

ROLL CALL at 7:00 p.m.

Members present for roll call were: M. Bruns, R. Crandall, E. Damman, T. Otto, and M. Wesche.

PLEDGE OF ALLEGIANCE

The pledge to the American flag was led by Mr. Ryan Crandall.

SUPERINTENDENT'S REPORT

1. Summer Project update - Cory Niekamp
The second floor high school roof is now replaced and this completes the entire high school roof. Ten air conditioning units will be installed next year. We tore out the old kitchen HVAC system. All of the security cameras at the elementary have been changed out using grant funds. We corrected several drainage issues and the stadium press box has been updated. The softball batting cages are being completed and the new shot put and disc area for track is complete. New radios for the district were purchased using innovation grant funds. We plan to upgrade the HVAC in the bus garage and add exhaust in the high school concession stand with BWC grant funds.
2. Start of School
E. Belcher: Staff are beginning to arrive.
3. Staffing update
 - a. New Staff
 - i. Reyna Ham - Beginndergarten Teacher
 - ii. Aubrey Reineke - Preschool Teacher
 - iii. Molly Boy - Grade 3 Teacher
 - iv. Carrie Coleman - Preschool Teacher
 - v. Shawn Smith - Bus Driver
 - vi. Craig Cicero - Grade 6 Science/Soc Studies Teacher
 - vii. Katelyn Bailey - NES Intervention Specialist (consent agenda item # 5)
 - viii. Abby Allison - Art Long Term Substitute Teacher, High School (consent agenda item # 20)
 - ix. Kody King - Grade 2 Teacher (consent agenda item # 9)
 - x. OPEN - Title I Math Teacher (1/2)
 - xi. OPEN - Building Aide (1/2)
 - xii. OPEN - Building Aide (1/2)
 - b. Staff transfers
 - i. Jen Croninger - Grade 2 Teacher
 - ii. Louise Hill - Grade 2 Teacher
 - iii. Miranda Franklin - Title I Reading Teacher

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

- iv. Lori Shaver - NES Head Custodian
 - v. David Burkhart - NES Building Custodian
 - vi. Stacy Eberle - NJSHS Assistant Custodian
 - vii. Amy Cobb - NJSHS Assistant Cook
 - viii. Tyler Swary - Opportunity Lab Teacher
 - ix. Karen Dietrich - NES Lunchroom Worker
- c. No intent to fill the vacancy
- i. Grade 3 Teacher
 - ii. NES Intervention Specialist Teacher
 - iii. High School Social Studies Teacher
 - iv. Grade 4 ELA/SS Teacher
 - v. NES Aide - filled through the ESC
 - vi. NJSHS Intervention Specialist
 - vii. NES Breakfast Cashier (1 hr)

M. Wesche: What are prospects on the three open positions?

E. Belcher: Looking for a half time teacher is tough. We will probably start with a sub. This is for 5th grade math. Aides have been filled but we are waiting on final paperwork.

CONSENT AGENDA - R23:052

***bold indicates new to position**

Mr. M. Wesche moved, Mrs. M. Bruns seconded the motion to:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of July 19, 2023 as presented.
2. approve the FMLA leave for Mrs. Lori Shaver to begin on July 24, 2023 and continue up to twelve weeks.
3. approve the FMLA leave for Mrs. Sara Gilson to begin approximately November 6, 2023 and continuing up to twelve weeks.
4. approve the employment of Mr. David Burkhart, Building Custodian at Napoleon Elementary School effective July 5, 2023 after successfully completing his probationary period.
5. approve the employment of Mrs. Katelyn Bailey, Intervention Specialist at Napoleon Elementary School effective for the 2023-2024 school year. Mrs. Bailey is a graduate of Bowling Green State University with a bachelor's degree and will start at B.A. + 0, step two (2). Mrs. Bailey replaces Mrs. Mouch who resigned.

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

6. approve the employment of Mrs. Denise Lalonde, Instructional tutor for a student with multiple disabilities, who is homebound due to medical needs, starting with the 2023-2024 school year at the tutor rate for three (3) to five (5) hours per week. The ending date of the tutoring contract will be determined based on the student's progress and clearance to return to school.
7. Mr. Craig Cicero, Grade 6 Science/Social Studies teacher, as approved July 19, 2023, consent agenda item number two will start at Master's + 0, step nine (9).
8. approve Mrs. Peggy Mossing as a Psychologist Assistant for up to 40 days during the 2023-2024 school year to be paid by timeslip at the sub teacher rate.
9. approve the employment of Mr. Kody King, Grade 2 Teacher at Napoleon Elementary Schools effective for the 2023-2024 school year pending favorable FBI/BCI background check results and all required paperwork. Mr. King is a graduate of Defiance College with a bachelor's degree and will start at B.A. + 0, step zero (0). Mr. King replaces Ms. Weidenhamer who resigned.
10. approve the transfer of Mrs. Karen Dietrich to a Lunchroom Worker position at Napoleon Elementary School effective August 23, 2023. Mrs. Dietrich will begin at step zero (0) for the 60 day probationary period. Mrs. Dietrich replaces Mrs. Amy Cobb who transferred to the Jr/Sr High School cafeteria.
11. accept the retirement resignation of Mrs. Paula Moriarty, Aide at Napoleon Elementary School effective August 1, 2023. Mrs. Moriarty served the district for 14 years.
12. accept the resignation of Mrs. Kaitlin Helberg as High Quality Student Data Committee (formerly SGM) member effective July 26, 2023.
13. accept the resignation of Mrs. Kelly Cooper as Ticket Manager (1/2) effective July 27, 2023.
14. accept the resignation of Mrs. Mackenzie Plassman as Varsity Assistant Water Polo coach (1/2) effective December 14, 2022.
15. accept the resignation of Mr. Tyler Haase as Varsity Assistant Water Polo coach (1/2) effective August 3, 2023.
16. approve the following Athletic coaches for the 2023-2024 contract year:
 - Varsity Sports
 - Varsity Head Coach:
 - Girls Basketball - **Craig Cicero**
 - Softball - **Chad Gregory**

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

Varsity Assistants:
Football - **Kais Chiles**

Junior High Head Coach:
Volleyball - **Haley Wulff** (7th grade) - effective 7/24/23

17. approve the following athletic volunteer coaches for the 2023-2024 school year:

Football - **Joe Good**
Soccer (Boys) - **Benjamin Schumm**
Tennis - **Hannah Hesterman**
Water Polo - Tyler Haase, Kennedy Hall

18. approve the following athletic/tournament game help for the 2023-2024 school year:

Alexandrea Kowal Leola Schiple

19. approve the following **lifeguards** for both school use and tournament/game help for the 2023-2024 school year at the state minimum wage rate per hour:

Abby Allison	Sophia Altman	Bella Bingham	Ella Borstelman
Brett Bostelman	Emma Bostelman	Hope Buchhop	Elizabeth Bullock
Peyton Burill	Emmalyn Dirr	Shannon Finn	Kylie Flogaus
Alaina Gerken	Ava Good	Sophie Good	Mitchell Griffith
Alex Gyde	Izzy Henry	Cameron Hill	
Anastasia Konstantinova	Erica Meyer	Ruby Morman	Layla Mowery
Hannah Nagel	Jessica Patterson	Caleb Perdew	Michael Retcher
Kendall Rosebrook	Spencer Schwaiger	Averie Shroyer	Jordyn Sonnenberg
Addyson Speiser	Macee Speiser	Mackenzie Spring	Olivia Snoply
Caden Stover	Jorja Swihart	Masen Switzer	Ava Tassler
Elizabeth Theobald	Reese Wagner	Miya Weber	Kalista Zapata

20. approve the following Napoleon Area City Schools substitute teachers for the 2023-2024 school year:

Abby Allison

21. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2023-2024 school year as presented.

22. employ the following as part-time building aides at Napoleon Area City Schools for the 2023-2024 school year: Ami Allison, Jessica Barton, Angie Bernicke, Melany Junge, Leigh Retcher, Nichole Root, Dawn Wolf and Rachel Young.

23. approve the following individuals as tutors at Napoleon Elementary School for the 2023-2024 school year at the tutor rate of \$30.00 per hour. This is to help students with learning loss experienced during covid and will be paid by ARP ESSER funds.

Napoleon Elementary School

Grades K-1 - Justin Marroquin

Grades K-6 - Sherry Hogan

Grades 1-6 - Angiala Franz

Grades 3-6 - Julie Yunker, Andrea Wardinski

Grade 1 - Tiffany Biederstedt, Beverly Nye, Kylie Speiser

Grade 3 - Suzanne Badenhop, Christy Eberle, Jennifer Gerken

Grade 4 - Emily Faerber, Kelly Haseman

Grade 5 - Brett Cordy, Sara Gilson, Jessica Munson

Grade 6 - Allyson Hendricks, Elizabeth Fitzenreiter

Napoleon Jr/Sr High School

Grades 9-12 Math – Jill Petee

Grades 7-8 Math – Angiala Franz

Grades 7-12 ELA – Angiala Franz, Lori Vorwerk

24. approve the following individuals as High Quality Student Data Committee (formerly SGM) members for the 2023-2024 school year at the tutor rate of \$30.00 per hour:

Lynne Debbe

Lindsey Wachtmann

Emily Faerber

25. approve the Positive Behavioral Interventions and Supports (PBIS) team members for the 2023-2024 school year at the tutor rate for NFA members. OAPSE members and Aides will be paid at their regular rate for any extra hours worked.

Jen Croninger – NFA

Elizabeth Fitzenreiter – NFA

Miranda Franklin – NFA

Sheila Franz – OAPSE

Ericha Freels – NFA

Elizabeth French – NFA

Jen Gerken – NFA

Megan Gerken – NFA

Jessica Hanefeld – NFA

Kristin Hartford – NFA

Natalie Harvey – NFA

Deb Jones – NFA

Christie Metzner – NFA

Jessica Munson – NFA

Brittany Labie – NFA

Cinda Strock – NFA

Susan Wagner – NFA

Andrea Wardinski – NFA

26. approve Mrs. Emily Faerber for up to 35 classes of after school Zumba class instruction at \$35.00 per class for the 2023-2024 school year. This position is funded by the District's Wellness grant and will be paid via timeslip submission.

27. change the NHS Tickets Change Fund in the amount of \$2,500.00 from Kelly Cooper to Angela Etoll. This is due to the resignation of Ms. Cooper from the ticket manager position.

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

28. approve the bus routes and times for the 2023-2024 school year as presented to the Superintendent. Routes may be adjusted by the Superintendent or Transportation Supervisor.

29. approve the awards and use of federal funds for the 2023-2024 school year:

Title I Funds: Total Amount \$380,630.49 as of June 26, 2023	
<p><u>Napoleon: \$347,867.36</u></p> <ol style="list-style-type: none"> 1.) 5 Title Reading teacher salaries and fringe benefits–need signatures 2 times a year for Single-Funding Certification 2.) 1 Half-time Title Math teacher salary and fringe benefits <p>Salaries and fringe benefits total: \$336,867.36</p> <ol style="list-style-type: none"> 3.) Instructional Supplies-\$4,000 4.) Professional Development-\$4,000 <ol style="list-style-type: none"> a.) Heggerty Training-\$850 b.) Bridge the Gap Training-\$850 c.) Federal Programs Conference-work with Wendy in regards to where milage would come from if we drive together vs. on our own 5.) Family/Community-\$2000 <ol style="list-style-type: none"> a.) Family night 6.) Transportation-\$1000 <ol style="list-style-type: none"> a.) Homeless 	<p><u>Non-Publics: \$32,763.13</u></p> <ol style="list-style-type: none"> 1.) St. Paul-\$10,599.84–teacher 2.) St. Augustine-\$12,527.08–teacher 3.) St. John-\$2,890.86–teacher 4.) Holy Cross-\$963.62--teacher (contract with Defiance) 5.) New Horizon’s-\$5,781.73–contract

Title II Funds: Total Amount \$61,020.77 as of June 26, 2023	
<p><u>Napoleon: \$54,230.49</u></p> <ol style="list-style-type: none"> 1.) Sub salaries and benefits for PD coverage-\$3000 2.) Purchase services-\$48,730.49 total a.) MyPerspectives \$31,500 b.) Branching Minds \$16,833 3.) PD Supplies-\$1500 <ol style="list-style-type: none"> a.) Literacy supplies b.) Math supplies c.) Differentiation supplies 	<p><u>Non-Publics: \$6,790.28</u></p> <ol style="list-style-type: none"> 1.) St. Paul-\$4,526.85–PD (Fall Conference/Master Teacher) 2.) St. Augustine-\$1,468.17–PD 3.) St. John-\$795.26–PD (book study instructional materials and NCTM membership) I set aside \$300 in the budget for supplies for the book study

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

Title III Funds: Total Amount Waiting on Ohio Department of Education for amount as of August 8, 2023	
<u>Napoleon</u> ESC consortium	<u>Non-Publics</u> Not participating

Title IV Funds: Total Amount \$31,518.42 as of June 26, 2023	
<u>Napoleon: \$28,011.10</u> 1.) SRO-School Resource Officer– \$28,011.10	<u>Non-Publics: \$3,507.32</u> 1.) St. Paul–\$2,338.21–GoGuardian/ Beacon/Frenzy 2.) St. Augustine–\$758.34–GoGuardian or LiveSchool (PBIS component) 3.) St. John–\$410.77–GoGuardian, Friendly, or PBIS

IDEA B Total Funds: \$516,140.49 as of June 26, 2023	
<u>Napoleon</u> Consortium for special education costs	<u>Non-Publics: \$19,154.24</u> Consortium for special education costs

IDEA ESCE Total Funds: \$18,857.83 as of June 27, 2023	
<u>Napoleon</u> Consortium for special education costs	<u>Non-Publics</u> Not participating

30. approve the FY 24 Agreement for Vision Impaired Services and/or Orientation and Mobility between Midwest Regional Educational Service Center and Napoleon Area City Schools as presented.

31. approve the Wood County Juvenile Detention Education Program agreement as presented. The per student per day fee for students assigned to JDC (Juvenile Detention Center) will be \$85.00 per diem and the per student per day fee for students assigned to JRC (Juvenile Residential Center) is \$90.00 per diem. This is a \$5.00 per student increase for Fiscal Year 2023-2024.

32. approve the membership of the Napoleon Area City Schools to the Napoleon/Henry County Chamber of Commerce as presented. The membership fee is \$100.00 (no change from previous year) for the 2023-2024 school year as presented.

33. approve the following change to the NLL cash option at gate for all home athletic contests:

All Home Athletic Contests Cash Option at Gate:

Admission shall be charged for varsity football, varsity and junior varsity volleyball, varsity and junior varsity soccer, varsity and junior varsity boys' and girls' basketball, varsity swimming, varsity baseball, varsity softball, varsity and junior varsity lacrosse and varsity track. The rates charged shall be the following:

Cash option at gate: Adults / Students / Senior citizens (60 or Older) - \$10.00

** These rates listed above will also be charged for the following NLL championship events: swimming/diving, gymnastics, bowling, cheerleading, tennis & track.

The following rates will be charged for the NLL Wrestling Championship:

Cash option at gate: Adults / Students / Senior citizens (60 or Older) - \$10.00

JV and/or Freshman contests when held separately from a varsity contest (on the same date), the admission rates charged shall be the following:

Cash option at gate: Adults / Students / Senior citizens (60 or Older) - \$5.00

These contests include the following: Freshmen Football, JV & Freshmen Baseball, JV & Freshmen Softball, JV Soccer, JV & Freshmen Volleyball, JV & Freshmen Basketball (Boys & Girls) and JV & Freshmen Track.

34. ratify the contracts entered into by the Superintendent and Treasurer as follows:

- Independent Purchasing Cooperative, Inc. ("IPC") Membership Form as presented.
- Bluegrass Pizza (dba Pizza Hut) agreement as presented.

35. pulled by Mr. T. Otto for a separate vote.

36. accept the financial reports as presented in Exhibits A-D.

Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes.

Motion carried.

R23:053

Mrs. M. Bruns moved, Mrs. E. Damman seconded the motion to:

35. PUBLIC DEPOSITORIES FOR DEPOSIT OF FUNDS

1. WHEREAS, it is estimated that the probable amount of active dollars to be deposited during the period of designation shall be \$25,000,000.00 and the probable maximum amount to be deposited at any time during the contract period shall be \$15,000,000.00 and

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

WHEREAS, written applications for active and interim deposits have been received:

BE IT RESOLVED, that:

Section 1. Under the provisions of Section 135.04 O.R.C., this Board hereby designates the first \$20,000,000.00 of the active deposits of public monies to its control to the Premier Bank, Napoleon, Ohio, on the basis of the operating needs of the District.

Section 2. That the following institutions be designated as public depositories for the deposits of active and interim moneys under the control of the Board for the five year period beginning at 12:00 Noon, E.D.T., August 25, 2023 to 12:00 Noon, E.D.T., August 24, 2028:

- Farmers & Merchants Bank, Napoleon - \$3,000,000.00
- Premier Bank, Napoleon - \$30,000,000.00 (beginning August 17, 2023 to aid in transition)
- Civista Bank, Napoleon - \$3,000,000.00

Section 3. That certified copies of the resolution be forwarded to the institutions hereby designated as public depositories and that the President and Treasurer be and they are hereby authorized to sign on behalf of the Board, such contracts and memorandum agreements relating to the designation of said institutions as the public depositories of public monies.

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, abstain; M. Wesche, yes, M. Bruns, yes.
Motion carried.

BUSINESS AND FINANCE

FOR BOARD AGENDA August-23
INTEREST EARNED
MONTH: July

TYPE	AMOUNT	FUND	INT. RATE	INVESTED	SOLD/DUE	INTEREST
PAYROLL	0.00	GENERAL	N/A			0.00
SUPER NOW	3,809,908.52	VARIOUS	0.65%			2,465.48
SUPER NOW	7,392.78	ST. AUG	0.65%			4.78
SUPER NOW	26,302.03	ST. JOHN	0.65%			17.02
SUPER NOW	40,552.86	ST. PAUL	0.65%			26.24
PREMIER BANK ICS	11,969,084.65	VARIOUS	5.42%			53,549.92
STAR OHIO	4,805,037.20	VARIOUS	5.46%			21,552.56

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

STAROhio-Local Funds	1,473,165.89	Construction	5.46%	<u>6,607.75</u>
			TOTAL	<u>84,223.75</u>

ADMINISTRATORS' REPORTS

- R. Wilde: The sensory room materials are coming in and should be ready for the start of school.
A. Niese: The custodians and maintenance crew have done a great job getting the building ready. Enrollment seems to be on the rise so far. NES created a STEM lab in the 3rd and 4th grade wing and we also have a new sensory room. Open house is next week. The focus is on morale and building climate at NES.
M. Dietrich: The new flex work day seems to be working out well for staff.
W. Nashu: I am excited for new staff to start.

OTHER BUSINESS AND CONCERNS

1. The regular September meeting of the Board is scheduled for Wednesday, September 20, 2023 at 7:00 p.m., in the multi-media room of Napoleon Jr/Sr High School.

R23:054

Mr. T. Otto moved, Mrs. M. Bruns seconded the motion to:

2. The Annual OSBA Business Meeting will be held Monday, November 13, 2023 in Columbus. The Board of Education has, in the past, appointed a delegate and alternate to represent them at this conference.

Delegate: Mrs. Erika Damman Alternate: Mr. Ryan Crandall

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes.
Motion carried.

RECOGNITION OF VISITORS

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
AUGUST 16, 2023

should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

Ryan Wilde, Tootie Bockelman, Cory Niekamp, Wendy Nashu, Matt Dietrich, Adam Niese, Stephanie Homan, Jen Lazenby

T. Bockelman: The tailgate and snake dance was successful and brought in over \$1,900.00.

LEGISLATIVE REPORT

October is when ODE changes take place as stated in the budget. Another House Bill has been introduced to have all ODE Board members be elected and not appointed.

FOUR COUNTY CAREER CENTER REPORT

N/A

BOARD MEMBER COMMENTS

E. Damman: It is great to see the free student passes for home athletic events and it is nice to hear excitement for the school year.

T. Otto: Thank you Tootie for your work on the tailgate. It is great to hear about sensory rooms.

M. Bruns: It is good to hear all the excitement.

R. Crandall: The culture is great right now and we need to keep it going.

M. Wesche: The campus looks nice and it is special to have everything in one area. It is fantastic to have free student athletic passes. What about plays, musicals, etc.?

ADJOURNMENT - R23:055

Being no further business to come before the Board, Mr. T. Otto moved, Mrs. M. Bruns seconded the motion to adjourn the meeting. The meeting was adjourned by consensus of the Board at 7:42 p.m.

Attest: _____
Treasurer, Board of Education

Signed: _____
President, Board of Education