

## ANNUAL NOTICE OF NON-DISCRIMINATION

Recipients of federal funding must annually issue a public statement of non-discrimination for all programs including career and technical education programs.

This notification is to:

- Be made prior to the beginning of each school year.
- Advise students, parents and families, employees, and the general public of the policy of non-discrimination;
- Contain an assurance that the lack of English language skills will not be a barrier to admission and participation in career and technical education programs;
- Be disseminated to communities of national origin minority persons with limited English language proficiency skills in their native language;
- Provide a brief summary of program offerings and admission criteria, and;
- Provide the name or title, office address and telephone number of the person(s) designated to coordinate Title III, VI, VII, IX and Section 504 compliance.

### **Scott County Public Schools Public Notice of Non-Discrimination**

Students, their families, district employees and potential employees of the Scott County Public Schools are hereby notified that the Scott County Public Schools does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, genetic information, disability, or limitations related to pregnancy, childbirth, or related medical conditions other legally protected status in employment (including retention, promotion, demotion, transfer or dismissal), nor in educational programs or other school-sponsored activities (including admission to the District), as set forth in compliance with federal and state statutes and regulations, and provides equal access to its facilities to the Boy Scouts and other designated groups.

Board Policies, administrative procedures (APs), school-based decision making (SBDM) policies, and classroom management practices shall be applied consistently to all students without regard to their race, color, national origin, age, religion, sex, genetic information or disability following federal and state statutes. Also, different treatment of students based on race is prohibited by Title IV.

Inquiries concerning Scott County Public Schools' compliance with Title II, Title IV, or Title VI may be directed to:

Stephanie Emmons  
[stephanie.emmons@scott.kyschools.us](mailto:stephanie.emmons@scott.kyschools.us)  
Scott County Board of Education  
2168 Frankfort Road Georgetown KY 40324  
(502) 863-3663

Inquiries regarding Scott County Public Schools' compliance with the Americans with Disabilities Act or Section 504 of the Rehabilitation Act may be directed to:

Kim Hinton, 504 Coordinator  
[kimberly.hinton@scott.kyschools.us](mailto:kimberly.hinton@scott.kyschools.us)  
Scott County Board of Education  
2168 Frankfort Road Georgetown KY 40324  
(502) 863-3663

Inquiries regarding sexual harassment and Scott County Public Schools' compliance with Title IX may be directed either to the Assistant Secretary for Civil Rights at the United States Department of Education, or to:

Frank Howatt, Title IX Coordinator  
[frank.howatt@scott.kyschools.us](mailto:frank.howatt@scott.kyschools.us)  
Scott County Board of Education  
2168 Frankfort Road Georgetown KY 40324  
(502) 863-3663

The Scott County Public Schools offers the following career and technical education programs for all students regardless of race, color, national origin, age, religion, marital status, sex, genetic information, disability or other legally protected status, including those with limited English proficiency, sex or disability in grade 9-12: Agriculture, Business, Pre-Engineering, Bio Medical, Health Services, Media Arts, Pre-Law, Family Consumer Science. (This list of programs is not necessarily exhaustive.) Persons seeking further information concerning the vocational education offerings and specific pre-requisite criteria should contact:

Debra Reed, Director of Secondary Schools  
[debra.reed@scott.kyschools.us](mailto:debra.reed@scott.kyschools.us)  
Scott County Board of Education  
2168 Frankfort Road Georgetown KY 40324  
(502) 863-3663

To obtain this information in a language other than English, call (502) 863-3663 or use the translator feature built into your web browser.