2019 District Plan

St. Clair County Board of Education
08/01/2019 - 08/26/2020

Objective
Increase academic proficiency with a focus on reading, writing, and math.

Critical Initiative	**Key Measures**
Addressing chronic absenteeism	Attendance reports
Start Date: 08/01/2019 **End Date**: 05/31/2024	

Critical Initiative	**Key Measures**
Aligning standards and resources	Teacher Surveys
	Lesson Plans
Start Date: 08/01/2019 **End Date**: 05/31/2024	

Critical Initiative	**Key Measures**
Implementing effective instructional strategies, programs, strategic planning, and formative/summative assessments	Assessment results
Start Date: 08/01/2019 **End Date**: 05/31/2024	

Critical Initiative	**Key Measures**
Addressing Graduation Rate	Data
Start Date: 08/01/2019 **End Date**: 05/31/2024	

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Objective
Enhance the access and use of educational technology to meet the needs of students.

Critical Initiative	**Key Measures**
1:1 Initiative to provide all students in grades 7-12 access to a personal device	Inventory
Start Date: 08/01/2019 **End Date**: 05/31/2024	

Critical Initiative	**Key Measures**
WiFi on the Go to increase wireless internet in homes	Surveys
Start Date: 08/01/2019 **End Date**: 05/31/2024	

Critical Initiative	**Key Measures**
Digital literacy (keyboarding, STEAM, coding, digital citizenship)	Surveys
Start Date: 08/01/2019 **End Date**: 05/31/2024	

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Objective
Recruit, support, and retain effective and productive staff members to foster student success.

Critical Initiative	**Key Measures**
Recruitment days at local colleges, social media postings, job postings, early identification of potential openings **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Administrative surveys

Critical Initiative	**Key Measures**
Professional development, mentoring, professional learning communities, collaboration **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Surveys

Critical Initiative	**Key Measures**
Competitive pay scale, collaboration, professional development, mentoring **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Decrease in turnover

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Objective
Increase involvement of external stakeholders in providing a positive and supportive school climate.

Critical Initiative	Key Measures
Safety initiatives (drills, safety app, communication) **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Data
Partnerships (Project COPE, Backpack Buddies, Miracle League, Shepard Supply, Weekenders Market, Day Program, United Way, Lions Club) **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Data and stakeholder surveys
Family/Stakeholder Engagement opportunities (planned meetings, PTO, Open House, orientations, Meet-the-Teacher, Community Festivals, Annual Title 1 meeting) **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Sign-in sheets, calendar of events, surveys

St. Clair County Board of Education
08/01/2019 - 08/26/2020

Objective
Provide personalized learning experiences to meet the individual needs of students.

Critical Initiative	**Key Measures**
Individualized instruction (IEP, 504, PST, and IELP) **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Data and measurable goals
Critical Initiative	**Key Measures**
Traditional offerings (AP, Dual Enrollment, ECTC, JROTC, Gifted, Co-Op, PACE Lab, athletics, band, arts) **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Data
Critical Initiative	**Key Measures**
Non-traditional offerings (Virtual Preparatory Academy, Summer Migrant program, Summer EL Camp, CNP Breakfast/Dinner/Summer programs) **Start Date**: 08/01/2019 **End Date**: 05/31/2024	Data