



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
Trista Daveniero
John Dinice
Michael Galow
Christopher L. Hughes

Benjamin A. Kezmarsky
Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, March 29, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

2ND Vice President Mr. Kezmarsky called the meeting to order at 7:00 pm.

SALUTE TO THE FLAG

ROLL CALL

PRESENT:

Mesdames Daveniero and Zaccone
Messrs. Dinice, Galow, Hughes, Park and Kezmarsky

ABSENT:

Mr. DeSilva, Dr. Moorthy

ALSO PRESENT:

Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Edward Kane, Mahwah Student Representative Report
Lisa Rizzo, Director of Special Services
Four (4) members of the public
Two (2) of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on March 29, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Galow.

Motion carried 7-0 at 7:02pm

AGENDA QUESTIONS

Lou Theodorou-1 Aronow Place-Mr. Theodorou asked a question about Agenda Item 17v. Renewal of contract for Therapeutic Health Services. Dr. DeTuro responded.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Ms. Zaccone, seconded by Mr. Galow.

Motion carried 7-0 at 7:05pmSUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro reported on the Crescent Lighting he attended in the Township in observance of Ramadan. He also highlighted Joyce Kilmer and Ramapo Ridge students in their participation in Project Challenge.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker gave the Second Presentation regarding the 23-24 Budget.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted retirements on the agenda. He also shared a video related to Mahwah High School receiving recognition at the ITEAA conference.

PRESIDENT'S REPORT

Given by 2nd VP Mr. Kezmarsky, Mr. Kezmarsky shared that it is great to see Spring Sports beginning and all the students participating outside. He highlighted the recent plays at Mahwah High School and Ramapo Ridge. As well as recent participation by the Robotics Club in a Regional Competition.

Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice

Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes

Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky

Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)

Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)

Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park

Mahwah Student Representative Report – E. Kane

Board of Education Liaison to Town Council - B. Kezmarsky

Mahwah Student Representative-Mr. Kane provided updates from the SGA, as well as highlighted SEL activities at the High School and updates from various, clubs, extra-curriculars and athletics. Lastly, he recognized the Future Problem Solver group who are eligible to attend the next round of the competition in Massachusetts.

Policy-Mr. Denice provided updates to policies on the agenda.

Community Relations-Ms. Daveniero highlighted the summer programs that are being offered at the school and encourages early sign ups. Also highlighted that kindergarten registration has begun. Lastly, she shared upcoming events that are in the community.

Mahwah Access for All-Ms. Daveniero provided an update on the most recent meeting.

Transportation Committee-Ms. Daveniero shared that there will be a Presentation at the next board meeting regarding the work from the committee to date.

Mahwah Schools Foundation Liaison-Mr. Kezmarsky thanked everyone for their support in purchasing tickets

for the MS Gala and the event is officially sold out.

Board of Education Liaison to Town Council-Mr. Kezmarsky highlighted Agenda Item 17u. Shared services between Township and Board of Education for the purpose of paving in summer 2023.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Ms. Zaccone and Mr. Galow commented on their review of evaluations, in particular the attention to detail of the evaluation process.

Mr. Hughes asked a question regarding item 17v. Dr. DeTuro responded.

OLD BUSINESS

The following resolution was moved by Mr. Dinice, seconded by Mr. Hughes

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 8, 2023 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0

NEW BUSINESS-OTHER

The following twenty-two (22) resolutions was moved by Ms. Zaccone, seconded by Dr. Park

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 4, 2023 to March 23, 2023.

General Current Expense	Fund 11	\$2,049,232.04
Capital Outlay	Fund 12	\$1,643,302.60
Special Revenue Funds	Fund 20	\$66,491.06
Region I	Fund 52	\$2,243.42
Region I-Contracted Trans.	Fund 53	\$6,551.59
Total of All Checks		\$3,767,820.71

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the January hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 126,275.66
General Current Expense	Fund 11	\$ 4,255,906.60
Special Revenue Funds	Fund 20	\$ 6,752.60
Region I	Fund 52	\$ 26,727.45
Region I Summer School	Fund 54	\$ 4,831.73
Total of All Checks		\$ 4,420,494.04

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7864 for a total of \$1,150.00

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2759 to 2761 for a total of \$83,580.82

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for January 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for January 2023.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32580 to 32748 for a total of \$92,825.64.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and;

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Fare	The profile of your graduate: Leading the vision	3/20/2023	160.00
Michael	DeTuro	Leading the Vision - The Profile of Your Graduate	3/20/2023	200.00
Susan	Parker	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Marykate	Coakley	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Peter	Gangemi	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training	3/23/2023	N/A

First	Last	Conference/Workshop	Date	Amount
Michael	Feeney	School-based threat assessment team training	3/23/2023	N/A
Courtney	Carrelha	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Mike	Dlugo	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Dianna	Burkel	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Edwin	Scherer	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Connor	O'Brien	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training Confirmation	3/23/2023	N/A
Jason	Nahum	School Behavioral Threat Assessment and Management	3/23/2023	N/A
Daniel	Catizone	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training	3/23/2023	N/A
Caitlin	Yeck	School Based Threat Assessment and Management training	3/23/2023	N/A
Joseph	Cozine	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training	3/23/2023	N/A
Justin	Jaskot	SFC QwikCut League Pool & Exchange System	3/27/2023	N/A
Natasha	Carrera	Reading Strategies: Leading the Work with Jennifer Serravallo	3/30/2023	N/A
Sarah	Levi	Reading Strategies: Leading the Work with Jennifer Serravallo	3/30/2023	N/A
Fang	Bian	Class Circle - 2023 Chinese Immersion	3/31/2023	40.00
Kaitlyn	Dawson	Integrating AAC in School Settings	4/5/2023	64.00
Marcy	Pestreich	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Angela	Duffy	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Caitlin	Yeck	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Matthew	Miller	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Jamie	Brisby	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Beth	Ruggiero	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Rebecca	Savino	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Brendan	Cronk	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Erin	Seifert	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Carly	Kalman	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Sarah	Meakem	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Michele	Madio	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Christian	Acosta	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Timothy	Culloty	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Whitney	Cohn	SIOP 1-Day English Learner Institute	4/17/2023	250.00

First	Last	Conference/Workshop	Date	Amount
Megan	Schaffner	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Stephanie	Engstrom	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Kelly	Picarello	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Gabrielle	Cueto	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Julie	Contey	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Kristin	Pacelli	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Stacey	Shapiro	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Keith	Normoyle	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Anthony	Fiore	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Andreia	Ribau	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Michelle	Del Rey	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Michelle	Giannattasio	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Victoria	Tropeano	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Mary	DiRienzo	SIOP 1-Day English Learner Institute	4/17/2023	250.00
David	Jankowski	School Behavioral Threat Assessment & Management (BTAM) Training	4/20/2023	N/A
Jaclyn	Nelson	School-Based Behavioral Threat Assessment and Management Training	4/20/2023	N/A
Brian	Gregson	School-Based Behavioral Threat Assessment and Management Training	4/20/2023	N/A
Rayhan	Jalil	School-Based Behavioral Threat Assessment and Management Training	4/20/2023	N/A
Stacy	Mandel	Threat Assessment Team Training	4/20/2023	N/A
Joan	Stewart	School Based Threat Training	4/20/2023	N/A
Megan	Beatty	School Based Threat and Management Training	4/20/2023	N/A
Emily	Young	CIACC Presents World of Resources for Youth and Families	4/21/2023	N/A
Melissa	Pook	Introduction to PROMPT Technique	04/23 - 4/25/23	875.00
Benjamin	Wagman	Live-Guided Virtual Tour of Auschwitz and Expert-Led Pedagogy Workshop	5/8/2023	N/A
Keith	Normoyle	Holocaust and Genocide Educator Workshop Live-Guided Virtual Tour of Auschwitz and Expert-Led Pedagogy Workshop	5/8/2023	N/A
Mary	Rosen	Holocaust and Genocide Educator Workshop	5/8/2023	N/A
Michael	DeTuro	41st Annual NJASA/NJAPSA Spring Leadership Conference	5/17 - 5/19/2023	800.00
Kyle	Bleeker	ESC NJ Expo	5/24/2023	44.00
Wendy	Campbell	North Jersey School Music Association Membership Professional Development Day	6/6/2023	26.32

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Select Strings (6-8) to West Essex High School, North Caldwell, NJ	4/20/23	RR	24
Grade 1 to Turtle Back Zoo, West Orange, NJ	4/27/23	GW	48
Grade 4 Project Challenge to NJ Law Center, New Brunswick, NJ	5/17/23	JK	9
Gifted & Talented (6-12) to UMASS Amherst, MA	6/7 – 6/11/23	RR MHS	6 25

FIRST READING OF POLICIES AND REGULATIONS

P4219	Commercial Driver Controlled Substances and Alcohol Use Testing
P & R4220	Employee Evaluation
P & R4230	Outside Activities
P & R 4233	Political Activities
P4240	Employee Training
P & R4281	Inappropriate Staff Conduct
P4282	Use of Social Networking Sites
P4283	Electronic Communications Between Support Staff Members and Students
R4352	Sexual Harassment of Support Staff Members Complaint Procedure
P4360	Support Staff Member Tenure

COURSES OF STUDY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following courses of study:

- Fundamentals of Investing
- Honors Marketing
- Mandarin Chinese 1 - Grade 7

CURRICULUM WRITING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves stipend for curriculum writing at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Fang Bain	20	Spring/Summer	Mandarin Chinese 1 Grade 7
Randall Fuchs	7.5	Spring/Summer	Freshman Advisory
Jennifer Mazzola	7.5	Spring/Summer	Freshman Advisory
Jillian Laurice	25	Spring/Summer	Reading - K
Mary DiRienzo	25	Spring/Summer	Reading - K
Angela Duffy	25	Spring/Summer	Reading –1
Alexa Durant	25	Spring/Summer	Reading –1
Stephanie Engstrom	25	Spring/Summer	Reading –2
Gabrielle Cueto	25	Spring/Summer	Reading –2

PAYMENT APPLICATION #7-C & M DOOR CONTROLS, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #7 from C & M Door Controls, Inc. in the amount of \$34,907.60 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

DISPOSAL OF SURPLUS PROPERTY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of surplus property through the government auction website Govdeals.com, in accordance with State Contract # A-83453/T2581 and pursuant to Local Finance Notice 2008-9.

SCHOOL CLIMATE CHANGE PILOT FUNDING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education declines the \$6,660 grant allocation for School Climate Change Pilot.

EAGLE SCOUT PROJECT-BETSY ROSS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes an Eagle Scout Project at Betsy Ross Elementary School for the purpose of improving exterior aesthetics of the patio area outside kindergarten classrooms.

MAHWAH HIGH SCHOOL GRANDSTAND REPLACEMENT-CHANGE ORDER #4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Change Order #4 in the amount of \$6,711.85. The change order has been reviewed and verified by LAN Associates, the District's Engineering firm, for this project. Project Cost is therefore modified to \$2,196,349.76.

MAHWAH SCHOOL FOUNDATION GRANTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Mahwah School Foundation Winter 2023 Grants in the aggregate amount of \$34,192.00, as per the attached list. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

SOPHOS CENTRAL MANAGED DETECTION AND RESPONSE (MDR) RENEWAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards, through NJ State Contract # NASPO 10245862, the renewal of the District's SOPHOS Central Managed Detection and Response software and support to Grey Matter of Eatontown, NJ, in the amount of \$152,437.50 for the period July 1, 2023 through June 30, 2024.

SHARED SERVICES AGREEMENT-MAHWAH TOWNSHIP-SUMMER 2023 PAVING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education participates in a shared services agreement with the Township of Mahwah for services related to the Board's Summer 2023 paving projects. District Administration will review all bid submissions related to school properties and determine those that will be awarded by the Township.

CONTRACT-THERAPEUTIC HEALTH SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Effective School Solutions, LLC for the 2023-2024 school year to provide therapeutic health services through licensed professionals to students in the Mahwah School District for the annual amount of \$436,030 representing a 2.5% increase from the current year.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. DeSilva abstained on check # 110045 & 110739. Mr. Hughes abstained on 17m & 17v.

NEW BUSINESS-PERSONNEL

The following twenty-two (22) resolutions were moved by Mr. Galow, seconded by Ms. Daveniero.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Linda Bohny, assistant principal, at Mahwah High School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 21 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carole Mueller-Farrell, teacher of special education, at Mahwah High School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 18 years and 4 months of dedication and service to the Mahwah Public Schools.

*RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rosemarie Tenetylo, teacher of special education, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 20 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Diane Drejman, instructional paraprofessional, at Lenape Meadows School, for the purpose of retirement, with a final date of employment April 28, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 25 years and 7 months of dedication and service to the Mahwah Public Schools.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ryan Humphreys, teacher of social studies, at Mahwah High School, effective June 30, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Darrah Samuels, kindergarten teacher, at Betsy Ross Elementary School, effective June 30, 2023.

APPOINTMENT-EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education

approves the appointment extension of Bebe Cherian, as behaviorist, from September 1, 2022 – June 23, 2023; salary to be Column H, Step 15, \$95,405, pro-rated.

APPOINTMENT UPDATE-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Maria Gramuglia, as leave replacement for Employee #7090, pursuant to New Jersey Statute 18A:16-1.1, retroactive on March 27, 2023, and March 29, 2023, and from April 10, 2023 – June 22, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extension of Maria Gramuglia, as leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from January 30, 2023 – March 16, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cathleen Paluszek, as leave replacement for Employee #4487, pursuant to New Jersey Statute 18A:16-1.1, from May 10, 2023 – June 23, 2023; salary to be Column D, Step 1, \$57,601, pro-rated; pending employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Allison Brown, as leave replacement for Employee #4207, pursuant to New Jersey Statute 18A:16-1.1, from May 9, 2023 – June 22, 2023; salary to be Column A, Step 1, \$51,756, pro-rated; pending employment verification.

ADDITIONAL INSTRUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Tierra Hodge, instructional paraprofessional, to provide specialized instruction to students in need; rate to be \$65 per hour; effective, as required, April 3, 2023 – April 6, 2023, for up to 15 hours; to be paid by voucher.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4207, effective on May 10, 2023 – June 14, 2023, using 7 sick days, 4 personal days, and FMLA concurrently, from May 10, 2023 – May 25, 2023, and taking FMLA, from May 31, 2023 – June 14, 2023.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7863, effective on April 10, 2023 – April 21, 2023, using 10 sick days and FMLA concurrently, from April 10, 2023 – April 21, 2023.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5124, effective retroactive on March 6, 2023 – April 22, 2023, using FMLA from March 6, 2023 – April 22, 2023.

APPOINTMENT-ASSISTANT TRACK AND FIELD COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Jaskot, to the position of assistant track and field coach for the 2022-2023 season; stipend to be \$7,841.

APPOINTMENT-CHEER HEAD COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Samantha Scheuermann, to the position of cheer head coach for the 2023 Fall season; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

APPOINTMENT-VOLUNTEER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Kevin Raschen as volunteer assistant golf coach, for the 2022-2023 season, at no cost to the district.

APPOINTMENT-VOLUNTEER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Justin Grippo as volunteer assistant baseball coach, for the 2022-2023 season, at no cost to the district.

PARENT VOLUNTEER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Denise Nicolosi, as a volunteer, to assist the George Washington School Library for 2022-2023 school year.

REVISED-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

Betsy Ross School

Name	Activity	Dates
Jillian Laurice	Dismissal	9/1/22 – 4/28/23
Stephanie Engstrom	Dismissal	5/1/23 – 6/30/23

FIELDWORK/STUDENT TEACHING/PRACTICUM OBSERVATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/student teaching/practicum observations for the 2023 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Cecily Santana	Ramapo College	Nikki Van Ess (MHS)

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow seconded by Mr. Hughes to open the meeting to the public.

Motion carried 7-0 at 7:54pm.

PUBLIC QUESTIONS OR COMMENT

Geoffrey Lichtenheim, 55 Cortland Trail-Shared his opinion of the status of the High School Sports Program and requested that a review of the program be conducted to identify areas where our Sports Programs can be more competitive with neighboring districts.

Dr. DeTuro, Mr. Kezmarsky and Mr. Galow responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Galow seconded by Mr. Hughes to close the meeting to the public.

Motion carried 7-0 at 8:06pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Dr. Park, seconded by Mr. Dinice to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 7-0 at 8:07 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Ms. Zaccone, seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 9:04 pm.

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. Hughes to open the meeting to the public.

Motion carried 7-0 at 9:05pm

Upcoming Events

4/3 4/6	Spring Recess – Schools Closed
4/7	Good Friday – Schools Closed
4/11	Betsy Ross HSO meeting – 7:00 p.m.
4/11	Lenape Meadows HSO meeting – 7:00 p.m.
4/12	George Washington School HSO meeting - 9:30 a.m.
4/12	Joyce Kilmer HSO meeting -9:30 a.m.
4/19	Mahwah Board of Education meeting 7:00 p.m.
5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.

5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary