



Richard DeSilva, Jr.
1st Vice President

John Dinice
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Matthew Park, PhD
Lynda Zacccone

May 3, 2023
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **840-8152-5156** and the required password is **587188**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on May 3, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

- Final Budget Presentation 23/24

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
- Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
- Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
- Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
- Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
- Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park
- Mahwah Student Representative Report -
- Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

- a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 19, 2023 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Honoring Teacher Appreciation Week

WHEREAS, the strength of Mahwah Township’s education system is a reflection of the teachers of this district, each of whom dedicates their time and efforts toward ensuring that every student has a chance to succeed; and

WHEREAS, while the importance of their efforts is sometimes taken for granted, teachers are shaping the next generation of citizens and entrepreneurs who will lead this nation for years to come; and

WHEREAS, in light of these contributions, it is altogether fitting and proper for the Mahwah Township Public Schools to formally honor the first full week in May as “Teacher Appreciation Week,” which has been annually observed as “National Teacher Appreciation Week” since 1985; and

BE IT RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education honors the work of all educators in the Mahwah Township Public Schools, and expresses its sincere appreciation for their efforts in their collective and dedicated work in supporting all students of the Mahwah Township Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 15, 2023 to April 28, 2023.

General Current Expense	Fund 11	\$	1,155,529.79
Capital Outlay	Fund 12	\$	940,699.02
Special Revenue Funds	Fund 20	\$	61,098.20
Region I	Fund 52	\$	395.94
Region I-Contracted Trans.	Fund 53	\$	1,061.14
Total of All Checks		\$	2,158,784.09

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7870 to 7873 for a total of \$60,207.08.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1261 for a total of \$9,495.67.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2765 to 2768 for a total of \$67,931.24.

MOVED _____ SECONDED _____ VOTE _____

f. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1010 to 1011 for a total of \$450.00.

MOVED _____ SECONDED _____ VOTE _____

g. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Mary	Schubert	CBI for younger students	5/4/2023	N/A
Allison	Krannich	AP Literature and Composition 2023 - Reading	06/05-6/7/2023	N/A
Lynn	Morneweck-Fuld	North Jersey School Music Association PD Day	6/6/2023	N/A
Elissa	Cording	AP English Language and Composition 2023 - Reading	06/14-6/16/2023	N/A

MOVED _____ SECONDED _____ VOTE _____

h. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 6 & 8 to Lenape Meadows School, Mahwah, NJ	5/9/23	RR	16 in a.m. 15 in p.m.
Robotics 9-12 to Allendale Machinery, Upper Saddle River, NJ	5/12/23	MHS	8
Grade 6 & 8 to Mahwah High School, Mahwah, NJ	5/23/23	RR	80

MOVED _____ SECONDED _____ VOTE _____

i. First Reading of Policy

- P&R 3230 Outside Activities
- P&R 3281 Inappropriate Staff Conduct
- P3282 Use of Social Networking Sites
- P & R 3321 Acceptable Use of Computer Network(s)/Computer Resources by Teaching Staff
- P3351 Healthy Workplace Environment
- R3362 Sexual Harassment of Teaching Staff Complaint Procedure
- P3381 Protection Against Retaliation
- P4425 Work Related Disability Pay
- P4437 Military Leave

j. Creation of Positions –Internship Program Coordinator and Externship Program Coordinator

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the stipended positions of Internship Coordinator and Externship Coordinator. These positions allow oversight in the implementation of Internship & Externship experiences through the Thunderbird Partnership Program, as aligned to the district’s career pathways.

MOVED _____ SECONDED _____ VOTE _____

k. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Gene Haas Foundation Grant presented by Martin McGill, Vice President of Allendale Machinery Systems, 16 Park Way, Upper Saddle River, NJ; in the aggregate amount of \$2,500.00, to sponsor our Robotics Team #1672 – ROBOT T-Birds’ participation in FIRST and SAE competitions. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

MOVED _____ SECONDED _____ VOTE _____

l. Travel Expenditures for 2023-2024

WHEREAS, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Mahwah Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the board of education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the board of education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount;

RESOLVED, that the Mahwah Board of Education hereby establishes the maximum travel expenditure amount for the 2023-2024 school year as \$57,000

MOVED _____ SECONDED _____ VOTE _____

m. Scholarship CD Reinvestment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Business Administrator to renew and reinvest earnings into a CD account through TD Bank for the purpose of maximizing potential interest on scholarship funds.

MOVED _____ SECONDED _____ VOTE _____

n. Professional Services Contract

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a professional services contract with Acrisure LLC dba IMAC Insurance Agency for the 2023/2024 school year to be the broker of record for Health Benefits for the District; medical, prescription and dental, at a cost of \$50,000.

MOVED _____ SECONDED _____ VOTE _____

o. Contract – Edvocate

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal and amendment contract with Edvocate Inc. to provide contract monitoring of the District’s Custodial Services for the 2023-2024 school year at a cost of \$16,116.

MOVED _____ SECONDED _____ VOTE _____

p. Transportation Jointure Agreement-Region I

RESOLVED that the Region I/Mahwah Board of Education does hereby approve an agreement with Gloucester County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-2024 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region I/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Gloucester County Special Services School District and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

q. Transportation Contract-Mahwah

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Leniors Transportation, Inc. for the 2023-2024 school year at the current CPI (5.86%) as follows:

Contract	Route #	Route	Per Hour (4 hr. Min.)
Mahwah Ath 2	Various	Field/Athletic Trips outside normal school hours	
		Yellow School Bus 16-Passenger	\$112.73

Contract	Route #	Route	Per Hour (4 hr. Min.)
		Yellow School Bus 17-25 Passenger	\$135.07
		Minimum 48-Pass, Coach Bus	\$164.42

MOVED _____ SECONDED _____ VOTE _____

r. Transportation Contract-Mahwah

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts D&M Tours, Inc. for the 2023-2024 school year at the current CPI (5.86%) as follows:

Contract	Route #	Route	Per Hour
9072	Various	Field/Athletic Trips outside normal school hours	\$93.40

MOVED _____ SECONDED _____ VOTE _____

s. Transportation Contract-Mahwah

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2023-2024 school year at the current CPI (5.86%) as attached.

MOVED _____ SECONDED _____ VOTE _____

t. Shared Service Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a shared service agreement with the Township of Mahwah for the purposes of repaving of the parking lots at various Board schools which includes the milling and resurfacing, spot curb, sidewalk and driveway replacement, installation of curb pieces and bicycle safe grates, drainage improvements and other incidentals at designated areas. This formal resolution affirms the Board's prior approval.

MOVED _____ SECONDED _____ VOTE _____

u. Award of Summer 2023 Paving Projects-Shared Services with Mahwah Twp.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the lowest responsible bid that was submitted as part of the Mahwah Township Paving bid for 2023. This bid included 3 paving projects for the District addressing needs at George Washington School, Lenape Meadows School, and Mahwah High School. The total bid submitted for all 3 projects is \$254,204.65. The township of Mahwah is the lead agency, and the Board will reimburse the township.

MOVED _____ SECONDED _____ VOTE _____

v. Transfer from Maintenance Reserve Account

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer of \$292,500 (\$254,204.65 + 15% contingency) from the Maintenance reserve account to the Operating account for the purpose of the paving project as part of the Shared Services Agreement. This transfer is for work at George Washington School, Lenape Meadows School, and Mahwah High School. Unspent fund will be returned to the Maintenance Reserve account upon project completion.

MOVED _____ SECONDED _____ VOTE _____

w. Payment Application #8-Wallkill Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from Wallkill Group, INC. in the amount of \$933,947.02 for work related to the Mahwah High School Grandstand Replacement project.

MOVED _____ SECONDED _____ VOTE _____

x. Annual Budget Hearing for 2023-2024

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the adoption of the 2023-2024 school district budget, with a total budget of \$78,470,676 with \$ 68,832,195 to be raised by local tax levy for the General Fund and the following fund expenditures:

10-11 Fund Current Expense	\$ 77,161,817
12 Fund Capital Outlay	\$ 79,784
20 Fund Special Revenue	\$ 670,450
40 Fund Debt Service	\$ 558,625

FURTHER RESOLVED: that the following also be incorporated:

10 Fund Balance	\$ 3,591,529
40 Fund Balance	\$ 1

ADDITIONALLY, \$558,624 to be raised by local tax levy for the payment of previously voter-approved Debt Service.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Minji Kim, teacher of grade 1, at Lenape Meadows School, effective June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Christopher Conroy, teacher of physics, at Mahwah High School, effective June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

* c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Angelica Colantonio, teacher of kindergarten, at Lenape Meadows School, effective June 22, 2023.

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kathleen Gasper, instructional paraprofessional, at Ramapo Ridge Middle School, effective June 30, 2023.

MOVED _____ SECONDED _____ VOTE _____

* e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kathryn Silver, instructional paraprofessional, at Ramapo Ridge Middle School, effective retroactive to May 1, 2023.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Craig Jandoli, as assistant principal, at Mahwah High School, from July 1, 2023 – June 30, 2024; salary to be \$133,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael McCabe, as assistant principal, at Mahwah High School, from July 1, 2023 – June 30, 2024; salary to be \$128,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristen Zrebiec, as school nurse, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be based on Schedule F, Step 12, \$58,303; to be adjusted based on future negotiated contract for the 2023-2024 school year; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexandra Lazar, as teacher of visual arts, at Mahwah High School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 4, \$60,526, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrele Dunbar, as 0.8 teacher of special education, at Lenape Meadows School, from September 1, 2023 – June 30, 2024; salary to be Column B, Step 7, \$48,913, to be adjusted based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jamie Brisby, as teacher of kindergarten, at Lenape Meadows School, from September 1, 2023 – June 30, 2024; salary to be Column A, Step 9, \$63,566, to be adjusted based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of William Hix, as teacher of physics, at Mahwah High School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 7, \$65,371, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Rice, as teacher of social studies, at Mahwah High School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 2, \$58,101, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending fingerprinting, certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment – Interim Assistant Principal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Karen D’Avino, as leave replacement for Employee #4605, pursuant to New Jersey Statute 18A:16-1.1, to begin on September 1, 2023 – January 12, 2024, at a rate of \$625.00 per day; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment and Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Darrele Dunbar, from leave replacement teacher to instructional paraprofessional, at Betsy Ross School, from May 15, 2023 – June 23, 2023; salary to be \$19,751, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Lisa Caccavale-Soto to the position of secretary to the Director of Special Services, effective May 22, 2023 – June 30, 2023; Column C, Step 5, salary to be \$53,000, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

* q. Appointment – Leave Replacement Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Allison Brown, as leave replacement for Employee #4207, pursuant to New Jersey Statute 18A:16-1.1, from May 12, 2023 – June 22, 2023; salary to be Column A, Step 1, \$51,756, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

r. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jessica Guccione, as leave replacement for Employee #4494, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – January 26, 2024; salary to be

Column A, Step 1, \$51,756, pro-rated, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

- s. Appointment – Booster Program (formerly Title I and ESL Summer School)

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2023 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023, from 8:30 a.m. to 10:30 a.m.; stipend to be based on future negotiated contract for the 2023 – 2024 school year. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade/Subject
Emma Conroy	ELA/Math
Christina Korcak	ELA/Math

MOVED _____ SECONDED _____ VOTE _____

- t. Appointment – Extended School Year and Booster School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Duffield, as summer school nurse for the 2023 Extended School Year (ESY) and Booster programs, to be held June 26, 2023 – July 21, 2023, with no school on Tuesday, July 4, 2023; at the stipend rate of \$5,100.

MOVED _____ SECONDED _____ VOTE _____

- u. Appointment – Kindergarten Kickstart School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, as summer school nurse for the 2023 kindergarten kickstart, to be held July 31, 2023 – August 4, 2023; at the stipend rate of \$1,000.

MOVED _____ SECONDED _____ VOTE _____

- v. Appointment – Out-of-District Bus Supervision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Hannah Juan, to provide bus supervision for student ID # 35912, effective July 5, 2023, to August 15, 2023; salary to be \$19 per hour; to be adjusted based on future negotiated contract for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

w. Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Julia Greenwald, from teacher of special education, at Ramapo Ridge Middle School, to teacher of English language arts/reading, at Ramapo Ridge Middle School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

x. Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Alexa Durant, from teacher of grade 1, at Betsy Ross School, to teacher of kindergarten, at Betsy Ross School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

y. Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Emma Conroy, from teacher of grade 3, at Betsy Ross School, to teacher of grade 2, at Betsy Ross School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

z. Transfer and Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in position for Kathleen Altomare, from teacher of grade 3, at George Washington School, to teacher of grade 4, at Joyce Kilmer School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

aa. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Catherine Holowacz, teacher of self-contained, from George Washington School to Lenape Meadows School, in order to fill a vacant self-contained teaching position; effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

bb. Transfer and Change in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in position for Cristen Shannon, from teacher of cycles, at Ramapo Ridge Middle School, to teacher of social studies, at Mahwah High School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

cc. Increase in Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in position of Whitney Cohn, as teacher of mathematics, from 0.8 to 1.0, at Mahwah High School, effective September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

dd. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #8987, retroactive from April 21, 2023 – May 25, 2023, at 1/5th of their salary; pro-rated, per diem, to teach various periods; to be paid via submitted voucher:

Name	Department
Christine Ribitzki	Science
Alex Masnaghetti	Science
George Kayal	Science
Linda Walter	Science
Erin Baker	Science

MOVED _____ SECONDED _____ VOTE _____

ee. Reemployment – Non-tenured Certificated Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured certificated staff for the 2023-2024 school year; salaries to be in accordance and to be adjusted based on future negotiated contract for the 2023-2024 school year:

FIRST NAME	LAST NAME	LOCATION NAME	POSITION
Annamaria	Alcaro	Joyce Kilmer School	Teacher
Kathleen	Altomare	Joyce Kilmer School	Teacher
Tracy	Barone	Lenape Meadows School	Teacher
Linda	Bovino-Romeo	Central Office	Director of Curriculum & Instruction
Billy	Bowie	Joyce Kilmer School	Principal
Julianne	Boyle	Ramapo Ridge Middle School	Teacher
Melissa	Brause	Betsy Ross School	Principal

FIRST NAME	LAST NAME	LOCATION NAME	POSITION
Emilie	Brinson	Joyce Kilmer School	School Nurse
Courtney	Carrelha	Ramapo Ridge Middle School	Supervisor of World Languages, ESL, and Gifted & Talented
Natasha	Carrera	K-5 School Buildings	Supervisor - Elementary PreK-5
Valentina	Castaldo	Lenape Meadows School	Teacher
Daniel	Catizone	Mahwah High School	Teacher
Kristen	Cavallo	Joyce Kilmer School	Teacher
Jennifer	Chung	Ramapo Ridge Middle School	Teacher
Alyssa	Cipriano	Lenape Meadows School	Child Study Team
Samantha	Clarke	Ramapo Ridge Middle School	Teacher
Marykate	Coakley	Ramapo Ridge Middle School	School Counselor
Talysa	Cole	Joyce Kilmer School	Instructional Coach
Emma	Conroy	Betsy Ross School	Teacher
Gabrielle	Cueto	Lenape Meadows School	Teacher
Timothy	Culloty	Mahwah High School	Teacher
Michelle	Del Rey	Mahwah High School	Teacher
Mary	DiRienzo	Lenape Meadows School	Teacher
Matthew	Domville	Mahwah High School	Teacher
Angela	Duffy	George Washington School	Teacher
Alexa	Durant	Betsy Ross School	Teacher
Danielle	Dworak	Ramapo Ridge Middle School	Teacher
Samantha	Fogarty	Mahwah High School	Teacher
Peter	Gangemi	Ramapo Ridge Middle School	School Counselor
Hayley	Gazzara	Ramapo Ridge Middle School	Teacher
Jennifer	Glebocki	George Washington School	Principal
Taylor	Grbelja	Mahwah High School	Teacher
Julia	Greenwald	Ramapo Ridge Middle School	Teacher
Brian	Gregson	Mahwah High School	School Counselor
Courtney	Gross	Joyce Kilmer School	Teacher
Jhon	Henao-Gomez	Mahwah High School	Teacher
Jennifer	Hogan	Central Office	Instructional Coach
Catherine	Holowacz	Lenape Meadows School	Teacher
Brittany	Hudson	Mahwah High School	Teacher
Miranda	Inglese	Joyce Kilmer School	Teacher
Justin	Jaskot	Mahwah High School	Teacher
Kaitlyn	Jones	Ramapo Ridge Middle School	Teacher
Carly	Kalman	Ramapo Ridge Middle School	Teacher
Robert	Kalman	District	Supervisor – Technology Integration
Christina	Korcak	Lenape Meadows School	Teacher
Ermira	Kyle	Mahwah High School	Teacher
Walker	Larson	Mahwah High School	Teacher
Sarah	Levi	Joyce Kilmer School	Teacher
Joseph	Lombardo	Ramapo Ridge Middle School	Teacher
Alison	Malone	Ramapo Ridge Middle School	Teacher
Alex	Masnaghetti	Ramapo Ridge Middle School	Teacher

