



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

John Dinice
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Matthew Park, PhD
Lynda Zacccone

January 25, 2023
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **812-1082-8281** and the required password is **235551**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 25, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

Start Strong Fall 2022 Testing Results Presentation – Dennis Jarvis, Danielle Poleway

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

Financial Update-Benefits Summary and General Budget Process

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
- Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
- Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
- Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
- Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
- Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park
- Mahwah Student Representative Report -
- Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 21, 2022 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 4, 2023 Reorganization Meeting.

MOVED _____ SECONDED _____ VOTE _____

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 4, 2023 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 22, 2022 to January 19, 2023.

General Current Expense	Fund 11	\$ 2,751,313.33
Capital Outlay	Fund 12	\$ 126,404.67
Special Revenue Funds	Fund 20	\$ 78,661.95
Region I	Fund 52	\$ 5,907.06
Region I-Contracted Trans.	Fund 53	\$ 716,574.03
Total of All Checks		\$ 3,678,861.04

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the November hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 277,956.76
General Current Expense	Fund 11	\$ 4,414,857.30
Special Revenue Funds	Fund 20	\$ 6,117.85
Region I	Fund 52	\$ 26,235.53
Total of All Checks		\$ 4,725,167.44

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7844 to 7851 for a total of \$107,759.94.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1259 for a total of \$23,940.44.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2743 to 2747 for a total of \$163,199.62

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for November 2022.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for November 2022.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32442 to 32479 for a total of \$40,331.00.

MOVED _____ SECONDED _____ VOTE _____

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2022 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2022 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Danielle	Poleway	Mathematics Supervisor Roundtable for 1/20/23 day PM	1/20/2023	N/A
Danielle	Poleway	NJMS - Algebra 1 Resources for Special Education Students	1/27/2023	N/A
Lauren	Culkin	SLPS: USING DYNAMIC ASSESSMENT AND STRENGTHS BASED APPROACHES	1/30/2023	\$259.00
Melissa	Pook	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Brianna	DiGeronimo	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Kaitlyn	Dawson	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Nicole	Kuhrt	School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Kristen	Oroszlany	Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress	1/30/2023	\$259.00
Laura	Beattie	Running the Best IEP Meeting in History	2/2/2023	N/A
Maureen	Lynch	ELA Supervisors' Roundtable	2/3/2023	N/A
Shawn	Daly	NJIDA Presents WIFFT! Winter Institute Food for Thought	2/4/2023	\$60.00
Shawn	Daly	NJIDA Presents WIFFT! Winter Institute Food For Thought	2/4/2023	\$90.00
Lauren	Erickson	Parsippany-Troy Hills Math Workshop Model	2/7/2023	N/A

First	Last	Conference/Workshop	Date	Amount
Dianna	Burkel	Math Workshop Model	2/7/2023	N/A
Danielle	Poleway	Workshop Model Site Visit	2/7/2023	N/A
Jennifer	Fitzgerald	Elementary Spanish Lesson Planning Share	2/9/2023	N/A
Kyle	Bleeker	Innovative Solutions - Power of HP	2/9/2023	\$83.62
Alyssa	Cipriano	NASP 2023 Annual Conference	02/09 - 02/10/2023	\$149.00
David	Torosian	Powerful, Practical Strategies for Reaching "I Don't Care!" and Underperforming Students to Increase Their School Success	2/10/2023	\$279.00
Natalie	Baho	Dyslexia: Best Targeted Interventions for Greater Literacy Success	2/15/2022	\$279.00
Linda	Bovino-Romeo	National Conference on Education	02/15/23, 02/16/23, 02/17/23, 02/18/23	\$3,465.48
Stephanie	Cintron	Maximize Success for Your Geometry Students	2/27/2023	\$279.00
Michelle	Oates	NJECC	3/7/2023	\$115.00
Kaelah	Steenstra	2023 NJECC Annual New Jersey Educational Technology Conference	3/7/2023	\$115.00
Christine	Hartigan Miller	NJECC Conference- New Jersey Educational Computing Cooperative	3/7/2023	N/A
Billyee	Bryan	2023 NJECC Annual New Jersey Educational Technology Conference	3/7/2023	\$137.28
Amy	Matulevich	NJECC Conference	3/7/2023	\$130.00
Christina	Ribitzki	Makerspace Day	4/28/2023	N/A
Gregg	Romero	NJSBGA Conference	3/19-3/22/23	\$476.22

MOVED _____ SECONDED _____ VOTE _____

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Decathlon (9-12) to The Fiesta, Wood Ridge, NJ	3/8/23	MHS	18
Grade 2 to Health Barn, Ridgewood, NJ	4/17/23 Rain date 5/25/23	GW	55
Gifted & Talented (Grade 4) to Traphagen School, Waldwick, NJ	4/28/23	JK	9
Wicked Performance, Gershwin Theater NY	4/29/23	RR	164
Senior Citizen Performance, Mahwah NJ	6/8/23	RR	41

MOVED _____ SECONDED _____ VOTE _____

l. Policies Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies:

- P1648.11 - The Road Forward COVID-19 – Health and Safety
- P1648.13 – School Employee Vaccination Requirements

MOVED _____ SECONDED _____ VOTE _____

m. First Reading of Policy

- P0152 - Board Officers
- P0162 – Notice of Board Meetings
- P&R2423 - Bilingual and ESL Education
- P&R2425 – Emergency Virtual Remote Instruction Program
- P&R5200 – Attendance
- P8140 – Student Enrollments
- R8140 – Enrollment Accounting
- P&R8330 – Student Records
- R8420.2 – Bomb Threats
- R8420.7 – Lockdown Procedures
- R8420.10 – Active Shooter

n. Professional Development Academy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 30, 2023, at the hourly rate of \$100 per hour (stipend shared for joint presentations). This is a revision to the resolution for tutoring on the January 4, 2023 agenda.

Teacher(s)	Workshops	Number of Presentations
Shawn Daly	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1
Samantha Clarke	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1
Mary Schubert & Kaitlyn Dawson	Self-Contained Teachers & Paraprofessionals: Teamwork to Support Student Development and Achievement	1

MOVED _____ SECONDED _____ VOTE _____

o. 2021-2022 Audit-CAFR Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Audit Management Report (AMR) of the district’s 2021-2022 records, as prepared by the firm of Nisivoccia, LLP.

BE IT FURTHER RESOLVED: that the Mahwah Board of Education accepts the associated Comprehensive Annual Financial Report (CAFR) for 2021-2022, and

BE IT FURTHER RESOLVED: that the following recommendations were noted on the 2021-2022 audit:

- 1. Administrative Practices & Procedures - NONE
- 2. Financial Planning, Accounting & Reporting – NONE
- 3. School Purchasing Program - NONE
- 4. School Food Service – NONE
- 5. Student Body Activities – NONE
- 6. Application for State School Aid – NONE
- 7. Pupil Transportation – NONE
- 8. Facilities and Capital Assets – NONE
- 9. Miscellaneous – NONE
- 10. Status of Prior Years’ Audit Findings/Recommendations – The prior year recommendation regarding extraordinary aid was resolved.

MOVED _____ SECONDED _____ VOTE _____

p. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the donation of \$2,000. This donation was made by a former student who wishes to remain anonymous. This generous donation will pay the negative cafeteria balances for students who qualify for free or reduced lunch. The board would like to express their sincere gratitude for this generous and selfless donation.

MOVED _____ SECONDED _____ VOTE _____

q. 2023 – 2024 District School Calendar

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 2023-2024 district school calendar.

MOVED _____ SECONDED _____ VOTE _____

r. Settlement Agreement

WHEREAS, litigation was commenced in the Superior Court of New Jersey, Bergen County with Docket no. BER-L-7531-19, and the parties without any admissions or determination of liability have determined that it is in their best interest to resolve the matter without protracted litigation continuing; and

WHEREAS the insurance carrier for the Board has agreed to and recommends to resolve this matter and will be providing the proceeds for the settlement;

NOW, THEREFORE, RESOLVED: that upon the recommendations of counsel and Superintendent of Schools that the Mahwah Board of Education does accept and approve the settlement in this matter in accordance with the terms and conditions set forth in the settlement agreement.

MOVED _____ SECONDED _____ VOTE _____

s. Payment Application #4-Wallkill Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #4 from Wallkill Group, INC. in the amount of \$74,182.18 for work related to the Mahwah High School Grandstand Replacement project.

MOVED _____ SECONDED _____ VOTE _____

t. Transportation – Region I CTSA Agreement

BE IT RESOLVED that the Region 1/Mahwah Board of Education does hereby approve an agreement with Mercer County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2022-2023 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Mercer County Special Services School District and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

u. Transportation-Region I Bid

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following school transportation routes for the 2022-2023 school year as per bids received January 18, 2023:

Route	Contractor	Per diem	Inc/Dec	Aide
JAT	Sun Transport	\$449.00	\$4.99	\$50.00
RRHS	Baraka Transit	\$227.00	\$1.50	\$49.00
MAH	Baraka Transit	\$328.00	\$1.50	\$49.00
E1491	D&R Transportation	\$250.00	\$5.00	\$45.00
E1492	First Choice Tranz	\$399.00	\$1.95	\$47.00
E1493	Safety Transportation*	\$297.00	\$1.99	\$94.05
E1494	Safety Transportation *	\$289.08	\$1.99	\$74.25
E1495	New World	\$163.00	\$1.99	\$20.00
E1496	Destiny 23	\$345.00	\$1.90	\$50.00
E1497	D&J Transport	\$179.00	\$4.25	\$39.00

E1498	Destiny 23	\$345.00	\$1.90	\$50.00
E1499	Alpha Generation	\$397.00	\$0.02	\$75.00
E1500	First Choice Tranz	\$499.00	\$1.95	\$97.00
E1501	First Choice Tranz	\$459.00	\$1.95	\$59.00
E1502	Triumph Invalid Coach	\$339.00	\$5.00	\$61.00
	*includes 1% bulk discount			

MOVED _____ SECONDED _____ VOTE _____

v. Bus Evacuation Drills-Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves bus evacuation drills, with the report on file in the transportation office.

Betsy Ross	10/24/22 – 9:00am
George Washington	10/18/22 – 9:30am
Lenape Meadows	10/25/22 – 9:15am
Joyce Kilmer	10/07/22 – 9:15am
Ramapo Ridge	10/19/22 – 9:00am
High School	01/09/23 – 7:40am

MOVED _____ SECONDED _____ VOTE _____

w. Transportation Reimbursement-Mahwah

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the period September 1, 2021 – June 2022 pro-rated based on attendance.

MOVED _____ SECONDED _____ VOTE _____

x. Transportation Reimbursement-Mahwah

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the ESY 22/23 period, July 1 – August 31.

MOVED _____ SECONDED _____ VOTE _____

y. Transportation Reimbursement-Mahwah

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the period September 1, 2022 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

z. Amendment- Insurance Consultant

RESOLVED: that the Mahwah Board of Education amends the appointment of Professional Insurance Associates of Carlstadt, New Jersey, as insurance consultant and risk manager for the Mahwah Board of Education through June 30, 2023 reflective of the contract.

MOVED _____ SECONDED _____ VOTE _____

aa. ROD Grant Submission

The Mahwah Board of Education authorizes LAN Associates to prepare the submission of a schematic application to the State of New Jersey, Department of Education for the following project:

- HVAC Upgrades at the Betsy Ross Elementary School
- Rooftop Unit replacements – Various locations
- Roofing Replacements / Re-surfacing – Various Locations
- Paving – Various Locations

The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. The Board further authorizes LAN Associates to amend the School District’s Long-Range Facilities Plan (“LRFP”) to include this project.

MOVED _____ SECONDED _____ VOTE _____

bb. ROD Grant Submission

The Mahwah Board of Education authorizes Tokarski Millemann Architects, LLC to prepare the submission of a schematic application to the State of New Jersey, Department of Education for the following project:

Redesign / Replacement of ADA access at Mahwah High School Front Entrance

The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. The Board further authorizes Tokarski Millemann Architects, LLC to amend the School District’s Long- Range Facilities Plan (“LRFP”) to include this project.

MOVED _____ SECONDED _____ VOTE _____

cc. Rate Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Interim Health Care’s rate be adjusted to \$85 per hour effective thru the remainder of the 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

dd. Rate Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Horizon Health Care rate for student #33566 be adjusted to \$64 per hour effective

thru the remainder of the 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

ee. Vendor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Olive Tree Speech Therapy, LLC. of Elmwood Park, NJ, be appointed to provide speech and language evaluations at a rate of \$425 per evaluation and report.

MOVED _____ SECONDED _____ VOTE _____

ff. Approval

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye of Morristown NJ to provide therapy dog services, on January 27, 2023, at Mahwah High School; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

gg. Award of Bid-HVAC Upgrades at George Washington Elementary School

Whereas, the Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for the HVAC Upgrades of George Washington Elementary School (the “Project”); and

Whereas, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the District Administrative Office on January 5, 2023; and

Whereas, after a comprehensive review of the specifications and the District’s needs, the Board determines to award the Project; and

Whereas, Pattman Plumbing Heating & A/C, Inc. submitted a base bid in the total amount of 3,368,000; and

Whereas, there are no material defects in Pattman Plumbing Heating & A/C.’s bid and it is, therefore, the lowest responsible and responsive bidder for this Project; now

THEREFORE, be it resolved s that the bid be awarded to Pattman Plumbing Heating & A/C., 80 Greenwood Ave, Suite 10, Midland Park, NJ 07432 in the amount of \$3,492,000, inclusive of Add Alternate #1, per the Project Specifications, inclusive of the bid allowance set forth in the specifications, subject to the terms and conditions of a contractual agreement pending review by Board counsel, and which the Board President is authorized to execute on behalf of the Board.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Administrative Leave

RESOLVED, that the Board of Education hereby ratifies the paid administrative leave of Employee I.D. #4649, retroactive from January 19, 2023 – January 23, 2023.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Holly Smirnov, teacher of special education, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment October 31, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 25 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lynn Torres, teacher of Spanish, at Ramapo Ridge Middle School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 24 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

d. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Mark Phelan, resource teacher, at Lenape Meadows School, for the purpose of retirement, with a final date of employment April 1, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 24 years and 7 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of Tara Graham, teacher of French, at Mahwah High School, effective January 27, 2023.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment and Change in Position – Leave Replacement: Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position adjustment of Darrele Dunbar, from instructional paraprofessional at Betsy Ross School, to leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from December 5, 2022 – January 27, 2023; salary to be Column B, Step 5, \$57,796, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment and Change in Position – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Darrele Dunbar, from instructional paraprofessional at Betsy Ross School, to leave replacement for Employee #8844, pursuant to New Jersey Statute 18A:16-1.1, from January 30, 2023 – March 3, 2023; salary to be Column B, Step 5, \$57,796, pro-rated; to return to her position as instructional paraprofessional upon completion in this role.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Gramuglia, as leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, from January 30, 2023 – March 15, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement: Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Nathalie Mahoney, as leave replacement for Employee #2103, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2022 – March 3, 2023, salary to be Column D, Step 11, \$73,851, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

j. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5062, using 12 sick days, 3 personal days, and taking FMLA concurrently, effective March 27, 2023 – April 21, 2023, and taking NJFLA from April 24, 2023 – June 23, 2023.

MOVED _____ SECONDED _____ VOTE _____

k. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8713, effective on April 17, 2023 – May 12, 2023, using 20 sick days and FMLA concurrently, from April 17, 2023 – May 12, 2023.

MOVED _____ SECONDED _____ VOTE _____

l. FMLA/NJFLA/Maternity/Childcare Leave

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence for Employee #4605, effective on June 19, 2023 – January 12, 2024, using existing and available non-working days, sick days, vacation days, holidays, using NJFLA from October 16, 2023 – January 5, 2024, and using available personal days.

MOVED _____ SECONDED _____ VOTE _____

m. FMLA Leave of Absence: Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #8908, effective retroactive on November 1, 2022 – March 15, 2023, using 84 sick days and FMLA concurrently, from November 1, 2022 – March 15, 2023.

MOVED _____ SECONDED _____ VOTE _____

n. NJFLA/Childcare/Maternity Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4860, using 38 sick days, 2 unpaid days, and taking FMLA concurrently, effective January 19, 2023 – March 17, 2023, and taking NJFLA from March 20, 2023 – June 16, 2023.

MOVED _____ SECONDED _____ VOTE _____

o. Unpaid Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an unpaid leave of absence update for Employee #4172, effective on December 16, 2022 – January 31, 2023.

MOVED _____ SECONDED _____ VOTE _____

p. Extended School Year Program and Self-Contained Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extended school year program and self-contained summer program, for grades kindergarten – 12, beginning June 26, 2023 – July 21, 2023, from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesday, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays, with no school on Tuesday, July 4, 2023.

MOVED _____ SECONDED _____ VOTE _____

q. Booster Camp (formerly Title I Mahwah Summer School & ESL Program)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Booster Camp summer program to be held June 26, 2023,– July 21, 2023, with no school on Tuesday, July 4, 2023, as described in the No Child Left Behind (NCLB) application. There is no tuition cost for these programs. Students are invited to participate based upon academic need and teacher recommendation.

MOVED _____ SECONDED _____ VOTE _____

r. Summer Program – Summer Solvers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes Summer Solvers summer program for incoming grades 1-8 to be held June 26, 2023– July 21, 2023, with no school on Tuesday, July 4, 2023.

MOVED _____ SECONDED _____ VOTE _____

s. Summer Enrichment Program – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes Camp Invention summer enrichment program for incoming grades 1-6 to be held July 24, 2023– July 28, 2023.

MOVED _____ SECONDED _____ VOTE _____

t. Kindergarten Kickstart Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Kindergarten Kickstart program for children entering kindergarten in September 2023, to be held July 31, 2023 – August 4, 2023, from 9:00 a.m. – 11:00 a.m.

MOVED _____ SECONDED _____ VOTE _____

u. Safety Town Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Safety Town program for children entering kindergarten in September 2023, to be held June 26, 2023 – June 30, 2023, from 8:30 a.m. – 10:30 a.m.

MOVED _____ SECONDED _____ VOTE _____

v. Summer Music Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the self-sustaining Summer Music Program to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:00 a.m. – 12:00 p.m., at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

w. Additional Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the additional instruction for Salvatore Scillieri, certificated teacher, to provide specialized instruction to students in need; rate to be \$65 for per hour, inclusive of that time required for prep work; effective, as required, retroactive to January 9, 2023 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

x. Additional Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the additional instruction for Loran McKenna, instructional paraprofessional, to provide specialized instruction to students in need; rate to be \$55 for per hour; effective, as required, retroactive to January 9, 2023 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

y. Adjustment - Extra Service Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

George Washington School

Name	Activity	Dates
Eric Pragdat	PM Dismissal	9/1/22 – 1/19/23, 3/6/23 – 6/30/23
Kelly Picarello	PM Dismissal	1/20/23 – 3/3/23

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

1/26	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
1/30	Staff Development Day – Schools Closed for Students
2/1	George Washington HSO meeting 9:30 a.m.
2/7	Betsy Ross HSO meeting – 7:00 p.m.
2/7	Lenape Meadows HSO meeting – 7:00 p.m.
2/15	Joyce Kilmer HSO meeting -9:30 a.m.
2/15	Mahwah Board of Education meeting 7:00 p.m.
2/20-21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
3/1	George Washington School HSO meeting - 9:30 a.m.
3/6	Mahwah High School HSA meeting 7:00 p.m.
3/7	Lenape Meadows HSO meeting – 7:00 p.m.
3/8	Mahwah Board of Education meeting 7:00 p.m.
3/14	Betsy Ross HSO meeting – 7:00 p.m.
3/15	Joyce Kilmer HSO meeting -9:30 a.m.
3/17	Single Session for Students & Staff Development in PM
3/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
3/29	Mahwah Board of Education meeting 7:00 p.m.
4/3 4/6	Spring Recess – Schools Closed

4/7	Good Friday – Schools Closed
4/11	Betsy Ross HSO meeting – 7:00 p.m.
4/11	Lenape Meadows HSO meeting – 7:00 p.m.
4/12	George Washington School HSO meeting - 9:30 a.m.
4/12	Joyce Kilmer HSO meeting -9:30 a.m.
4/19	Mahwah Board of Education meeting 7:00 p.m.
5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff