

**Bulloch County Board of Education**  
**Minutes of Work Session Board Meeting**  
**Thursday, August 24, 2023**

The Bulloch County Board of Education met in a Work Session Meeting on Thursday, August 24, 2023 at 6:30 p.m. in the boardroom at the Central Office. Board members present were as follows: Heather Mims, Donna Clifton, Dr. Stuart Tedders, Chairman Glenn Womack, Vice Chairman Elizabeth Williams via Google Meet, Jay Cook, Maurice Hill and Glennera Martin. Superintendent Charles Wilson. Board Attorney Marc Bruce was present also.

Vice Chair Elizabeth Williams called the meeting to order in the absence of the Chairman and led the Moment of Silence and Pledge of Allegiance.

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by Maurice Hill, the agenda was approved as presented. (7:0 Yes - Heather Mims, Donna Clifton, Dr. Stuart Tedders, Elizabeth Williams, Jay Cook, Maurice Hill and Glennera Martin)

Upon motion by Donna Clifton, and second by Heather Mims, the Board unanimously voted to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)); (7:0 Yes - Heather Mims, Donna Clifton, Dr. Stuart Tedders, Elizabeth Williams, Jay Cook, Maurice Hill and Glennera Martin.) Board Members present at the time of executive session were as follows: Heather Mims, Donna Clifton, Dr. Stuart Tedders, Jay Cook, Maurice Hill, Glennera Martin and Liz Williams.

Upon motion by Maurice Hill, and second by Donna Clifton, the Board unanimously voted to return to open session. (7:0 Yes - Heather Mims, Donna Clifton, Dr. Stuart Tedders, Liz Williams, Jay Cook, Maurice Hill and Glennera Martin.) Board Members present at the time of return to open session were as follows: Heather Mims, Donna Clifton, Dr. Stuart Tedders, Liz Williams, Jay Cook, Maurice Hill and Glennera Martin.

After review and recommendation by the Superintendent, upon motion by Glennera Martin, and second by Heather Mims, the Board approved the personnel recommendations as amended. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (7:0 Yes - Heather Mims, Dr. Stuart Tedders, Elizabeth Williams, Donna Clifton, Jay Cook, Maurice Hill and Glennera Martin)

After review and recommendation by the Superintendent, upon motion by Heather Mims, and second by Donna Clifton, the Board approved the contract recommendations as presented. (Classified employees are employed at the will of the Board; certified employees are employed contingent upon the receipt of criminal background checks satisfactory to the Superintendent and Board.) (7:0 Yes - Heather Mims, Dr. Stuart Tedders, Elizabeth Williams, Donna Clifton, Jay Cook, Maurice Hill and Glennera Martin)

Glenn Womack arrived at 6:50

The Work Session topic was a continuation of Disciplinary Actions for Code of Conduct Violations. Assistant Superintendent of School Improvement Teresa Phillips, and Director of Behavioral Support Chad Prosser led the discussion and reviewed each offense and levels of consequences with the board to come to a consensus regarding the consequences of each offense.

There being no further business, upon motion by Heather Mims, and second by Glenn Womack, the Board unanimously voted to adjourn the meeting. (8:0 Yes - Heather Mims, Donna Clifton, Dr. Stuart Tedders, Glenn Womack, Elizabeth Williams, Jay Cook, Maurice Hill and Glennera Martin.)

**APPROVED September 14, 2023**  
Charles Wilson., Superintendent

**APPROVED September 14, 2023**  
Glenn Womack, Board Chair