FIRST NAME	LAST NAME	LOCATION NAME	POSITION
Jennifer	Mazzola	Mahwah High School	Teacher
Matthew	Miller	Mahwah High School	Teacher
Melissa	Monnecka	George Washington School	Teacher
Erica	Monteleone	Mahwah High School	Teacher
Jaclyn	Nelson	Mahwah High School	Teacher
Connor	O'Brien	Ramapo Ridge Middle School	Teacher
Michelle	Oates	Joyce Kilmer School	Teacher
Bryan	Oldewurtel	Mahwah High School	Library Media Specialist
Jennifer	Osenni	Mahwah High School	Teacher
Andreia	Ribau	Ramapo Ridge Middle School	Teacher
Morgan	Ridgway	Ramapo Ridge Middle School	Teacher
Courtney	Roach	Mahwah High School	Teacher
Kaitlyn	Rosenhan	Ramapo Ridge Middle School	School Counselor
Ana	Rossig	Lenape Meadows School	Teacher
Cassidy	Sarka	Ramapo Ridge Middle School	School Counselor
Dawn	Savastano	PreK-5 School Buildings	Supervisor - Special Education PreK-5
Megan	Schaffner	Mahwah High School	Teacher
Sarah	Schlett	Joyce Kilmer School	Teacher
Mary	Schubert	Ramapo Ridge Middle School	Teacher
Salvatore	Scillieri	George Washington School	Teacher
Cristen	Shannon	Mahwah High School	Teacher
Hilda	Soto-Yao	Lenape Meadows School	Teacher
Kaelah	Steenstra	Betsy Ross School	Library Media Specialist
Christine	Torntore	Lenape Meadows School	Teacher
David	Torosian	Mahwah High School	Teacher
Victoria	Tropeano	Joyce Kilmer School	Teacher
Sara	Vitez	Joyce Kilmer School	Teacher
Maria	Weinpel	Mahwah High School	Teacher
Paul	Wyka	Lenape Meadows School	Principal
Christina	Yi	Joyce Kilmer School	Teacher
Emily	Young	K-3 School Buildings	School Counselor

MOVED _____ SECONDED _____ VOTE _____

ff. Reemployment – Non-Certified School Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-certified school nurses for the 2023-2024 school year; salaries to be in accordance and to be adjusted based on future negotiated contract for the 2023-2024 school year:

First Name	Last Name	School
Donna	Antoniello	Lenape Meadows School
Jennifer	Blackford	Betsy Ross School
Kelly	Duffield	District

MOVED _____ SECONDED _____ VOTE _____

gg. Reemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Nicole Sweeney as Assistant to the School Business Administrator, effective July 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

hh. Reemployment – Non-tenured Secretarial/Clerical Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured secretarial/clerical members for the 2023-2024 school year; salaries to be in accordance with each individual's contractual agreement.

First Name	Last Name	School
Mary Jane	Baldi	Joyce Kilmer School
Maria	Bogaenko	Ramapo Ridge Middle School
Lisa	Caccavale-Soto	Central Office
Melissa	Incandela	Central Office
Kathleen	Jaffe	Ramapo Ridge Middle School
Shannon	Lynch	Central Office
Lucrezia	Rack	Central Office

MOVED _____ SECONDED _____ VOTE _____

ii. Reemployment – Maintenance Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following maintenance staff for the 2023-2024 school year; salaries to be in accordance and to be adjusted based on future negotiated contract for the 2023-2024 school year:

First Name	Last Name	Location
Mardoqueo	Alvarado	Central Office
John	Collins	Central Office
James	Griffith	Central Office
Roger	Griffith	Central Office
Richard	Kunz	Central Office
Feris	Roci	Central Office
Harry	Rush	Central Office

MOVED _____ SECONDED _____ VOTE _____

jj. Reemployment – Custodial Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following custodial staff for the 2023-2024 school year; salaries to be in accordance and to be adjusted based on future negotiated contract for the 2023-2024 school year:

First Name	Last Name	School
Donald	Keene	Joyce Kilmer School
Theodore	Lusby	Mahwah High School

MOVED _____ SECONDED _____ VOTE _____

kk. Reemployment – Transportation/Van/Bus Driver Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2023-2024 school year; salaries to be in accordance and to be adjusted based on future negotiated contract for the 2023-2024 school year:

First Name	Last Name	Location
Donald	Binko	Central Office
Vanessa	Cortez	Central Office
Jean	Gabriel	Central Office
Roy	Radican	Central Office

MOVED _____ SECONDED _____ VOTE _____

ll. Reemployment – Substitute Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Mariel Montes as a substitute bus driver for the 2023-2024 school year.

MOVED _____ SECONDED _____ VOTE _____

mm. Reemployment - Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL drivers to provide transportation for the district's self-contained instructional program for the 2023-2024 school year; salary to be \$23.91 per hour for hours worked; to be adjusted based on future negotiated contract for the 2023-2024 school year:

First Name	Last Name
Lisa	LaMontagne

MOVED _____ SECONDED _____ VOTE _____

nn. Reemployment - School Physician

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Dr. Everett Schlam as the school physician for the 2023 - 2024 school year; at an annual cost of \$23,800.

MOVED _____ SECONDED _____ VOTE _____

oo. Reemployment – Treasurer of School Monies

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Philip Nisonoff, as treasurer of school monies, for the 2023 – 2024 school year; salary to be \$4,000.

MOVED _____ SECONDED _____ VOTE _____

pp. Appointments – Summer Transportation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following bus drivers to provide district transportation services from July 1, 2023 – August 31, 2023; to be paid at their hourly rate.

Last Name	First Name
Binko	Donald
Cortez	Vanessa
Gabriel	Jean
Montes	Mariel
Radican	Roy

MOVED _____ SECONDED _____ VOTE _____

qq. Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a guidance department internship placement for Sam Contreras, a William Paterson University student, in the College of Education’s Department of Counseling, under the supervision of Marykate Coakley, school counselor, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

rr. Appointment – Proctors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to serve as AP Proctors from May 1, 2023 to May 19, 2023; at the AP proctor rate of \$125.00 per day, which is based on seven (7) hours, or an hourly rate of \$17.86:

First Name	Last Name
Jack	Krimkowitz
John	Simpson
Alyssa	Rose
Amanda	Largar
Mark	Bohny
Amanda	Luongo
Benjamin	Calvez

MOVED _____ SECONDED _____ VOTE _____

ss. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructor for the 2022-2023 school year.

Last Name	First Name	City
Rosen	Lauren	Ramsey, NJ

MOVED _____ SECONDED _____ VOTE _____

19. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

20. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

5/6	Mahwah High School HSA meeting – 7:00 p.m.
5/9	Betsy Ross HSO meeting – 7:00 p.m.
5/9	Lenape Meadows HSO meeting – 7:00 p.m.
5/10	Joyce Kilmer HSO meeting -9:30 a.m.
5/15/23	Give Back Day – Schools Closed
5/18	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
5/24	Mahwah Board of Education meeting 7:00 p.m.
5/26, 5/29	Memorial Day – Schools Closed
5/30	Give Back Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.
6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff