



Brooks County ISD 2023-2024

New Hire Guide for Teachers

| Years of Experience | New Hire Salary |
|---------------------|-----------------|
| 0 | \$53,000 |
| 1 | \$53,200 |
| 2 | \$53,400 |
| 3 | \$53,600 |
| 4 | \$53,800 |
| 5 | \$54,000 |
| 6 | \$54,300 |
| 7 | \$54,800 |
| 8 | \$55,300 |
| 9 | \$55,800 |
| 10 | \$56,300 |
| 11 | \$56,800 |
| 12 | \$57,300 |
| 13 | \$57,800 |
| 14 | \$58,600 |
| 15 | \$59,600 |
| 16 | \$60,600 |
| 17 | \$61,600 |
| 18 | \$62,600 |
| 19 | \$63,600 |
| 20+ | \$64,600 |

Continuing Teachers will receive an increase of \$1,600

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Master's Degree Stipend
\$2,000 Subject-Area Master's Degree Stipend
\$3,000 Doctoral Degree Stipend