



Richard DeSilva, Jr.
1st Vice President

John Dinice
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Matthew Park, PhD
Lynda Zacccone

February 15, 2023
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [875-2447-5203](https://zoom.us/j/87524475203) and the required password is [356460](https://zoom.us/j/87524475203).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on February 15, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

2020-2025 Strategic Plan Update

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
- Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
- Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
- Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
- Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
- Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park
- Mahwah Student Representative Report -
- Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of January 20, 2022 to February 10, 2023.

General Current Expense	Fund 11	\$	1,405,687.30
Capital Outlay	Fund 12	\$	97,514.12

Special Revenue Funds	Fund 20	\$ 94,568.93
Region I	Fund 52	\$ 473.35
Region I-Contracted Trans.	Fund 53	\$ 1,869,983.45
Total of All Checks		\$ 3,468,287.15

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the December hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 194,961.29
General Current Expense	Fund 11	\$ 4,178,150.96
Special Revenue Funds	Fund 20	\$ 5,952.60
Region I	Fund 52	\$ 25,743.85
Total of All Checks		\$ 4,404,808.70

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7852 to 7856 for a total of \$61,691.49.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2748 to 2755 for a total of \$148,942.44

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store check 1009 for a total of \$765.75.

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for December 2022.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for December 2022.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32492 to 32579 for a total of \$55,213.56.

MOVED _____ SECONDED _____ VOTE _____

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of December 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of December 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Nicole	Kuhrt	SLPs: Language Disorder vs. Language Differences for ELL Students	2/15/2023	279
Natalie	Labrada	Language Disorder vs Language Difference	2/15/2023	279
Joseph	Lombardo	New Jersey Music Educators Association February Conference	02/23- 3/24/2023	277.76
Miranda	Inglese	NJMEA State Conference	02/23- 3/25/2023	311.13
Jeffrey	Bittner	New Jersey Music Educator's State Conference	02/23- 3/25/2023	248.9
Bethany	Giuliani	AP Calculus Roundtable	2/27/2023	0
Dena	Scudieri	SHAPE NJ Convention	2/27/2023	0

First	Last	Conference/Workshop	Date	Amount
Paulina	Naslonski	Maximize Success for Your Geometry Students	2/27/2023	279
Rebekah	Cusick	Trauma Certificate Program	03/03/2023 03/10/2023 03/17/2023 03/24/2023	450
Maureen	Lynch	Foundations of Holocaust Education: Focus on Contemporary Antisemitism	3/6/2023	0
Nikki	Van Ess	Foundations of Holocaust Education: Focus on Contemporary Antisemitism	3/6/2023	0
Robert	Kalman	NJECC Annual Conference	3/7/2023	0
Mary	Rosen	Being an Antiracist	3/16/2023	0
Christina	Ribitzki	New Jersey Association for Gifted Children	3/17/2023	279.1
Gregory	Romero	New Jersey School Buildings and Grounds Association 25th Annual Conference and Expo	03/19- 3/22/2023	476.22

MOVED _____ SECONDED _____ VOTE _____

k. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the donation of 10 portable white boards, five to Ramapo Ridge Middle School and five to Mahwah High School. The board would like to express their sincere gratitude for this generous donation from Mr. Yohan Jativa, Plant Manager at Nobel Biocare Procera, Mahwah, NJ.

MOVED _____ SECONDED _____ VOTE _____

l. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Science (11-12) to NJIT, Newark, NJ	2/17/23	MHS	10
Winter Percussion to West Milford H.S., West Milford, NJ	2/18/23	MHS	25
Gifted & Talented (7-8) to Betsy Ross, Lenape Meadows, George Washington, Mahwah, NJ	2/22, 2/23, 2/24/23	LM BR GW	36
Chess Club to Ramsey High School, Ramsey, NJ	2/23/23	MHS	20
Winter Percussion to John F. Kennedy Memorial H.S., Iselin, NJ	2/25/23	MHS	25
DECA to Harrah's Waterfront Conference Center, Atlantic City, NJ	2/27/23	MHS	21
Winter Percussion to Hackettstown H.S., Hackettstown, NJ	3/4/23	MHS	25

Group/Destination	Date(s)	School	# of Students
Science (11-12) to NJIT, Newark, NJ	2/17/23	MHS	10
Special Ed Social Studies to McMahon Student Center, Jersey City, NJ	3/6 & 3/7/23	MHS	12
String Instrument Demos to Betsy Ross, Lenape Meadows, George Washington Schools, Mahwah, NJ	3/10, 3/20, 3/29/23	MHS	17
REBEL (9-12) to Ramapo Ridge Middle School, Mahwah, NJ	3/16/23	MHS	25
FPS to Kean University, Union, NJ	3/18/23	MHS RR	41 36
Symphonic to Parsippany Hills H.S., Morris Plains, NJ	3/22/23	MHS	65
Winter Percussion to Fair Lawn H.S., Fair Lawn, NJ	3/25/23	MHS	25
Jazz Band to Livingston H.S., Livingston, NJ	3/25/23	MHS	20
Robotics to Lenape Meadows, Mahwah, NJ	3/31/23	MHS	12
Winter Percussion to Branchburg Middle School, Branchburg, NJ	4/1/23	MHS	25
Band (6-8) to Wicked, New York, NY	4/20/23	RR	120
Science Club to George Washington, Mahwah, NJ	4/21/23	MHS	12
Winter Guard to RWJ Barnabas, Toms River, NJ	4/22/23	MHS	21
Kindergarten to Camp Hope, West Milford, NJ	4/25/23	LM	87
Kindergarten to Camp Hope, West Milford, NJ	4/26/23	GW	40
Science Club to Betsy Ross School, Mahwah, NJ	4/27/23	MHS	12
Select Strings (9-12) to Hershey Park & High School, Hershey, PA	5/19/23	MHS	17
Grade 3 to Joyce Kilmer School, Mahwah, NJ	6/1/23	GW	58

MOVED _____ SECONDED _____ VOTE _____

m. First Reading of Policy

- P4150 – Discipline
- P4215 - Code of Ethics

n. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P0152 - Board Officers
- P0162 – Notice of Board Meetings
- P&R2423 - Bilingual and ESL Education
- P&R2425 – Emergency Virtual Remote Instruction Program
- P&R5200 – Attendance
- P8140 – Student Enrollments
- R8140 – Enrollment Accounting
- P&R8330 – Student Records
- R8420.2 – Bomb Threats
- R8420.7 – Lockdown Procedures

MOVED _____ SECONDED _____ VOTE _____

o. Independent Evaluator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Behavior Therapy Associates of Somerset, NJ be appointed to provide an Independent Functional Behavior Assessment for student with local identification number 35913. The cost of this evaluation is estimated to be 30 hours at a rate of \$200 per hour.

MOVED _____ SECONDED _____ VOTE _____

p. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39439 be placed at the David Gregory School, Paramus, NJ, effective March 8, 2023. The estimated total cost is \$34,336.08 (estimated tuition: \$20,944.08 and estimated aide cost: \$13,392.00.)

MOVED _____ SECONDED _____ VOTE _____

q. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 37706 be placed at Honor Ridge Academy located in Clark, NJ with an estimated tuition of \$42,000 and a retroactive start date of February 6, 2023

MOVED _____ SECONDED _____ VOTE _____

r. Rate Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Dr. Lorraine Marshall’s evaluation fee be adjusted to \$1,600.00 per evaluation for the 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

* s. Beside Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves New Pathway Counseling, Inc of Paramus, NJ be appointed to provide bedside instruction at a rate of \$600.00 per week for students enrolled in their facility.

MOVED _____ SECONDED _____ VOTE _____

* t. Tuition Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 37706 who is placed at honor Ridge

Academy in Clark, NJ, receive the following tuition adjustment to include a 1:1 paraprofessional effective retroactive to February 6, 2023. Estimated tuition: \$42,000, estimated 1:1 aide cost: \$19,740, and estimated total cost: \$61,740.

MOVED _____ SECONDED _____ VOTE _____

u. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the donation of \$5,000 for Robotics. This donation was made by Orange and Rockland to assist the team with building the robot for this year’s competition. The board would like to express their sincere gratitude for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

v. Sponsorship

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Robotics team sponsorship by Orange and Rockland.

MOVED _____ SECONDED _____ VOTE _____

w. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/ Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Boards of Education of Allendale, Fair Lawn, Franklin Lakes, Glen Rock, Ho-Ho-Kus, Midland Park, Northern Highlands, Oakland, Paramus, Park Ridge, Pascack Valley, Ramapo Indian Hills, Ramsey, Region II/Pascack Valley, Region III/ Northern Valley Regional School District, Region V Council for Special Education, Ridgewood, Saddle River, South Bergen Jointure Commission, Upper Saddle River, Waldwick, Westwood, Woodcliff Lake and Wyckoff. The Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2023 through June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

x. Contract - Realtime Information Technology, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the use of Realtime Information Technology, Inc. for the 2023-2024 school year for the Student Information System at a cost of \$70,636.07.

MOVED _____ SECONDED _____ VOTE _____

y. Payment Application #6-C & M Door Controls, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #6 from C & M Door Controls, Inc. in the amount of \$43,791.30 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

MOVED _____ SECONDED _____ VOTE _____

z. Payment Application #5-Wallkill Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #5 from Wallkill Group, INC. in the amount of \$51,312.82 for work related to the Mahwah High School Grandstand Replacement project.

MOVED _____ SECONDED _____ VOTE _____

aa. Mahwah High School Grandstand Replacement - Change Order #1 and #2

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves change Order #1 and #2 in the amount of \$32,931.57 and \$5,472.63 respectively. Change orders have been reviewed and verified by LAN Associates, the District’s Engineering firm for this project. Project Cost is therefore modified to \$2,190,404.20. (\$2,152,000 + \$38,404.20 = \$2,190,404.20).

MOVED _____ SECONDED _____ VOTE _____

bb. Transfer from Capital Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of \$38,404.20 from the Capital Reserve Account to the Operating Account for the purpose of funding Change Orders #1 and #2 associated with the Mahwah High School Grandstand Replacement.

MOVED _____ SECONDED _____ VOTE _____

cc. Textbooks

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following updated textbook for Advanced Placement Economics, grades 9-12.

Title	Author	Publisher	Copyright
Krugman’s Economics for the AP Course, Fourth Edition	David Anderson & Margaret Ray	Bedford, Freeman & Worth Publishers	2023

MOVED _____ SECONDED _____ VOTE _____

dd. Tutoring

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following change in instructors to tutor students, before school, after school, and during the lunch/recess period, from January 2, 2023 – May 26, 2023, to be paid at their hourly rate.

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Laura Landesman	1	7	15
Lauren Sullivan	5	7	105

MOVED _____ SECONDED _____ VOTE _____

ee. Tutoring – Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following increase/adjustment of 30 minutes for Debi Benvenuto to tutor students, before and after school, and during lunch/recess period retroactive from January 2, 2023 – May 26, 2023, to be paid at her hourly rate.

Teacher	# of Hours/Week	# Students	Total Hours
Debi Benvenuto	3	8	63

MOVED _____ SECONDED _____ VOTE _____

ff. Use of ARP ESSER Funds

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the use of a combination of ARP ESSER and Capital Reserve funds for the George Washington HVAC project in the amount of \$1,187,672 and \$2,304,328 respectively.

MOVED _____ SECONDED _____ VOTE _____

gg. Insurance Policy Renewal-Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the accident and health insurance policy for volunteer workers effective 3/30/23 through 3/30/2024 in the amount of \$500.

MOVED _____ SECONDED _____ VOTE _____

hh. Maintenance Vehicle Purchase

RESOLVED: that, upon the recommendation of the Superintendent of Schools the Mahwah Board of Education approves the purchase of a new maintenance vehicle, specifically a 2022 Ford F-350 Super Duty 4x4 truck with utility boxes, in the amount of \$60,403.52 from All-American Ford, Paramus, NJ.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Dorothy Krause, instructional paraprofessional, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 25 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Dawn Lowe-Massi, instructional paraprofessional, at Betsy Ross School, effective February 28, 2023.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Feris Roci, as maintenance worker, for the district, from February 22, 2023 – June 30, 2023; salary to be Step 11, \$54,015, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment and Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Darrele Dunbar, from leave replacement teacher to instructional paraprofessional, at Betsy Ross School, from March 6, 2023 – March 31, 2023; salary to be \$19,751, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

e. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education approves the change in assignment of Darrele Dunbar, from instructional paraprofessional at Betsy Ross School, to instructional paraprofessional at Lenape Meadows School, from April 10, 2023 – April 14, 2023; salary to be \$19,751, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrele Dunbar, to leave replacement for Employee #8713, pursuant to New Jersey Statute 18A:16-1.1, from April 17, 2023 – May 12, 2023; salary to be Column B, Step 5, \$57,796, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Gramuglia, as leave replacement for Employee #7090, pursuant to New Jersey Statute 18A:16-1.1, from April 10, 2023 – June 22, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jessica Guccione, as leave replacement for Employee #4494, pursuant to New Jersey Statute 18A:16-1.1, from April 28, 2023 – June 22, 2023; salary to be Column A, Step 1, \$51,756, pro-rated; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Marjorie Constantino, as leave replacement for Employee #5062, pursuant to New Jersey Statute 18A:16-1.1, from March 20, 2023 – June 22, 2023; salary to be Column D, Step 10, \$71,851, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment for Holly Retcho, from 5.5 instructional paraprofessional, at Lenape Meadows School, to 5.5 instructional paraprofessional, at Mahwah High School; effective retroactive to February 10, 2023 – June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

k. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4487, using 38 sick days and taking FMLA concurrently, effective May 15, 2023 – September 15, 2023, and taking NJFLA from September 18, 2023 – December 8, 2023.

MOVED _____ SECONDED _____ VOTE _____

l. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4494, using 40 sick days and taking FMLA concurrently, effective April 28, 2023 – September 1, 2023, taking NJFLA from September 5, 2023 – November 24, 2023, and taking an unpaid leave of absence from November 27, 2023 – January 26, 2024.

MOVED _____ SECONDED _____ VOTE _____

m. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4942, effective on February 16, 2023 – March 31, 2023, using FMLA from February 16, 2023 – March 31, 2023.

MOVED _____ SECONDED _____ VOTE _____

* n. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8986, effective on March 2, 2023 – March 10, 2023, using 2 personal days and NJFLA concurrently, from March 2, 2023 – March 3, 2023, and taking NJFLA from March 6, 2023 – March 10, 2023.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Director

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Dawn Savastano, as Director for the 2023 Mahwah Extended School Year (ESY) and self-contained summer program, to be held from June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023; stipend to be based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment – Booster Camp (formerly Mahwah Title I Summer & ESL School) Director

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kalliopi Triantafillakis to the position of Director of the 2023 Booster Camp (formerly Mahwah title I and ESL summer school program), to be held June 26,

2023 – July 21, 2023 (staff and students), with no school on Tuesday, July 4, 2023; stipend to be based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

q. Appointment – Camp Invention Director

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrah Samuels to the position of Director of the 2023 Camp Invention, to be held July 24, 2023 – July 28, 2023; stipend to be based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

r. Appointment – Kindergarten Kickstart Program Director

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Melissa Pook to the position of Director of the 2023 Kindergarten Kickstart Program, to be held July 31, 2023 – August 4, 2023; stipend to be based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

s. Appointments – Self-Sustaining Summer Music Program Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lauren Kaufman, as program coordinator for the self-sustaining Summer Music Program to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:00 a.m. – 12:00 p.m.; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

t. Appointment – Safety Town Program Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angela Nocito to the position of coordinator for the 2023 Safety Town program to be held June 26, 2023 – June 30, 2023, from 9:15 a.m. – 11:00 a.m.; stipend to be based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

u. Appointment – Safety Town Program Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Erin Seifert to the position of coordinator for the 2023 Safety Town program to be held June 26, 2023 – June 30, 2023, from 9:15 a.m. – 11:00 a.m.; stipend to be based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

v. Appointment – Assistant Track and Field Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Robert Pasek, to the position of assistant track & field coach for the 2023 season at the negotiated stipend prorated on a per diem basis.

MOVED _____ SECONDED _____ VOTE _____

w. Additional Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following interns to assistance to students with assignment completion and study skills, retroactive to January 24, 2023 – June 30, 2023; rate to be home instructor hourly rate.

First Name	Last Name
Amanda	Larger
Alyssa	Rose

MOVED _____ SECONDED _____ VOTE _____

x. Revised – Option Two Work-Based Learning Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2022-2023 school year for students approved to participate in Option Two – Work-Based Learning Experience program:

<p>Bell's Little Learners</p> <p>11 Leighton Place Mahwah, NJ 07430</p>	<p>Chick- Fil- A</p> <p>726 State Route 17 Ramsey, NJ 07446</p>
<p>Bethany Church of The Assemblies of God Inc.</p> <p>568 Wellington Drive Wyckoff, NJ 07481</p>	<p>Petco Health & Wellness Company, Inc.</p> <p>9 Interstate Shopping Center Ramsey, NJ 07446</p>
<p>Center For Food Action</p> <p>90 Ridge Road Mahwah, NJ 07430</p>	<p>Starbucks Coffee</p> <p>561 Franklin Turnpike Ramsey, NJ 07446</p>
<p>ICA Risk Management Consultants</p> <p>1 International BLVD, Suite 605 Mahwah, NJ 07495</p>	<p>Camp Acorn, Inc.</p> <p>10 Edison Road Mahwah, NJ 07430</p>
<p>Xtreme Snow Pros</p> <p>99 Marshall Hill Road West Milford, NJ 07480</p>	<p>The Wyckoff Family YMCA Mahwah Early Learning Center</p> <p>60 Ridge Road, Building 8 Mahwah, NJ 07430</p>

MOVED _____ SECONDED _____ VOTE _____

y. Fieldwork/Practicum Observations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2023 fall semester and 2024 spring semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Nicole Echeverry	New Jersey City University	Allison Bowden (Learning Disabilities Teacher-Consultant)

MOVED _____ SECONDED _____ VOTE _____

z. Fieldwork/Student Teaching/Practicum Observations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/student teaching/practicum observations for the 2023 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Annette Boenigk	Western Governors University	Joseph Cozine (Supervisor of Special Education, 6-12)

MOVED _____ SECONDED _____ VOTE _____

aa. Recruiting Events

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following recruiting events, for the purposes of recruiting future educators/employees in preparation for the 2023-2024 school year:

Name	Recruiting Events	Date	Amount
Dr. Dennis M. Fare	William Paterson University	3/9/23	\$125
	BCASA Job Fair	3/25/23	N/A
	Montclair State University	3/30/23	\$100

MOVED _____ SECONDED _____ VOTE _____

18. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than

one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

19. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

20. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

2/20-21	Winter Recess – Schools Closed
2/23	Ramapo Ridge Middle School HSO meeting 7:00 p.m.
3/1	George Washington School HSO meeting - 9:30 a.m.
3/6	Mahwah High School HSA meeting 7:00 p.m.
3/7	Lenape Meadows HSO meeting – 7:00 p.m.
3/8	Mahwah Board of Education meeting 7:00 p.m.
3/14	Betsy Ross HSO meeting – 7:00 p.m.
3/15	Joyce Kilmer HSO meeting -9:30 a.m.
3/17	Single Session for Students & Staff Development in PM
3/23	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
3/29	Mahwah Board of Education meeting 7:00 p.m.
4/3 4/6	Spring Recess – Schools Closed
4/7	Good Friday – Schools Closed
4/11	Betsy Ross HSO meeting – 7:00 p.m.
4/11	Lenape Meadows HSO meeting – 7:00 p.m.
4/12	George Washington School HSO meeting - 9:30 a.m.

4/12	Joyce Kilmer HSO meeting -9:30 a.m.
4/19	Mahwah Board of Education meeting 7:00 p.m.
5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff