



Richard DeSilva, Jr.
1st Vice President

John Dinice
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Matthew Park, PhD
Lynda Zacccone

March 29, 2023
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [869-8579-1432](https://zoom.us/j/86985791432) and the required password is [484996](https://zoom.us/j/86985791432).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on March 29, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

- 2023/2024 Budget Presentation #2

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
- Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
- Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
- Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
- Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
- Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park
- Mahwah Student Representative Report -
- Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

- a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 8, 2023 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 4, 2023 to March 23, 2023.

General Current Expense	Fund 11	\$2,049,232.04
Capital Outlay	Fund 12	\$1,643,302.60
Special Revenue Funds	Fund 20	\$66,491.06
Region I	Fund 52	\$2,243.42
Region I-Contracted Trans.	Fund 53	\$6,551.59
Total of All Checks		\$3,767,820.71

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the January hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 126,275.66
General Current Expense	Fund 11	\$ 4,255,906.60
Special Revenue Funds	Fund 20	\$ 6,752.60
Region I	Fund 52	\$ 26,727.45
Region I Summer School	Fund 54	\$ 4,831.73
Total of All Checks		\$ 4,420,494.04

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7864 for a total of \$1,150.00

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2759 to 2761 for a total of \$83,580.82

MOVED _____ SECONDED _____ VOTE _____

e. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for January 2023.

MOVED_____SECONDED_____VOTE_____

f. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for January 2023.

MOVED_____SECONDED_____VOTE_____

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32580 to 32748 for a total of \$92,825.64.

MOVED_____SECONDED_____VOTE_____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and;

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of January 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED_____SECONDED_____VOTE_____

i. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dennis	Fare	The profile of your graduate: Leading the vision	3/20/2023	160.00
Michael	DeTuro	Leading the Vision - The Profile of Your Graduate	3/20/2023	200.00

First	Last	Conference/Workshop	Date	Amount
Susan	Parker	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Marykate	Coakley	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Peter	Gangemi	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training	3/23/2023	N/A
Michael	Feeney	School-based threat assessment team training	3/23/2023	N/A
Courtney	Carrelha	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Mike	Dlugo	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Dianna	Burkel	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Edwin	Scherer	School-Based Behavioral Threat Assessment and Management Training	3/23/2023	N/A
Connor	O'Brien	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training Confirmation	3/23/2023	N/A
Jason	Nahum	School Behavioral Threat Assessment and Management	3/23/2023	N/A
Daniel	Catizone	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training	3/23/2023	N/A
Caitlin	Yeck	School Based Threat Assessment and Management training	3/23/2023	N/A
Joseph	Cozine	NJ Department of Education - School Behavioral Threat Assessment & Management (BTAM) Training	3/23/2023	N/A
Justin	Jaskot	SFC QwikCut League Pool & Exchange System	3/27/2023	N/A
Natasha	Carrera	Reading Strategies: Leading the Work with Jennifer Serravallo	3/30/2023	N/A
Sarah	Levi	Reading Strategies: Leading the Work with Jennifer Serravallo	3/30/2023	N/A
Fang	Bian	Class Circle - 2023 Chinese Immersion	3/31/2023	40.00
Kaitlyn	Dawson	Integrating AAC in School Settings	4/5/2023	64.00
Marcy	Pestreich	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Angela	Duffy	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Caitlin	Yeck	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Matthew	Miller	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Jamie	Brisby	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Beth	Ruggiero	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Rebecca	Savino	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Brendan	Cronk	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Erin	Seifert	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Carly	Kalman	SIOP 1-Day English Learner Institute	4/17/2023	250.00

First	Last	Conference/Workshop	Date	Amount
Sarah	Meakem	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Michele	Madio	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Christian	Acosta	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Timothy	Culloty	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Whitney	Cohn	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Megan	Schaffner	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Stephanie	Engstrom	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Kelly	Picarello	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Gabrielle	Cueto	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Julie	Contey	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Kristin	Pacelli	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Stacey	Shapiro	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Keith	Normoyle	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Anthony	Fiore	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Andreia	Ribau	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Michelle	Del Rey	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Michelle	Giannattasio	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Victoria	Tropeano	SIOP 1-Day English Learner Institute	4/17/2023	250.00
Mary	DiRienzo	SIOP 1-Day English Learner Institute	4/17/2023	250.00
David	Jankowski	School Behavioral Threat Assessment & Management (BTAM) Training	4/20/2023	N/A
Jaclyn	Nelson	School-Based Behavioral Threat Assessment and Management Training	4/20/2023	N/A
Brian	Gregson	School-Based Behavioral Threat Assessment and Management Training	4/20/2023	N/A
Rayhan	Jalil	School-Based Behavioral Threat Assessment and Management Training	4/20/2023	N/A
Stacy	Mandel	Threat Assessment Team Training	4/20/2023	N/A
Joan	Stewart	School Based Threat Training	4/20/2023	N/A
Megan	Beatty	School Based Threat and Management Training	4/20/2023	N/A
Emily	Young	CIACC Presents World of Resources for Youth and Families	4/21/2023	N/A
Melissa	Pook	Introduction to PROMPT Technique	04/23 - 4/25/23	875.00
Benjamin	Wagman	Live-Guided Virtual Tour of Auschwitz and Expert-Led Pedagogy Workshop	5/8/2023	N/A
Keith	Normoyle	Holocaust and Genocide Educator Workshop Live-Guided Virtual Tour of Auschwitz and Expert-Led Pedagogy Workshop	5/8/2023	N/A
Mary	Rosen	Holocaust and Genocide Educator Workshop	5/8/2023	N/A
Michael	DeTuro	41st Annual NJASA/NJAPSA Spring Leadership Conference	5/17 - 5/19/2023	800.00
Kyle	Bleeker	ESCNJ Expo	5/24/2023	44.00

First	Last	Conference/Workshop	Date	Amount
Wendy	Campbell	North Jersey School Music Association Membership Professional Development Day	6/6/2023	26.32

MOVED _____ SECONDED _____ VOTE _____

j. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Select Strings (6-8) to West Essex High School, North Caldwell, NJ	4/20/23	RR	24
Grade 1 to Turtle Back Zoo, West Orange, NJ	4/27/23	GW	48
Grade 4 Project Challenge to NJ Law Center, New Brunswick, NJ	5/17/23	JK	9
Gifted & Talented (6-12) to UMASS Amherst, MA	6/7 – 6/11/23	RR MHS	6 25

MOVED _____ SECONDED _____ VOTE _____

k. First Reading of Policies & Regulations

P4219	Commercial Driver Controlled Substances and Alcohol Use Testing
P & R4220	Employee Evaluation
P & R4230	Outside Activities
P & R 4233	Political Activities
P4240	Employee Training
P & R4281	Inappropriate Staff Conduct
P4282	Use of Social Networking Sites
P4283	Electronic Communications Between Support Staff Members and Students
R4352	Sexual Harassment of Support Staff Members Complaint Procedure
P4360	Support Staff Member Tenure

l. Courses of Study

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following courses of study:

- Fundamentals of Investing
- Honors Marketing
- Mandarin Chinese 1 - Grade 7

MOVED _____ SECONDED _____ VOTE _____

m. Curriculum Writing

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves stipend for curriculum writing at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Fang Bain	20	Spring/Summer	Mandarin Chinese 1 Grade 7
Randall Fuchs	7.5	Spring/Summer	Freshman Advisory
Jennifer Mazzola	7.5	Spring/Summer	Freshman Advisory
Jillian Laurice	25	Spring/Summer	Reading - K
Mary DiRienzo	25	Spring/Summer	Reading - K
Angela Duffy	25	Spring/Summer	Reading -1
Alexa Durant	25	Spring/Summer	Reading -1
Stephanie Engstrom	25	Spring/Summer	Reading -2
Gabrielle Cueto	25	Spring/Summer	Reading -2

MOVED _____ SECONDED _____ VOTE _____

n. Payment Application #7-C & M Door Controls, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #7 from C & M Door Controls, Inc. in the amount of \$34,907.60 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

MOVED _____ SECONDED _____ VOTE _____

o. Disposal of Surplus Property

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of surplus property through the government auction website Govdeals.com, in accordance with State Contract # A-83453/T2581 and pursuant to Local Finance Notice 2008-9.

MOVED _____ SECONDED _____ VOTE _____

p. School Climate Change Pilot Funding

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education declines the \$6,660 grant allocation for School Climate Change Pilot.

MOVED _____ SECONDED _____ VOTE _____

q. Eagle Scout Project – Betsy Ross

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes an Eagle Scout Project at Betsy Ross Elementary School for the purpose of

improving exterior aesthetics of the patio area outside kindergarten classrooms.

MOVED _____ SECONDED _____ VOTE _____

r. Mahwah High School Grandstand Replacement - Change Order #4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Change Order #4 in the amount of \$6,711.85. The change order has been reviewed and verified by LAN Associates, the District’s Engineering firm, for this project. Project Cost is therefore modified to \$2,196,349.76.

MOVED _____ SECONDED _____ VOTE _____

s. Mahwah School Foundation Grants

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Mahwah School Foundation Winter 2023 Grants in the aggregate amount of \$34,192.00, as per the attached list. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

t. SOPHOS Central Managed Detection and Response (MDR) Renewal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards, through NJ State Contract # NASPO 10245862, the renewal of the District’s SOPHOS Central Managed Detection and Response software and support to Grey Matter of Eatontown, NJ, in the amount of \$152,437.50 for the period July 1, 2023 through June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

u. Shared Services Agreement – Mahwah Township - Summer 2023 Paving

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education participates in a shared services agreement with the Township of Mahwah for services related to the Board’s Summer 2023 paving projects. District Administration will review all bid submissions related to school properties and determine those that will be awarded by the Township.

MOVED _____ SECONDED _____ VOTE _____

v. Contract-Therapeutic Health Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Effective School Solutions, LLC for the 2023-2024 school year to provide therapeutic health services through licensed professionals to students in the Mahwah School District for the annual amount of \$436,030 representing a 2.5% increase from the current year.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Linda Bohny, assistant principal, at Mahwah High School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 21 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carole Mueller-Farrell, teacher of special education, at Mahwah High School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 18 years and 4 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

* c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rosemarie Tenetylo, teacher of special education, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 20 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

d. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Diane Drejman, instructional paraprofessional, at Lenape Meadows School, for the purpose of retirement, with a final date of employment April 28, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 25 years and 7 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ryan Humphreys, teacher of social studies, at Mahwah High School, effective June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Darrah Samuels, kindergarten teacher, at Betsy Ross Elementary School, effective June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Bebe Cherian, as behaviorist, from September 1, 2022 – June 23, 2023; salary to be Column H, Step 15, \$95,405, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment Update – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Maria Gramuglia, as leave replacement for Employee #7090, pursuant to New Jersey Statute 18A:16-1.1, retroactive on March 27, 2023, and March 29, 2023, and from April 10, 2023 – June 22, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

i. Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extension of Maria Gramuglia, as leave replacement for Employee #8908, pursuant to New Jersey Statute 18A:16-1.1, retroactive from January 30, 2023 – March 16, 2023; salary to be Column F, Step 10, \$74,811, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cathleen Paluszek, as leave replacement for Employee #4487, pursuant to New Jersey Statute 18A:16-1.1, from May 10, 2023 – June 23, 2023; salary to be Column D, Step 1, \$57,601, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Allison Brown, as leave replacement for Employee #4207, pursuant to New Jersey Statute 18A:16-1.1, from May 9, 2023 – June 22, 2023; salary to be Column A, Step 1, \$51,756, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Additional Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Tierra Hodge, instructional paraprofessional, to provide specialized instruction to students in need; rate to be \$65 per hour; effective, as required, April 3, 2023 – April 6, 2023, for up to 15 hours; to be paid by voucher.

MOVED _____ SECONDED _____ VOTE _____

m. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4207, effective on May 10, 2023 – June 14, 2023, using 7 sick days, 4 personal days, and FMLA concurrently, from May 10, 2023 – May 25, 2023, and taking FMLA, from May 31, 2023 – June 14, 2023.

MOVED _____ SECONDED _____ VOTE _____

n. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7863, effective on April 10, 2023 – April 21, 2023, using 10 sick days and FMLA concurrently, from April 10, 2023 – April 21, 2023.

MOVED _____ SECONDED _____ VOTE _____

o. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5124, effective retroactive on March 6, 2023 – April 22, 2023, using FMLA from March 6, 2023 – April 22, 2023.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment – Assistant Track and Field Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Jaskot, to the position of assistant track and field coach for the 2022-2023 season; stipend to be \$7,841.

MOVED _____ SECONDED _____ VOTE _____

q. Appointment – Cheer Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Samantha Scheuermann, to the position of cheer head coach for the 2023 Fall season; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

MOVED _____ SECONDED _____ VOTE _____

r. Appointment - Volunteer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Kevin Raschen as volunteer assistant golf coach, for the 2022-2023 season, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

s. Appointment - Volunteer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Justin Grippo as volunteer assistant baseball coach, for the 2022-2023 season, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

t. Parent Volunteer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Denise Nicolosi, as a volunteer, to assist the George Washington School Library for 2022-2023 school year.

MOVED _____ SECONDED _____ VOTE _____

u. Revised - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2022-2023 school year at the negotiated stipend rate.

Betsy Ross School

Name	Activity	Dates
Jillian Laurice	Dismissal	9/1/22 – 4/28/23
Stephanie Engstrom	Dismissal	5/1/23 – 6/30/23

MOVED _____ SECONDED _____ VOTE _____

v. Fieldwork/Student Teaching/Practicum Observations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/student teaching/practicum observations for the 2023 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Cecily Santana	Ramapo College	Nikki Van Ess (MHS)

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

4/3 4/6	Spring Recess – Schools Closed
4/7	Good Friday – Schools Closed
4/11	Betsy Ross HSO meeting – 7:00 p.m.
4/11	Lenape Meadows HSO meeting – 7:00 p.m.
4/12	George Washington School HSO meeting - 9:30 a.m.
4/12	Joyce Kilmer HSO meeting -9:30 a.m.
4/19	Mahwah Board of Education meeting 7:00 p.m.
5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff