



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
Trista Daveniero
John Dinice
Michael Galow
Christopher L. Hughes

Benjamin A. Kezmarsky
Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, April 19, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:03pm

SALUTE TO THE FLAG

ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Zaccone
Messrs. Dinice, DeSilva, Galow, Hughes and Park

ABSENT: Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Ryan Stanford, Mahwah Student Representative Report
Lisa Rizzo, Director of Special Services
Six (6) members of the public
Four (4) of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 19, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Dinice.

Motion carried 8-0 at 7:06pm

AGENDA QUESTIONS

Rob Ferguson-23 Appert Terrace, asked a question regarding agenda item 17k. What is the decision-making process for student field trips and is there the opportunity for parent comments.

Dr. DeTuro responded.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Ms. Zaccone.

Motion carried 8-0 at 7:10pmSUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro highlighted the donation from Allendale Machinery for the Mahwah Highschool Robotics Club.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker highlighted that currently there are items up for auction on the following website, govdeals.com. He also shared that there is good progress being made with the bleachers, materials are on site and the press box is expected to be here next week.

Mr. Bleeker shared that agenda item 17Y will be tabled to a future meeting.

At this time Mr. Bleeker gave the 3rd presentation of the 23-24 budget, followed by a Transportation Department Presentation that was done with Ms. Spindler, Supervisor of Transportation.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted the asterisks that are on the agenda. He also discussed hiring of summer programs, status of hiring for the 23-24 school year, creation of new positions that are on the agenda and highlighted the requirements of Ms. Dejean and Mr. McFarran.

Lastly, he shared news about the access mats for ADA access at the Betsy Ross playground.

PRESIDENT'S REPORT

Dr. Moorthy highlighted ITEAA Award received by Mahwah Highschool. She thanked everyone who worked on the Mahwah School Foundation Gala and congratulated them on its success.

Lastly, she highlighted student athletic achievements and discussed the JK Author Day.

Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice

Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes

Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky

Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)

Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)

Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park

Mahwah Student Representative Report – R. Stanford

Board of Education Liaison to Town Council - B. Kezmarsky

Mahwah Student Representative- Mr. Stanford gave a report on updates and events occurring at the Mahwah Highschool.

*Community Relations-*Ms. Daveniero highlighted events in the community and shared a recently published book that was written by a Mahwah Highschool Alumni. She also encouraged participation in Habitat for Humanity as well as signing up for fall sports in the Township.

Finance & Facilities- Mr. Galow thanked Mr. Bleeker and his staff for tonight's budget presentation.

Negotiations- Mr. Galow shared that negotiations have been going well and thanked both sides for the constructive dialogue that has been happening.

*Instruction & Curriculum-*Dr. Moorthy discussed updates that were provided at the most recent meeting, including a new book for the 7th grade, chrome flex commuter system for k3 students and summer internship and externship programs. As well as SIOP training and curriculum writing for next year.

*Mahwah Schools Foundation Liaison-*Dr. Moorthy shared that there are still items available from the silent auction that will be on the Mahwah school foundations website soon.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mike Galow commented on retirements on the agenda as well as the internship externship programs.

OLD BUSINESS

The following resolution was moved by Mr. Galow, seconded by Mr. Hughes

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 29, 2023 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0-1. Dr. Moorthy abstained.

NEW BUSINESS-OTHER

The following agenda item 17Y has been tabled to a future meeting.

SHARED SERVICE AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a shared service agreement with the Township of Mahwah for the purposes of repaving of the parking lots at various Board schools which includes the milling and resurfacing, spot curb, sidewalk and driveway replacement, installation of curb pieces and bicycle safe grates, drainage improvements and other incidentals at designated areas. This formal resolution affirms the Board's prior approval.

NEW BUSINESS-OTHER

The following thirty (30) resolutions was moved by Mr. Dinice, seconded by Dr. Park.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 24, 2023 to April 14, 2023.

General Current Expense	Fund 11	\$	968,813.88
Capital Outlay	Fund 12	\$	355,724.24
Special Revenue Funds	Fund 20	\$	145,263.51
Region I	Fund 52	\$	1,145.99
Region I-Contracted Trans.	Fund 53	\$	2,034,653.35

Total of All Checks		\$	3,505,600.97
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FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the February hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	205,743.23
General Current Expense	Fund 11	\$	3,616,274.29
Special Revenue Funds	Fund 20	\$	23,732.72
Region I	Fund 52	\$	23,047.28
Total of All Checks		\$	3,868,797.52

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7865 to 7869 for a total of \$61,770.48.

FINANCIAL REPORT-UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1260 for a total of \$21,069.95.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2762 to 2764 for a total of \$127,742.88.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for February 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for February 2023.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32757 to 32870 for a total of \$55,736.54.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Marykate	Coakley	Middle School Students: Understanding and Managing Mental Health Challenges	3/29/2023	N/A
Peter	Gangemi	Middle School Students: Understanding and Managing Mental Health Issues	3/29/2023	N/A
Gabrielle	Cueto	SIOP Training	4/17/2023	\$250.00
Kristin	Pacelli	1 Day Virtual English Learner Institute-SIOP	4/17/2023	\$250.00
Christine	Hartigan Miller	How to Meet the Challenges of K-2 and High School Gifted and Talented Identification and Programming; FEA LEGAL ONE Gifted and Talented Education Institute, Day 4 of 4	4/26/2023	N/A
Danielle	Drejman	Phonological Awareness Skills Test (PAST)	5/31/2023	\$45.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Music (9-12) to Performing Arts Festival, Boston, MA (Retroactive)	4/14 4/16/23	MHS	110
Special Ed (9-12) to Ramsey Interstate, Ramsey, NJ	4/18, 5/4, 5/16, 6/5/23	MHS	9
Special Ed (9-12) to Garden State Plaza, Paramus, NJ	4/28/23	MHS	8
Project Challenge (8) to NJ Law Center, New Brunswick, NJ	5/10/23	RR	16
ESS (6-8) to Creatively Yours, Ridgewood, NJ	6/5/23	RR	7
Grade 12 to Mahwah Pool, Mahwah, NJ	6/21/23	MHS	197

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P4219 Commercial Driver Controlled Substances and Alcohol Use Testing
- P & R4220 Employee Evaluation
- P & R4230 Outside Activities
- P & R 4233 Political Activities
- P4240 Employee Training

P & R4281	Inappropriate Staff Conduct
P4282	Use of Social Networking Sites
P4283	Electronic Communications Between Support Staff Members and Students
R4352	Sexual Harassment of Support Staff Members Complaint Procedure
P4360	Support Staff Member Tenure

CHANGE IN PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local ID# 39280 change placements to Celebrate the Children of Denville, NJ. The tentative start date of April 17, 2023, with estimated tuition: \$23,705.00 and estimated 1:1 aide cost: \$9,625.00 for a total estimated cost: \$33,330.00

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39565 be placed at the Peter Cooper School - REALM program, Ringwood, NJ. The tentative start date of April 17, 2023, with an estimated tuition: \$18,296, estimated 1:1 aide cost: \$7,704, and total estimated cost: \$26,000.00.

CURRICULUM WRITING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves stipends for curriculum writing at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Timothy Culloty	10	Spring/Summer	Fundamentals of Investing
Heather Tirino Carolyn Ferguson	20 (10 per teacher)	Spring/Summer	Honors Marketing
Taylor Grbelja	15	Spring/Summer	AP Art History

PRESCRIPTION BENEFITS-BENECARD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of prescription benefits for eligible district staff and their dependents through Benecard. This renewal represents no increase in premiums from the 2022/2023 rates. The coverage period will be July 1, 2023 through June 30, 2025. The renewal supersedes the 2-year renewal that was previously approved on May 25, 2022.

DENTAL BENEFITS-DELTA DENTAL OF NEW JERSEY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of dental benefits for eligible district staff and their dependents through Delta Dental of New Jersey. This renewal represents no increase in premiums from the 2022/2023 rates. The coverage period will be July 1, 2023 through June 30, 2025.

TUTORING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teacher(s) to tutor students, before school, after school, and during the lunch/recess period, from April 17, 2023 – May 12, 2023, to be paid at their hourly rate.

Lenape Meadows School

Teacher	# of Hours/Week	# of Students
Maria Gramuglia	4	2-7

TRANSPORTATION-REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per bids received March 28, 2023:

Route	Contractor	Per diem	Inc/Dec	Aide
E1503	Alpha Generation	\$244.00	\$0.01	\$50.00
E1504	We Care	\$341.00	\$1.99	\$88.00
E1505	Destiny 23	\$385.00	\$1.90	\$50.00
E1506	Baraka Transit	\$240.00	\$0.99	\$48.00
E1507	Destiny 23	\$385.00	\$1.90	\$50.00
E1508	Horizon Transportation	\$289.00	\$4.99	\$60.00
E1509	J&W Financial	\$319.00	\$0.01	\$75.00

TRANSPORTATION CONTRACT RENEWALS-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts for the 2023-2024 school year at the current CPI (5.86%) as per the attached.

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per quotes:

Route	Contractor	Per diem	Inc/Dec	Aide
Q556	Radiant Transportation	\$545.00	\$3.00	\$75.00
Q557	Alpha Generation	\$394.00	\$0.05	\$75.00
Q559	Lenoirs	\$197.00	\$2.50	\$0.00
Q560	K&S	\$348.00	\$0.95	\$45.00
Q562	Alpha Generation	\$284.00	\$0.01	\$50.00
Q563	Sam Transportation	\$410.00	\$4.00	\$70.00

PAYMENT APPLICATION #8-C & M DOOR CONTROLS, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from C & M Door Controls, Inc. in the amount of \$38,092.60 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

TRANSFER FROM CAPITAL RESERVE ACCOUNT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer of \$6,711.85 from the Capital reserve account to the Operating account for the purpose of change order #4, approved at the March 29, 2023 Board of Education meeting. This transfer and change order are for work associated with the Mahwah High School Grandstand Replacement Project.

PAYMENT APPLICATION #7-WALLKILL GROUP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education

approves payment application #7 from Wallkill Group, INC. in the amount of \$237,151.01 for work related to the Mahwah High School Grandstand Replacement project.

CONTRACT-PHOENIX ADVISORS, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Phoenix Advisors, LLC as our Continuing Disclosure Agent and Independent Registered Municipal Advisor for 2023-2024 for a base fee of \$1,100.

PAYMENT APPLICATION #1-PATTMAN PLUMVING, HEATING AND A/C, INC.

Payment Application #1-Pattman Plumbing, Heating and A/C, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from Pattman Plumbing, Heating and A/C, Inc. in the amount of \$98,000.00 for work related to the George Washington HVAC Upgrades.

SUBMISSION OF APPLICATION FOR ROD GRANT-ADA UPGRADES AT MAHWAH HIGH SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the application for ROD (Regular Operating District) grant funding to the NJDOE Office of School Facilities for all necessary approvals for school facilities projects as follows: ADA Upgrades at Mahwah High Schools – State Project Number 03-2900.

SUBMISSION OF APPLICATION FOR ROD GRANT-HVAC UPGRADES AND ROOFING-VARIOUS SCHOOLS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the application for ROD (Regular Operating District) grant funding to the NJDOE Office of School Facilities for all necessary approvals for school facilities projects as follows:

Item #	School	Project Description
1	George Washington ES	Roofing Upgrades
2	Mahwah High School	Roofing Upgrades
3	Mahwah High School	HVAC Upgrades
4	Ramapo Ridge Middle School	HVAC Upgrades
5	Joyce Kilmer ES	HVAC Upgrades

BE IT FURTHER RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves LAN Associates to produce the necessary designs and complete the application for submission at a total cost of \$11,000.

RENEWAL-ZOOM LICENSES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves, through Software House International (SHI) under the terms and conditions of cooperative contract E-8801-NJSBA-ACES-CPS, the renewal of licensing for the purpose of using the ZOOM meeting platform for a period of 1-year effective 5/8/2023 through 5/7/2024 at a cost of \$18,420.09.

*SCHEMATIC APPLICATION-LAN ASSOCIATES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to prepare submission of Schematic Application to the State of New Jersey, Department of Education for the following projects:

HVAC Upgrades at Mahwah High School

HVAC Upgrades at Ramapo Ridge Middle School
 HVAC Upgrades at Joyce Kilmer Elementary School
 Roof Upgrades at Mahwah High School
 Roofing Upgrades at George Washington Elementary School

DOE Project Numbers are not yet assigned.

BE IT FURTHER RESOLVED BY THE MAHWAH BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools hereby approves and authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to submit the minor amendment to the Long Range Facility Plan for the Board to include these Projects which shall satisfy the New Jersey Department of Education's minor amendment requirements for the Long Range Facility Plan. The Board will be seeking ROD Grants for these projects as part of the submissions.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

NEW BUSINESS-PERSONNEL

The following Two (2) resolutions was moved by Mr. Galow, seconded by Mr. Hughes.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Elizabeth Dejean Kehoe, teacher of English language arts/reading, at Ramapo Ridge Middle School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 31 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Robert Mac Farran, dean of students, at Mahwah High School, for the purpose of retirement, with a final date of employment June 24, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 29 years of dedication and service to the Mahwah Public Schools.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

NEW BUSINESS-PERSONNEL

The following twenty-six (26) resolutions was moved by Mr. DeSilva seconded by Ms. Zaccone

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Asha Edwards, assistant principal, at Lenape Meadows School, effective June 30, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Susan Parker, school nurse, at Ramapo Ridge Middle School, effective June 30, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Theresa Sharpe, child study team secretary, at Mahwah Township Public Schools, effective April 28, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Samuel Guttman, teacher of social studies, at Mahwah High School, effective June 30, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Arianna Lee, as teacher of self-contained, at Mahwah High School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 7, \$65,371, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tiffany Spector, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadow School, effective retroactive to April 11, 2023 – June 30, 2023; at a salary of \$19,751, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Maury, as teacher of Spanish, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be Column A, Step 8, \$61,496, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa Caccavale-Soto to the position of secretary to the Director of Special Services, effective May 19, 2023 – June 30, 2023; Column C, Step 5, salary to be \$53,000, pro-rated.

APPOINTMENT-BOOSTER PROGRAM (FORMERLY TITLE I AND ESF SUMMER SCHOOL)Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2023 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:30 a.m. to 10:30 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade/Subject
Ana Rossig	ELA – Kindergarten
Darrah Samuels	Math – Kindergarten
Tracy Barone	ELA – First

Name	Grade/Subject
Angela Duffy	Math – First
Gabrielle Cueto	ELA – Second
Eric Pragdat	Math – Second
Jennifer Koby	ELA – Third
Walker Larson	Math – Third
Kathleen Altomare	ELA/Math
Kathleen Dolan	ELA – Fourth
Charles Rapp	Math – Fourth
Christina Yi	ELA/Math
Deborah Kayal	ELA – Fifth
Robert Rufo	Math – Fifth
Jennifer Casas	ELA – Sixth/Seventh
Nicole O’Donohue-Jacobson	ELA – Seventh/Eighth
Lauren Erickson	Math – Sixth/Seventh
Jennifer Chung	Math – Seventh/Eighth

Grades 9 - 12

Name	Grade/Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Dianna Burkel	Math
Bethany Giuliani	Math

ELL

First Name	Last Name
Lauren	Crenca
Natalie	Labrada

APPOINTMENTS-BOOSTER PROGRAM (FORMERLY TITLE I SUMMER SCHOOL)

Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessional, to support the 2023 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:30 a.m. to 10:30 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

First Name	Last Name
Luisa	Gonzalez
Diane	Weiner

First Name	Last Name
Allison	Schlackman
Janice	Tesseyman
Jessica	Simini
Kristi	Defreese
Maria	Capello

APPOINTMENT-MAHWAH EXTENDED SCHOOL YEAR (ESY)/SELF-CONTAINED SUMMER PROGRAM

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2022 Mahwah Extended School Year (ESY) program, to be held from June 26, 2023 – July 21, 2023, with no school on Fridays and Tuesday, July 4, 2023, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

First Name	Last Name
Regina	Bussinelli
Juliann	Couceiro
Catherine	Holowacz
Danielle	Dworak
Salvatore	Scillieri
Sheila	Sharp
Sara	Vitez

APPOINTMENT-MAHWAH EXTENDED SCHOOL YEAR (ESY)/SELF-CONTAINED SUMMER PROGRAM

Paraprofessional Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals for the 2022 Mahwah Extended School Year (ESY) program, to be held from June 26, 2023 – July 21, 2023, with no school on Fridays and Tuesday, July 4, 2023, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

First Name	Last Name
Crystal	Braccioldieta
Wendy	Brooks
Catherine	Buckleysmith
Anne	Cavallo
Vyonna	De Freese
Rachel	Ferrara

First Name	Last Name
Justin	Genardi
Michelle	Irie
Tatjana	Klanke
Lisa	LaMontagne
Loran	Mckenna
Laurie	Rosen
Tina Marie	Olsen
Lori	Stewart-Crames
Sandra	Steinberg
Mindy	Vesia
Mojada	Wahidi
Jeanine	Whitmore

APPOINTMENT-EXTENDED SCHOOL YEAR (ESY) AND SUMMER BOOSTER PROGRAMS

Speech-Language Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2022 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

First Name	Last Name
Kaitlyn	Dawson
Melissa	Pook

APPOINTMENT-CAMP INVENTION

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2023 Camp Invention Summer program, to be held from July 24, 2023 – July 28, 2023, from 9:00 a.m. to 3:00 p.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Billyee	Bryan
Emma	Conroy
Gabrielle	Cueto
Emily	Doughan
Darrele	Dunbar
Alexa	Durant
Hayley	Gazzara
Robert	Rufo

APPOINTMENT-CAMP INVENTION**Paraprofessionals**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, if needed, for the 2023 Camp Invention Summer program, to be held from July 24, 2023 – July 28, 2023, from 9:00 a.m. to 3:00 p.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

First Name	Last Name
Allison	Schlackman
Janice	Tesseyman

APPOINTMENT-KINDERGARTEN KICKSTART**Teaching Staff**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2023 Kindergarten Kickstart Summer program, to be held from July 31, 2023 – August 4, 2023, from 9:00 a.m. to 11:00 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

First Name	Last Name
Billyee	Bryan
Talysa	Cole
Juliann	Couceiro
Mary	DiRienzo
Mariann	Odierno

APPOINTMENT-KINDERGARTEN KICKSTART**Paraprofessionals**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, for the 2023 Kindergarten Kickstart Summer program, to be held from July 31, 2023 – August 4, 2023, from 9:00 a.m. to 11:00 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

First Name	Last Name
Wendy	Brooks
Catherine	Buckleysmith
Maria	Cappello
Luisa	Gonzalez
Emily	Gardner
Lori	Stewart-Crames

APPOINTMENTS-SELF-SUSTAINING SUMMER MUSIC PROGRAM TEACHER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following appointments for the self-sustaining Summer Music Program to be held June 27, 2023 – July 20, 2023, classes to run Tuesday to Thursday with classes meeting on Monday, July 3, 2023, from 10:00 a.m. – 2:00 p.m.; at no cost to the district.

Name	Position
Gregory Baker	Teacher
Julianne Boyle	Teacher
Mario Correa	Teacher
Miranda Inglese	Teacher
Joseph Lombardo	Teacher

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2047, effective on May 11, 2023 – May 25, 2023, using 10 sick days and FMLA concurrently, from May 11, 2023 – May 25, 2023.

FMLA LEAVE OF ABSENCE -UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5124, effective retroactive on March 6, 2023 – April 10, 2023, using FMLA from March 6, 2023 – April 10, 2023.

* FMLA LEAVE OF ABSENCE-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4942, effective retroactive on February 16, 2023 – May 8, 2023, using FMLA from February 16, 2023 – May 8, 2023.

*NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8987, effective on April 28, 2023 – May 25, 2023, using 1 personal day and NJFLA concurrently, on April 28, 2023, and taking NJFLA, from May 1, 2023 – May 25, 2023.

* FMLA Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #7863, effective retroactive on April 10, 2023 – April 18, 2023, using 7 sick days and FMLA concurrently, from April 10, 2023 – April 18, 2023.

CREATION OF POSITION-K-3 SCHOOL COUNSELOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of K-3 school counselor, at Betsy Ross School, George Washington School, and Lenape Meadows School, which will satisfy programmatic needs, for the 2023-2024 school year.

CHANGE IN AND CREATION OF POSITION-ASSISTANT PRINCIPAL (MAHWAH HIGH SCHOOL)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in and creation of the position of assistant principal, to change from school security officer/dean of students to assistant principal, at Mahwah High School, which will satisfy programmatic needs, for the 2023-2024 school year.

APPOINTMENT-WINTER GUARD VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist with equipment for Championship MAIN Winter Guard on April 21-23, 2023.

First Name	Last Name
Jessica	Cherimond
Kelly	Bennett

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Dinice to open the meeting to the public.

Motion carried 8-0 at 8:31pm.

PUBLIC QUESTIONS OR COMMENTS

N/A

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Galow seconded by Ms. Zaccone to close the meeting to the public.

Motion carried 8-0 at 8:32pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. DeSilva, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 8-0 at 8:33pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Dr. Park seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 8-0 at 9:05pm.

MOTION TO ADJOURN

It was moved by Mr. Hughes, seconded by Mr. DeSilva to adjourn the meeting.

Motion carried 8-0 at 9:06pm.

Upcoming Events

5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/15/23	Give Back Day – Schools Closed
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
5/30	Give Back Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff

Respectfully submitted,

Kyle J. Blecker
Business Administrator/Board Secretary