



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
Trista Daveniero
John Dinice
Michael Galow
Christopher L. Hughes

Benjamin A. Kezmarsky
Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, January 4, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Business Administrator/Board Secretary Kyle J. Bleeker called the meeting to order at 7:00pm.

PRESIDENT'S ANNOUNCEMENT

Mr. Bleeker read the following announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 4, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

ANNOUNCEMENT OF RESULTS OF ELECTION By Board Secretary

* The official results of the November 8, 2022 election are as follows:

Candidates (Three-year term)

- | | |
|-------------------------|-------------|
| • Christopher L. Hughes | 4,445 votes |
| • John Dinice | 4,451 votes |
| • Prema C. Moorthy | 4,405 votes |
| • Brett L. Coplin | 4,314 votes |

OATH OF OFFICE administered to newly elected Board Members by Board Secretary.

ROLL CALL

PRESENT: Mesdames Moorthy, Daveniero and Zaccone
Messrs. DeSilva, Dinice, Galow, Hughes, Park and Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ryan Stanford, Mahwah Student Representative
One (1) members of the public
Six (6) of the public attended via Zoom

REORGANIZATION OF THE BOARD

NOMINATIONS FOR PRESIDENT conducted by Board Secretary

Mr. DeSilva nominated Dr. Moorthy

No other nominations were made.

ROLL CALL VOTE. Motion carried 9-0.

Dr. Moorthy accepted gavel and presides over remainder of meeting.

NOMINATIONS FOR 1ST VICE PRESIDENT

Mr. Kezmarsky nominated Mr. DeSilva.

No other nominations were made.

ROLL CALL VOTE. Motion carried 9-0.

NOMINATIONS FOR 2ND VICE PRESIDENT

Mr. DeSilva nominated Mr. Kezmarsky.

No other nominations were made.

ROLL CALL VOTE. Motion carried 9-0.

BOARD MEMBER REMARKS

Mr. DeSilva congratulated the Board Members sworn in this evening and looks forward to working with everyone in 2023.

Mr. Chris Hughes appreciates the warm welcome from everyone on the board along with their guidance. He also thanked everyone for their support and trust and looks forward to work being done this year.

Mr. Kezmarsky congratulated and wished everyone luck in 2023.

Dr. Moorthy read a prepared statement and thanked everyone for their vote.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 9-0 at 7:14pm.

PUBLIC QUESTIONS OR COMMENT

N/A

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Ms. Zacccone seconded by Mr. Galow to open the meeting to the public.

Motion carried 9-0 at 7:15pm.

APPOINTMENTS

The following seventeen (18) resolutions were moved by Mr. Dinice, seconded by Mr. Galow.

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

RESOLVED: that the Mahwah Board of Education appoints Kyle J. Bleeker as the Business Administrator/Board Secretary for the period January 1, 2023 through December 31, 2023.

FURTHER RESOLVED: that the Mahwah Board of Education appoints Kyle J. Bleeker as Qualified Purchasing Agent duly assigned the authority, responsibility, and accountability for the purchasing of the Board and having the power to prepare advertisements, advertise and prepare bids, and to award contracts pursuant to 18A:18A-3-a (bid threshold), 18A:18A-37a (quotation), and 18A:18A-7a (emergency purchases).

FURTHER RESOLVED: that the Mahwah Board of Education maintains the bid threshold at \$44,000 for the Qualified Purchasing Agent.

SCHOOL BOARD ATTORNEY

RESOLVED: that the Mahwah Board of Education appoints the law firm of Schenck, Price, Smith & King, LLP of Florham Park, New Jersey to serve as legal counsel for the school district from the reorganization meeting in January 2023 to the reorganization meeting in January 2024, at the hourly rate of \$190 per hour for partner and counsel, \$185 per hour for senior associates, \$180 per hour for junior associates, \$125 per hour for law clerks, and \$120 per hour for paralegals.

SCHOOL BOARD ATTORNEY

RESOLVED: that the Mahwah Board of Education appoints the law firm of Scarinci & Hollenbeck, LLC of Lyndhurst, New Jersey to serve as legal counsel for the school district for Special Education and other legal matters on an as needed basis from the reorganization meeting in January 2023 to the reorganization meeting in January 2024, at the hourly rate of \$188 per hour for partner and counsel, \$178 per hour for associates, \$120 per hour for law clerks, and \$110 per hour for paralegals.

SCHOOL BOARD ATTORNEY-FOR REGION I NORTHWEST BERGEN COUNCIL FOR SPECIAL EDUCATION

RESOLVED: that the Mahwah Board of Education appoints the law firm of Fogarty & Hara of Fair Lawn, New Jersey to serve as legal counsel for the Region I Northwest Bergen Council for Special Education from the reorganization meeting in January 2023 to the reorganization meeting in January 2024, at the hourly rate of \$175 per hour for partner and \$155 per hour for associates.

TREASURER OF SCHOOL MONIES

RESOLVED: that the Mahwah Board of Education appoints Philip H. Nisonoff, Ed.D., as Treasurer of School Monies through December 31, 2023.

AUDITORS

RESOLVED: that the Mahwah Board of Education appoints Nisivoccia, LLP of Mt. Arlington, New Jersey, as auditors for the 2023-2024 school year.

DISTRICT ARCHITECT

RESOLVED: that the Mahwah Board of Education appoints Tokarski Millemann Architects, LLC, Brick, New Jersey, as architect of record through December 31, 2023 for the purpose of additions, alterations, and improvements.

DISTRICT ENGINEER

RESOLVED: that the Mahwah Board of Education appoints LAN Associates, Midland Park, New Jersey, as engineer of record through December 31, 2023 for the purpose of additions, alterations, and improvements.

INSURANCE CONSULTANT-RISK MANAGER

RESOLVED: that the Mahwah Board of Education appoints the firm of Professional Insurance Associates of Carlstadt, New Jersey, as insurance consultant and risk manager for the Mahwah Board of Education through December 31, 2023.

SCHOOL BOARD ATTORNEY-BOND COUNSEL

RESOLVED: that the Mahwah Board of Education appoints the law firm of Wilentz, Goldman & Spitzer, P.A. of Woodbridge, New Jersey to serve as bond counsel for the school district on an as needed basis from January 2023 to the reorganization meeting in January 2024. The fee for preparation of a bond referendum is \$5,000; and the fee for basic services in connection with a permanent bond sale is \$7,500 plus \$1.00 per \$1,000 of bond issue.

PROFESSIONAL SERVICES CONTRACT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a professional services contract with Acrisure LLC dba IMAC Insurance Agency to be the broker of record for Health Benefits for the District; medical, prescription and dental, through December 31, 2023.

AFFIRMATIVE ACTION OFFICER

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Affirmative Action Officer from the reorganization meeting in January 2023 to the reorganization meeting in January 2024.

TITLE IX COORDINATOR

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Title IX Coordinator from the reorganization meeting in January 2023 to the reorganization meeting in January 2024.

DISTRICT ANTI-BULLYING COORDINATOR

RESOLVED: that the Mahwah Board of Education appoints Lisa Rizzo, Director of Special Services, Administrative Offices, 60 Ridge Road Mahwah, New Jersey, to the position of District Anti-Bullying Coordinator from the reorganization meeting in January 2023 to the reorganization meeting in January 2024.

PUBLIC AGENCY COMPLIANCE OFFICER (P.A.C.O)

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Kyle J. Bleeker as the Public Agency Compliance Officer (P.A.C.O.) for the Mahwah Board of Education and to serve in such capacity until the next organizational meeting of the Board. This appointment is made in accordance with N.J.A.C. 17:27-1.1.

ABUSED, NEGLECTED, MISSING, AND HOMELESS CHILDREN LIAISON

RESOLVED: that the Mahwah Board of Education appoints Lisa Rizzo, Director of Special Services, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, to the position of Abused, Neglected, Missing, and Homeless Children Liaison from the reorganization meeting in January 2023 to the reorganization meeting in January 2024.

SECTION 504 COMPLIANCE OFFICER

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Section 504 Compliance Officer from the reorganization meeting in January 2023 to the reorganization meeting in January 2024.

ADA COORDINATOR

RESOLVED: that the Mahwah Board of Education appoints Gregory Romero, Jr., Supervisor of Buildings and Grounds, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as ADA Coordinator from the reorganization meeting in January 2023 to the reorganization meeting in January 2024.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

APPROVALS

The following seventeen (6) resolutions were moved by Mr. Galow, seconded by Mr. Dinice.

DEPOSITORY OF SCHOOL FUNDS

RESOLVED: that the Mahwah Board of Education authorizes the Business Administrator to use the TD Bank, JP Morgan Chase Bank, and Webster Bank for deposit of school funds and continues the practice of having the Board President and / or Board Secretary as those persons authorized to sign school warrants. Additionally, warrants from the Public-School Fund may be signed by the Assistant Superintendent, Mahwah High School Principal or Mahwah High School Assistant Principal.

RE-ADOPTION OF EXISTING BYLAWS, POLICIES AND REGULATIONS

RESOLVED: that the newly organized Board of Education re-adopts all existing Bylaws, Policies and Regulations as described in the current manuals of Bylaws, Policies and Regulations.

NAMING OF OFFICIAL NEWSPAPERS

RESOLVED: that the newly organized Board of Education names The Ridgewood News, The Record and The Star Ledger as official newspapers in which to advertise Board notices.

SIGNATURE FACSIMILES

RESOLVED: that the Mahwah Board of Education's practice of using facsimile signatures, for the purpose of signing checks, be continued for the Board President and Board Secretary.

ORGANIZATIONAL CHART

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Organizational Chart for the 2023 – 2024 school year (Policy 1110).

POLICY 8330

RESOLVED: that the Mahwah Board of Education, in compliance with N.J.A.C. 6:3-6-3(a) 2, acknowledges the following language on student records in Policy 8330:

“Mandated student records are those records school districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student’s educational welfare. The Board shall authorize the permitted records to be collected by adopting Policy and Regulation 8330, which will list such permitted records.”

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

BOARD MEMBER CODE OF ETHICS

It was moved by Mr. DeSilva seconded by Mr. Kezmarsky that, pursuant to N.J.S.A. 18A:12-24.1 and upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that the Board adopts the following Board Member Code of Ethics:

Board Member Code of Ethics

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

MOTION TO ADJOURN REORGANIZATION MEETING

It was moved by Mr. Kezmarsky, seconded by Ms. Zaccone to adjourn the reorganization meeting.

Motion carried 9-0 at 7:17pm.

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary

MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

1/4/23



Richard DeSilva, Jr.
1st Vice President

Trista Daveniero
John Dinice
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher Hughes
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, January 4, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Moorthy called the meeting to order at 7:18pm.

ROLL CALL

PRESENT: Mesdames Moorthy, Daveniero and Zaccone
Messrs. DeSilva, Dinice, Galow, Hughes, Park and Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Blecker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ryan Stanford, Student Representative
Ten (1) members of the public attended in-person
Six (6) members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 4, 2023 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Ms. Zaccone, seconded by Dr. Park to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 9-0 at 7:19 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Kezmarsky, seconded by Dr. Park to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 9-0 at 7:51 pm.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 9-0 at 7:52pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Ms. Zaccone, seconded by Mr. Dinice to close the meeting to the public.

Motion carried 9-0 at 7:53pm.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro wished everyone a Happy New Year and welcomed the newly sworn in members of the board.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker wished everyone a Happy New Year and welcomed the new and returning members of the board. He also shared with the board procedures of establishing committees for the 2023 year.

ASSISTANT SUPERINTENDENT'S REPORT – MR. DENNIS M. FARE

Dr. Fare wished everyone a Happy New Year. He also highlighted work performed by the Habitat for Humanities Club and the Homework Club. He also thanked Sara Guzinski for these clubs.

PRESIDENT'S REPORT

Dr. Moorthy thanked everyone for their support and wished everyone a Happy New Year.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Stanford highlighted events going on at the Highschool.

Ms. Daveniero provided remarks about the homework club.

Dr. Moorthy highlighted the members of staff on the agenda that are providing professional development to their colleagues.

NEW BUSINESS – OTHER

The following eleven (11) resolutions were moved by Mr. Galow, seconded by Mr. Kezmarsky.

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Alexandra	Graff	United Soccer Coaches Convention Philadelphia 2023	01/13-1/15/23	\$995.31
Benjamin	Wagman	Social Emotional Character Development	2/6/2023	N/A
Nikki	Van Ess	NJPSA - Act on It: Using Data to Guide Your Reading Interventions	3/7/23	N/A
Maureen	Lynch	NJPSA - Act on It - Using Data to Guide your Reading Interventions	3/7/23	N/A

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Select Choir to Mountain Lakes High School, Mountain Lakes, NJ	1/20/23	RR	23
Mock Trial (9-12) to Bergen County Courthouse, Hackensack, NJ	1/23, 1/25, 1/26, 1/30, 2/1, 2/2/23	MHS	15
English Grade 8 to Holocaust Museum, Suffern NY	1/25 & 1/27/22	RR	240
Robotics Club (9-12) to Lehigh University, Bethlehem, PA	4/6-4/8/23	MHS	40

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P3150 – Discipline
- P3160 – Physical Examination
- R3144 – Certification of Tenure Charges

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves newly enrolled student with NJ state identification number 5472362136 be enrolled retroactively from 12/1/2022 to 12/23/22 at rate of \$6,424.05.

CHANGE IN OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 33902 change placement to Bergen Center for Child Development in Haworth, NJ. retroactive to January 3, 2023 at the estimated amount of \$49,251.05, estimated aide of \$25,875.00, and total estimated cost of \$75,126.05.

CHANGE IN OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education amends the placement of student ID # 34398 for the 2022/2023 year at Legacy by Gersch to reflect a change in ownership and vendor name to Seven Hills of New Hampshire. Additionally, costs, inclusive for residential placement and services, will be amended to reflect estimated costs of \$140,317.08 from November 19, 2022

through June 30, 2023.

CONSULTNG SERVICES AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with the FEA (Foundation for Educational Administration) to provide professional development, at a cost of \$1,600 on January 30, 2023.

TUTORING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 2, 2023 – May 26, 2023, to be paid at their hourly rate.

Betsy Ross

Teacher	# Hours/Week	# Students	Total Hours
Darrah Samuels	4	7	84
Lori Bregman	2	7	42
Lauren Sullivan	4	7	84
Alexa Durant	4	7	84

George Washington

Teacher	# Hours/Week	# Students	Total Hours
Katie Altomare	.5	7	10.5
Christine Piotrowski	.5	7	10.5
Cathleen Scarpelli	1	7	21
Tiffany Spector	1	7	21
Sharon Ticchio	1	7	21
Debi Benvenuto	2.5	7	52.5

Lenape Meadows

Teacher	# Hours/Week	# Students	Total Hours
Billyee Bryan	1.5	2-7	31.5
Mariann Odierno	1.5	2-7	31.5
Angelica Colantonio	2	2-7	42
Christine Torntore	1	2-7	21
Valentina Castaldo	2	2-7	42
Jennifer Koby	1	2-7	21
Denise Varricchio	4	2-7	84
Melissa Pook	2	2-7	42
Gianna Bologna	2	2-7	42

Joyce Kilmer

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Robert Rufo	1	7	21
Jennifer Talkowski	4	7	84
Donald Chiossi	2	7	42
Charles Rapp	2	7	42
Craig Alfano	1	7	21
Kathleen Dolan	2	7	42
Sheila Sharp	2	7	42
Christina Yi	2	7	42
Maureen Schaffner	2	7	42
Barbara Connolly	2	7	42
Lauren Santaella	2	7	42
Courtney Gross	2	7	42

PROFESSIONAL DEVELOPMENT ACADEMY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 30, 2023, at the hourly rate of \$100 per hour (stipend shared for joint presentations):

Teacher(s)	Workshops	Number of Presentations
Andy Beutel & Lauren Saviet	The Benefits of Project based learning	1
Belki Murphy & Hayley Gazzara	Vocab in Context Across Disciplines	1
Bethany Giuliani	Words that Count for ACT and SAT Mathematics	1
Bobby Kalman	Design Virtual Reality Tours with 360 Schools	1
Carole Farrell	Everyday Reading Strategies	1
Christiane Lange & Nikki Van Ess	Close Reading Across the Curriculum	1
Christin Freet	Frayser Model to Support Concept and Vocabulary Acquisition	1
Christy Hartigan-Miller	Research Basics/ Incorporating Research	1
Christy Hartigan-Miller	Problem Solving for the Real World	1
Dave Torosian	Targeted Writing Instruction	1
Drew Needham	SEL in the Arts - Beyond Mindful Coloring	1
Elizabeth Lefford	Using Common Lit and Actively Learn to Teach Reading Comprehension	2
Erin Baker	Viable Arguments Using Data	1
Jamie Wald & Beth Ruggiero	Reading Comp. Strategies and NEWSOLA	1

Teacher(s)	Workshops	Number of Presentations
Jamie Wald & Beth Ruggiero	Using GIFs to Engage Students in Vocabulary	1
Jen Casas & Ali Malone	Strategies for Low-Level Readers Across All Content Areas	2
Jennifer Chung	"Productive Struggle:" How does this impact student thinking and reasoning skills?	1
Joan Stewart	Restorative Practices Techniques	1
Julia Conde	Vocab in Context Instruction	1
Julie Henehan and Sarah Meakem	Differentiation For ALL	1
Lauren Crenca & Fang Bian	Adapting Assessments for All Learners	1
Mary Devine	Writing Effective Conclusions Based on Findings and Evidence	1
Michele Madio	Weaving Poetry and Readers Theater into the Nonfiction Classroom	2
Morgan Ridgway	How to Meet the Needs of All Our Learners: Differentiation of instruction and assessment	1
Roseanne Discepolo	Assessing Vocabulary: Working Smarter and Not Harder	1
Samantha Scheuermann	Cooperative Learning for All	1
Samantha Fogarty	Pinterest - Instructional Strategies for Differentiation, Literacy, Formative Assessment, and Questioning	1
Shawn Daly, Mary Schubert, & Samantha Clarke	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1
Taylor Grbelja	Diversity in the Arts- A Cross Curricular approach	1
Valerie Fraenkel & Eimy Londono	Questioning and Discussion in the Classroom-How to Improve Your Skills	1
Whitney Cohn	Formative Assessment: Self-checking Google Sheets Through Pixel Art	1
Melissa Amato	Close Reading Strategies	2
Craig Alfano	Creating Connections through Character Education	1 or 2
Beth Clark & Jenny Lederer	Mindfulness 101	1 or 2

Teacher(s)	Workshops	Number of Presentations
Bobby Kalman	Design Graphics & Videos with Canva	1 or 2
Kelly Zaky	~Bring the ZEN DEN Home~	1 or 2
Natalie Baho	Building Interactive, Collaborative, Digital Bulletin Boards	1 or 2
Melissa Brause & Paul Wyka	WINN-ing Student Choice	1 or 2
Dawn Savastano	Unlock the IEP: Optimizing Student Supports	1 or 2
Darrah Samuels	Responsive Classroom 101	1 or 2
Alexa Durant	The Creative Classroom: Integrating the Arts	1 or 2
Michelle Oates	I Video, You Video, WeVideo!	1 or 2
Jennifer Hogan	Building a Guided Math Toolkit (Grades K-2)	1
Jennifer Hogan	Building a Guided Math Toolkit (Grades 3-5)	1
Talya Cole	Building a Reading Toolkit (Grades K-2)	1
Talya Cole	Building a Reading Toolkit (Grades 3-5)	1
Jennifer Hogan and Talya Cole	SplashLearn (Math: Grades K-5 and Reading: Grades K-2)	1
Natalie Labrada and Linda Hornyak	Instructional Strategies for our English Language Learners (ELLs)	1 or 2

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q543	K&S Transportation	\$398.00	\$.95	\$45.00
Q544	Safety Transport	\$280.00	\$1.99	\$90.00
Q545	Shaddai Transport	\$275.00	\$0.99	\$79.00

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public school transportation routes for the 2022-2023 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
QJAT	Kids Choice	\$389.00	\$3.00	\$73.00
QJAT1	Sun Transport	\$319.00	\$4.99	\$45.00

ROLL CALL VOTE on the above resolutions. Motion carried 8-0-1. Mr. Hughes abstained.

NEW BUSINESS-PERSONNEL

The following SIX (6) resolutions were moved by Ms. Zaccone, seconded by Mr. Dinice.

ADMINISTRATIVE LEAVE

RESOLVED, that the Board of Education hereby ratifies the paid administrative leave of Employee I.D. #4573, retroactive from January 3, 2023 – January 4, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Tara Graham, teacher of French, at Mahwah High School, effective February 19, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ermira Kyle, as teacher of French, at Mahwah High School, from March 6, 2023 – June 30, 2023; salary to be Column B, Step 12, \$71,991, pro-rated; pending employment verification.

CHANGE IN ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment of Neeva Leibowitz, from instructional paraprofessional, at Ramapo Ridge Middle School, to instructional paraprofessional substitute, effective retroactive January 2, 2023 – June 30, 2023.

CREATION-CO-CURRICULAR ACTIVITY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Battle of the Books Club at Mahwah High School for the 2022 – 2023 school year.

APPOINTMENT-VOLUNTEER ADVISOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christine Hartigan Miller, as volunteer advisor for the Battle of the Books Club, for the 2022-2023 school year, at no cost to the district.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0-1. Mr. Hughes abstained.

ADDENDUM

The following resolution was moved by Ms. Zaccone, seconded by Mr. Galow.

TERMINATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves the termination of Employee I.D.# 4573 beginning January 5, 2023; and

Be it further resolved, that the employee shall be paid through that date in accordance with the notice provision of his or her individual employment contract; and

Be it finally resolved, that the Board Secretary shall provide the employee with notice of this action.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 9-0 at 8:09pm.

PUBLIC QUESTIONS OR COMMENTS

Ms. Vickey Galow-68 Armour Road. Spoke to the ESS Sub Service Agreement. Made positive comments regarding the service.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 9-0 at 8:10pm.

MOTION TO ADJOURN

It was moved by Mr. DeSilva, seconded by Mr. Galow to adjourn the meeting.

Motion carried 9-0 at 8:11pm.

Upcoming Events

1/10/22	Betsy Ross School HSO meeting -7:00 p.m.
1/10/22	Mahwah High School HSA meeting – 6:30 p.m.
1/11/22	Lenape Meadows School HSO meeting - 7:00 p.m.
1/17/22	Martin Luther King Day – Schools Closed
1/18/22	Joyce Kilmer School HSO meeting - 9:30 a.m.
1/26/22	Board of Education meeting – 7:00 p.m.
1/28/22	Staff Development Day – School Closed for Students
2/2/22	George Washington School HSO meeting 2:00 p.m.
2/8/22	Betsy Ross School HSO meeting – 7:00 p.m.
2/8/22	Lenape Meadows School HSO meeting – 7:00 p.m.
2/10/22	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
2/15/22	Joyce Kilmer School HSO meeting – 9:30 a.m.
2/16/22	Board of Education meeting – 7:00 p.m.
2/21 -2/22/22	President’s Day Holiday – Schools Closed
3/2/22	George Washington School HSO meeting – 9:30 a.m.
3/7/22	Mahwah High School HSA meeting – 6:30 p.m.
3/8/22	Betsy Ross School HSO meeting – 7:00 p.m.
3/8/22	Lenape Meadows School HSO meeting – 7:00 p.m.
3/9/22	Board of Education meeting – 7:00 p.m.
3/10/22	Ramapo Ridge Middle School HSO meeting 9:00 a.m.
3/15/22	Joyce Kilmer School HSO meeting 9:30 a.m.
3/30/22	Board of Education meeting – 7:00 p.m.
4/5/22	Betsy Ross School HSO meeting 7:00 p.m.
4/5/22	Lenape Meadows School HSO meeting 7:00 p.m.
4/6/22	George Washington School HSO meeting 2:00 p.m.
4/7/22	Ramapo Ridge Middle School HSO meeting 9:00 a.m.
4/11-4/14/22	Spring Recess – Schools Closed
4/19/22	Joyce Kilmer School HSO meeting 9:30 a.m.
4/20/22	Board of Education meeting – 7:00 p.m.

Respectfully submitted,



Kyle J. Bleeker
Business Administrator/Board Secretary