOTE _____

w. Community Based Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the community-based instruction for the life skills program. This program affords students the opportunity to travel off campus in order to practice these essential skills in a generalized setting.

MOVED _____ SECONDED _____ VOTE _____

x. Non-Public Transportation Aid 2021-2022

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Transportation Aid award from the State of New Jersey for the 2021-2022 school year, in the amount of \$48,186.00

MOVED _____ SECONDED _____ VOTE _____

y. Extraordinary Aid 2021-2022

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Extraordinary Aid award from the State of New Jersey for the 2021-2022 school year, in the amount of \$1,374,935.

MOVED _____ SECONDED _____ VOTE _____

z. 2022-2023 Non-Public Aid

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Non-Public Aid from the State of New Jersey for the 2022-2023 School year as follows:

| School | Category | Amount |
|------------------------|------------|-------------|
| Sage Day at Mahwah | Textbook | \$ 1,386.00 |
| Young World Day School | Textbook | \$ 792.00 |
| Sage Day at Mahwah | Nursing | \$ 2,352.00 |
| Young World Day School | Nursing | \$ 1,344.00 |
| Sage Day at Mahwah | Technology | \$ 882.00 |
| Young World Day School | Technology | \$ 504.00 |

| | | |
|------------------------|----------|-------------|
| Sage Day at Mahwah | Security | \$ 4,305.00 |
| Young World Day School | Security | \$ 2,460.00 |

MOVED _____ SECONDED _____ VOTE _____

aa. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2022.

| First Name | Last Name | From Column | To Column |
|------------|--------------------|-------------|-----------|
| Jennifer | Casas | F - MA+30 | G - MA+45 |
| Daniel | Catizone | B - BA+15 | C - BA+30 |
| Andrew | Coe | B - BA+15 | D - MA |
| Whitney | Cohn | D - MA | E - MA+15 |
| Lauren | Crenca | B - BA+15 | D - MA |
| Kaitlyn | Dawson | F - MA+30 | H - MA+60 |
| Valerie | Fraenkel | G - MA+45 | H - MA+60 |
| Brian | Kreuder | F - MA+30 | G - MA+45 |
| Nicole | O'Donohue-Jacobson | G - MA+45 | H - MA+60 |
| Joanne | Pintado | E - MA+15 | F - MA+30 |
| Beth | Ruggiero | F - MA+30 | H - MA+60 |
| Dena | Scudieri | G - MA+45 | H - MA+60 |
| Erin | Seifert | F - MA+30 | G - MA+45 |

MOVED _____ SECONDED _____ VOTE _____

bb. Swimming Pool Contract-Rockland County Community College

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the rental contract with Rockland County Community College for the purpose of practices and swim meets for the varsity swim team at a rate of \$135/hr.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Dorothy Eason, assistant principal, at Lenape Meadows School, effective retroactive to August 20, 2022, to be held 60 days from the effective date, if needed, as per the terms of her contract.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lauren Brusco, paraprofessional and leave replacement for employee # 2267, at George Washington School, effective retroactive to August 15, 2022.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of George Palm, instructional paraprofessional, at Mahwah High School, effective retroactive to August 18, 2022.

MOVED _____ SECONDED _____ VOTE _____

* d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bebe Cherian, as behaviorist, from September 1, 2022 – December 22, 2022; salary to be Column H, Step 15, \$95,405, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* e. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Yashar Afkari, as leave replacement for Employee #4849, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – October 14, 2022; salary to be Column C, Step 5, \$59,661, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Neeva Leibowitz, as an instructional paraprofessional, 5.0 hours per day, at Ramapo Ridge Middle School, effective September 1, 2022 – June 30, 2023; at a salary of \$17,955; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rita Warner, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2022 – June 30, 2023; at a salary of \$19,751; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Donna Milovanovich, as instructional paraprofessional, 4.25 hours per day, at Mahwah High School, effective September 1, 2022 – June 30, 2023; at a salary of \$15,262; pending finger printing and employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tiffany Spector, as an instructional paraprofessional, 6.0 hours per day, at George Washington School, effective September 1, 2022 – October 14, 2022; at a salary of \$21,546, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tiffany Spector, as leave replacement for Employee #2267, pursuant to New Jersey Statute 18A:16-1.1, from October 17, 2022 – March 31, 2023; salary to be Column D, Step 2, \$58,101, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of James Janakat, as leave replacement for Employee #4075, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – January 31, 2023; salary to be Column H, Step 8, \$74,551, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment Extension – Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Lauren Santaella, as leave replacement for Employee #4085, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – June 23, 2023; salary to be Column A, Step 1, \$51,756; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Tatjana Klanke, from 1:1 paraprofessional, to Title

I Pre-K classroom paraprofessional, effective September 1, 2022 – June 30, 2023; salary to be paid via Title I funds.

MOVED _____ SECONDED _____ VOTE _____

n. NJFLA/Childcare/Maternity Leave of Absence - Extension Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension adjustment for Employee #4085, who will be taking an unpaid leave of absence, from September 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

o. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee # 5001 from September 6, 2022 – September 27, 2022, at 1/5th of their salary prorated, per diem, to teach various periods; to be paid via submitted voucher:

| Name | Department |
|------------------|-------------------|
| Brian Kreuder | SE Life Skills |
| Jennifer Casas | SE Life Skills |
| Danielle Drejman | SE Life Skills |
| Mary Schubert | SE Life Skills |
| Andrea Simini | SE Life Skills |

MOVED _____ SECONDED _____ VOTE _____

p. New Hire Orientation – Presentations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new employees, to be paid at the Parent Academy rate:

| Staff Member | Building | Hours |
|---------------------|-----------------|--------------|
| Talysa Cole | K - 5 | 2.0 hours |

MOVED _____ SECONDED _____ VOTE _____

q. Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to work during the 2022 summer, to complete scheduling for the 2022-2023 school year at their daily rate.

| First Name | Last Name | School | Hours |
|-------------------|------------------|--------------------|--------------|
| Rayhan | Jalil | Mahwah High School | 3 |
| Brian | Gregson | Mahwah High School | 3 |

| First Name | Last Name | School | Hours |
|------------|-----------|--------------------|-------|
| Stacy | Mandel | Mahwah High School | 3 |
| Megan | Beatty | Mahwah High School | 3 |

MOVED _____ SECONDED _____ VOTE _____

* r. ABA Support Planning

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 6 hours of ABA support planning time, for Regina Bussinelli, district behaviorist, to be paid at the ABA hourly rate.

MOVED _____ SECONDED _____ VOTE _____

s. Appointment – Assistant Football Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexander Lanzana, to the position of assistant football coach for the 2022-2023 season; stipend to be \$7,841; pending certification.

MOVED _____ SECONDED _____ VOTE _____

t. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate of \$1,500.

Mahwah High School

| Name | Activity |
|-----------------|---------------|
| David Jankowski | Media Service |
| Joseph Charles | Media Service |

MOVED _____ SECONDED _____ VOTE _____

u. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

George Washington School

| Name | Activity | Schedule |
|--------------|------------|----------|
| Eric Pragdat | Chess Club | G |

Joyce Kilmer School

| Name | Activity |
|------------------|----------------------------------|
| Courtney Gross | PM Library Walkers/Bus Dismissal |
| Lauren Santaella | Dismissal |

MOVED _____ SECONDED _____ VOTE _____

v. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

| LAST NAME | FIRST NAME | CITY |
|------------------|-------------------|----------------|
| Antonelli | Kathrin | Mahwah |
| Campbell | Janaina | Mahwah |
| Dunlap | Stephanie | Mahwah |
| Enea | Bonnie | Mahwah |
| Harkin | Christine | Mahwah |
| Kempkes | Joanne | Mahwah |
| King | Anna | Ramsey |
| Lehmann | Concetta | Mahwah |
| Maguire | Amanda | Park Ridge |
| Mann | Marie | Mahwah |
| Mayo | Yvonne | Mahwah |
| McKenna | Deryn | Mahwah |
| Miranda | Maria | Mahwah |
| Nelson | Mary | Mahwah |
| Patti | Jacqueline | Wanaque |
| Peterson | Julianna | Mahwah |
| Petrovik | Kirk | Mahwah |
| Prasad | Priya | Mahwah |
| Schulman | Elizabeth R. | Franklin Lakes |
| Tirumala | Shireesha | Mahwah |
| Trupp | Lida | Montebello |

MOVED _____ SECONDED _____ VOTE _____

w. Appointment – Option Two Work-Based Learning Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2022-2023 school year for students approved to participate in Option Two – Work-Based Learning Experience program:

| | |
|--|--|
| Bell's Little Learners 11 Leighton Place Mahwah, NJ 07430 | Bethany Church of The Assemblies of God Inc. 568 Wellington Drive Wyckoff, NJ 07481 |
| Center For Food Action 90 Ridge Road Mahwah, NJ 07430 | ICA Risk Management Consultants 1 International BLVD, Suite 605 Mahwah, NJ 07495 |
| Xtreme Snow Pros 99 Marshall Hill Road West Milford, NJ 07480 | |

MOVED _____ SECONDED _____ VOTE _____

x. School Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following school volunteers for the 2022-2023 school year.

Joyce Kilmer School

| First Name | Last Name | First Name | Last Name |
|-------------------|------------------|-------------------|------------------|
| Lisa | Badalamenti | Fadi | Khawam |
| Kristy | Baranovskis | Yana | Krikorian |
| Nicole | Bonita | Emmy | Lee |
| Dana | Bossert | Kelly | Letavish |
| Christina | Calabrese | Elizabeth | Letizia |
| Jennifer | Campana | Patricia | Maiello |
| Sharon | Cannava | Mary | Manetas |
| Maria | Chubinsky | Maura | Mann |
| Kelly | Consentino | Danielle | Manzi |
| Shawn | Daly | Dawn | Meitrott |
| Trista | Daveniero | Sabrina | Mule |
| Virginia | Davies | Thomas | Murphy |
| Marian | Fahmy-Hawash | Kim | Nangle |
| Geralyn | Faltas | Kimberly | O'Connell |
| Tawny | Gaetano | Nicole | Paladino |
| Jackie | Garofano | Suzanne | Palentchar |
| Stefanie | Gigante | Karen | Petersen |
| Laura | Grassi | Lisa | Polino |
| Sarah | Guzinski | Allison | Ponath |

| First Name | Last Name | First Name | Last Name |
|------------|------------|------------|--------------|
| Lauren | Hess | Wendy | Prandstatter |
| Tawana | Higgins | Regina | Salogiannis |
| Megan | Jankowski | Courtney | Sansone |
| Janine | Jansen | Susanna | Scherer |
| Tori | Jensen | Effie | Seidman |
| Caisey | Kakascik | Rucha | Shah |
| Hemish | Kapadia | Anna | Silberfarb |
| Hemish S. | Kapadia | Shamira | Staton |
| Michelle | Ketendjian | Phil | Tartaglia |
| Nadia | Khan | Janice | Tesseyman |
| | | Alison | Thompson |
| | | Jenn | Wood |

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

| | |
|-------------|--|
| 8/31 | Board of Education Meeting – 7:00 p.m. |
| 9/1 | (Staff Only) – Opening Day for Staff/School Meetings |
| 9/5 | Labor Day – Schools Closed |
| 9/6 | Schools Open |
| 9/13 | Joyce Kilmer Back-to-School Night – 6:00 p.m. |
| 9/15 | Betsy Ross Back-to-School Night – 6:00 p.m. |
| 9/15 | George Washington Back-to-School Night – 6:00 p.m. |
| 9/15 | Lenape Meadows Back-to-School Night – 6:00 p.m. |
| 9/22 | Mahwah High School Back-to-School Night – 7:00 p.m. |
| 9/26 | Rosh Hashanah – Schools Closed |
| 9/29 | Ramapo Ridge Back-to-School Night – 6:30 p.m. |
| 10/5 | Yom Kippur – Schools Closed |
| 10/10 | Staff Development/Columbus Day – Schools Closed for Students |
| 11/7-11/9 | Parent/Teacher Conferences PreK-5 Single Session PreK-5 only |
| 11/-11/11 | NJEA Convention – Schools Closed |
| 11/23 | Single Session |
| 11/24-11/25 | Thanksgiving Recess – Schools Closed |
| 12/23-12/30 | Holiday Recess – Schools Closed |