



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, December 21, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00 pm

ROLL CALL

PRESENT: Mesdames Daveniero, Zaccone and Moorthy
Messrs. Dinice, Coplin, Galow, Park and DeSilva

ABSENT: Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ryan Stanford, Student Representative
1 members of the public attended in-person
4 members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on December 21, 2022 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Galow, seconded by Mr. Coplin to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 8-0 at 7:03 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Coplin, seconded by Mr. Galow to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 8-0 at 7:31 pm.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Dr. Park.

Motion carried 8-0 at 7:32pm

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Ms. Zacccone, seconded by Mr. DeSilva

Motion carried 8-0 at 7:33pm

SUPERINTENDENT’S REPORT-DR. MICHAEL DETURO

Dr. DeTuro made a presentation to BOE Member Mr. Brett Coplin thanking him for his years of service on the board. He also recognized Student Representative Ryan Stanford for his work on his “Snow Angels” initiative.

BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker thanked Mr. Coplin for his years of service and wished everyone a Happy Holiday.

ASSISTANT SUPERINTENDENT’S REPORT-DR. DENNIS M. FARE

Dr. Fare thanked Mr. Coplin for his years of service and wished everyone a Happy Holiday.

PRESIDENT’S REPORT

Dr. Moorthy wished everyone in attendance a Happy Holiday.

BOARD COMMITTEE REPORTS

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zacccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
- Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
- Community Relations – B. Coplin (Chair), L. Zacccone, M. Park, T. Daveniero
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
- Bergen County School Boards Liaison – P. Moorthy, L. Zacccone (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
- Mahwah Access for All – M. Park, T. Daveniero (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva
- Mahwah Student Representative Report- R. Stanford

Transportation Committee-Mr. Coplin thanked everyone in attendance at the most recent committee meeting. Ridership data was discussed.

Community Relations-Mr. Coplin wished everyone a Happy Holiday and Happy New Year.

Policy-Mr. Dinice provided an update on policies that are on the agenda.

Mahwah Access for All-Ms. Daveniero updated the board on a recent meeting she attended.

Mahwah Student Representative-Mr. Stanford provided an update to the board regarding events that the High School Clubs are doing.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Coplin thanked everyone for their guidance and support during his years of service on the board.

Board members made remarks regarding Mr. Coplin and his years of service.

OLD BUSINESS

The following resolution was moved by Mr. Galow, seconded by Dr. Park

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 1, 2022, Special Public Work Session/Action Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 7, 2022, Public Work Session/Action Meeting and Special Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

NEW BUSINESS-OTHER

The following twenty-eight (19) resolutions were moved by Ms. Zaccone, seconded by Mr. Galow.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 3, 2022 to December 15, 2022.

General Current Expense	Fund 11	\$	1,332,510.56
Capital Outlay	Fund 12	\$	467,418.23
Special Revenue Funds	Fund 20	\$	27,946.18
Region I-Contracted Trans.	Fund 53	\$	975,828.33
Total of All Checks		\$	2,803,703.30

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	226,340.87
General Current Expense	Fund 11	\$	4,205,291.80
Special Revenue Funds	Fund 20	\$	5,952.60
Region I	Fund 52	\$	26,323.43
Total of All Checks		\$	4,463,908.70

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2742 for a total of \$47,095.93

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for October 2022.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for October 2022.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32279 to 32441 for a total of \$37,993.50.

CERFITICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Natalie	Labrada	WPU Conference	12/9/22	44.99
Robert	Mac Farran	BCASSP Meeting	12/14/22	N/A
Robert	Pasek	Being an Antiracist	1/9/23	N/A
Meaghan	Monahan	Beyond BIAS Being an Antiracist	1/9/23	N/A
Rayhan	Jalil	FDU Silberman College of Business Workshop	1/18/23	N/A
Catherine	Carisi	Preparing for Life Managing Overwhelming Emotions and Teaching Life Skills	2/23/23	150
Kaitlyn	Dawson	Preparing for Life: Managing Overwhelming Emotions and Teaching Life Skills	2/23/23	150

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
ELA & SS (8) to Holocaust Museum, Suffern, NY	1/24, 1/26, 1/31/23	RR	75 per day
Math League (9-12) to Tenafly High School, Tenafly, NJ	3/2/23	MHS	15
Grade 1 to Turtleback Zoo, West Orange, NJ	5/24/23	LM	77
Grade 3 to Maritime Aquarium, Norwalk, CT	5/31/23	LM	66

FIRST READING OF POLICY

- P3150 – Discipline
- P3160 – Physical Examination
- R3144 – Certification of Tenure Charges

SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P3111 – Creating Positions
- P3125 – Employment of Substitute Teachers
- P3141 – Resignation
- P4145 – Layoffs

SUBMISSION-PROFESSIONAL JANUARY STATEMENT OF ASSURANCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2022-2023 paraprofessional statement of assurance for the Mahwah Board of Education in compliance with Department of Education requirements.

CURRICULUM REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the Library Media Research Courses, Grades 9-12.

2023 BOARD OF EDUCATION MEETING CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2023 board of education meeting calendar.

PAYMENT APPLICATION #3-WALLKILL GROUP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #3 from Wallkill Group, INC. in the amount of \$271,175.13 for work related to the Mahwah High School Grandstand Replacement project.

NATURAL GAS SERVICES

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the

ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Mahwah Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

PAYMENT APPLICATION #5-C&M DOOR CONTROLS, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #5 from C & M Door Controls, Inc. in the amount of \$189,723.10 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

NJSIAA MEMBERSHIP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the districts membership to the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Mahwah Board of Education hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA. Annual membership dues are \$2,500.00

CYBER INSURANCE POLICY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the insurance quotes from Tokio Marine for Netguard Plus Cyber Liability Insurance the period of 1/1/2023-6/30/2024 at a total premium of \$31,546.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Galow abstained on check #109441. Mr. Coplin abstained on check #109551.

NEW BUSINESS-PERSONNEL

The following twenty-six (8) resolutions were moved by Mr. Dinice, seconded by Mr. Coplin.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Roger Griffith, as maintenance worker, for the district, from January 2, 2023 – June 30, 2023; salary to be Step 12, \$59,559, pro-rated; pending employment verification.

APPOINTMENT-ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Bebe Cherian, as behaviorist, from September 1, 2022 – March 31, 2023; salary to be Column H, Step 15, \$95,405, pro-rated.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8844, using 5 personal days, and taking NJFLA concurrently, effective January 30, 2023 – February 3, 2023, and taking NJFLA from February 6, 2023 – March 3, 2023.

APPOINTMENT-SAT COURSE INSTRUCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from January 9, 2023, to March 10, 2023, to run based on student enrollment, at 1/5th the staff member's salary, pro-rated for the days that they teach (eighteen classes = one cycle):

First Name	Last Name	Subject	# of Cycles
Carly	Kalman	Math	1
Paulina	Naslonski	Math	1
Darienne	Cannao	ELA	1
Alison	Malone	ELA	1

CREATION-CO-CURRICULAR ACTIVITY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of a Wellness Club for the 2022-2023 school year.

APPOINTMENT-VOLUNTEER ADVISOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Walker Larson, as volunteer advisor for the Wellness Club, for the 2022-2023 school year, at no cost to the district.

APPOINTMENT-PARENT VOLUNTEER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteer, to assist at the Betsy Ross library for 2022-2023 school year:

First Name	Last Name
Kate	Viezel

HOME INSTRUCTOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide home instruction for the 2022-2023 school year, as needed, for those students who require home instruction:

<u>Mahwah School District</u>	
<ul style="list-style-type: none"> • Betsy Ross School • George Washington School • Lenape Meadows School • Joyce Kilmer School • Ramapo Ridge Middle School • Mahwah High School 	Any identified certificated staff member available to provide home instruction.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 8-0 at 8:04pm.

PUBLIC QUESTIONS OR COMMENT

Mr. David May from Township Council thanked Administration for working with Town Council for over 22 years. He also thanked Mr. Coplin for his years of service.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Galow to close the meeting to the public.

Motion carried 8-0 at 8:06pm.

MOTION TO ADJOURN

It was moved by Mr. Coplin, seconded by Mr. DeSilva to adjourn the meeting.

Motion carried 8-0 at 8:06pm.

Upcoming Events

12/23-12/30	Holiday Recess – Schools Closed
1/4/23	Board of Education Reorganization meeting – 7:00 p.m.
1/4	George Washington School HSO meeting - 9:30 a.m.
1/9	Mahwah High School HSA meeting 7:00 p.m.
1/10	Betsy Ross HSO meeting – 7:00 p.m.
1/10	Lenape Meadows HSO meeting – 7:00 p.m.
1/16	Martin Luther King Day – Schools Closed
1/26	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington School HSO meeting - 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/20 – 2/21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary