



Richard DeSilva, Jr.  
1st Vice President

John Dinice  
Trista Daveniero  
Michael Galow

Prema C. Moorthy, PhD  
President

Benjamin A. Kezmarsky  
2nd Vice President

Christopher L. Hughes  
Matthew Park, PhD  
Lynda Zacccone

April 19, 2023  
PUBLIC ACTION MEETING  
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 857-4833-0590 and the required password is 052200.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 19, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Superintendent’s Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

- Budget Presentation #3
- Transportation Overview

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice  
 Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky  
 Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)  
 New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)  
 Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)  
 Mahwah Access for All – T. Daveniero, M. Galow (Alt.)  
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park  
 Mahwah Student Representative Report -  
 Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 29, 2023 Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 24, 2023 to April 14, 2023.

General Current Expense	Fund 11	\$ 968,813.88
Capital Outlay	Fund 12	\$ 355,724.24
Special Revenue Funds	Fund 20	\$ 145,263.51
Region I	Fund 52	\$ 1,145.99
Region I-Contracted Trans.	Fund 53	\$ 2,034,653.35
Total of All Checks		\$ 3,505,600.97

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the February hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 205,743.23
General Current Expense	Fund 11	\$ 3,616,274.29
Special Revenue Funds	Fund 20	\$ 23,732.72
Region I	Fund 52	\$ 23,047.28
Total of All Checks		\$ 3,868,797.52

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7865 to 7869 for a total of \$61,770.48.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1260 for a total of \$21,069.95.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2762 to 2764 for a total of \$127,742.88.

MOVED\_\_\_\_\_SECONDED\_\_\_\_\_VOTE\_\_\_\_\_

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for February 2023.

MOVED\_\_\_\_\_SECONDED\_\_\_\_\_VOTE\_\_\_\_\_

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for February 2023.

MOVED\_\_\_\_\_SECONDED\_\_\_\_\_VOTE\_\_\_\_\_

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32757 to 32870 for a total of \$55,736.54 .

MOVED\_\_\_\_\_SECONDED\_\_\_\_\_VOTE\_\_\_\_\_

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED\_\_\_\_\_SECONDED\_\_\_\_\_VOTE\_\_\_\_\_

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees

and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Marykate	Coakley	Middle School Students: Understanding and Managing Mental Health Challenges	3/29/2023	N/A
Peter	Gangemi	Middle School Students: Understanding and Managing Mental Health Issues	3/29/2023	N/A
Gabrielle	Cueto	SIOP Training	4/17/2023	\$250.00
Kristin	Pacelli	1 Day Virtual English Learner Institute-SIOP	4/17/2023	\$250.00
Christine	Hartigan Miller	How to Meet the Challenges of K-2 and High School Gifted and Talented Identification and Programming; FEA LEGAL ONE Gifted and Talented Education Institute, Day 4 of 4	4/26/2023	N/A
Danielle	Drejman	Phonological Awareness Skills Test (PAST)	5/31/2023	\$45.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Music (9-12) to Performing Arts Festival, Boston, MA (Retroactive)	4/14 4/16/23	MHS	110
Special Ed (9-12) to Ramsey Interstate, Ramsey, NJ	4/18, 5/4, 5/16, 6/5/23	MHS	9
Special Ed (9-12) to Garden State Plaza, Paramus, NJ	4/28/23	MHS	8
Project Challenge (8) to NJ Law Center, New Brunswick, NJ	5/10/23	RR	16
ESS (6-8) to Creatively Yours, Ridgewood, NJ	6/5/23	RR	7
Grade 12 to Mahwah Pool, Mahwah, NJ	6/21/23	MHS	197

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P4219 Commercial Driver Controlled Substances and Alcohol Use Testing
- P & R4220 Employee Evaluation
- P & R4230 Outside Activities
- P & R 4233 Political Activities

- P4240 Employee Training
- P & R4281 Inappropriate Staff Conduct
- P4282 Use of Social Networking Sites
- P4283 Electronic Communications Between Support Staff Members and Students
- R4352 Sexual Harassment of Support Staff Members Complaint Procedure
- P4360 Support Staff Member Tenure

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local ID# 39280 change placements to Celebrate the Children of Denville, NJ. The tentative start date of April 17, 2023, with estimated tuition: \$23,705.00 and estimated 1:1 aide cost: \$9,625.00 for a total estimated cost: \$33,330.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39565 be placed at the Peter Cooper School - REALM program, Ringwood, NJ. The tentative start date of April 17, 2023, with an estimated tuition: \$18,296, estimated 1:1 aide cost: \$7,704, and total estimated cost: \$26,000.00.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Curriculum Writing

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves stipends for curriculum writing at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Timothy Culloty	10	Spring/Summer	Fundamentals of Investing
Heather Tirino Carolyn Ferguson	20 (10 per teacher)	Spring/Summer	Honors Marketing
Taylor Grbelja	15	Spring/Summer	AP Art History

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Prescription Benefits - Benecard

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of prescription benefits for eligible district staff and their dependents through Benecard. This renewal represents no increase in premiums from the 2022/2023 rates. The coverage period will be July 1, 2023 through June 30, 2025. The renewal supersedes the 2-year renewal that was previously approved on May 25, 2022.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Dental Benefits – Delta Dental of New Jersey

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of dental benefits for eligible district staff and their dependents through Delta Dental of New Jersey. This renewal represents no increase in premiums from the 2022/2023 rates. The coverage period will be July 1, 2023 through June 30, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Tutoring

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teacher(s) to tutor students, before school, after school, and during the lunch/recess period, from April 17, 2023 – May 12, 2023, to be paid at their hourly rate.

**Lenape Meadows School**

Teacher	# of Hours/Week	# of Students
Maria Gramuglia	4	2-7

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per bids received March 28, 2023:

Route	Contractor	Per diem	Inc/Dec	Aide
E1503	Alpha Generation	\$244.00	\$0.01	\$50.00
E1504	We Care	\$341.00	\$1.99	\$88.00
E1505	Destiny 23	\$385.00	\$1.90	\$50.00
E1506	Baraka Transit	\$240.00	\$0.99	\$48.00
E1507	Destiny 23	\$385.00	\$1.90	\$50.00
E1508	Horizon Transportation	\$289.00	\$4.99	\$60.00
E1509	J&W Financial	\$319.00	\$0.01	\$75.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Transportation Contract Renewals-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts for the 2023-2024 school year at the current CPI (5.86%) as per the attached.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## u. Transportation -Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per quotes:

Route	Contractor	Per diem	Inc/Dec	Aide
Q556	Radiant Transportation	\$545.00	\$3.00	\$75.00
Q557	Alpha Generation	\$394.00	\$0.05	\$75.00
Q559	Lenoirs	\$197.00	\$2.50	\$0.00
Q560	K&S	\$348.00	\$0.95	\$45.00
Q562	Alpha Generation	\$284.00	\$0.01	\$50.00
Q563	Sam Transportation	\$410.00	\$4.00	\$70.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## v. Payment Application #8-C &amp; M Door Controls, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from C & M Door Controls, Inc. in the amount of \$38,092.60 for work related to the Exterior Glazing Projects at Betsy Ross, George Washington and Ramapo Ridge Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## w. Transfer from Capital Reserve Account

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer of \$6,711.85 from the Capital reserve account to the Operating account for the purpose of change order #4, approved at the March 29, 2023 Board of Education meeting. This transfer and change order are for work associated with the Mahwah High School Grandstand Replacement Project.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## x. Payment Application #7-Wallkill Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #7 from Wallkill Group, INC. in the amount of \$237,151.01 for work related to the Mahwah High School Grandstand Replacement project.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## y. Shared Service Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a shared service agreement with the Township of Mahwah for the purposes of repaving of the parking lots at various Board schools which includes the milling and resurfacing, spot curb, sidewalk and driveway replacement, installation of curb pieces and bicycle safe grates, drainage improvements and other incidentals at designated areas. This formal resolution affirms the Board's



prior approval.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. Contract-Phoenix Advisors, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Phoenix Advisors, LLC as our Continuing Disclosure Agent and Independent Registered Municipal Advisor for 2023-2024 for a base fee of \$1,100.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. Payment Application #1-Pattman Plumbing, Heating and A/C, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from Pattman Plumbing, Heating and A/C, Inc. in the amount of \$98,000.00 for work related to the George Washington HVAC Upgrades.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

bb. Submission of Application for ROD Grant – ADA upgrades at Mahwah High School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the application for ROD (Regular Operating District) grant funding to the NJDOE Office of School Facilities for all necessary approvals for school facilities projects as follows: ADA Upgrades at Mahwah High Schools – State Project Number 03-2900.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

cc. Submission of Application for ROD Grant – HVAC Upgrades and Roofing – Various Schools

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the application for ROD (Regular Operating District) grant funding to the NJDOE Office of School Facilities for all necessary approvals for school facilities projects as follows:

Item #	School	Project Description
1	George Washington ES	Roofing Upgrades
2	Mahwah High School	Roofing Upgrades
3	Mahwah High School	HVAC Upgrades
4	Ramapo Ridge Middle School	HVAC Upgrades
5	Joyce Kilmer ES	HVAC Upgrades

BE IT FURTHER RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves LAN Associates to produce the necessary designs and complete the application for submission at a total cost of \$11,000.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

dd. Renewal – Zoom Licenses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves, through Software House International (SHI) under the terms and conditions of cooperative contract E-8801-NJSBA-ACES-CPS, the renewal of licensing for the purpose of using the ZOOM meeting platform for a period of 1-year effective 5/8/2023 through 5/7/2024 at a cost of \$18,420.09.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* ee. Schematic Application- LAN Associates

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to prepare submission of Schematic Application to the State of New Jersey, Department of Education for the following projects:

- HVAC Upgrades at Mahwah High School
- HVAC Upgrades at Ramapo Ridge Middle School
- HVAC Upgrades at Joyce Kilmer Elementary School
- Roof Upgrades at Mahwah High School
- Roofing Upgrades at George Washington Elementary School

DOE Project Numbers are not yet assigned.

BE IT FURTHER RESOLVED BY THE MAHWAH BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools hereby approves and authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to submit the minor amendment to the Long Range Facility Plan for the Board to include these Projects which shall satisfy the New Jersey Department of Education’s minor amendment requirements for the Long Range Facility Plan. The Board will be seeking ROD Grants for these projects as part of the submissions.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Elizabeth Dejean Kehoe, teacher of English language arts/reading, at Ramapo Ridge Middle School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 31 years of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Robert Mac Farran, dean of students, at Mahwah High School, for the purpose of retirement, with a final date of employment June 24, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 29 years of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Asha Edwards, assistant principal, at Lenape Meadows School, effective June 30, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Susan Parker, school nurse, at Ramapo Ridge Middle School, effective June 30, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Theresa Sharpe, child study team secretary, at Mahwah Township Public Schools, effective April 28, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Samuel Guttman, teacher of social studies, at Mahwah High School, effective June 30, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Arianna Lee, as teacher of self-contained, at Mahwah High School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 7, \$65,371, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tiffany Spector, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadow School, effective retroactive to April 11, 2023 – June 30, 2023; at a salary of \$19,751, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Maury, as teacher of Spanish, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be Column A, Step 8, \$61,496, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa Caccavale-Soto to the position of secretary to the Director of Special Services, effective May 19, 2023 – June 30, 2023; Column C, Step 5, salary to be \$53,000, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## k. Appointment – Booster Program (formerly Title I and ESL Summer School)

**Teaching Staff**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2023 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:30 a.m. to 10:30 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

**Grades K - 8**

<b>Name</b>	<b>Grade/Subject</b>
Ana Rossig	ELA – Kindergarten
Darrah Samuels	Math – Kindergarten
Tracy Barone	ELA – First
Angela Duffy	Math – First
Gabrielle Cueto	ELA – Second
Eric Pragdat	Math – Second
Jennifer Koby	ELA – Third
Walker Larson	Math – Third
Kathleen Altomare	ELA/Math
Kathleen Dolan	ELA – Fourth
Charles Rapp	Math – Fourth
Christina Yi	ELA/Math
Deborah Kayal	ELA – Fifth
Robert Rufo	Math – Fifth
Jennifer Casas	ELA – Sixth/Seventh
Nicole O’Donohue-Jacobson	ELA – Seventh/Eighth
Lauren Erickson	Math – Sixth/Seventh
Jennifer Chung	Math – Seventh/Eighth

**Grades 9 - 12**

<b>Name</b>	<b>Grade/Subject</b>
Elizabeth Lefford	ELA
David Torosian	ELA
Dianna Burkel	Math
Bethany Giuliani	Math

**ELL**

<b>First Name</b>	<b>Last Name</b>
Lauren	Crenca
Natalie	Labrada

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

1. Appointments – Booster Program (formerly Title I Summer School)

**Paraprofessionals**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessional, to support the 2023 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:30 a.m. to 10:30 a.m.; stipend to be based on future

negotiated contract for the 2023 – 2024 school year. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

<b>First Name</b>	<b>Last Name</b>
Luisa	Gonzalez
Diane	Weiner
Allison	Schlackman
Janice	Tesseyman
Jessica	Simini
Kristi	Defreese
Maria	Capello

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

- m. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

**Teaching Staff**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2022 Mahwah Extended School Year (ESY) program, to be held from June 26, 2023 – July 21, 2023, with no school on Fridays and Tuesday, July 4, 2023, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

<b>First Name</b>	<b>Last Name</b>
Regina	Bussinelli
Juliann	Couceiro
Catherine	Holowacz
Danielle	Dworak
Salvatore	Scillieri
Sheila	Sharp
Sara	Vitez

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

- n. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

**Paraprofessional Staff**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals for the 2022 Mahwah Extended School Year (ESY) program, to be held from June 26, 2023 – July 21, 2023, with no school on Fridays and Tuesday, July 4, 2023, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

First Name	Last Name
Crystal	Bracciodieta
Wendy	Brooks
Catherine	Buckleysmith
Anne	Cavallo
Vyonna	De Freese
Rachel	Ferrara
Justin	Genardi
Michelle	Irie
Tatjana	Klanke
Lisa	LaMontagne
Loran	Mckenna
Laurie	Rosen
Tina Marie	Olsen
Lori	Stewart-Crames
Sandra	Steinberg
Mindy	Vesia
Mojada	Wahidi
Jeanine	Whitmore

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

- o. Appointment –Extended School Year (ESY) and Summer Booster Programs:

**Speech-Language Services**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2022 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

First Name	Last Name
Kaitlyn	Dawson
Melissa	Pook

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

- p. Appointment – Camp Invention

**Teaching Staff**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2023 Camp Invention Summer program, to be held from July 24, 2023 – July 28, 2023, from 9:00 a.m. to 3:00 p.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Billyee	Bryan
Emma	Conroy
Gabrielle	Cueto
Emily	Doughan
Darrele	Dunbar
Alexa	Durant
Hayley	Gazzara
Robert	Rufo

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Appointment – Camp Invention

**Paraprofessionals**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, if needed, for the 2023 Camp Invention Summer program, to be held from July 24, 2023 – July 28, 2023, from 9:00 a.m. to 3:00 p.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

First Name	Last Name
Allison	Schlackman
Janice	Tesseyman

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Appointment – Kindergarten Kickstart

**Teaching Staff**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2023 Kindergarten Kickstart Summer program, to be held from July 31, 2023 – August 4, 2023, from 9:00 a.m. to 11:00 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

First Name	Last Name
Billyee	Bryan
Talysa	Cole
Juliann	Couceiro
Mary	DiRienzo
Mariann	Odierno

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_



## s. Appointment – Kindergarten Kickstart

**Paraprofessionals**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, for the 2023 Kindergarten Kickstart Summer program, to be held from July 31, 2023 – August 4, 2023, from 9:00 a.m. to 11:00 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year.

<b>First Name</b>	<b>Last Name</b>
Wendy	Brooks
Catherine	Buckleysmith
Maria	Cappello
Luisa	Gonzalez
Emily	Gardner
Lori	Stewart-Crames

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## t. Appointments – Self-Sustaining Summer Music Program Teacher

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following appointments for the self-sustaining Summer Music Program to be held June 27, 2023 – July 20, 2023, classes to run Tuesday to Thursday with classes meeting on Monday, July 3, 2023, from 10:00 a.m. – 2:00 p.m.; at no cost to the district.

<b>Name</b>	<b>Position</b>
Gregory Baker	Teacher
Julianne Boyle	Teacher
Mario Correa	Teacher
Miranda Inglese	Teacher
Joseph Lombardo	Teacher

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## u. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2047, effective on May 11, 2023 – May 25, 2023, using 10 sick days and FMLA concurrently, from May 11, 2023 – May 25, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## v. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5124, effective retroactive on March 6, 2023 – April 10, 2023, using FMLA from March 6, 2023 – April 10, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## \* w. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4942, effective retroactive on February 16, 2023 – May 8, 2023, using FMLA from February 16, 2023 – May 8, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## \* x. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8987, effective on April 28, 2023 – May 25, 2023, using 1 personal day and NJFLA concurrently, on April 28, 2023, and taking NJFLA, from May 1, 2023 – May 25, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## \* y. FMLA Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #7863, effective retroactive on April 10, 2023 – April 18, 2023, using 7 sick days and FMLA concurrently, from April 10, 2023 – April 18, 2023.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## z. Creation of Position – K-3 School Counselor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of K-3 school counselor, at Betsy Ross School, George Washington School, and Lenape Meadows School, which will satisfy programmatic needs, for the 2023-2024 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## aa. Change in and Creation of Position – Assistant Principal (Mahwah High School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in and creation of the position of assistant principal, to change from school security officer/dean of students to assistant principal, at Mahwah High School, which will satisfy programmatic needs, for the 2023-2024 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## bb. Appointment – Winter Guard Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist with equipment for Championship MAIN Winter Guard on April 21-23, 2023.

First Name	Last Name
Jessica	Cherimond
Kelly	Bennett

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

21. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

5/3	George Washington School HSO meeting - 9:30 a.m.
5/3	Mahwah Board of Education meeting 7:00 p.m.
5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.

5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/15/23	Give Back Day – Schools Closed
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 29	Memorial Day – Schools Closed
5/30	Give Back Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff