



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, September 14, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00pm

ROLL CALL

PRESENT: Mesdames Daveniero, Zaccone and Moorthy
Messrs. Dinice, Coplin, Kezmarsky and Galow,

ABSENT: Dr. Park and Mr. DeSilva

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ryan Stanford, Student Representative
7 members of the public attended in-person
2 members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 14, 2022 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

AGENDA QUESTIONS

N/A

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mrs. Zaccone

Motion carried 7-0 at 7:04pm

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mrs. Zacccone

Motion carried 7-0 at 7:05pmSUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. Bovino presented a report on graduation statistics from the class of 2022.

Dr. DeTuro commented on the opening day of school and a successful start to the school year.

He also highlighted agenda items 16h and 16i board and district goals respectively.

He also commented on the districts efforts to streamline communication and information sharing to the community during the year.

Lastly, he thanked the Mahwah Schools Foundation for hosting a Kindergarten meet and greet and encouraged everyone to attend back to school night at the respective schools.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker thanked all support staff including Custodians, Bus Drivers, Technology Staff and others for their efforts over the summer so we may start the school year off successfully.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare provided an update to the board about the hiring process for an Assistant Principal at Lenape Meadows Elementary School.

He highlighted agenda item 16f, Submission of Full-Remote Virtual Instruction Plan 2022-2023.

Lastly, he highlighted the upcoming equity town hall meetings and discussed the logistics of those meetings.

PRESIDENT'S REPORT

Dr. Moorthy reviewed the board goals that are on the agenda. She welcomed Student Representatives for the 22-23 School Year, Mr. Ryan Standford and Mr. Edward Kane.

Dr. Moorthy also welcomed all students and staff and wished them a successful 22-23 school year.

Lastly, she shared that September is Suicide Prevention Month and discussed its relativeness.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zacccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park

Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero

Community Relations – B. Coplin (Chair), L. Zacccone, M. Park, T. Daveniero

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky

Bergen County School Boards Liaison – P. Moorthy, L. Zacccone (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)

Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)

Mahwah Access for All – M. Park, T. Daveniero (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva

Mahwah Student Representative Report- R. Standford

Mahwah Student Representative- Mr. Standford updated the Board on events happening at Mahwah High School including Spirit Week, Thunderbird Thursday, and class events being held on Mahwah Day.

Mahwah Schools Foundation Liaison- Mr. Coplin reminded everyone about the upcoming Thunderbird Run in October and encouraged everyone to participate.

Community Relations-Mr. Coplin provided an updated on upcoming events in the Township and Holidays. He also encouraged participation in the TBird Partnership.

Transportation Committee Ad Hoc-Mr. Coplin thanked Mr. Bleeker and Ms. Spindler for the recent meeting that was held and discussed future committee plans for the year. Dr. DeTuro thanked Ms. Spindler for a successful start to the school year.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Ms. Zaccone thanked the Mahwah Schools Foundation for organizing the kindergarten playdate.

Mr. Kezmarsky thanked the Mahwah Schools Foundation for their support. He also thanked members of the Board and community for supporting him and his family during the recent passing of his father. Lastly, he gave his thoughts and support for the comprehensive health and physical education standards that were approved at the prior meeting.

Mr. Galow thanked everyone in the district for preparing our schools for a successful school year.

NEW BUSINESS OTHER

The following thirteen (13) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Coplin.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of August 20, 2022 to September 8, 2022.

General Current Expense	Fund 11	\$	1,570,414.20
Capital Outlay	Fund 12	\$	52,795.00
Region I	Fund 52	\$	755.12
Region I-Contracted Trans.	Fund 53	\$	195,514.54
Total of All Checks		\$	1,819,478.86

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency check 7826 for a total of \$1,758.00.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2723 to 2726 for a total of \$2,022.00

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Rayhan	Jalil	University of Kentucky College Workshop	10/18/2022	N/A
Kyle	Bleeker	Pension Update - North Jersey	12/13/2022	\$125.00
Christina	Ribitzki	FPS Coach Training	9/30/2022	\$50.00
Benjamin	Wagman	Beyond Bias: Talking About Race	10/18/2022	N/A
Christine	Hartigan Miller	NJ CmPS Coaches' Workshop	10/6/2022	\$50.00

First	Last	Conference/Workshop	Date	Amount
Christine	Hartigan Miller	NJFPS GIPS Coaches' Workshop	9/30/2022	\$50.00

SECOND READING AND ADOPTION OF BYLAWS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- 0143.2 Student Representatives to the Board of Education
- 0165 Voting
- 0167 Public Participation in Board Meetings
- 0168 Recording Board Meetings
- 0169 Board Member Use of Electronic Mail/Internet
- 0169.02 Board Member Use of Social Networks
- 0172 Duties of Treasurer of School Monies
- 0174 al Services
- 0175 tracts with Independent Consultants

SUBMISSION OF FULL-REMOTE VIRTUAL INSTUCTION PLAN 2022-2023

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2022-2023 District Full-Remote Instructional Plan for the Mahwah Board of Education; to be posted prominently on the school district's website, in compliance with Department of Education requirements.

CHANGE OF COLUMN ON SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2022.

First Name	Last Name	From Column	To Column
Stephanie	Cintron	G - MA+45	H - MA+60
Beth	Clark	E - MA+15	F - MA+30
Danielle	Drejman	F - MA+30	G - MA+45
Carolyn	Ferguson	D - BA+45	E - MA+15
Anthony	Fiore	G - MA+45	H - MA+60
Katie	Giovinazzo	F - MA+30	G - MA+45
Jhony	Kuwent	F - MA+30	G - MA+45
Michele	Madio	G - MA+45	H - MA+60
Alison	Malone	A - BA	D - MA
Morgan	Ridgway	A - BA	E - MA+15
Mary	Rosen	F - MA+30	G - MA+45
Samantha	Scheuermann	E - MA+15	F - MA+30
Stacey	Shapiro	D - MA	E - MA+15

MAHWAH TOWNSHIP SCHOOL BOARD GOALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2022-2023 school year as follows:

1. The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. The Mahwah Board of Education will review and update policy Series 3000 and Series 4000.
2. In order to gain a deeper understanding of the financial plan of the district, the board will engage in training on aspects of the budget and its role in district governance
3. The board will negotiate a successor agreement with the Mahwah Education Association.

MAHWAH TOWNSHIP SCHOOL DISTRICT GOALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2022-2023 school year as follows:

1. CURRICULUM AND INSTRUCTION - Mahwah Public Schools will undertake a comprehensive assessment of district data and data practices to ensure optimal application to support student achievement.
2. COMMUNITY CONNECTIONS - Continue work, in alignment with the Strategic Plan to engage the community of Mahwah and industry of the surrounding area to support learning in our schools, encourage expansion of learning beyond our school walls, and ultimately enhance student understanding of real-world application of the curriculum.
3. ALL FOUR FRAMES OF THE STRATEGIC PLAN: The district will take part in a comprehensive audit specific to equity and inclusion. This work will identify points of strength as well as any possible areas for growth that need to be addressed in order to ensure a high-quality learning experience for all students and families that we serve.

TRANSPORTATION CONTRACT-REGION 1

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the Pascack Valley Council for Special Education/Region II, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2022/2023 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the Pascack Valley Council for Special Education/Region II and attached to this resolution.

PAYMENT APPLICATION #1-WALKILL GROUP, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from Walkkill Group, INC. in the amount of \$35,036.00 for work related to the Mahwah High School Grandstand Replacement project.

PROFESSIONAL SERVICES-REPLACEMENT OF EXISTING DOMESTIC HOT WATER SYSTEM AT MAHWAH HIGHT SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$11,500.00 for work associated with the replacement of the Mahwah High School Domestic Hot Water System.

MAINTENANCE VEHICLE PURCHASE

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education approves the purchase of a new maintenance vehicle, specifically a 2022 Ford F-350 Super Duty 4x4 truck with utility boxes, in the amount of \$65,239 from All-American Ford, Paramus, NJ.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

NEW BUSINESS-PERSONNEL

The following fourteen (14) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Galow.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Alyson Burns, instructional paraprofessional, at Joyce Kilmer School, effective retroactive to August 31, 2022.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rhina Fernandez, instructional paraprofessional, at George Washington School, effective September 16, 2022.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Suzan Farag, as instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective retroactive to September 6, 2022 – June 30, 2023; at a salary of \$19,751, pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Young, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to September 6, 2022 – June 30, 2023; at a salary of \$19,751.

PARAPROFESSIONAL STAFF ASSIGNMENTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments, retroactively, for the 2022 -2023 school year. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later Board of Education agenda.

Building	Assignment	Hours (per day)	First Name	Last Name
George Washington School	Classroom	6.5	Katherine	Koenig

*FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4698, effective on October 3, 2022 – October 21, 2022, using FMLA from October 3, 2022 – October 21, 2022.

*NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE-ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence adjustment for Employee #4698, using 21 sick days and taking FMLA concurrently, effective October 24, 2022 – November 23, 2022, and taking NJFLA from November 28, 2022 – February 24, 2023.

LEAVE OF ABSENCE-EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an extended leave of absence for Employee #4160, effective retroactive on September 1, 2022 – October 20, 2022, using 30 sick days and 3 personal days, from September 1, 2022 – October 20, 2022.

APPOINTMENT-ASSISTANT GIRLS SOCCER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Dlugo and Brian Girardi to the position of assistant girls' soccer coach for the 2022-2023 season; stipend of \$6,361 to be split.

APPOINTMENT-SAT COURSE INSTRUCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation retroactive from September 12, 2022 to November 4, 2022, to run based on student enrollment, at 1/5th the staff member's salary, pro-rated for the days that they teach (eighteen classes = one cycle):

First Name	Last Name	Subject	# Of Cycles
Connor	O'Brien	ELA	1
Alison	Malone	ELA	1
Paulina	Naslonski	Math	1
Stephanie	Agnello	Math	1

*CHANGE IN ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment of Catherine Buckley Smith, from instructional paraprofessional, at Betsy Ross School, to instructional paraprofessional, at Ramapo Ridge Middle School, 7.0 hours; salary to be \$34,398; effective September 15, 2022 – June 30, 2023.

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

Mahwah High School

Name	Activity	Group
Caitlyn Yeck	Athletes in Action	Group V
Roseanne Discepolo	GEMS (Girls Excelling in Math and Science)	Group V
Christine Hartigan Miller	Girls Lear International Empower	Group V
Matthew Miller	Lunch Duty Supervision	Flat Rate
Justin Jaskot	Lunch Duty Supervision	Flat Rate
Roseanne Discepolo	Lunch Duty Supervision	Flat Rate
Stephanie Agnello	Lunch Duty Supervision	Flat Rate

Name	Activity	Group
Jaclyn Nelson	Lunch Duty Supervision	Flat Rate
Gabriel Castro	Spanish Honor Society	Group V
Melissa Amato	Yoga Club	Group V
Colleen Murphy	Graphic Design Collective	Group V

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education re-approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate to be in alignment with the changes in Schedule G.

Mahwah High School

CO-CURRICULAR ACTIVITY	ADVISOR	GROUP
Academic Decathlon	Christine Hartigan	Group IV
Club of Cultural Appreciation	Lauren Crenca	Group V
Future Medical Professionals	Mary Beth Kakolewski	Group V
Indoor Winter Percussion Assistant Director	Thomas Bohde	Group III
Photography Club	Alyssa Herrera	Group V
Robotics Business/Programming	Joseph Montana	Group I
Robotics Club	Catherine Schwartz	Group I
Sports Club	David Jankowski	Group V
Students Relieving Stress Club	Erica Monteleone	Group V

JOB DESCRIPTIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Instructional Paraprofessional
- Non-Instructional Paraprofessional

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

LAST NAME	FIRST NAME	CITY
Lautner	Jean	Mahwah
Cornacchia	Julie	Allendale

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Dinice, seconded by Ms. Zacccone to open the meeting to the public.

Motion carried 7-0 at 7:45pm.

PUBLIC QUESTIONS OR COMMENT

Kim Bolan-66 Maysenger Lane-discussed district transportation policy as well as traffic on ridge road and requested that the board review these items.

Lou Theodoro-1 Aronow Place-Shared with the board a recent meeting with Mr. Cory and thanked district administration for making curriculum available electronically.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Coplin to open the meeting to the public.

Motion carried 7-0 at 7:54pm.

MOTION TO ADJOURN

It was moved by Mr. Coplin, seconded by Mr. Galow, to adjourn the meeting.

Motion carried 7-0 at 7:55pm

Upcoming Events

9/12	Mahwah High School HSA meeting – 7:00 p.m.
9/13	Joyce Kilmer Back-to-School Night – 6:00 p.m.
9/13	Lenape Meadows HSO meeting – 7:00 p.m.
9/14	George Washington HSO meeting – 9:30 a.m.
9/15	Betsy Ross Back-to-School Night – 6:00 p.m.
9/15	George Washington Back-to-School Night – 6:00 p.m.
9/15	Lenape Meadows Back-to-School Night – 6:00 p.m.
9/20	Betsy Ross HSO meeting – 7:00 p.m.
9/22	Mahwah High School Back-to-School Night – 7:00 p.m.
9/22	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
9/26	Rosh Hashanah – Schools Closed
9/29	Ramapo Ridge Back-to-School Night – 6:30 p.m.
10/5	Yom Kippur – Schools Closed
10/10	Staff Development/Columbus Day – Schools Closed for Students
10/11	Betsy Ross HSO meeting – 7:00 p.m.
10/11	Lenape Meadows HSO meeting – 7:00 p.m.
10/12	George Washington HSO meeting 9:30 a.m.
10/27	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
11/1	Lenape Meadows HSO meeting – 7:00 p.m.
11/2	George Washington HSO meeting 9:30 a.m.
11/7	Mahwah High School HSO meeting 7:00 p.m.
11/7-11/9	Parent/Teacher Conferences PreK-5 Single Session PreK-5 only
11/-11/11	NJEA Convention – Schools Closed
11/15	Betsy Ross HSO meeting – 7:00 p.m.
11/23	Single Session
11/24-11/25	Thanksgiving Recess – Schools Closed

9/14/22

12/6	Lenape Meadows HSO meeting – 7:00 p.m.
12/7	George Washington HSO meeting 9:30 a.m.
12/15	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
12/23-12/30	Holiday Recess – Schools Closed

Respectfully submitted,



Kyle J. Bleeker
Business Administrator/Board Secretary