



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

September 14, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [890-8377-3272](https://zoom.us/j/89083773272) and the required password is [447251](https://zoom.us/j/89083773272).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 14, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

Graduation Pathways – Linda Bovino-Romeo

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
- Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
- Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
- Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
- Mahwah Access for All – M. Park, T. Daveniero (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva
- Mahwah Student Representative Report

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of August 20, 2022 to September 8, 2022.

General Current Expense	Fund 11	\$ 1,570,414.20
Capital Outlay	Fund 12	\$ 52,795.00
Region I	Fund 52	\$ 755.12
Region I-Contracted Trans.	Fund 53	\$ 195,514.54

Total of All Checks		\$ 1,819,478.86
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MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency check 7826 for a total of \$1,758.00.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2723 to 2726 for a total of \$2,022.00

MOVED _____ SECONDED _____ VOTE _____

d. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Rayhan	Jalil	University of Kentucky College Workshop	10/18/2022	N/A
Kyle	Bleeker	Pension Update - North Jersey	12/13/2022	\$125.00
Christina	Ribitzki	FPS Coach Training	9/30/2022	\$50.00
Benjamin	Wagman	Beyond Bias: Talking About Race	10/18/2022	N/A
Christine	Hartigan Miller	NJ CmPS Coaches' Workshop	10/6/2022	\$50.00
Christine	Hartigan Miller	NJFPS GIPS Coaches' Workshop	9/30/2022	\$50.00

MOVED _____ SECONDED _____ VOTE _____

e. Second Reading and Adoption of Bylaws

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- 0143.2 Student Representatives to the Board of Education
- 0165 Voting
- 0167 Public Participation in Board Meetings
- 0168 Recording Board Meetings
- 0169 Board Member Use of Electronic Mail/Internet
- 0169.02 Board Member Use of Social Networks
- 0172 Duties of Treasurer of School Monies

MOVED _____ SECONDED _____ VOTE _____

f. Submission of Full-Remote Virtual Instruction Plan 2022-2023

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2022-2023 District Full-Remote Instructional Plan for the Mahwah Board of Education; to be posted prominently on the school district’s website, in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

g. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers’ Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2022.

First Name	Last Name	From Column	To Column
Stephanie	Cintron	G - MA+45	H - MA+60
Beth	Clark	E - MA+15	F - MA+30
Danielle	Drejman	F - MA+30	G - MA+45
Carolyn	Ferguson	D - BA+45	E - MA+15
Anthony	Fiore	G - MA+45	H - MA+60
Katie	Giovinazzo	F - MA+30	G - MA+45
Jhony	Kuwent	F - MA+30	G - MA+45
Michele	Madio	G - MA+45	H - MA+60
Alison	Malone	A - BA	D - MA
Morgan	Ridgway	A - BA	E - MA+15
Mary	Rosen	F - MA+30	G - MA+45
Samantha	Scheuermann	E - MA+15	F - MA+30
Stacey	Shapiro	D - MA	E - MA+15

MOVED _____ SECONDED _____ VOTE _____

h. Mahwah Township School Board Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2022-2023 school year as follows:

1. The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. The Mahwah Board of Education will review and update policy Series 3000 and Series 4000.
2. In order to gain a deeper understanding of the financial plan of the district, the board will engage in training on aspects of the budget and its role in district governance

3. The board will negotiate a successor agreement with the Mahwah Education Association.

MOVED _____ SECONDED _____ VOTE _____

i. Mahwah Township School District Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2022-2023 school year as follows:

- 1. CURRICULUM AND INSTRUCTION - Mahwah Public Schools will undertake a comprehensive assessment of district data and data practices to ensure optimal application to support student achievement.
- 2. COMMUNITY CONNECTIONS - Continue work, in alignment with the Strategic Plan to engage the community of Mahwah and industry of the surrounding area to support learning in our schools, encourage expansion of learning beyond our school walls, and ultimately enhance student understanding of real-world application of the curriculum.
- 3. ALL FOUR FRAMES OF THE STRATEGIC PLAN: The district will take part in a comprehensive audit specific to equity and inclusion. This work will identify points of strength as well as any possible areas for growth that need to be addressed in order to ensure a high-quality learning experience for all students and families that we serve.

MOVED _____ SECONDED _____ VOTE _____

j. Transportation Contract-Region I

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the Pascack Valley Council for Special Education/Region II, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2022/2023 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the Pascack Valley Council for Special Education/Region II and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

k. Payment Application #1-Wallkill Group, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from Wallkill Group, INC. in the amount of \$35,036.00 for work related to the Mahwah High School Grandstand Replacement project.

MOVED _____ SECONDED _____ VOTE _____

l. Professional Services – Replacement of Existing Domestic Hot Water System at Mahwah High School

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education awards a professional services contract to LAN Associates in the amount of \$11,500.00 for work associated with the replacement of the Mahwah High School Domestic Hot Water System.

MOVED _____ SECONDED _____ VOTE _____

m. Maintenance Vehicle Purchase

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education approves the purchase of a new maintenance vehicle, specifically a 2022 Ford F-350 Super Duty 4x4 truck with utility boxes, in the amount of \$65,239 from All-American Ford, Paramus, NJ.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Alyson Burns, instructional paraprofessional, at Joyce Kilmer School, effective retroactive to August 31, 2022.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rhina Fernandez, instructional paraprofessional, at George Washington School, effective September 16, 2022.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Suzan Farag, as instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective retroactive to September 6, 2022 – June 30, 2023; at a salary of \$19,751, pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Young, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to September 6, 2022 – June 30, 2023; at a salary of \$19,751.

MOVED _____ SECONDED _____ VOTE _____

e. Paraprofessional Staff Assignments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments, retroactively, for the 2022 -2023 school year. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later Board of Education agenda.

Building	Assignment	Hours (per day)	First Name	Last Name
George Washington School	Classroom	6.5	Katherine	Koenig

MOVED _____ SECONDED _____ VOTE _____

* f. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4698, effective on October 3, 2022 – October 21, 2022, using FMLA from October 3, 2022 – October 21, 2022.

MOVED _____ SECONDED _____ VOTE _____

* g. NJFLA/Childcare/Maternity Leave of Absence - Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence adjustment for Employee #4698, using 21 sick days and taking FMLA concurrently, effective October 24, 2022 – November 23, 2022, and taking NJFLA from November 28, 2022 – February 24, 2023.

MOVED _____ SECONDED _____ VOTE _____

h. Leave of Absence - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an extended leave of absence for Employee #4160, effective retroactive on September 1, 2022 – October 20, 2022, using 30 sick days and 3 personal days, from September 1, 2022 – October 20, 2022.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Assistant Girls Soccer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Dlugo and Brian Girardi to the position of assistant girls’ soccer coach for the 2022-2023 season; stipend of \$6,361 to be split.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation retroactive from September 12, 2022 to November 4, 2022, to run based on student enrollment, at 1/5th the staff member's salary, pro-rated for the days that they teach (eighteen classes = one cycle):

First Name	Last Name	Subject	# Of Cycles
Connor	O'Brien	ELA	1
Alison	Malone	ELA	1
Paulina	Naslonski	Math	1
Stephanie	Agnello	Math	1

MOVED _____ SECONDED _____ VOTE _____

* Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment of Catherine Buckley Smith, from instructional paraprofessional, at Betsy Ross School, to instructional paraprofessional, at Ramapo Ridge Middle School, 7.0 hours; salary to be \$34,398; effective September 15, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

Mahwah High School

Name	Activity	Group
Caitlyn Yeck	Athletes in Action	Group V
Roseanne Discepolo	GEMS (Girls Excelling in Math and Science)	Group V
Christine Hartigan Miller	Girls Lear International Empower	Group V
Matthew Miller	Lunch Duty Supervision	Flat Rate
Justin Jaskot	Lunch Duty Supervision	Flat Rate
Roseanne Discepolo	Lunch Duty Supervision	Flat Rate
Stephanie Agnello	Lunch Duty Supervision	Flat Rate
Jaclyn Nelson	Lunch Duty Supervision	Flat Rate
Gabriel Castro	Spanish Honor Society	Group V
Melissa Amato	Yoga Club	Group V
Colleen Murphy	Graphic Design Collective	Group V

MOVED _____ SECONDED _____ VOTE _____

l. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education re-approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate to be in alignment with the changes in Schedule G.

Mahwah High School

CO-CURRICULAR ACTIVITY	ADVISOR	GROUP
Academic Decathlon	Christine Hartigan	Group IV
Club of Cultural Appreciation	Lauren Crenca	Group V
Future Medical Professionals	Mary Beth Kakolewski	Group V
Indoor Winter Percussion Assistant Director	Thomas Bohde	Group III
Photography Club	Alyssa Herrera	Group V
Robotics Business/Programming	Joseph Montana	Group I
Robotics Club	Catherine Schwartz	Group I
Sports Club	David Jankowski	Group V
Students Relieving Stress Club	Erica Monteleone	Group V

MOVED _____ SECONDED _____ VOTE _____

m. Job Descriptions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Instructional Paraprofessional
- Non-Instructional Paraprofessional

MOVED _____ SECONDED _____ VOTE _____

n. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

LAST NAME	FIRST NAME	CITY
Lautner	Jean	Mahwah
Cornacchia	Julie	Allendale

MOVED _____ SECONDED _____ VOTE _____

18. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify

yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

19. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

20. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

9/12	Mahwah High School HSA meeting – 7:00 p.m.
9/13	Joyce Kilmer Back-to-School Night – 6:00 p.m.
9/13	Lenape Meadows HSO meeting – 7:00 p.m.
9/14	George Washington HSO meeting – 9:30 a.m.
9/15	Betsy Ross Back-to-School Night – 6:00 p.m.
9/15	George Washington Back-to-School Night – 6:00 p.m.
9/15	Lenape Meadows Back-to-School Night – 6:00 p.m.
9/20	Betsy Ross HSO meeting – 7:00 p.m.
9/22	Mahwah High School Back-to-School Night – 7:00 p.m.
9/22	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
9/26	Rosh Hashanah – Schools Closed
9/29	Ramapo Ridge Back-to-School Night – 6:30 p.m.
10/5	Yom Kippur – Schools Closed
10/10	Staff Development/Columbus Day – Schools Closed for Students
10/11	Betsy Ross HSO meeting – 7:00 p.m.
10/11	Lenape Meadows HSO meeting – 7:00 p.m.
10/12	George Washington HSO meeting 9:30 a.m.

10/27	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
11/1	Lenape Meadows HSO meeting – 7:00 p.m.
11/2	George Washington HSO meeting 9:30 a.m.
11/7	Mahwah High School HSO meeting 7:00 p.m.
11/7-11/9	Parent/Teacher Conferences PreK-5 Single Session PreK-5 only
11/-11/11	NJEA Convention – Schools Closed
11/15	Betsy Ross HSO meeting – 7:00 p.m.
11/23	Single Session
11/24-11/25	Thanksgiving Recess – Schools Closed
12/6	Lenape Meadows HSO meeting – 7:00 p.m.
12/7	George Washington HSO meeting 9:30 a.m.
12/15	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
12/23-12/30	Holiday Recess – Schools Closed