



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, November 16, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00 pm

ROLL CALL

PRESENT: Mesdames Daveniero, Zaccone and Moorthy
Messrs. Dinice, Copli, Galow, and DeSilva

ABSENT: Mr. Kezmarsky and Dr. Park

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Edward Kane, Student Representative
18 members of the public attended in-person
5 members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 16, 2022 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Mr. Galow.

Motion carried 7-0 at 7:03pm

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Ms. Zaccone, seconded by Mr. Dinice.

Motion carried 7-0 at 7:04pmSUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro recognized accomplishments by our Cross-Country students athletes. The athletes in attendance, Zoe Merryman and Brayden LoMassi were presented certificates of recognition.

Dr. DeTuro also highlighted the middle school girls soccer team. They will be recognized at a future meeting. Lastly, he discussed offerings for the community including Parent Academy and ESL classes for adults.

Mr. Pascale led a presentation on internship and externship opportunities at the school and two students gave a presentation of their experiences to the board.

Dr. DeTuro shared that agenda item 18nn District Survey, Student, Staff, Parent will be tabled to a special meeting in the coming weeks.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker provided an update on construction projects in the district.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare shared the success of the job fair that was held for the paraprofessionals and highlighted that several appointments are on tonight's agenda have originated from that job fair.

PRESIDENT'S REPORT

Dr. Moorthy recognized achievements by our students in athletics, academics, and the theater arts. She also discussed the results of the recent board of ed elections and thanked members of the community for electing her for another term.

Lastly, she wished a happy Thanksgiving to everyone.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
 Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
 Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
 Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
 Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
 Mahwah Access for All – M. Park, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva
 Mahwah Student Representative Report- E. Kane

Transportation Committee-Mr. Coplin thanked the committee for the last meeting and that the next meeting in December will focus on budget.

Community Relations-Mr. Coplin highlighted upcoming Township and School events. He also highlighted the Thunder Bird partnership and American Education week which is upcoming.

Mahwah Student Representative-Mr. Kane shared with the board and the public recent events that were being held at the High School and those that are planned for the Holiday Season.

Policy-Mr. Dinice provided an update on policies that are on the agenda.

Instruction & Curriculum-Dr. Moorthy provided an update from the last meeting and thanked Ms. Carrelha for her presentation at the meeting.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Galow made comments on the internship and externship presentation.

Mr. Coplin congratulated the candidates on the election.

OLD BUSINESS

The following three (3) resolutions were moved by Mr. Galow, seconded by Ms. Zaccone.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 18, 2022, Equity Town Hall Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 19, 2022, Equity Town Hall Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 19, 2022, Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Dr. Moorthy abstained on a. Mr. DeSilva abstained on b.

NEW BUSINESS-OTHER

The following twenty-five (28) resolutions were moved by Mr. Dinice, seconded by Mr. Coplin.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 15, 2022 to November 14, 2022.

General Current Expense	Fund 11	\$	1,965,232.68
Capital Outlay	Fund 12	\$	338,202.14
Special Revenue Funds	Fund 20	\$	9,951.74
Region I	Fund 52	\$	392.43
Region I-Contracted Trans.	Fund 53	\$	1,894,106.30
Enterprise Fund	Fund 60	\$	0.00
Total of All Checks		\$	4,207,885.29

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the September hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	204,431.62
General Current Expense	Fund 11	\$	4,230,127.72
Special Revenue Funds	Fund 20	\$	6,757.80
Debt Service Funds	Fund 40	\$	472,507.45
Region I	Fund 52	\$	26,396.69
Total of All Checks		\$	4,940,221.28

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7833 to 7838 for a total of \$62,686.30.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2733 to 2737 for a total of \$122,244.00.

FINANCIAL REPORT-SCHOOL STORE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1001 to 1008 for a total of \$885.25.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for September 2022.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for September 2022.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32098 to 32278 for a total of \$40,325.63.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Laura	Beattie	Lifelines Intervention Training	10/28/2022	N/A
Deidre	Wilson	Road Runners Club of America – Level 1 Coaching Certification	11/5- 11/6/22	\$335
Rayhan	Jalil	Marist School Counselor Day	11/8/2022	N/A
Andrew	Needham	The AP Studio Art/Art History Forum	11/8/2022	N/A
John	Pascale	Special Education Toolkit- MTSS	11/18/2022	N/A
Joseph	Cozine	Special Education Directors Toolkit	11/18/2022	N/A
Morgan	Ridgway	Teacher Professional Development in Sheltered English Instruction	11/27, 12/04, 12/11, 12/18/2022	N/A
Bryan	Oldewurtel	Best Practice in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classrooms	11/29/2022	\$259
Karen	Lezin	Best Practices in Co-Teaching: Effective Strategies Realistic Solutions for Inclusive Classroom	11/29/2022	\$259
Michelle	Del Rey	Best Practices in Co-Teaching: Effective Strategies Realistic Solutions for Inclusive Classroom	11/29/2022	\$259
Darienne	Cannao	Best Practices in Co-Teaching: Effective Strategies Realistic Solutions for Inclusive Classroom	11/29/2022	\$259
Kyle Nicole	Bleeker Sweeney	IMAC Afternoon of Information on the Latest Insurance Trends	11/30/22	N/A
Nikki	Van Ess	National Conference for Social Studies	12/01 - 12/4/2022	\$2421.99
Christopher	Conroy	NJIT 3D Printing and Data Science Teacher Workshop	12/2/2022	\$14.62
Andrew	Coe	3D Printing and Data Science Teacher Workshop	12/2/2022	\$13.44
Lauren	Saviet	NCSS Annual Conference	12/2/2022	\$391
Michael	Tremblay	New Jersey Council for History Education	12/2/2022	\$90
Andrew	Beutel	New Jersey Council of Social Studies	12/2022	\$561
Benjamin	Wagman	Choices Matter: Complicity and Action During the Holocaust	12/9/2022	N/A
Roger	Pelletier	National Athletic Directors Conference	12/09 - 12/12/2022	\$1261.53
Kimberly	Loesche	Beyond the Physical Classroom - AR, VR and AI	12/15/2022	\$86.28

First	Last	Conference/Workshop	Date	Amount
Danielle	Drejman	Syntax: Its Role in Writing and Comprehension	01/26, 02/02, 02/09, 2/23/2023	\$200

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Cross Country to Stateline Diner, Mahwah, NJ	11/17/22	MHS	3
Grade 8-12 Music to Ramsey Train Station & Ramsey High School, Ramsey, NJ	12/3/22	RR-MHS	65
Self-Contained (6-8) to Life Town, Livingston, NJ	12/8/22	RR	15
Self-Contained (6-8) to Westwood Movie Theater, Westwood, NJ	12/15/22	RR	15
DECA Business (9-12) to Hilton Meadowlands, East Rutherford, NJ	1/4/23	MHS	49
ESS 9-12 to Ceramics/Painting, Ridgewood, NJ	2/7/23	MHS	14
Grade 3 to Maritime Aquarium, Norwalk, CT	4/26/23	GW	58
Grade 2 to Health Barn, Ridgewood, NJ	5/9/23 Rain date 5/17/23	BR	68
Grade K to Lokai Rose, Ringwood, NJ	5/18/23	BR	60
Grade 3 to George Washington School, Mahwah, NJ	5/24/23	BR	35

FIRST READING OF POLICY

P5512 – Harassment, Intimidation, or Bullying

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1511 Board of Education Website Accessibility
P2415 Every Student Succeeds Act
P&R 2425 Emergency Virtual or Remote Instruction Program
P&R 5513 Care of School Property
P5517 School District Issued Student Identification Cards
P5722 Student Journalism

TUTORING-ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math and Language Arts after school, from December 13, 2022, to June 19, 2023. Staff members will be paid at their hourly rate.

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Jaclyn Nelson	1.5	5 plus	43.5
Gabriel Castro	1.5	5 plus	43.5

CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers’ Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2022.

First Name	Last Name	From Column	To Column
Jillian	Laurice	E - MA+15	F - MA+30

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38541 be placed at the REALM program located in Ringwood NJ. This placement is effective October 24, 2022, with an estimated tuition of \$71,286.78.

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38302 be enrolled at the Coleman School in Glen Rock NJ, and the estimated tuition inclusive of a shared aide is \$94,489.

CHANGE IN PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in placement for student with local identification number 39100 be placed at the Academy 360 Lower School of Verona, NJ. The estimated total tuition inclusive of a 1:1 paraprofessional is \$90,145.00 with an estimated start date of 11/14/22.

CHANGE IN PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in placement for student with local identification number 39583 be placed at the CTC Academy, Fair Lawn, NJ. The estimated tuition is \$68,622.50 retroactive to November 2, 2022.

PARENT ACADEMY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a Parent Academy Workshop for the elementary parents on November 17, 2022, focused on how to develop pre-reading skills with Kindergarten students utilizing fun activities at home.

Presenter	Hours Requested
Nicole Kuhrt	1.5 hours
Melissa Pook	1.5 hours

PAYMENT APPLICATION #7-THASSIAN MECHANICAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from Thassian Mechanical Contracting, Inc. in the amount of \$87,257.50 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

PAYMENT APPLICATION #4-C&M DOOR CONTROLS, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #4 from C & M Door Controls, Inc. in the amount of \$264,310.90 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

AMENDMENT TO 22/23 ESEA ALLOCATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an amendment to the 22/23 ESEA allocation to represent carryover funds from the 21/22 allocation as follows:

Program	Amount
Title II – A	\$ 92,693.00
Title III	\$ 22,966.00

CONTRACT-ICE VAULT ARENA-22/23 HOCKEY ICE-TIME

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Worldwide Athletic Recreation, LLC T/A Ice Vault Arena in Wayne, NJ for ice time for the Winter 22/23 Hockey Season in the amount of \$31,590.

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q506	We Care School Trans	\$425.00	\$1.99	\$75.00
Q510	D&R Transportation	\$180.00	\$20.00	\$40.00
Q511	D&R Transportation	\$250.00	\$20.00	\$50.00
Q512	D&R Transportation	\$200.00	\$20.00	\$50.00
Q513	American First Choice	\$499.00	\$1.00	\$45.00
Q514	J&W Financial	\$399.00	\$.01	\$75.00
Q516	VIP Educational	\$325.00	\$1.99	\$15.00
Q517	K&S Transportation	\$448.00	\$.95	\$50.00
Q518	Baraka Transit	\$309.00	\$2.00	\$60.00
Q519	J&W Financial	\$224.00	\$.01	\$75.00
Q520	Triumph Invalid Coach	\$269.00	\$3.00	\$75.00
Q522	D&J Transport	\$197.00	\$3.70	\$110.00
Q523	Lenoirs Transport	\$197.00	\$4.00	\$50.00
Q524	J&W Financial	\$345.00	\$.01	\$75.00
Q525	J&W Financial	\$183.00	\$.01	\$75.00
Q526	Atteel Trans	\$448.00	\$5.00	\$40.00
Q527	We Care School Trans	\$319.00	\$1.99	\$65.00
Q528	American First Choice	\$369.00	\$1.50	\$29.00
Q529	American First Choice	\$68.90	\$1.20	\$29.00
Q530	Safety Transport	\$265.00	\$1.99	\$75.00
Q534	Safety Transport	\$260.00	\$2.99	\$65.00
Q535	K&S Transportation	\$375.00	\$.95	\$50.00
Q537	Triumph Invalid Coach	\$360.00	\$5.00	\$30.00

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public-school transportation routes for the 2022-2023 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
QHHS	Safety Transport	\$250.00	\$1.00	\$65.00
QRHS	Baraka Transit	\$290.00	\$1.89	\$60.00

TRANSPORATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/ Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Pitman, NJ, Board of Education. The Region 1/ Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2022 through June 30, 2023.

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the contract for athletic and field trips for Waldwick Public Schools for the 2022-2023 school year as per bids received on November 8, 2022 as follows:

Contractor	54-pass school vehicle first two hours	Each additional 15 minutes	Aide cost
First Student	\$250.00	\$25.00	\$100.00
Contractor	25-53 pass school vehicle first two hours	Each additional 15 minutes	Aide cost
First Student	\$250.00	\$25.00	\$100.00
Contractor	16-24 pass school vehicle first two hours	Each additional 15 minutes	Aide cost
First Student	\$250.00	\$25.00	

SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN 2022-2023

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Dr. Moorthy abstained on check # 109117, Mr. Dinice abstained on check #109088, Mr. Galow abstained on check # 109162, 108914, 109096. Ms. Daveniero abstained on check #109084, Mr. Coplin abstained on check #109080 and Ms. Zaccone abstained on check #109158.

NEW BUSINESS-PERSONNEL

The following twenty-five (43) resolutions were moved by Mr. Galow, seconded by Mr. DeSilva.

ADMINISTRATIVE LEAVE

RESOLVED, that the Board of Education hereby ratifies the paid administrative leave of Employee I.D. #9893, retroactive from October 21, 2022 – October 28, 2022.

APPOINTMENT-REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lori Goldsmith, as an instructional paraprofessional, 4.25 hours per day, at George Washington School, effective retroactive to October 4, 2022 – June 30, 2023; at a salary of \$15,262, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christine Begg, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Deepti Menon, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to November 14, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Casey Sementilli, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective November 17, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristen Byrne, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective November 21, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jeannette Gibney, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Santipriya Manepalli, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to November 14, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anri Nakaarai, as an instructional paraprofessional, 4.75 hours per day, at Lenape Meadows School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$17,057, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristen Zaccaria-Goldberg, as an instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective retroactive to November 7, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Shakiba Kirby, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Hannah Juan, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Costigliola, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective November 21, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Tsocanos, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective November 28, 2022 – December 16, 2022, and January 9, 2023 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Carudo, as leave replacement for Employee #4860, pursuant to New Jersey Statute 18A:16-1.1, retroactive from November 14, 2022 – March 3, 2023; salary to be Column D, Step 4, \$60,526, pro-rated; pending employment verification.

TRANSFER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Mamta Prasad, instructional paraprofessional, from Lenape Meadows School to George Washington School, due to student need; effective retroactive to October 17, 2022 – June 30, 2023.

CHANGE IN ASSIGNMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and appointment of Valerie Lupo, from instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, to leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from October 25, 2022 – November 30, 2022; salary to be Column D, Step 2, \$58,101, pro-rated.

DECREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the decrease in hours of Brooke Lee, instructional paraprofessional, at Lenape Meadows School, from 8.5 hours per day to 7.5 hours per day, effective retroactive to October 24, 2022 – June 30, 2023.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Lori Crames, instructional paraprofessional, at Lenape Meadows School and Ramapo Ridge Middle School, from 7.5 hours per day to 8.75 hours per day, effective retroactive to October 24, 2022 – June 30, 2023.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8908, effective retroactive on November 1, 2022 – January 31, 2023, using 55 sick days and FMLA concurrently, from November 1, 2022 – January 31, 2023.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE - REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4860, using 40 sick days, effective January 19, 2023 – March 17, 2023, and taking NJFLA from March 20, 2023 – June 16, 2023.

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-LENAPE MEADOWS SCHOOL UPDATED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective retroactive to September 1, 2022 – June 30, 2023:

School Safety/School Climate Committee	Anti-Bullying Specialists
Paul Wyka	Asha Edwards
Asha Edwards	
Melissa Pook	
Gladys Fernandez	

School Safety/School Climate Committee	Anti-Bullying Specialists
Kristin Pacelli	
Julie Contey	
Adam Szuch	
Vaishali Khunti (parent)	
Lisa Rizzo	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-JOYCE KILMER SCHOOL
UPDATED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective September 1, 2022 – June 30, 2023:

School Safety/School Climate Committee	Anti-Bullying Specialists
Billy Bowie	Ashley Adams
Ashley Adams	
Carol Murphy	
Allison Bowden	
Craig Alfano	
Lisa Rizzo	
Suzanne Palentchar	

APPOINTMENT-OPTION TWO WORK-BASED LEARNING PROGRAM LOCATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2022-2023 school year for students approved to participate in Option Two – Work-Based Learning Experience program:

Bell's Little Learners 11 Leighton Place Mahwah, NJ 07430	Bethany Church of The Assemblies of God Inc. 568 Wellington Drive Wyckoff, NJ 07481
Center For Food Action 90 Ridge Road Mahwah, NJ 07430	ICA Risk Management Consultants 1 International BLVD, Suite 605 Mahwah, NJ 07495
Xtreme Snow Pros 99 Marshall Hill Road West Milford, NJ 07480	Chick-Fil- A 726 State Rt 17 Ramsey, NJ 07446

Petco Health & Wellness Company, Inc
 9 Interstate Shopping Center,
 Franklin Turnpike
 Ramsey, NJ 07446

Starbucks Coffee
 561 Franklin Turnpike, Franklin Sq,
 Ramsey, NJ 07446

CREATION-CO-CURRICULAR ACTIVITY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Ramapo Ridge Chinese Club for the 2022 – 2023 school year.

APPOINTMENT-VOLUNTEER ADVISOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Fang Bian, as volunteer advisor for the Ramapo Ridge Chinese Club, for the 2022-2023 school year, at no cost to the district.

REVISION-CO-CURRICULAR ADVISOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education revises the appointment for the following staff members as advisors for the FORR Club, for the 2022-2023 school year, at the negotiated stipend rate.

Name	School	Dates
Kaitlyn Rosenhan	Ramapo Ridge Middle School	9/6/22-11/9/22
Alison Malone	Ramapo Ridge Middle School	11/14/22-6/22/23

STUDENT INTERSCHOLASTIC COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for the following students to compete in interscholastic diving competitions for the winter season, chaperoned by a certified staff member.

First Name	Last Name	Sport
Christian	Merturi	Diving
Caroline	Ranno	Diving

STUDENT COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Isabella Laddy to compete in rowing competitions representing Mahwah High School through her club team with no cost to the district.

STUDENT COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Teagan Baraty to compete in State fencing competitions representing Mahwah High School through his club team; entry fee paid by the district.

APPOINTMENT-ASSISTANT ICE HOCKEY COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Edwin Scherer, to the position of assistant ice hockey coach for the 2022-2023 season; stipend to be \$7,841.

APPOINTMENT-SPRING TRACK & FIELD HEAD COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Ott, to the position of head Spring Track & Field coach for the 2022-2023 season; stipend to be \$11,705.

APPOINTMENT-VOLUNTEER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Benjamin Wichard as volunteer boys' basketball coach, for the 2022-2023 season, at no cost to the district.

APPOINTMENT-VOLUNTEER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Brendan Cronk as volunteer ice hockey coach, for the 2022-2023 season, at no cost to the district.

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

Betsy Ross School

Name	Activity
Lori Bregman	Arrival/Dismissal
Lauren Sullivan	Arrival/Dismissal
Jason Schmitt	Arrival
Jillian Laurice	Dismissal

STIPEND-TIER 2 PARAPROFESIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year's assignment, and to be pro-rated, if applicable:

Tier	Employee ID	% of Stipend	Dates
2	4398	100%	9/1/22 - 6/30/23
2	5160	50%	9/1/22 - 6/30/23
2	5158	50%	9/1/22 - 6/30/23
2	4635	75%	9/1/22 - 6/30/23
2	9603	25%	9/1/22 - 6/30/23
2	4955	100%	9/1/22 - 6/30/23
2	4940	100%	9/1/22 - 6/30/23
2	5165	100%	9/1/22 - 6/30/23
2	4948	100%	9/1/22 - 6/30/23
2	4512	100%	9/1/22 - 6/30/23
2	5269	100%	9/27/22 - 6/30/23
2	9717	100%	9/1/22 - 6/30/23
2	6084	100%	9/1/22 - 6/30/23
2	2126	100%	9/1/22 - 6/30/23
2	4390	100%	9/1/22 - 6/30/23

Tier	Employee ID	% of Stipend	Dates
2	5242	100%	9/1/22 - 6/30/23
2	5150	100%	9/1/22 - 6/30/23
2	4540	100%	9/1/22 - 6/30/23
2	4933	100%	9/1/22 - 6/30/23
2	9563	100%	9/1/22 - 6/30/23
2	4649	100%	9/1/22 - 6/30/23
2	7869	100%	9/1/22 - 6/30/23
2	4630	100%	9/1/22 - 6/30/23
2	7965	90%	9/1/22 - 6/30/23
2	5126	100%	9/1/22 - 6/30/23
2	9138	100%	9/1/22 - 6/30/23
2	4392	100%	9/1/22 - 6/30/23
2	4252	100%	9/1/22 - 6/30/23
2	4686	100%	9/1/22 - 6/30/23
2	9776	100%	9/1/22 - 6/30/23

STIPEND-TIER 3 PARAPROFESSIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year's assignment, and to be pro-rated, if applicable:

Tier	Employee ID	% of Stipend	Dates
3	7909	100%	9/1/22 - 6/30/23
3	9294	100%	9/1/22 - 6/30/23
3	9718	100%	9/1/22 - 6/30/23
3	5037	100%	9/1/22 - 6/30/23
3	5243	80%	9/1/22 - 6/30/23
3	5239	20%	9/1/22 - 6/30/23
3	4797	100%	9/1/22 - 6/30/23

APPOINTMENT-PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the Lenape Meadows School Library for 2022-2023 school year:

First Name	Last Name	First Name	Last Name
Merinaline	Arora	Samita	Varma
Amanda	Funiciello	Jade	Zhifang
Kim	Jones	Jennifer	Hill
Cindy	Lanteri	Lauren	Verma
Chen	Mazzoleni	Elissa	Kingsley
Alana	Mike	Stacie	Kennedy
Colleen	Orten	Ashley	Jijon
Karen	Robator	Emmy	Lee
Jen	Rohlfs	Christine	Decker

First Name	Last Name	First Name	Last Name
Olga	Shikhris	Roya	Salahian
Camille	Soto	Liza	Brienza
Maria	Tsocanos	Yukako	Stffy
Agnes	MacArthur	Britney	Monahan
Samantha	Palmer	Susana	Milazzo
Christine	Hunt		

APPOINTMENT-PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the Betsy Ross School Library for 2022-2023 school year:

First Name	Last Name	First Name	Last Name
Liz	Lindstrom	Cara	Joho
Kelly	Wilson	Tess	Miller
Valerie	Garfiled Dobrow	Kim	Freitag
Alla	Roitman	Elisa	Strow
Shannon	Testa	Viktoria	Anske
Jennifer	Levine	Alison	Thompson
Fiona	Cummings	Cheryl	Sorochynsky
Shannon	Lazare	Natalia	Dos Santos
Nicole	DeCarlo	Dana	Bossert
Jeanne	Seigle	Carrie	Dye
Melissa	Polster	Avishan	Amanat
Kristin	Patterson	Sarah	Carton
Michael	Halbert	Jackie	Garofano

INTERNSHIP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a health teaching internship placement for Jennifer Blackford, a Rowan University student, at Betsy Ross School, under the supervision of Jason Schmitt, from January 17, 2023 – April 27, 2023.

HOME INSTRUCTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructors for the 2022-2023 school year.

Last Name	First Name	City	Certificate
Conrad	Donna	Ramsey	Elementary School Teacher, Teacher of the Handicapped

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

LAST NAME	FIRST NAME	CITY
Moskovitz	Sheryl	Mahwah

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. 18nn was tabled.

PUBLIC QUESTIONS OR COMMENT

N/A

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Mr. Coplin to open the meeting to the public.

Motion carried 7-0 at 8:11pm.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Ms. Zaccone to open the meeting to the public.

Motion carried 7-0 at 8:12pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. DeSilva, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 7-0 at 8:13pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. DeSilva, seconded by Mr. Galow to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 8:53pm.

MOTION TO ADJOURN

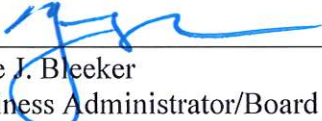
It was moved by Mr. DeSilva seconded by Mr. Galow to adjourn the meeting.

Motion carried 7-0 at 8:54pm.

Upcoming Events

11/23	Single Session
11/24-11/25	Thanksgiving Recess – Schools Closed
12/6	Lenape Meadows HSO meeting – 7:00 p.m.
12/7	George Washington HSO meeting 9:30 a.m.
12/7	Board of Education meeting – 7:00 p.m.
12/15	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
12/21	Board of Education meeting 7:00 p.m.
12/23-12/30	Holiday Recess – Schools Closed
1/4/23	Board of Education Reorganization meeting – 7:00 p.m.
1/4/23	George Washington School HSO meeting - 9:30 a.m.
1/9	Mahwah High School HSA meeting 7:00 p.m.
1/10	Betsy Ross HSO meeting – 7:00 p.m.
1/10	Lenape Meadows HSO meeting – 7:00 p.m.
1/16	Martin Luther King Day – Schools Closed
1/26	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington School HSO meeting - 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/20 – 2/21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary