

Conflicts Between Policy and Bargaining Agreements

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement will prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies will govern.

Cross References: 5020 - Collective Bargaining

Legal References: RCW 41.59.910 Construction of chapter — Effect on existing agreements — Collective bargaining agreement prevails where conflict

Adoption Date: 10/26/20

Classification: **Discretionary**

Revised Dates: