



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
Trista Daveniero  
John Dinice  
Michael Galow  
Christopher L. Hughes

Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, January 25, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00 pm.

### SALUTE TO THE FLAG

### ROLL CALL

#### PRESENT:

Mesdames Moorthy, Daveniero and Zaccone  
Messrs. Dinice, Galow, Hughes, and Kezmarsky

#### ABSENT:

Mr. DeSilva and Dr. Park

#### ALSO PRESENT:

Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Edward Kane, Mahwah Student Representative  
Six (6) members of the public  
Eight (8) of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on January 25, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 7-0 at 7:03 pm.**

### MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Galow, seconded by Ms. Zaccone to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 7-0 at 7:28 pm.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

**Motion carried 7-0 at 7:29pm**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow.

**Motion carried 7-0 at 7:30pm**

SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

At this time, Dr. Bovino, Mr. Jarvis and Ms. Poleway gave a presentation regarding the Start Strong Assessment.

Dr. DeTuro also shared with the board the recognition received by Mahwah High School as an ITEEA Stem School of Excellence Award.

Dr. DeTuro also recognized the board as January is School Board Member Recognition Month.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker provided a brief presentation on the Budget Process and the various benefits that are offered to employees.

He also highlighted corrections and adjustments to the agenda which were made following it being available to the public.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted upcoming Summer Programs for Summer 2023. He also highlighted retirements that are included in the agenda and brought to the attention of the board the adjustments to the agenda.

PRESIDENT'S REPORT

Dr. Moorthy discussed the Equity Audit that was recently conducted in our schools. She highlighted recent athletic and academic achievements by Mahwah students. Lastly, she discussed committee assignments that she appointed for the 2023 Calendar Year.

Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice

Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes

Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky

Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)

Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)

Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zacccone, M. Park  
 Mahwah Student Representative Report -E. Kane  
 Board of Education Liaison to Town Council - B. Kezmarsky

*Mahwah Student Representative*-Mr. Edward Kane gave a report on recent events and highlights at Mahwah High School. He also gave an update on Winter Sports.

*Finance & Facilities*- Mr. Galow discussed a recent meeting with Mr. Bleeker and Dr. DeTuro, highlighting projects that are currently ongoing.

*Negotiations*-Mr. Galow thanked everyone for the positive conversation and dialogue currently taking place.

*Transportation Committee Ad Hoc*-Ms. Daveniero provided an update to the board that the first meeting will be occurring within the next few weeks.

*Mahwah Access for All*-Ms. Daveniero reported that the group is looking to grow its partnerships throughout the community.

*Community Relations*-Ms. Daveniero highlighted upcoming holidays and events. As well as upcoming MSF events, the Gala and the Thunderbird Run.

*Instructional & Curriculum/Special Education*-Dr. Moorthy provided an update on the most recent meeting and the work being done by the data teams.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

N/A

OLD BUSINESS

**The following three (3) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Dinice.**

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 21, 2022 Public Work Session/Action Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 4, 2023 Reorganization Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 4, 2023 Public Work Session/Action Meeting.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. Hughes abstained on 16A and Mr. Kezmarsky abstained on 16A.**

NEW BUSINESS-OTHER

**The following thirty-three (33) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Galow.**

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 22, 2022 to January 19, 2023.

General Current Expense	Fund 11	\$	2,751,313.33
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Capital Outlay	Fund 12	\$	126,404.67
Special Revenue Funds	Fund 20	\$	78,661.95
Region I	Fund 52	\$	5,907.06
Region I-Contracted Trans.	Fund 53	\$	716,574.03
Total of All Checks		\$	3,678,861.04

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the November hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	277,956.76
General Current Expense	Fund 11	\$	4,414,857.30
Special Revenue Funds	Fund 20	\$	6,117.85
Region I	Fund 52	\$	26,235.53
Total of All Checks		\$	4,725,167.44

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7844 to 7851 for a total of \$107,759.94.

