



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

November 16, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [852-8573-1027](https://zoom.us/j/852-8573-1027) and the required password is [743457](https://zoom.us/j/852-8573-1027).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 16, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

- Mahwah High School students present Externship
- Honor Ramapo Ridge Middle School Girls Soccer Championship Team
- Honor Mahwah High School Cross Country Runners – Individual athletic achievements

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
 Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
 Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
 Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
 Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
 Mahwah Access for All – M. Park, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva
 Mahwah Student Representative Report

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 18, 2022, Equity Town Hall Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 19, 2022, Equity Town Hall Meeting.

MOVED _____ SECONDED _____ VOTE _____

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 19, 2022, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 15, 2022 to November 14, 2022.

General Current Expense	Fund 11	\$ 1,965,232.68
Capital Outlay	Fund 12	\$ 338,202.14
Special Revenue Funds	Fund 20	\$ 9,951.74
Region I	Fund 52	\$ 392.43
Region I-Contracted Trans.	Fund 53	\$ 1,894,106.30
Enterprise Fund	Fund 60	\$ 0.00
Total of All Checks		\$ 4,207,885.29

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the September hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 204,431.62
General Current Expense	Fund 11	\$ 4,230,127.72
Special Revenue Funds	Fund 20	\$ 6,757.80
Debt Service Funds	Fund 40	\$ 472,507.45
Region I	Fund 52	\$ 26,396.69
Total of All Checks		\$ 4,940,221.28

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7833 to 7838 for a total of \$62,686.30.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2733 to 2737 for a total of \$122,244.00.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1001 to 1008 for a total of \$885.25.

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for September 2022.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for September 2022.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32098 to 32278 for a total of \$40,325.63.

MOVED _____ SECONDED _____ VOTE _____

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Laura	Beattie	Lifelines Intervention Training	10/28/2022	N/A
Deidre	Wilson	Road Runners Club of America – Level 1 Coaching Certification	11/5-11/6/22	\$335
Rayhan	Jalil	Marist School Counselor Day	11/8/2022	N/A
Andrew	Needham	The AP Studio Art/Art History Forum	11/8/2022	N/A
John	Pascale	Special Education Toolkit- MTSS	11/18/2022	N/A
Joseph	Cozine	Special Education Directors Toolkit	11/18/2022	N/A
Morgan	Ridgway	Teacher Professional Development in Sheltered English Instruction	11/27, 12/04, 12/11, 12/18/2022	N/A
Bryan	Oldewurtel	Best Practice in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classrooms	11/29/2022	\$259
Karen	Lezin	Best Practices in Co-Teaching: Effective Strategies Realistic Solutions for Inclusive Classroom	11/29/2022	\$259
Michelle	Del Rey	Best Practices in Co-Teaching: Effective Strategies Realistic Solutions for Inclusive Classroom	11/29/2022	\$259
Darienne	Cannao	Best Practices in Co-Teaching: Effective Strategies Realistic Solutions for Inclusive Classroom	11/29/2022	\$259
Kyle Nicole	Bleeker Sweeney	IMAC Afternoon of Information on the Latest Insurance Trends	11/30/22	N/A
Nikki	Van Ess	National Conference for Social Studies	12/01 - 12/4/2022	\$2421.99
Christopher	Conroy	NJIT 3D Printing and Data Science Teacher Workshop	12/2/2022	\$14.62
Andrew	Coe	3D Printing and Data Science Teacher Workshop	12/2/2022	\$13.44

First	Last	Conference/Workshop	Date	Amount
Lauren	Saviet	NCSS Annual Conference	12/2/2022	\$391
Michael	Tremblay	New Jersey Council for History Education	12/2/2022	\$90
Andrew	Beutel	New Jersey Council of Social Studies	12/2022	\$561
Benjamin	Wagman	Choices Matter: Complicity and Action During the Holocaust	12/9/2022	N/A
Roger	Pelletier	National Athletic Directors Conference	12/09 - 12/12/2022	\$1261.53
Kimberly	Loesche	Beyond the Physical Classroom - AR, VR and AI	12/15/2022	\$86.28
Danielle	Drejman	Syntax: Its Role in Writing and Comprehension	01/26, 02/02, 02/09, 2/23/2023	\$200

MOVED _____ SECONDED _____ VOTE _____

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Cross Country to Stateline Diner, Mahwah, NJ	11/17/22	MHS	3
Grade 8-12 Music to Ramsey Train Station & Ramsey High School, Ramsey, NJ	12/3/22	RR-MHS	65
Self-Contained (6-8) to Life Town, Livingston, NJ	12/8/22	RR	15
Self-Contained (6-8) to Westwood Movie Theater, Westwood, NJ	12/15/22	RR	15
DECA Business (9-12) to Hilton Meadowlands, East Rutherford, NJ	1/4/23	MHS	49
ESS 9-12 to Ceramics/Painting, Ridgewood, NJ	2/7/23	MHS	14
Grade 3 to Maritime Aquarium, Norwalk, CT	4/26/23	GW	58
Grade 2 to Health Barn, Ridgewood, NJ	5/9/23 Rain date 5/17/23	BR	68
Grade K to Lokai Rose, Ringwood, NJ	5/18/23	BR	60
Grade 3 to George Washington School, Mahwah, NJ	5/24/23	BR	35

MOVED _____ SECONDED _____ VOTE _____

l. First Reading of Policy

P5512 – Harassment, Intimidation, or Bullying

m. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P1511 Board of Education Website Accessibility
- P2415 Every Student Succeeds Act
- P&R 2425 Emergency Virtual or Remote Instruction Program
- P&R 5513 Care of School Property
- P5517 School District Issued Student Identification Cards
- P5722 Student Journalism

MOVED _____ SECONDED _____ VOTE _____

n. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2022.

First Name	Last Name	From Column	To Column
Jillian	Laurice	E - MA+15	F - MA+30

MOVED _____ SECONDED _____ VOTE _____

o. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38541 be placed at the REALM program located in Ringwood NJ. This placement is effective October 24, 2022, with an estimated tuition of \$71,286.78.

MOVED _____ SECONDED _____ VOTE _____

p. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38302 be enrolled at the Coleman School in Glen Rock NJ, and the estimated tuition inclusive of a shared aide is \$94,489.

MOVED _____ SECONDED _____ VOTE _____

q. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in placement for student with local identification number 39100 be placed at the Academy 360 Lower School of Verona, NJ. The estimated total tuition inclusive of a 1:1 paraprofessional is \$90,145.00 with an estimated start date of 11/14/22.

MOVED _____ SECONDED _____ VOTE _____

r. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in placement for student with local identification number 39583 be placed at the CTC Academy, Fair Lawn, NJ. The estimated tuition is \$68,622.50 retroactive to November 2, 2022.

MOVED _____ SECONDED _____ VOTE _____

s. Parent Academy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a Parent Academy Workshop for the elementary parents on November 17, 2022, focused on how to develop pre-reading skills with Kindergarten students utilizing fun activities at home.

Presenter	Hours Requested
Nicole Kuhrt	1.5 hours
Melissa Pook	1.5 hours

MOVED _____ SECONDED _____ VOTE _____

t. Payment Application #7-Thassian Mechanical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from Thassian Mechanical Contracting, Inc. in the amount of \$87,257.50 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

MOVED _____ SECONDED _____ VOTE _____

u. Payment Application #4-C & M Door Controls, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #4 from C & M Door Controls, Inc. in the amount of \$264,310.90 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

MOVED _____ SECONDED _____ VOTE _____

v. Amendment to 22/23 ESEA Allocation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an amendment to the 22/23 ESEA allocation to represent carryover funds from the 21/22 allocation as follows:

Program	Amount
Title II – A	\$ 92,693.00
Title III	\$ 22,966.00

MOVED _____ SECONDED _____ VOTE _____

w. Contract – Ice Vault Arena– 22/23 Hockey Ice-Time

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Worldwide Athletic Recreation, LLC T/A Ice Vault Arena in Wayne, NJ for ice time for the Winter 22/23 Hockey Season in the amount of \$31,590.

MOVED _____ SECONDED _____ VOTE _____

x. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q506	We Care School Trans	\$425.00	\$1.99	\$75.00
Q510	D&R Transportation	\$180.00	\$20.00	\$40.00
Q511	D&R Transportation	\$250.00	\$20.00	\$50.00
Q512	D&R Transportation	\$200.00	\$20.00	\$50.00
Q513	American First Choice	\$499.00	\$1.00	\$45.00
Q514	J&W Financial	\$399.00	\$.01	\$75.00
Q516	VIP Educational	\$325.00	\$1.99	\$15.00
Q517	K&S Transportation	\$448.00	\$.95	\$50.00
Q518	Baraka Transit	\$309.00	\$2.00	\$60.00
Q519	J&W Financial	\$224.00	\$.01	\$75.00
Q520	Triumph Invalid Coach	\$269.00	\$3.00	\$75.00
Q522	D&J Transport	\$197.00	\$3.70	\$110.00
Q523	Lenoirs Transport	\$197.00	\$4.00	\$50.00
Q524	J&W Financial	\$345.00	\$.01	\$75.00
Q525	J&W Financial	\$183.00	\$.01	\$75.00
Q526	Atteel Trans	\$448.00	\$5.00	\$40.00
Q527	We Care School Trans	\$319.00	\$1.99	\$65.00
Q528	American First Choice	\$369.00	\$1.50	\$29.00
Q529	American First Choice	\$68.90	\$1.20	\$29.00
Q530	Safety Transport	\$265.00	\$1.99	\$75.00
Q534	Safety Transport	\$260.00	\$2.99	\$65.00
Q535	K&S Transportation	\$375.00	\$.95	\$50.00
Q537	Triumph Invalid Coach	\$360.00	\$5.00	\$30.00

MOVED _____ SECONDED _____ VOTE _____

y. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public-school transportation routes for the 2022-2023 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
QHHS	Safety Transport	\$250.00	\$1.00	\$65.00
QRHS	Baraka Transit	\$290.00	\$1.89	\$60.00

MOVED _____ SECONDED _____ VOTE _____

z. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/ Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Pitman, NJ, Board of Education. The Region 1/ Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2022 through June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

aa. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the contract for athletic and field trips for Waldwick Public Schools for the 2022-2023 school year as per bids received on November 8, 2022 as follows:

Contractor	54-pass school vehicle first two hours	Each additional 15 minutes	Aide cost
First Student	\$250.00	\$25.00	\$100.00
Contractor	25-53 pass school vehicle first two hours	Each additional 15 minutes	Aide cost
First Student	\$250.00	\$25.00	\$100.00
Contractor	16-24 pass school vehicle first two hours	Each additional 15 minutes	Aide cost
First Student	\$250.00	\$25.00	

MOVED _____ SECONDED _____ VOTE _____

bb. Submission of Comprehensive Maintenance Plan 2022-2023

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Administrative Leave

RESOLVED, that the Board of Education hereby ratifies the paid administrative leave of Employee I.D. #9893, retroactive from October 21, 2022 – October 28, 2022.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lori Goldsmith, as an instructional paraprofessional, 4.25 hours per day, at George Washington School, effective retroactive to October 4, 2022 – June 30, 2023; at a salary of \$15,262, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christine Begg, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Deepti Menon, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to November 14, 2022 – June 30,

2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Casey Sementilli, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective November 17, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristen Byrne, as an instructional paraprofessional, 5.5 hours per day, at George Washington School, effective November 21, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jeannette Gibney, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Santipriya Manepalli, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to November 14, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anri Nakaarai, as an instructional paraprofessional, 4.75 hours per day, at Lenape Meadows School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$17,057, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristen Zaccaria-Goldberg, as an instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective retroactive to November 7, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Shakiba Kirby, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Hannah Juan, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to November 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Costigliola, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective December 1, 2022 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Tsocanos, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective November 28, 2022 – December 16, 2022, and January 9, 2023 – June 30, 2023; at a salary of \$19,751, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Carudo, as leave replacement for Employee #4860, pursuant to New Jersey Statute 18A:16-1.1, retroactive from November 14, 2022 – March 3, 2023;

salary to be Column D, Step 4, \$60,526, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

p. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Mamta Prasad, instructional paraprofessional, from Lenape Meadows School to George Washington School, due to student need; effective retroactive to October 17, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

q. Change in Assignment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and appointment of Valerie Lupo, from instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, to leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from October 25, 2022 – November 30, 2022; salary to be Column D, Step 2, \$58,101, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

r. Decrease in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the decrease in hours of Brooke Lee, instructional paraprofessional, at Lenape Meadows School, from 8.5 hours per day to 7.5 hours per day, effective retroactive to October 24, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

s. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Lori Crames, instructional paraprofessional, at Lenape Meadows School and Ramapo Ridge Middle School, from 7.5 hours per day to 8.75 hours per day, effective retroactive to October 24, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

t. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8908, effective retroactive on November 1, 2022 – January 31, 2023, using 55 sick days and FMLA concurrently, from November 1, 2022 – January 31, 2023.

MOVED _____ SECONDED _____ VOTE _____

u. NJFLA/Childcare/Maternity Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4860, using 40 sick days, effective January 19, 2023 – March 17, 2023, and taking NJFLA from March 20, 2023 – June 16, 2023.

MOVED _____ SECONDED _____ VOTE _____

v. School Safety/School Climate Committee Members – Lenape Meadows School Updated

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective retroactive to September 1, 2022 – June 30, 2023:

School Safety/School Climate Committee	Anti-Bullying Specialists
Paul Wyka	Asha Edwards
Asha Edwards	
Melissa Pook	
Gladys Fernandez	
Kristin Pacelli	
Julie Contey	
Adam Szuch	
Vaishali Khunti (parent)	
Lisa Rizzo	

MOVED _____ SECONDED _____ VOTE _____

w. School Safety/School Climate Committee Members – Joyce Kilmer School Updated

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective September 1, 2022 – June 30, 2023:

School Safety/School Climate Committee	Anti-Bullying Specialists
Billy Bowie	Ashley Adams
Ashley Adams	
Carol Murphy	
Allison Bowden	
Craig Alfano	
Lisa Rizzo	
Suzanne Palentchar	

MOVED _____ SECONDED _____ VOTE _____

x. Appointment – Option Two Work-Based Learning Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board

of Education approves the following sites for the 2022-2023 school year for students approved to participate in Option Two – Work-Based Learning Experience program:

<p>Bell's Little Learners 11 Leighton Place Mahwah, NJ 07430</p>	<p>Bethany Church of The Assemblies of God Inc. 568 Wellington Drive Wyckoff, NJ 07481</p>
<p>Center For Food Action 90 Ridge Road Mahwah, NJ 07430</p>	<p>ICA Risk Management Consultants 1 International BLVD, Suite 605 Mahwah, NJ 07495</p>
<p>Xtreme Snow Pros 99 Marshall Hill Road West Milford, NJ 07480</p>	<p>Chick-Fil- A 726 State Rt 17 Ramsey, NJ 07446</p>
<p>Petco Health & Wellness Company, Inc 9 Interstate Shopping Center, Franklin Turnpike Ramsey, NJ 07446</p>	<p>Starbucks Coffee 561 Franklin Turnpike, Franklin Sq, Ramsey, NJ 07446</p>

MOVED _____ SECONDED _____ VOTE _____

y. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Ramapo Ridge Chinese Club for the 2022 – 2023 school year.

MOVED _____ SECONDED _____ VOTE _____

z. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Fang Bian, as volunteer advisor for the Ramapo Ridge Chinese Club, for the 2022-2023 school year, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

aa. Revision – Co-Curricular Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education revises the appointment for the following staff members as advisors for the FORR Club, for the 2022-2023 school year, at the negotiated stipend rate.

Name	School	Dates
Kaitlyn Rosenhan	Ramapo Ridge Middle School	9/6/22-11/9/22
Alison Malone	Ramapo Ridge Middle School	11/14/22-6/22/23

MOVED _____ SECONDED _____ VOTE _____

bb. Student Interscholastic Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for the following students to compete in interscholastic diving competitions for the winter season, chaperoned by a certified staff member.

First Name	Last Name	Sport
Christian	Merturi	Diving
Caroline	Ranno	Diving

MOVED _____ SECONDED _____ VOTE _____

cc. Student Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Isabella Laddy to compete in rowing competitions representing Mahwah High School through her club team with no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

dd. Student Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Teagan Baraty to compete in State fencing competitions representing Mahwah High School through his club team; entry fee paid by the district.

MOVED _____ SECONDED _____ VOTE _____

ee. Appointment – Assistant Ice Hockey Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Edwin Scherer, to the position of assistant ice hockey coach for the 2022-2023 season; stipend to be \$7,841.

MOVED _____ SECONDED _____ VOTE _____

ff. Appointment – Spring Track & Field Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Ott, to the position of head Spring Track & Field coach for the 2022-2023 season; stipend to be \$11,705.

MOVED _____ SECONDED _____ VOTE _____

gg. Appointment - Volunteer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Benjamin Wichard as volunteer boys’ basketball coach, for the 2022-2023 season, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

hh. Appointment - Volunteer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Brendan Cronk as volunteer ice hockey coach, for the 2022-2023 season, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

ii. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

Betsy Ross School

Name	Activity
Lori Bregman	Arrival/Dismissal
Lauren Sullivan	Arrival/Dismissal
Jason Schmitt	Arrival
Jillian Laurice	Dismissal

MOVED _____ SECONDED _____ VOTE _____

jj. Stipend – Tier 2 Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year’s assignment, and to be pro-rated, if applicable:

Tier	Employee ID	% of Stipend	Dates
2	4398	100%	9/1/22 - 6/30/23
2	5160	50%	9/1/22 - 6/30/23
2	5158	50%	9/1/22 - 6/30/23
2	4635	75%	9/1/22 - 6/30/23
2	9603	25%	9/1/22 - 6/30/23
2	4955	100%	9/1/22 - 6/30/23
2	4940	100%	9/1/22 - 6/30/23
2	5165	100%	9/1/22 - 6/30/23
2	4948	100%	9/1/22 - 6/30/23
2	4512	100%	9/1/22 - 6/30/23
2	5269	100%	9/27/22 - 6/30/23

Tier	Employee ID	% of Stipend	Dates
2	9717	100%	9/1/22 - 6/30/23
2	6084	100%	9/1/22 - 6/30/23
2	2126	100%	9/1/22 - 6/30/23
2	4390	100%	9/1/22 - 6/30/23
2	5242	100%	9/1/22 - 6/30/23
2	5150	100%	9/1/22 - 6/30/23
2	4540	100%	9/1/22 - 6/30/23
2	4933	100%	9/1/22 - 6/30/23
2	9563	100%	9/1/22 - 6/30/23
2	4649	100%	9/1/22 - 6/30/23
2	7869	100%	9/1/22 - 6/30/23
2	4630	100%	9/1/22 - 6/30/23
2	7965	90%	9/1/22 - 6/30/23
2	5126	100%	9/1/22 - 6/30/23
2	9138	100%	9/1/22 - 6/30/23
2	4392	100%	9/1/22 - 6/30/23
2	4252	100%	9/1/22 - 6/30/23
2	4686	100%	9/1/22 - 6/30/23
2	9776	100%	9/1/22 - 6/30/23

MOVED _____ SECONDED _____ VOTE _____

kk. Stipend – Tier 3 Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year's assignment, and to be pro-rated, if applicable:

Tier	Employee ID	% of Stipend	Dates
3	7909	100%	9/1/22 - 6/30/23
3	9294	100%	9/1/22 - 6/30/23
3	9718	100%	9/1/22 - 6/30/23
3	5037	100%	9/1/22 - 6/30/23
3	5243	80%	9/1/22 - 6/30/23
3	5239	20%	9/1/22 - 6/30/23
3	4797	100%	9/1/22 - 6/30/23

MOVED _____ SECONDED _____ VOTE _____

ll. Appointment – Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the Lenape Meadows School Library for 2022-2023 school year:

First Name	Last Name	First Name	Last Name
Merinaline	Arora	Samita	Varma
Amanda	Funiciello	Jade	Zhifang
Kim	Jones	Jennifer	Hill
Cindy	Lanteri	Lauren	Verma
Chen	Mazzoleni	Elissa	Kingsley
Alana	Mike	Stacie	Kennedy
Colleen	Orten	Ashley	Jijon
Karen	Robator	Emmy	Lee
Jen	Rohlfis	Christine	Decker
Olga	Shikhris	Roya	Salahian
Camille	Soto	Liza	Brienza
Maria	Tsocanos	Yukako	Stffy
Agnes	MacArthur	Britney	Monahan
Samantha	Palmer	Susana	Milazzo
Christine	Hunt		

MOVED _____ SECONDED _____ VOTE _____

mm. Appointment – Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the Betsy Ross School Library for 2022-2023 school year:

First Name	Last Name	First Name	Last Name
Liz	Lindstrom	Cara	Joho
Kelly	Wilson	Tess	Miller
Valerie	Garfiled Dobrow	Kim	Freitag
Alla	Roitman	Elisa	Strow
Shannon	Testa	Viktoria	Anske
Jennifer	Levine	Alison	Thompson
Fiona	Cummings	Cheryl	Sorochynsky
Shannon	Lazare	Natalia	Dos Santos
Nicole	DeCarlo	Dana	Bossert
Jeanne	Seigle	Carrie	Dye
Melissa	Polster	Avishan	Amanat
Kristin	Patterson	Sarah	Carton
Michael	Halbert	Jackie	Garofano

MOVED _____ SECONDED _____ VOTE _____

nn. District Surveys – Student, Staff, Parent

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following surveys, as tailored based on feedback from October 2022 equity

audit town hall meetings, to be disseminated and executed, as per Board of Education Policy 9560, with a due date of completion by December 20, 2022. Parents will have an opportunity to opt out their children from participating in this district survey, as they deem appropriate, based on district procedures, as communicated by their building principals. Student and parent surveys will be circulated to families, via a district e-mail communication, so that they are able to view each survey in full prior to making a decision to either opt out their child(ren) or participate in this district survey:

- Student Survey
 - Grades K-6 Student Survey will be administered to students in school
 - Grades 7-12 Student Survey will be disseminated to students via district e-mail, with an option to complete within school hours
- Staff Survey
 - Staff Survey will be disseminated to staff members via e-mail
- Parent Survey
 - Parent Survey will be disseminated to parents via e-mail

MOVED _____ SECONDED _____ VOTE _____

oo. Internship

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a health teaching internship placement for Jennifer Blackford, a Rowan University student, at Betsy Ross School, under the supervision of Jason Schmitt, from January 17, 2023 – April 27, 2023.

MOVED _____ SECONDED _____ VOTE _____

pp. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructors for the 2022-2023 school year.

Last Name	First Name	City	Certificate
Conrad	Donna	Ramsey	Elementary School Teacher, Teacher of the Handicapped

MOVED _____ SECONDED _____ VOTE _____

qq. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

LAST NAME	FIRST NAME	CITY
Moskovitz	Sheryl	Mahwah

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

11/23	Single Session
11/24-11/25	Thanksgiving Recess – Schools Closed
12/6	Lenape Meadows HSO meeting – 7:00 p.m.
12/7	George Washington HSO meeting 9:30 a.m.
12/7	Board of Education meeting – 7:00 p.m.
12/15	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
12/21	Board of Education meeting 7:00 p.m.
12/23-12/30	Holiday Recess – Schools Closed
1/4/23	Board of Education Reorganization meeting – 7:00 p.m.
1/4/23	George Washington School HSO meeting - 9:30 a.m.
1/9	Mahwah High School HSA meeting 7:00 p.m.

1/10	Betsy Ross HSO meeting – 7:00 p.m.
1/10	Lenape Meadows HSO meeting – 7:00 p.m.
1/16	Martin Luther King Day – Schools Closed
1/26	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington School HSO meeting - 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/20 – 2/21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.