



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Matthew Park, PhD
Lynda Zaccone

December 21, 2022
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **812-5580-7374** and the required password is **922266**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 21, 2022, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), B. Coplin, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, M. Park
- Policy – J. Dinice (Chair), B. Coplin, B. Kezmarsky, T. Daveniero
- Community Relations – B. Coplin (Chair), L. Zaccone, M. Park, T. Daveniero
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, J. Dinice, B. Kezmarsky
- Bergen County School Boards Liaison – P. Moorthy, L. Zaccone (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, M. Galow (Alt.)
- Mahwah Schools Foundation Liaison – B. Coplin, B. Kezmarsky (Alt.)
- Mahwah Access for All – M. Park, T. Daveniero (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) M. Galow, T. Daveniero, R. DeSilva
- Mahwah Student Representative Report

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 1, 2022, Special Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 7, 2022, Public Work Session/Action Meeting and Special Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 3, 2022 to December 15, 2022.

General Current Expense	Fund 11	\$ 1,332,510.56
Capital Outlay	Fund 12	\$ 467,418.23
Special Revenue Funds	Fund 20	\$ 27,946.18
Region I-Contracted Trans.	Fund 53	\$ 975,828.33
Total of All Checks		\$ 2,803,703.30

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 226,340.87
General Current Expense	Fund 11	\$ 4,205,291.80
Special Revenue Funds	Fund 20	\$ 5,952.60
Region I	Fund 52	\$ 26,323.43
Total of All Checks		\$ 4,463,908.70

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2742 for a total of \$47,095.93

MOVED _____ SECONDED _____ VOTE _____

d. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for October 2022.

MOVED _____ SECONDED _____ VOTE _____

e. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for October 2022.

MOVED _____ SECONDED _____ VOTE _____

f. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32279 to 32441 for a total of \$37,993.50.

MOVED _____ SECONDED _____ VOTE _____

g. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

h. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Natalie	Labrada	WPU Conference	12/9/22	44.99
Robert	Mac Farran	BCASSP Meeting	12/14/22	N/A
Robert	Pasek	Being an Antiracist	1/9/23	N/A
Meaghan	Monahan	Beyond BIAS Being an Antiracist	1/9/23	N/A

First	Last	Conference/Workshop	Date	Amount
Rayhan	Jalil	FDU Silberman College of Business Workshop	1/18/23	N/A
Catherine	Carisi	Preparing for Life Managing Overwhelming Emotions and Teaching Life Skills	2/23/23	150
Kaitlyn	Dawson	Preparing for Life: Managing Overwhelming Emotions and Teaching Life Skills	2/23/23	150

MOVED _____ SECONDED _____ VOTE _____

i. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
ELA & SS (8) to Holocaust Museum, Suffern, NY	1/24, 1/26, 1/31/23	RR	75 per day
Math League (9-12) to Tenafly High School, Tenafly, NJ	3/2/23	MHS	15
Grade 1 to Turtleback Zoo, West Orange, NJ	4/24/23	LM	77
Grade 3 to Maritime Aquarium, Norwalk, CT	5/31/23	LM	66

MOVED _____ SECONDED _____ VOTE _____

j. First Reading of Policy

P3150 – Discipline
P3160 – Physical Examination
R3144 – Certification of Tenure Charges

k. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P3111 – Creating Positions
P3125 – Employment of Substitute Teachers
P3141 – Resignation
P4145 – Layoffs

MOVED _____ SECONDED _____ VOTE _____

l. Submission – Paraprofessional January Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2022-2023 paraprofessional statement of

assurance for the Mahwah Board of Education in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

m. Curriculum Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the Library Media Research Courses, Grades 9-12.

MOVED _____ SECONDED _____ VOTE _____

n. 2023 Board of Education Meeting Calendar

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2023 board of education meeting calendar.

MOVED _____ SECONDED _____ VOTE _____

o. Payment Application #3-Walkkill Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #3 from Walkkill Group, INC. in the amount of \$271,175.13 for work related to the Mahwah High School Grandstand Replacement project.

MOVED _____ SECONDED _____ VOTE _____

p. Natural Gas Services

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Mahwah Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale

natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

MOVED _____ SECONDED _____ VOTE _____

q. Payment Application #5-C & M Door Controls, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #5 from C & M Door Controls, Inc. in the amount of \$189,723.10 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

MOVED _____ SECONDED _____ VOTE _____

r. NJSIAA Membership

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the districts membership to the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Mahwah Board of Education hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA. Annual membership dues are \$2,500.00

MOVED _____ SECONDED _____ VOTE _____

s. Cyber Insurance Policy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the insurance quotes from Tokio Marine for Netguard Plus Cyber Liability Insurance the period of 1/1/2023-6/30/2024 at a total premium of \$31,546.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Roger Griffith, as maintenance worker, for the district, from January 2, 2023 – June 30, 2023; salary to be Step 12, \$59,559, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment - Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Bebe Cherian, as behaviorist, from September 1, 2022 – March 31, 2023; salary to be Column H, Step 15, \$95,405, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

c. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8844, using 5 personal days, and taking NJFLA concurrently, effective January 30, 2023 – February 3, 2023, and taking NJFLA from February 6, 2023 – March 3, 2023.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from January 9, 2023, to March 10, 2023, to run based on student enrollment, at 1/5th the staff member’s salary, pro-rated for the days that they teach (eighteen classes = one cycle):

First Name	Last Name	Subject	# of Cycles
Carly	Kalman	Math	1
Paulina	Naslonski	Math	1
Darienne	Cannao	ELA	1
Alison	Malone	ELA	1

MOVED _____ SECONDED _____ VOTE _____

e. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of a Wellness Club for the 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Walker Larson, as volunteer advisor for the Wellness Club, for the 2022-2023 school year, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Parent Volunteer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteer, to assist at the Betsy Ross library for 2022-2023 school year:

First Name	Last Name
Kate	Viezel

MOVED _____ SECONDED _____ VOTE _____

h. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide home instruction for the 2022-2023 school year, as needed, for those students who require home instruction:

<u>Mahwah School District</u>	
<ul style="list-style-type: none"> • Betsy Ross School • George Washington School • Lenape Meadows School • Joyce Kilmer School • Ramapo Ridge Middle School • Mahwah High School 	<p>Any identified certificated staff member available to provide home instruction.</p>

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

12/23-12/30	Holiday Recess – Schools Closed
1/4/23	Board of Education Reorganization meeting – 7:00 p.m.
1/4	George Washington School HSO meeting - 9:30 a.m.
1/9	Mahwah High School HSA meeting 7:00 p.m.
1/10	Betsy Ross HSO meeting – 7:00 p.m.
1/10	Lenape Meadows HSO meeting – 7:00 p.m.
1/16	Martin Luther King Day – Schools Closed
1/26	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington School HSO meeting - 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/20 – 2/21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.