FINANCIAL REPORT-UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1259 for a total of \$23,940.44.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2743 to 2747 for a total of \$163,199.62

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for November 2022.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for November 2022.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32442 to 32479 for a total of \$40,331.00.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2022 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2022 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Danielle	Poleway	Mathematics Supervisor Roundtable for 1/20/23 day PM	1/20/2023	N/A
Danielle	Poleway	NJMS - Algebra 1 Resources for Special Education Students	1/27/2023	N/A
Lauren	Culkin	SLPS: USING DYNAMIC ASSESSMENT AND STRENGTHS BASED APPROACHES	1/30/2023	\$259.00
Melissa	Pook	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Brianna	DiGeronimo	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Kaitlyn	Dawson	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Nicole	Kuhrt	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Kristen	Oroszlany	Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Laura	Beattie	Running the Best IEP Meeting in History	2/2/2023	N/A
Maureen	Lynch	ELA Supervisors' Roundtable	2/3/2023	N/A
Shawn	Daly	NJIDA Presents WIFFT! Winter Institute Food for Thought	2/4/2023	\$60.00
Shawn	Daly	NJIDA Presents WIFFT! Winter Institute Food For Thought	2/4/2023	\$90.00

First	Last	Conference/Workshop	Date	Amount
Lauren	Erickson	Parsippany-Troy Hills Math Workshop Model	2/7/2023	N/A
Dianna	Burkel	Math Workshop Model	2/7/2023	N/A
Danielle	Poleway	Workshop Model Site Visit	2/7/2023	N/A
Jennifer	Fitzgerald	Elementary Spanish Lesson Planning Share	2/9/2023	N/A
Kyle	Bleeker	Innovative Solutions - Power of HP	2/9/2023	\$83.62
Alyssa	Cipriano	NASP 2023 Annual Conference	02/09 - 02/10/2023	\$149.00
David	Torosian	Powerful, Practical Strategies for Reaching "I Don't Care!" and Underperforming Students to Increase Their School Success	2/10/2023	\$279.00
Natalie	Baho	Dyslexia: Best Targeted Interventions for Greater Literacy Success	2/15/2022	\$279.00
Linda	Bovino-Romeo	National Conference on Education	02/15/23, 02/16/23, 02/17/23, 02/18/23	\$3,465.48
Stephanie	Cintron	Maximize Success for Your Geometry Students	2/27/2023	\$279.00
Michelle	Oates	NJECC	3/7/2023	\$115.00
Kaelah	Steenstra	2023 NJECC Annual New Jersey Educational Technology Conference	3/7/2023	\$115.00
Christine	Hartigan Miller	NJECC Conference- New Jersey Educational Computing Cooperative	3/7/2023	N/A
Billyee	Bryan	2023 NJECC Annual New Jersey Educational Technology Conference	3/7/2023	\$137.28
Amy	Matulevich	NJECC Conference	3/7/2023	\$130.00
Christina	Ribitzki	Makerspace Day	4/28/2023	N/A
Gregg	Romero	NJSBGA Conference	3/19-3/22/23	\$476.22

#### FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Decathlon (9-12) to The Fiesta, Wood Ridge, NJ	3/8/23	MHS	18
Grade 2 to Health Barn, Ridgewood, NJ	4/17/23 Rain date 5/25/23	GW	55
Gifted & Talented (Grade 4) to Traphagen School, Waldwick, NJ	4/28/23	JK	9
Wicked Performance, Gershwin Theater NY	4/29/23	RR	164

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Senior Citizen Performance, Mahwah NJ	6/8/23	RR	41

POLICIES ABOLISHED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies:

- P1648.11 - The Road Forward COVID-19 – Health and Safety  
P1648.13 – School Employee Vaccination Requirements

FIRST READING OF POLICY

- P0152 - Board Officers  
P0162 – Notice of Board Meetings  
P&R2423 - Bilingual and ESL Education  
P&R2425 – Emergency Virtual Remote Instruction Program  
P&R5200 – Attendance  
P8140 – Student Enrollments  
R8140 – Enrollment Accounting  
P&R8330 – Student Records  
R8420.2 – Bomb Threats  
R8420.7 – Lockdown Procedures  
R8420.10 – Active Shooter

PROFESSIONAL DEVELOPMENT ACADEMY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 30, 2023, at the hourly rate of \$100 per hour (stipend shared for joint presentations). This is a revision to the resolution for tutoring on the January 4, 2023 agenda.

<b>Teacher(s)</b>	<b>Workshops</b>	<b>Number of Presentations</b>
Shawn Daly	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1
Samantha Clarke	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1
Mary Schubert & Kaitlyn Dawson	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1

2021-2022 AUDIT-CAFR REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Audit Management Report (AMR) of the district's 2021-2022 records, as prepared by the firm of Nisivoccia, LLP.

BE IT FURTHER RESOLVED: that the Mahwah Board of Education accepts the associated Comprehensive Annual Financial Report (CAFR) for 2021-2022, and

BE IT FURTHER RESOLVED: that the following recommendations were noted on the 2021-2022 audit:

1. Administrative Practices & Procedures - NONE
2. Financial Planning, Accounting & Reporting – NONE
3. School Purchasing Program - NONE
4. School Food Service – NONE
5. Student Body Activities – NONE
6. Application for State School Aid – NONE
7. Pupil Transportation – NONE
8. Facilities and Capital Assets – NONE
9. Miscellaneous – NONE
10. Status of Prior Years' Audit Findings/Recommendations – The prior year recommendation regarding extraordinary aid was resolved.

#### DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the donation of \$2,000. This donation was made by a former student who wishes to remain anonymous. This generous donation will pay the negative cafeteria balances for students who qualify for free or reduced lunch. The board would like to express their sincere gratitude for this generous and selfless donation.

#### 2023 – 2024 DISTRICT SCHOOL CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 2023-2024 district school calendar.

#### SETTLEMENT AGREEMENT

WHEREAS, litigation was commenced in the Superior Court of New Jersey, Bergen County with Docket no. BER-L-7531-19, and the parties without any admissions or determination of liability have determined that it is in their best interest to resolve the matter without protracted litigation continuing; and

WHEREAS the insurance carrier for the Board has agreed to and recommends to resolve this matter and will be providing the proceeds for the settlement;

NOW, THEREFORE, RESOLVED: that upon the recommendations of counsel and Superintendent of Schools that the Mahwah Board of Education does accept and approve the settlement in this matter in accordance with the terms and conditions set forth in the settlement agreement.

#### PAYMENT APPLICATION #4-WALLKILL GROUP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #4 from Wallkill Group, INC. in the amount of \$74,182.18 for work related to the Mahwah High School Grandstand Replacement project.

#### TRANSPORTATION-REGION I CTSA AGREEMENT

BE IT RESOLVED that the Region 1/Mahwah Board of Education does hereby approve an agreement with Mercer County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2022-2023 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Mercer County Special Services School District and attached to this resolution.

#### TRANSPORTATION-REGION I BID

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following school transportation routes for the 2022-2023 school year as per bids received January 18, 2023:

Route	Contractor	Per diem	Inc/Dec	Aide
JAT	Sun Transport	\$449.00	\$4.99	\$50.00
RRHS	Baraka Transit	\$227.00	\$1.50	\$49.00
MAH	Baraka Transit	\$328.00	\$1.50	\$49.00
E1491	D&R Transportation	\$250.00	\$5.00	\$45.00
E1492	First Choice Tranz	\$399.00	\$1.95	\$47.00
E1493	Safety Transportation*	\$297.00	\$1.99	\$94.05
E1494	Safety Transportation *	\$289.08	\$1.99	\$74.25
E1495	New World	\$163.00	\$1.99	\$20.00
E1496	Destiny 23	\$345.00	\$1.90	\$50.00
E1497	D&J Transport	\$179.00	\$4.25	\$39.00
E1498	Destiny 23	\$345.00	\$1.90	\$50.00
E1499	Alpha Generation	\$397.00	\$0.02	\$75.00
E1500	First Choice Tranz	\$499.00	\$1.95	\$97.00
E1501	First Choice Tranz	\$459.00	\$1.95	\$59.00
E1502	Triumph Invalid Coach	\$339.00	\$5.00	\$61.00
	*includes 1% bulk discount			

#### BUS EVACUATION DRILLS-MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves bus evacuation drills, with the report on file in the transportation office.

Betsy Ross	10/24/22 – 9:00am
George Washington	10/18/22 – 9:30am
Lenape Meadows	10/25/22 – 9:15am
Joyce Kilmer	10/07/22 – 9:15am
Ramapo Ridge	10/19/22 – 9:00am
High School	01/09/23 – 7:40am

#### TRANSPORTATION REIMBURSEMENT-MAHWAH

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the period September 1, 2021 – June 2022 pro-rated based on attendance.

#### TRANSPORTATION REIMBURSEMENT-MAHWAH

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education

approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the ESY 22/23 period, July 1 – August 31.

#### TRANSPORTATION REIMBURSEMENT-MAHWAH

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the period September 1, 2022 – June 30, 2023.

#### AMENDMENT-INSURANCE CONSULTANT

RESOLVED: that the Mahwah Board of Education amends the appointment of Professional Insurance Associates of Carlstadt, New Jersey, as insurance consultant and risk manager for the Mahwah Board of Education through June 30, 2023 reflective of the contract.

#### ROD GRANT SUBMISSION

The Mahwah Board of Education authorizes LAN Associates to prepare the submission of a schematic application to the State of New Jersey, Department of Education for the following project:

HVAC Upgrades at the Betsy Ross Elementary School  
Rooftop Unit replacements – Various locations  
Roofing Replacements / Re-surfacing – Various Locations  
Paving – Various Locations

The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. The Board further authorizes LAN Associates to amend the School District's Long- Range Facilities Plan ("LRFP") to include this project.

#### ROD GRANT SUBMISSION

The Mahwah Board of Education authorizes Tokarski Millemann Architects, LLC to prepare the submission of a schematic application to the State of New Jersey, Department of Education for the following project:

Redesign / Replacement of ADA access at Mahwah High School Front Entrance

The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. The Board further authorizes Tokarski Millemann Architects, LLC to amend the School District's Long- Range Facilities Plan ("LRFP") to include this project.

#### RATE ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Interim Health Care's rate be adjusted to \$85 per hour effective thru the remainder of the 2022-2023 school year.

#### RATE ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Horizon Health Care rate for student #33566 be adjusted to \$64 per hour effective thru the remainder of the 2022-2023 school year.

#### VENDOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Olive Tree Speech Therapy, LLC. of Elmwood Park, NJ, be appointed to provide speech and language evaluations at a rate of \$425 per evaluation and report.

APPROVAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye of Morristown NJ to provide therapy dog services, on January 27, 2023, at Mahwah High School; at no cost to the district.

AWARD OF BID-HVAC UPGRADES AT GEORGE WASHINGTON ELEMENTARY SCHOOL

Whereas, the Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for the HVAC Upgrades of George Washington Elementary School (the "Project"); and

Whereas, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the District Administrative Office on January 5, 2023; and

Whereas, after a comprehensive review of the specifications and the District's needs, the Board determines to award the Project; and

Whereas, Pattman Plumbing Heating & A/C, Inc. submitted a base bid in the total amount of 3,368,000; and

Whereas, there are no material defects in Pattman Plumbing Heating & A/C.'s bid and it is, therefore, the lowest responsible and responsive bidder for this Project; now

THEREFORE, be it resolved s that the bid be awarded to Pattman Plumbing Heating & A/C., 80 Greenwood Ave, Suite 10, Midland Park, NJ 07432 in the amount of \$3,492,000, inclusive of Add Alternate #1, per the Project Specifications, inclusive of the bid allowance set forth in the specifications, subject to the terms and conditions of a contractual agreement pending review by Board counsel, and which the Board President is authorized to execute on behalf of the Board.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. Hughes abstained on 17U.**

NEW BUSINESS-PERSONNEL

**The following Three (3) resolutions were moved by Mr. Kezmarsky, seconded by Ms. Zaccone.**

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Holly Smirnov, teacher of special education, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment October 31, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 25 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lynn Torres, teacher of Spanish, at Ramapo Ridge Middle School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 24 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Mark Phelan, resource teacher, at Lenape Meadows School, for the purpose of retirement, with a final date of employment April 1, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 24 years and 7 months of dedication and service to the Mahwah Public Schools.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0**

NEW BUSINESS-PERSONNEL

**The following Twenty-Two (22) resolutions were moved by Mr. Galow, seconded by Ms. Zaccone.**

ADMINISTRATIVE LEAVE

RESOLVED, that the Board of Education hereby ratifies the paid administrative leave of Employee I.D. #4649, retroactive from January 19, 2023 – January 23, 2023.

RESIGNATION-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of Tara Graham, teacher of French, at Mahwah High School, effective January 27, 2023.

APPOINTMENT AND CHANGE IN POSITION-LEAVE REPLACEMENT ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position adjustment of Darrele Dunbar, from instructional paraprofessional at Betsy Ross School, to leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from December 5, 2022 – January 27, 2023; salary to be Column B, Step 5, \$57,796, pro-rated.

APPOINTMENT AND CHANGE IN POSITION-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Darrele Dunbar, from instructional paraprofessional at Betsy Ross School, to leave replacement for Employee #8844, pursuant to New Jersey Statute 18A:16-1.1, from January 30, 2023 – March 3, 2023; salary to be Column B, Step 5, \$57,796, pro-rated; to return to her position as instructional paraprofessional upon completion in this role.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Gramuglia, as leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, from January 30, 2023 – March 15, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

APPOINTMENT-LEAVE REPLACEMENT: EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Nathalie Mahoney, as leave replacement for Employee #2103, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – March 3, 2023, salary to be Column D, Step 11, \$73,851, pro-rated.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5062, using 12 sick days, 3 personal days, and taking FMLA concurrently, effective March 27, 2023 – April 21, 2023, and taking NJFLA from April 24, 2023 – June 23, 2023.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8713, effective on April 17, 2023 – May 12, 2023, using 20 sick days and FMLA concurrently, from April 17, 2023 – May 12, 2023.

FMLA/NJFLA/MATERNITY/CHILDCARE LEAVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence for Employee #4605, effective on June 19, 2023 – January 12, 2024, using existing and available non-working days, sick days, vacation days, holidays, using NJFLA from October 16, 2023 – January 5, 2024, and using available personal days.

FMLA LEAVE OF ABSENCE: EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #8908, effective retroactive on November 1, 2022 – March 15, 2023, using 84 sick days and FMLA concurrently, from November 1, 2022 – March 15, 2023.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE - REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4860, using 38 sick days, 2 unpaid days, and taking FMLA concurrently, effective January 19, 2023 – March 17, 2023, and taking NJFLA from March 20, 2023 – June 16, 2023.

UNPAID LEAVE OF ABSENCE - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an unpaid leave of absence update for Employee #4172, effective on December 16, 2022 – January 31, 2023.

EXTENDED SCHOOL YEAR PROGRAM AND SELF-CONTAINED PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extended school year program and self-contained summer program, for grades kindergarten – 12, beginning June 26, 2023 – July 21, 2023, from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesday, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays, with no school on Tuesday, July 4, 2023.

BOOSTER CAMP (FORMERLY TITLE I MAHWAH SUMMER SCHOOL & ESL PROGRAM)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Booster Camp summer program to be held June 26, 2023,– July 21, 2023, with no school on Tuesday, July 4, 2023, as described in the No Child Left Behind (NCLB) application. There is no tuition cost for these programs. Students are invited to participate based upon academic need and teacher recommendation.

SUMMER PROGRAM-SUMMER SOLVERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes Summer Solvers summer program for incoming grades 1-8 to be held June 26, 2023– July 21, 2023, with no school on Tuesday, July 4, 2023.

SUMMER ENRICHMENT PROGRAM-CAMP INVENTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes Camp Invention summer enrichment program for incoming grades 1-6 to be held July 24, 2023– July 28, 2023.

KINDERGARTEN KICKSTART PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Kindergarten Kickstart program for children entering kindergarten in September 2023, to be held July 31, 2023 – August 4, 2023, from 9:00 a.m. – 11:00 a.m.

SAFETY TOWN PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Safety Town program for children entering kindergarten in September 2023, to be held June 26, 2023 – June 30, 2023, from 8:30 a.m. – 10:30 a.m.

SUMMER MUSIC PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the self-sustaining Summer Music Program to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:00 a.m. – 12:00 p.m., at no cost to the district.

ADDITIONAL INSTRUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the additional instruction for Salvatore Scillieri, certificated teacher, to provide specialized instruction to students in need; rate to be \$65 for per hour, inclusive of that time required for prep work; effective, as required, retroactive to January 9, 2023 – June 30, 2023.

ADDITIONAL INSTRUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the additional instruction for Loran McKenna, instructional paraprofessional, to provide specialized instruction to students in need; rate to be \$55 for per hour; effective, as required, retroactive to January 9, 2023 – June 30, 2023.

ADJUSTMENT-EXTRA SERVICE POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

**George Washington School**

Name	Activity	Dates
Eric Pragdat	PM Dismissal	9/1/22 – 1/19/23, 3/6/23 – 6/30/23
Kelly Picarello	PM Dismissal	1/20/23 – 3/3/23

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0.**

ADDENDUM #1

The following addendum was moved by Mr. Kezmarsky, seconded by Ms. Dinice.

RESOLUTION IN HONOR OF NEW JERSEY SCHOOL BOARD RECOGNITION MONTH

**Whereas**, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public school children; and

**Whereas**, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

**Whereas**, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

**Whereas**, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

**Whereas**, the National School Boards Association and the New Jersey School Boards Association have declared January 2022 to be School Board Recognition Month; now, therefore, be it

**Resolved**, that the New Jersey State Board of Education and the Acting Commissioner of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

**Resolved**, that the New Jersey State Board of Education and the Acting Commissioner of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Kezmarsky to open the meeting to the public.

**Motion carried 7-0 at 9:04pm**

PUBLIC QUESTIONS OR COMMENT

Lou Theodorou-1 Aronow Place-Asked questions regarding the Start Strong Assessment Presentation from earlier on in the meeting. Dr. Bovino and Dr. DeTuro responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to open the meeting to the public.

**Motion carried 7-0 at 9:10pm**

MOTION TO ADJOURN

It was moved by Mr. Dinice, seconded by Mr. Hughes to open the meeting to the public.


**Motion carried 7-0 at 9:11pm**

Upcoming Events

1/26	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington HSO meeting 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/15	Joyce Kilmer HSO meeting -9:30 a.m.
2/15	Mahwah Board of Education meeting 7:00 p.m.
2/20-21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
3/1	George Washington School HSO meeting - 9:30 a.m.
3/6	Mahwah High School HSA meeting 7:00 p.m.
3/7	Lenape Meadows HSO meeting – 7:00 p.m.
3/8	Mahwah Board of Education meeting 7:00 p.m.
3/14	Betsy Ross HSO meeting – 7:00 p.m.
3/15	Joyce Kilmer HSO meeting -9:30 a.m.
3/17	Single Session for Students & Staff Development in PM
3/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
3/29	Mahwah Board of Education meeting 7:00 p.m.
4/3 4/6	Spring Recess – Schools Closed
4/7	Good Friday – Schools Closed
4/11	Betsy Ross HSO meeting – 7:00 p.m.
4/11	Lenape Meadows HSO meeting – 7:00 p.m.
4/12	George Washington School HSO meeting - 9:30 a.m.
4/12	Joyce Kilmer HSO meeting -9:30 a.m.
4/19	Mahwah Board of Education meeting 7:00 p.m.
5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.

6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff

Respectfully submitted,

  
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Kyle J. Bleeker  
Business Administrator/Board Secretary