



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
Trista Daveniero  
John Dinice  
Michael Galow  
Christopher L. Hughes

Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zacccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, May 24, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00pm

### SALUTE TO THE FLAG

### ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Zacccone  
Messrs. Dinice, DeSilva, Galow, Hughes, and Kezmarsky

ABSENT: Dr. Park

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Ryan Stanford, Mahwah Student Representative Report  
Lisa Rizzo, Director of Special Services  
Forty-Five (45) members of the public  
One (1) member of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on May 24, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky seconded by Mr. Dinice to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 8-0 at 7:03 pm.**

### MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Ms. Zacccone, seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 8-0 at 7:17 pm.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Mr. Galow.

**Motion carried 8-0 at 7:18pm**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

**Motion carried 8-0 at 7:19pm**

STUDENT REPORT-RYAN STANDFORD

Mr. Stanford highlighted current events at the HS as well as discussed end of year activities.

SUPERINTENDENT’S REPORT-DR. MICHAEL DETURO

At this time Dr. DeTuro and Dr. Fare discussed with the board and the public the staff who were selected as Bergen County Teachers of the Year. A video was shared following their recognition.

Following the video, a two-minute recess was held, meeting began at 7:55pm.

BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker provided an update on ongoing facility projects in the district.

ASSISTANT SUPERINTENDENT’S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted retirements listed on the agenda. He also gave special recognition to Ms. Natasha Carrera who is being appointed as the Assistant Principal at Lenape Meadows.

PRESIDENT’S REPORT

Dr. Moorthy gave congratulations to recent Alumni who are graduating college in the coming weeks. She also highlighted academic and athletic achievements by fellow students.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone  
Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice  
Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes  
Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes  
Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky  
Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)  
New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)  
Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)  
Mahwah Access for All – T. Daveniero, M. Galow (Alt.)  
Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park

Mahwah Student Representative Report -R. Standford  
Board of Education Liaison to Town Council - B. Kezmarsky

*Policy*-Mr. Dinice provided an update on policies that are included in the agenda.

*Instruction & Curriculum*-Dr. Moorthy discussed the I-Ready screening tool.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Galow highlighted The International Night that was recently held.

Ms. Daveniero made a request for parent volunteers within schools HSO.

OLD BUSINESS

The following resolution was moved by Mr. Kezmarsky, seconded by Mr. Galow.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the May 3, 2023 Public Work Session/Action Meeting.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

NEW BUSINESS-OTHER

The following thirty-one (31) resolutions was moved by Mr. Dinice, seconded by Mr. Hughes

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 29, 2023 to May 19, 2023.

General Current Expense	Fund 11	\$	1,686,701.82
Capital Outlay	Fund 12	\$	35,680.00
Special Revenue Funds	Fund 20	\$	9,213.94
Capital Projects Funds	Fund 30	\$	52,360.00
Region I	Fund 52	\$	1,283.65
Region I-Contracted Trans.	Fund 53	\$	1,442,393.53
Total of All Checks		\$	3,227,632.94

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the March hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	206,956.66
General Current Expense	Fund 11	\$	5,840,648.24
Special Revenue Funds	Fund 20	\$	33,393.58
Region I	Fund 52	\$	67,372.62
Total of All Checks		\$	6,148,371.10

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7874 for a total of \$1,150.00.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2769 to 2772 for a total of \$88,540.29.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for March 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for March 2023.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 32871 to 32932 for a total of \$101,359.33.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Gregg	Romero	Sustainability Summit	5/5/23	\$40.00
Brianna	Dublirer	Phonological Awareness Skills Test (PAST)	5/31/2023	\$ 45.00
Miranda	Inglese	MEBCI Elementary/Middle School band Festival	06/06-06/07/23	N/A
Deborah	Kayal	#1: Implementing Elements of Structured Literacy #2: Orton Gillingham Stations and Independent Work	07/11-07/12/23 & 07/19/23	\$ 150.00
Mary	DiRienzo	Paramus Summer Literacy Institute 2023	07/17-07/20/23	\$ 600.00
Hilda	Soto Yao	Paramus Summer Literacy Institute 2023	07/17-07/20/23	\$ 600.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Special Ed World Language to ShabuRo, Palisades Park, NJ	5/25/23	MHS	14
Performing Arts (6&7) to Joyce Kilmer School, Mahwah, NJ	6/1/23	RR	48
Orchestra (Grade 8) to Mahwah High School, Mahwah, NJ	6/13/23	RR	19

FIRST READING OF POLICY

P&R 3221 Evaluation of Teachers

P&R 3222 Evaluation of Teaching Staff Members, Excluding Teachers & Administrators

P&R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals

P&R3224 Evaluation of Principals, Vice Principals, and Assistant Principals

R3232 Tutoring Services

P&R3233 Political Activities

P&R3240 Professional Development for Teachers and School Leaders

P3245 Research Projects by Staff Members

P&R3270 Professional Responsibilities

P&R3280 Liability for Student Welfare

P3283 Electronic Communications Between Teaching Staff Members & Students

SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P&R 3230 Outside Activities

P&R 3281 Inappropriate Staff Conduct

P3282 Use of Social Networking Sites

P & R 3321 Acceptable Use of Computer Network(s)/Computer Resources by Teaching Staff

P3351 Healthy Workplace Environment

R3362 Sexual Harassment of Teaching Staff Complaint Procedure

P3381 Protection Against Retaliation

P4425 Work Related Disability Pay

P4437 Military Leave

SCHOOL IMPROVEMENT PANT (SCIP)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the School Improvement Panel (ScIP) for the 2023-2024 school year.

<b>Betsy Ross</b>	<b>George Washington</b>	<b>Lenape Meadows</b>	<b>Joyce Kilmer</b>	<b>Ramapo Ridge</b>	<b>Mahwah High School</b>
Melissa Brause	Jennifer Glebocki	Paul Wyka	Billy Bowie	Brian Cory	John Pascale

<b>Betsy Ross</b>	<b>George Washington</b>	<b>Lenape Meadows</b>	<b>Joyce Kilmer</b>	<b>Ramapo Ridge</b>	<b>Mahwah High School</b>
Emma Conroy	Christine Piotrowski	Natasha Carrera	Ashley Adams	Suzanne Whalen	Craig Jandoli
Erin Seifert	Kalliopi Triantafillakis	Jennifer Lederer	Allison Bowden	Michael Feeney	Michael McCabe
Stacy Shapiro	Natasha Carrera	Courtney Neglia	Micaela Tarzian	Jennifer Casas	Dennis Jarvis
	Emily Doughan	Julieann Contey	Jennifer Fitzgerald	Samantha Scheuermann	Christopher Buser
		Urszula Uzar	Kim Lorusso		Sarah Guzinski
			Karen D'Avino		David Torosian

#### RENEWAL-FRONTLINE EDUCATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the following modules through Frontline Education for the 23/24 School year:

<b>Module</b>	<b>Fee</b>
Evaluations (MYLEARNING PLAN)	\$14,755.56
Absent & Sub System (AESOP)	\$13,295.54
Applitrack (Applicants)	\$3,859.84

#### PRINCIPAL EVALUATION INSTRUMENT: 2023-2024

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Multidimensional Principal Performance Rubric, to be utilized to evaluate those in a principal or assistant principal role, and which is aligned to the Professional Standards for Educational Leaders and AchieveNJ requirements, for the 2023-2024 school year.

#### SUPERVISOR EVALUATION INSTRUMENT: 2023-2024

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah School District Supervisor Evaluation Instrument, to be utilized in evaluating those in supervisory roles, and which is aligned to the Professional Standards for Educational Leaders and AchieveNJ requirements, for the 2023-2024 school year.

#### TEACHER EVALUATION INSTRUMENT: 2023-2024

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Charlotte Danielson: The Framework for Teaching (2011 Edition) Evaluation Instrument, to be utilized in evaluating those in teaching roles, and which is aligned to the Professional Standards for teaching staff and AchieveNJ requirements, for the 2023-2024 school year.

#### TRANSPORTATION REIMBURSEMENT

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation from school to home and home to school at a rate of \$65.00 per day for the period of July – August 2023.

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2022-2023 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
Q564	K&S Transportation	\$120.00	\$0.95	\$40.00
Q565	First Choice Tranz	\$399.00	\$1.95	\$39.00

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following adjusted price due to increased mileage for the 2022-2023 school year as per addendum:

Route	Contractor	Per diem	Inc/Dec	Aide
4ESS	Scholastic Bus Company	\$457.00	\$3.00	\$150.00

TRANSPORTATION-REGION I JOINTURE AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Mercer County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-2024 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Cooperative Transportation Guidelines and Agreement as published by Mercer County Special Services School District and attached to this resolution.

\* CONTRACT RENEWAL-ESS NORTHEAST, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract renewal with ESS Northeast, LLC to provide substitute staffing services for the period of July 1, 2023 through June 30, 2024.

DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation of a new commercial microwave from the Ramapo Ridge Middle School HSO to be used by staff in the teacher's lounge. This donation was received as part of the HSO's celebration of National Teacher Appreciation Week. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

LEAVE AGREEMENT-WYCKOFF YMCA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves entering into a lease agreement with the Wyckoff YMCA for the lease of school facilities for the purposes of before and/or after care at Betsy Ross School, George Washington School, Lenape Meadows School and Joyce Kilmer School. Additionally, this agreement includes the lease of building #8 for the purpose of a childcare center. This lease term is for one (1) year starting on July 1, 2023 and ending June 30, 2024.

SCHOOL RESOURCE OFFICER (SRO)

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a one-year extension of the Memorandum of Agreement with the Township of Mahwah for one School Resource Officer at Mahwah High School from September 1, 2023 – June 30, 2024 at an estimated cost of \$93,673.30.

PROFESSIONAL SERVICES CONTRACT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a professional services contract with Nisivoccia for the 2023/2024 school year to be the auditor record for Health Benefits for the District at a cost of \$47,500.

CONTRACT AWARD-FOOD SERVICES MANAGEMENT COMPANY

Contract Award-Food Services Management Company

WHEREAS, the Mahwah Board of Education (“Board”) issued a Request for Proposals for the Food Services Management Company (FSMC) for the term of one (1) year with the option for four (4) one-year extensions, (“Services”) pursuant to authorization to use the competitive contracting process from the Department of Community Affairs, Division of Local Government Services; and

WHEREAS, the Board received one proposal at the public proposal opening; and

WHEREAS, pursuant to the competitive contracting requirements, the proposal was evaluated based upon criteria set forth in the Request for Proposals to determine the contractor providing the Proposal that was most advantageous to the Board based on an analysis of price and other factors; and

WHEREAS, utilizing the evaluation criteria Pomptonian, INC. was determined to be the vendor providing the proposal that was most advantageous to the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby incorporates the findings above; and

BE IT FURTHER RESOLVED, that the Board hereby awards a base year contract for Food Services Management Company to Pomptonian, INC. for a cost reimbursable contract. Pomptonian INC. shall receive, in addition to the costs of operation, an administrative/management fee of \$60,950.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$6,095.00 per month. The SFA guarantees the payment of such costs and fee to the FSMC. There is no guaranteed financial performance.

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee. The Total Estimated Cost of Contract is \$1,144,693.09 for a period of July 1, 2023 through June 30, 2024.

PAYMENT APPLICATION #8-THASSIAN MECHANICAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from Thassian Mechanical Contracting, Inc. in the amount of \$52,360.00 for work related to the Joyce Kilmer HVAC upgrades of the 300 Wing.

TRANSPORTATION CONTRACT-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of the following special education contracts/routes from Morgan Educational Services Inc. to R & May Transportation LLC effective July 1, 2023. The route prices will remain the previously approved renewal prices for the 2023-2024 school year with the allowable 5.86% increase over the 2022-23 school year



prices.

Route	Contract number	Per diem	Inc/Dec	Aide
E1023	Morgan82217	\$234.64	\$2.00	\$48.00
E1125	Morgan6419	\$217.21	\$2.00	\$132.00
E1175	Morgan82019	\$238.58	\$207.00	\$66.00
E1292	Morgan81721	\$221.36	\$1.99	\$71.00
E1411	Morgan242622	\$289.39	\$2.00	\$81.70

#### CONTRACT-NORTHERN REGIONAL EDUCATIONAL SERVICES COMMISSION

Contract-Northern Regional Educational Services Commission: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an Agreement with Northern Regional Educational Services Commission to provide two (2) On-site Information Technology Technicians from July 1, 2023 – June 30, 2024 at an estimated cost of \$155,701.20.

#### BUS EVACUATION DRILLS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves bus evacuation drills, with the report on file in the transportation office.

Betsy Ross Elementary School	4/25/23 – 8:30am
George Washington Elementary School	5/9/23 – 8:30am
Lenape Meadows Elementary School	5/17/23 – 8:30am
Joyce Kilmer Elementary School	5/2/23 – 8:30am
Ramapo Ridge Middle School	4/21/23 – 7:30am
Mahwah High School	5/11/23 – 7:00am

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Kezmarsky abstained on 17y. Mr. Galow abstained on check #'s 111307 & 111411 and 17a & 17v.**

#### NEW BUSINESS-PERSONNEL

**The following four (4) resolutions was moved by Mr. Kezmarsky, seconded by Mr. Galow**

#### RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Brian Ruyack, teacher of grade two, at Betsy Ross School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 25 years of dedication and service to the Mahwah Public Schools.

#### RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Katherine Martinelli, instructional paraprofessional, at Ramapo Ridge Middle School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 11 years and 8 months of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Patricia DeFreese, instructional paraprofessional, at Lenape Meadows School, for the purpose of retirement, with a final date of employment June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 20 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education acknowledges the resignation of John (Jack) Petrunyak, Pomptonian Food Director, for the purpose of retirement, with a final date of employment October 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 22 years of dedication and service to the Mahwah Township Public Schools.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

NEW BUSINESS-PERSONNEL

**The following thirty-five (35) resolutions was moved by Mr. Galow, seconded by Mr. Hughes.**

PAID SUSPENSION

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves the paid suspension of Employee ID #4757, retroactive to May 8, 2023, to May 24, 2023, to be extended, if necessary.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lisa Martin, teacher of Spanish, at Mahwah Township Public Schools, effective June 30, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Katherine Gusmano, instructional paraprofessional, at Betsy Ross School, effective June 12, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Natasha Carrera, as assistant principal, at Lenape Meadows School, from July 1, 2023 – June 30, 2024; salary to be \$121,000, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Gianna Bologna, as teacher of grade 1, at Lenape Meadows School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 4, \$60,526, to be adjusted based on future negotiated contract for the 2023-2024 school year.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Yekaterina Zubarchuk, as an instructional paraprofessional, 4 hours per day, at

George Washington School, effective retroactive from May 9, 2023 – June 30, 2023; at a salary of \$14,364 pro-rated, pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Mastrocola, as an instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive from May 16, 2023 – June 30, 2023; at a salary of \$19,751, pro-rated, pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Hana Selimovic, as teacher of special education/science, at Mahwah High School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 5, \$62,026; to be adjusted based on future negotiated contract for the 2023-2024 school year; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Smith, as teacher of kindergarten, at Betsy Ross School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 3, \$59,101; to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification, and employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Smith, as leave replacement for Employee #6590, pursuant to New Jersey Statute 18A:16-1.1, retroactive from May 8, 2023 – June 30, 2023; salary to be Column D, Step 3, \$59,101, pro-rated; pending certification, and employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, as leave replacement for Employee #5132, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – December 22, 2023; salary to be Schedule F, Step 12, \$58,303; to be adjusted based on future negotiated contract for the 2023-2024 school year; pending employment verification.

CHANGE IN POSITION-ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position adjustment for Alexa Durant, from teacher of grade 1, at Betsy Ross School, to teacher of grade 2, at Betsy Ross School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

TEMPORARY CHANGE IN POSITION AND APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and temporary change in position for Tiffany Spector, from instructional paraprofessional, to leave replacement for Employee #8713 (to return as instructional paraprofessional at Lenape Meadows School, from June 5, 2023 – June 30, 2023), pursuant to New Jersey Statute 18A:16-1.1, retroactive from May 16, 2023 – June 2, 2023; salary to be Column D, Step 2, \$58,101, pro-rated.

REEMPLOYMENT-NON-TENURED CERTIFICATED STAFF-CORRECTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education

reemploys the following non-tenured certificated staff for the 2023-2024 school year; salaries to be in accordance and to be adjusted based on future negotiated contract for the 2023-2024 school year:

<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>LOCATION NAME</b>	<b>POSITION</b>
Michelle	Oates	Joyce Kilmer School	Library Media Specialist
Bryan	Oldewurtel	Mahwah High School	Teacher

#### FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #6590, effective retroactive on May 1, 2023 – June 23, 2023, using 1 personal day and 35 sick days and FMLA concurrently, from May 1, 2023 – June 23, 2023.

#### NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4494, using 39 sick days and taking FMLA concurrently, effective April 28, 2023 – September 1, 2023, taking NJFLA from September 5, 2023 – November 24, 2023, and taking an unpaid leave of absence from November 27, 2023 – January 26, 2024.

#### FMLA LEAVE OF ABSENCE-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #8713, effective retroactive on April 17, 2023 – June 2, 2023, using 31 sick days and FMLA concurrently, from April 17, 2023 – June 2, 2023.

#### FMLA LEAVE OF ABSENCE-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4942, effective retroactive on February 16, 2023 – June 7, 2023, using FMLA from February 16, 2023 – May 12, 2023, and taking an unpaid leave of absence, from May 16, 2023 – June 7, 2023.

#### \* FMLA LEAVE OF ABSENCE-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4207, effective on May 10, 2023 – June 14, 2023, using 7 sick days, 2 personal days, and FMLA concurrently, from May 10, 2023 – May 23, 2023, and taking FMLA, from May 24, 2023 – May 25, 2023 and from May 31, 2023 – June 14, 2023.

#### APPOINTMENT-GIRLS BASKETBALL HEAD COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kerin Roche, to the position of girls basketball head coach for the 2023 – 2024 season; stipend to be \$11,705, to be adjusted based on future negotiated contract for the 2023-2024 school year; pending certification, and employment verification.

#### APPOINTMENT-OPTION TWO WORK-BASED LEARNING PROGRAM LOCATIONS REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2022-2023 school year for students approved to participate in Option Two – Work-Based Learning Experience program:

<p><b>Bell's Little Learners</b> 11 Leighton Place Mahwah, NJ 07430</p>	<p><b>Chick- Fil- A</b> 726 State Route 17 Ramsey, NJ 07446</p>
<p><b>Bethany Church of The Assemblies of God Inc.</b> 568 Wellington Drive Wyckoff, NJ 07481</p>	<p><b>Petco Health &amp; Wellness Company, Inc.</b> 9 Interstate Shopping Center Ramsey, NJ 07446</p>
<p><b>Center For Food Action</b> 90 Ridge Road Mahwah, NJ 07430</p>	<p><b>Starbucks Coffee</b> 561 Franklin Turnpike Ramsey, NJ 07446</p>
<p><b>ICA Risk Management Consultants</b> 1 International BLVD, Suite 605 Mahwah, NJ 07495</p>	<p><b>Camp Acorn, Inc.</b> 10 Edison Road Mahwah, NJ 07430</p>
<p><b>Xtreme Snow Pros</b> 99 Marshall Hill Road West Milford, NJ 07480</p>	<p><b>The Wyckoff Family YMCA Mahwah Early Learning Center</b> 60 Ridge Road, Bldg 8 Mahwah, NJ 07430</p>
<p><b>Mahwah Public Library</b> 100 Ridge Road Mahwah, NJ 07430</p>	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-BETSY ROSS SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2023 – June 30, 2024:

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
Melissa Brause	Kierstyn Liddy
Courtney Byrnes	
Stephanie Engstrom	
Lisa Rizzo	
Parent TBD	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-GEORGE WASHINGTON SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for George Washington School, effective September 1, 2023 – June 30, 2024:

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
Jennifer Glebocki	Michelle Hughes
Nancy Mertz	
Cathleen Scarpelli	
Parent TBD	
Lisa Rizzo	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-LENAPE MEADOWS SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective September 1, 2023 – June 30, 2024:

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
Paul Wyka	Natasha Carrera
Natasha Carrera	
Melissa Pook	
Gladys Fernandez	
Kristin Pacelli	
Julie Contey	
Adam Szuch	
Vaishali Khunti (parent)	
Lisa Rizzo	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-JOYCE KILMER SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective September 1, 2023 – June 30, 2024:

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
Billy Bowie	Ashley Adams
Ashley Adams	Karen D'Avino
Carol Murphy	
Allison Bowden	
Craig Alfano	
Lisa Rizzo	
Christine Calabrese	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-RAMAPO RIDGE MIDDLE SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2023 – June 30, 2024:

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
Brian Cory	Marykate Coakley

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
Suzanne Whalen	Cassidy Sarka
Lisa Rizzo	Peter Gangemi
Michael Dlugo	
Catherine Carisi	
Marykate Coakley	
Cassidy Sarka	
Peter Gangemi	
Kaitlyn Rosenhan	
Alyson Bongiorno (parent)	

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-MAHWAH HIGH SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, effective September 1, 2023 – June 30, 2024:

<b>School Safety/School Climate Committee</b>	<b>Anti-Bullying Specialists</b>
John Pascale	Joan Stewart
Craig Jandoli	Craig Jandoli
Michael McCabe	Michael McCabe
Mary Rosen	
Allison Krannich	
Joan Stewart	
Megan Beatty	
Lisa Rizzo	

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa DiPonzio, as a non-instructional paraprofessional, at her hourly rate, to be adjusted based on future negotiated contract for the 2023-2024 school year, to work on an as needed basis in the Business Office, from July 1, 2023, to August 31, 2023.

SUMMER EMPLOYEES (CLERICAL MAHWAH STAFF)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of summer employees, effective June 26, 2023 – June 30, 2024, to be paid their hourly rate, to be adjusted based on future negotiated contract for the 2023-2024 school year.

<b>First Name</b>	<b>Last Name</b>	<b>Assigned Building</b>
Heather	Alesio	Joyce Kilmer School
Cheryl	Epstein	Ramapo Ridge Middle School
Emily	Gardner	Betsy Ross School
Polina	Los	Mahwah High School
Joselyn	Lucero	George Washington School
Tara	Pragdat	Betsy Ross School
Audrey	Von Zwehl	George Washington School
Carissa	Zubricky	Lenape Meadows/ESY

SUMMER EMPLOYEES (CLERICAL NON-MAHWAH STAFF)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the follow summer employees, on as needed basis, effective June 26, 2023 – June 30, 2024, with salary of \$16.00 per hour as follows:

<b>First Name</b>	<b>Last Name</b>	<b>Assigned Building</b>
Nina	Bogaenko	District
Anna	King	District
Concetta	Lehmann	Lenape Meadows School
Amelia	Luongo	District

APPOINTMENT-VOLUNTEER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Katelynn Hyde, a member of Hyde Fusion Winter Guard in Independent World Class, to volunteer to teach Mahwah High School winter guard and color guard members, advanced techniques on a designated training day set by Mahwah High School staff in the spring/early summer, at no cost to the district.

JOB DESCRIPTIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- School Counselor

CREATION-CO-CURRICULAR POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of a color guard instructor position for the 2023 – 2024 school year; stipend to be at group III.

APPOINTMENT-PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist the school with year-end activities:

**JK – 5<sup>th</sup> Grade Celebration**

<b>Name</b>	<b>Name</b>
Laura Grassi	Marybeth Duffy
Hemish Kapadia	Mary Manetas
Janine Jansen	Eddie Seidman
Dawn Meitrott	Karen Petersen
Dana Bossert	Sarah Guzinski
Lisa Badalamenti	Regina Salogiannis
Stefanie Gigante	Janice Tesseyman
Virginia Davies	Marian Fahmy-Hawash
Trista Daveniero	Kalli Triantafillakis
Suzanne Palentchar	Yana Krikorian
Alison Thompson	Jessica LoPiccolo
Shamira Stanton	Alyson Bongiorno
Lisa Polino	Rachel Huges



Torian Jensen		
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**JK – 5<sup>th</sup> Field Day**

Name	Name
Shamira Stanton	Dana Bossert
MaryBeth Duffy	Dawn Meitrott
Janine Jansen	Torian Jensen
Brent Jansen	Chris Jensen
Nicole Paladino	Alison Thompson
Kim Nangle	Christine Williams
Suzanne Palentchar	Lisa Polino
Regina Salogiannis	Phil Tartaglia
Fadi Khawam	

**RR- Gowns Distribution**

Name	Name
Hema Bellara	Natasha Chiaviello
Kate Kezmarsky	Meera Subramanya
Michele Wrght	

**RR - 8th Grade Dance/Decorating**

Name	Name
Elizabeth Blum	Whitney Cohn
Allison Colucci	Lindsay Comer
Ryan Finnerty	Toni Finnerty
Suzanne Hesser	Tracey Ingrasselino
Vanessa Ingrasselino	Cheryl Jacobo
Kim Lifieri	Vinny Mayo
Yvonne Mayo	Carol Morena
Valerie O'Connell	Vivaneskha Parades
Fabiola Santos	Tammy Simonelli
Melanie Sue	Linda Vero
Kimberly Zucker	

**8<sup>th</sup> Grade Breakfast**

Name	Name
Jamie Bernstein	Natasha Chiaviello
Mary Mizzi	

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2022-2023 school year:

LAST NAME	FIRST NAME	CITY
*Bogaenko	Nina	Ramsey

\*Retroactive to May 19, 2023

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Hughes

**Motion carried 8-0 at 8:21pm**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow

**Motion carried 8-0 at 8:22pm**

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. DeSilva, seconded by Mr. Kezmarsky to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 8-0 at 8:23 pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Hughes, seconded by Ms. Zaccone to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 8-0 at 9:29 pm.**

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. Dinice to adjourn the meeting.

**Motion carried 8-0 at 9:30pm.**

Upcoming Events

5/26, 29,30	Memorial Day – Schools Closed
6/5	Mahwah High School HSA meeting – 7:00 p.m.
6/6	Lenape Meadows HSO meeting – 7:00 p.m.
6/7	George Washington School HSO meeting - 9:30 a.m.
6/7	Joyce Kilmer HSO meeting -9:30 a.m.
6/13	Betsy Ross HSO meeting – 7:00 p.m.
6/14	Mahwah Board of Education meeting 7:00 p.m.

6/15	Mahwah Board of Education Special meeting 7:00 p.m.
6/15	Ramapo Ridge Middle School HSO meeting – 7:00 p.m.
6/21	Single Session for Students & Grade 8 Promotion Exercises
6/22	Last Day of School – Single Session for Students & High School Graduation
6/23	Last Day for Staff

Respectfully submitted,



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Kyle J. Bleeker  
Business Administrator/Board Secretary