



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zacccone

December 7, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **851-1455-5789** and the required password is **711016**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 7, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

- Honor Ramapo Ridge Middle School Girls Soccer Championship Team
- New Jersey GPA Field Test Results Presentation – Dr. Linda Bovino-Romeo

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

- Budget Calendar 23/24

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
 Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
 Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
 Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
 Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
 Mahwah Access for All – M. Park, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva
 Mahwah Student Representative Report

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 16, 2022, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of November 15, 2022 to December 2, 2022.

General Current Expense	Fund 11	\$	2,273,906.03
Capital Outlay	Fund 12	\$	70,537.51
Special Revenue Funds	Fund 20	\$	101,670.98
Capital Project Funds	Fund 30	\$	87,257.50
Region I	Fund 52	\$	582.15
Region I-Contracted Trans.	Fund 53	\$	1,567,583.00
Total of All Checks		\$	4,101,537.17

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7839 to 7843 for a total of \$12,789.22.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2738 to 2741 for a total of \$71,234.82.

MOVED _____ SECONDED _____ VOTE _____

d. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Andy	Beutel	National Council for Social Studies Annual Conference	12/2/2022	428.32
Brad	Segall	BNC Hockey Coaches Clinic	12/8/2022	N/A
Dennis	Jarvis	New Jersey Science Education Leadership Association (NJSELA) Winter Roundtable	12/9/2022	N/A
Linda	Hornyak	WPU ESL/Bilingual Conference	12/9/2022	49.99
Natalie	Labrada	WPU ESL/ Bilingual Conference	12/9/2022	49.99

First	Last	Conference/Workshop	Date	Amount
Nancy	Merrigan	The 41st Annual WP Bilingual/ESL Conference -Pathway to Education Equity for Multilingual Learners	12/9/2022	49.99
Cristen	Shannon	Financial Literacy Workshop: Preparing Today's Students for Tomorrow's Economy	1/11/2023	N/A
Alison	Thornhill	Practical Strategies for Improving the Behavior of Attention Seeking, Manipulative, and Challenging Students	1/23/2023	279
Shawn	Daly	Practical Strategies for Improving the Behavior of Attention-Seeking, Manipulative and Challenging Students	1/23/2023	279
Keith	Normoyle	Enhance Student Media Literacy in a Fake News World	2/1/2023	279
Jennifer	Koby	NJIDA PRESENTS WIFFT! Winter Institute Food for Thought	2/4/2023	180
Asha	Edwards	Anti-Bullying Specialist (ABS) Online Certificate Program V2	01/01 - 06/30/2023	500

MOVED _____ SECONDED _____ VOTE _____

e. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Special Education (9-11) to Palisades Center Mall, West Nyack, NY	12/9/22	MHS	7
Special Education (9-11) to Township Theatre, Washington Township, NJ	12/15/22	MHS	7
Select Chorus (6-8) to Betsy Ross & George Washington Schools, Mahwah, NJ	12/19/22	RR	40
Select Chorus (6-8) to Betsy Ross & George Washington Schools, Mahwah, NJ	12/20/22	RR	40
Chorus (11-12) Elfing to Betsy Ross, George Washington, Lenape Meadows, Joyce Kilmer Schools, Mahwah, NJ	12/22/22	MHS	40
Winter Guard (9-12) to West Milford High School, West Milford, NJ	1/14/23	MHS/ RR	21
Chinese (9-12) to Montclair State University, Montclair, NJ	1/27/22	MHS	30
Academic Decathlon (9-12) to Ramapo High School, Franklin Lakes, NJ	1/28/23	MHS	20
Winter Guard (6-12) to West Orange High School, West Orange, NJ	1/28/23	MHS/ RR	21
Academic Decathlon (9-12) to Kinnelon High School, Kinnelon, NJ	2/1/23	MHS	20

Group/Destination	Date(s)	School	# of Students
Winter Guard (6-12) to Hillsborough High School, Hillsborough, NJ	2/4/23	MHS/RR	21
Winter Guard (6-12) to Saddle Brook High School, Saddle Brook, NJ	2/11/23	MHS/RR	21
Winter Guard (6-12) to Allentown High School, Allentown,	2/25/23	MHS/RR	21
Academic Decathlon (9-12) to Westwood High School, Westwood, NJ	3/4/23	MHS	20
Winter Guard (6-12) to South Brunswick High School, South Brunswick, NJ	3/4/23	MHS/RR	21
Robotics Club (9-12) to Mount Olive High School, Flanders, NJ	3/10-3/12/23	MHS	40
Winter Guard (6-12) to Matawan High School, Aberdeen, NJ	3/18/23	MHS/RR	21
Grade 2 to Health Barn, Ridgewood, NJ	3/24/22	LM	62
Robotics Club (9-12) to Warren High School, Washington, NJ	3/24-3/26/23	MHS	40
Winter Guard (6-12) to Monroe Township, Monroe Township, NJ	3/25/23	MHS/RR	21
Robotics Club (9-12) to Montgomery High School, Skillman, NJ	4/1-4/2/23	MHS	40
Revised – Grade 6 to Frost Valley, Claryville, NY	5/10-5/12/23	RR	210
5 th Grade to Liberty Science Center, Jersey City, NJ	6/9/23	JK	185

MOVED _____ SECONDED _____ VOTE _____

f. First Reading of Policy

P3111 – Creating Positions

P3125 – Employment of Substitute Teachers

P3141 – Resignation

P4145 – Layoffs

g. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P5512 – Harassment, Intimidation, or Bullying

MOVED _____ SECONDED _____ VOTE _____

h. Tutoring - ESL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for ESL students in Math and Language Arts after school, from December 13, 2022, to June 19, 2023. Staff members are paid at their hourly

rate.

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Jaclyn Nelson	1.5	5 plus	43.5
Gabriel Castro	1.5	5 plus	43.5

MOVED _____ SECONDED _____ VOTE _____

i. Donation – Boys Lacrosse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a donation of \$3,000. This donation comes from Mahwah alumni and former Boy’s Lacrosse players. The Board extends their sincere gratitude and appreciation for this donation.

MOVED _____ SECONDED _____ VOTE _____

j. Donation – Music Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a donation of \$100. This donation comes from Mr. Carl Wassmann and Mr. Carlos Juan Perez in memory of Nicholas Lauerwald. The Board extends their sincere gratitude and appreciation for this donation.

MOVED _____ SECONDED _____ VOTE _____

k. Submission of Safe Return to In-Person Instruction and Continuity of Service Plan - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission update of the attached Safe Return to In-Person Instruction and Continuity of Service Plan and Assurance, for the Mahwah Board of Education, in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

l. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per bids received November 8, 2022:

Route	Contractor	Per diem	Inc/Dec	Aide
E1475	VIP Educational Svcs	\$321.00	\$1.99	\$18.00
E1476	Sun Transport	\$269.00	\$2.99	\$55.00
E1477	Horizon Transportation	\$264.00	\$1.99	\$55.00
E1478	Kids Choice	\$143.00	\$2.00	\$47.00
E1479	Sun Transport	\$425.00	\$2.99	\$55.00
E1480	D&J Transport	\$161.00	\$4.90	\$39.00
E1481	J&W Financial	\$394.00	\$.01	\$75.00
E1482	Scholastic Bus Co.	\$168.00	\$5.00	\$49.00

E1483	Destiny 23	\$225.00	\$1.90	\$50.00
E1484	Triumph Invalid Coach	\$301.00	\$5.00	\$40.00
E1485	First Choice Tranz	\$352.00	\$1.95	\$29.00
E1486	Sun Transport	\$299.00	\$2.99	\$50.00
E1487	New World	\$187.00	\$1.99	\$20.00
E1488	K&S Transportation	\$408.00	\$.95	\$50.00
E1489	First Choice Tranz	\$499.00	\$1.95	\$94.00
E1490	First Choice Tranz	\$599.00	\$1.95	\$89.00

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Olive’s Tree Speech Therapy, to provide speech therapy services at George Washington School, retroactive to December 2, 2022 – December 22, 2022; at a rate of \$90 per hour.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment Revision – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Jill Gregory-Pecora, as leave replacement for Employee #9822, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – February 3, 2023; salary to be Column D, Step 14, \$82,753, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment and Change in Position – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Darrele Dunbar, from instructional paraprofessional at Betsy Ross School, to leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from December 5, 2022 – January 31, 2023; salary to be Column B, Step 5, \$57,796, pro-rated; to return to her position as instructional paraprofessional upon completion in this role.

MOVED _____ SECONDED _____ VOTE _____

d. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4715, using 32 sick days and 28 vacation days, effective October 3, 2022 – December 30, 2022, and taking NJFLA from January 2, 2023 – March 24, 2023.

MOVED _____ SECONDED _____ VOTE _____

e. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4860, effective retroactive on November 16, 2022 – January 18, 2023, using FMLA from November 16, 2022 – January 18, 2023.

MOVED _____ SECONDED _____ VOTE _____

f. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4172, effective on December 16, 2022 – January 16, 2023, using FMLA from December 16, 2022 – January 16, 2023.

MOVED _____ SECONDED _____ VOTE _____

g. FMLA Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an FMLA leave of absence revision for Employee #2259, effective retroactive on December 5, 2022 – January 13, 2023, using FMLA from December 5, 2022 – January 13, 2023 and taking sick days, from December 19, 2022 – January 2, 2023.

MOVED _____ SECONDED _____ VOTE _____

h. NJFLA/Childcare/Maternity Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #2259, using 40 sick days, effective January 17, 2023 – March 15, 2023, using FMLA from March 16, 2023 – March 17, 2023, and taking NJFLA from March 20, 2023 – June 16, 2023.

MOVED _____ SECONDED _____ VOTE _____

i. Stipend – Tier 2 Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year’s assignment, and to be pro-rated, if applicable:

Tier	Employee ID	% of Stipend	Dates
2	8515	100%	9/1/22 - 6/30/23

MOVED _____ SECONDED _____ VOTE _____

j. Appointments – Fall Coaching Staff for 2023-2024 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2023-2024 school year, at the negotiated stipend rate.

Athletic Position	Coach	Teacher Certificate/ Substitute Certificate (Expiration Date)
Fall Cheerleading (Head Varsity)	Stephanie Cintron	Teacher
Fall Cheerleading Assistant	Samantha Scheuermann	Teacher
Cross Country (Head Varsity)	Rob Pasek	Teacher
Cross Country (Assistant)	Dena Scudieri	Teacher
Football (Head Varsity)	Adam Szuch	Teacher
Football Assistant	Justin Jaskot	Teacher
Football Assistant	David Bernhart	Substitute – 1/2/2024
Football Assistant	Sean Noonan	Substitute – 10/31/2026
Football Assistant	Justin Grippo	Substitute – 7/18/2027
Football Assistant	Alexander Lanzana	Substitute – 9/15/2027
Football Assistant – Volunteer	Justin Taylor	N/A
Boys Soccer (Head Varsity)	Thomas Schultz	Substitute – 6/30/26
Boys Soccer Assistant	George Kayal	Teacher
Boys Soccer Assistant	Jason Calhoun	Teacher
Girls Soccer (Head Varsity)	Alexandra Graff	Teacher
Girls Soccer Assistant	Samuel Guttman	Teacher
Girls Soccer Assistant	TBD	
Girls Tennis (Head Varsity)	Jason Schmitt	Teacher
Girls Tennis Assistant	Richard Gordon	Teacher
Volleyball (Head Coach)	Caitlin Yeck	Teacher
Volleyball Assistant	Natalie Labrada	Teacher
Volleyball Assistant	Morgan Ridgeway	Teacher
RRMS Girls Soccer - Head Coach	Zoe Delohery	Teacher
RRMS Girls Soccer - Volunteer	Kaitlyn Jones	Teacher
RRMS Boys Soccer - Head Coach	Christian Acosta	Teacher
Weight Room Supervisor - Fall	Jeffrey Remo	Teacher
Weight Room Supervisor – Summer 2023	Adam Szuch	Teacher

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Assistant Boys Lacrosse Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brendon Granquist, to the position of assistant boys' lacrosse coach for the 2022-2023 season; stipend to be \$6,361.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – Assistant Softball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily August, to the position of assistant softball coach for the 2023 season; stipend to be \$6,361.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist in the library for 2022-2023 school year:

Lenape Meadows

First Name	Last Name
Jennifer	Park

Betsy Ross

First Name	Last Name
Hyuewon	Bae
Megan	Westerberg

MOVED _____ SECONDED _____ VOTE _____

n. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructors for the 2022-2023 school year.

Last Name	First Name	City	Certificate
Hamway	Douglas	Hawthorne	Elementary School Teacher, Teacher of Students with Disabilities, Teacher of Health and Physical Education, Teacher of Driver Education, Teacher of Supplemental Instruction: Reading and Mathematics, Grades K-8, Elementary School with Subject Matter Specialization: Science Grades 5-8
Zimmermann	Dorothy	Washington Township	Teacher of Mathematics

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify

yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

12/15	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
12/21	Board of Education meeting 7:00 p.m.
12/23-12/30	Holiday Recess – Schools Closed
1/4/23	Board of Education Reorganization meeting – 7:00 p.m.
1/4/23	George Washington School HSO meeting - 9:30 a.m.
1/9	Mahwah High School HSA meeting 7:00 p.m.
1/10	Betsy Ross HSO meeting – 7:00 p.m.
1/10	Lenape Meadows HSO meeting – 7:00 p.m.
1/16	Martin Luther King Day – Schools Closed
1/26	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington School HSO meeting - 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/20 – 2/21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.