

| | System or Network Engineer | Coordinator | Security Coordinator | Behavioral Health Specialist | Nurse (BSN) | Nurse (ADN) | COTA/PTA | Speech Pathologist* |
|------|----------------------------|---------------|----------------------|------------------------------|--------------|--------------|--------------|---------------------|
| | 232 days | 232 days | 212 days | 191 days | 191 days | 191 days | 180 days | 180 Days |
| Step | Annual | Annual | Annual | Annual | Annual | Annual | Annual | Annual |
| 0 | \$ 43,000.00 | \$ 63,000.00 | \$ 63,000.00 | \$ 48,000.00 | \$ 51,000.00 | \$ 48,000.00 | \$ 48,000.00 | \$49,140.00 |
| 1 | \$ 44,000.00 | \$ 64,200.00 | \$ 64,200.00 | \$ 48,400.00 | \$ 52,200.00 | \$ 49,200.00 | \$ 48,400.00 | \$49,540.00 |
| 2 | \$ 45,000.00 | \$ 65,400.00 | \$ 65,400.00 | \$ 48,800.00 | \$ 53,400.00 | \$ 50,400.00 | \$ 48,800.00 | \$49,940.00 |
| 3 | \$ 46,000.00 | \$ 66,600.00 | \$ 66,600.00 | \$ 49,200.00 | \$ 54,600.00 | \$ 51,600.00 | \$ 49,200.00 | \$50,490.00 |
| 4 | \$ 47,000.00 | \$ 67,800.00 | \$ 67,800.00 | \$ 49,600.00 | \$ 55,800.00 | \$ 52,800.00 | \$ 49,600.00 | \$51,040.00 |
| 5 | \$ 49,000.00 | \$ 70,000.00 | \$ 70,000.00 | \$ 51,000.00 | \$ 58,000.00 | \$ 55,000.00 | \$ 51,000.00 | \$52,590.00 |
| 6 | \$ 50,000.00 | \$ 71,200.00 | \$ 71,200.00 | \$ 51,400.00 | \$ 59,200.00 | \$ 56,200.00 | \$ 51,400.00 | \$53,140.00 |
| 7 | \$ 51,000.00 | \$ 72,400.00 | \$ 72,400.00 | \$ 51,800.00 | \$ 60,400.00 | \$ 57,400.00 | \$ 51,800.00 | \$53,690.00 |
| 8 | \$ 52,000.00 | \$ 73,600.00 | \$ 73,600.00 | \$ 52,200.00 | \$ 61,600.00 | \$ 58,600.00 | \$ 52,200.00 | \$54,240.00 |
| 9 | \$ 53,000.00 | \$ 74,800.00 | \$ 74,800.00 | \$ 52,600.00 | \$ 62,800.00 | \$ 59,800.00 | \$ 52,600.00 | \$54,790.00 |
| 10 | \$ 55,000.00 | \$ 77,000.00 | \$ 77,000.00 | \$ 54,000.00 | \$ 65,000.00 | \$ 62,000.00 | \$ 54,000.00 | \$56,540.00 |
| 11 | \$ 56,000.00 | \$ 78,200.00 | \$ 78,200.00 | \$ 54,400.00 | \$ 66,200.00 | \$ 63,200.00 | \$ 54,400.00 | \$57,290.00 |
| 12 | \$ 57,000.00 | \$ 79,400.00 | \$ 79,400.00 | \$ 54,800.00 | \$ 67,400.00 | \$ 64,400.00 | \$ 54,800.00 | \$58,040.00 |
| 13 | \$ 58,000.00 | \$ 80,600.00 | \$ 80,600.00 | \$ 55,200.00 | \$ 68,600.00 | \$ 65,600.00 | \$ 55,200.00 | \$58,790.00 |
| 14 | \$ 59,000.00 | \$ 81,800.00 | \$ 81,800.00 | \$ 55,600.00 | \$ 69,800.00 | \$ 66,800.00 | \$ 55,600.00 | \$59,540.00 |
| 15 | \$ 61,000.00 | \$ 84,000.00 | \$ 84,000.00 | \$ 57,000.00 | \$ 72,000.00 | \$ 69,000.00 | \$ 57,000.00 | \$61,290.00 |
| 16 | \$ 62,000.00 | \$ 85,200.00 | \$ 85,200.00 | \$ 57,400.00 | \$ 73,200.00 | \$ 70,200.00 | \$ 57,400.00 | \$52,040.00 |
| 17 | \$ 63,000.00 | \$ 86,400.00 | \$ 86,400.00 | \$ 57,800.00 | \$ 74,400.00 | \$ 71,400.00 | \$ 57,800.00 | \$62,640.00 |
| 18 | \$ 64,000.00 | \$ 87,600.00 | \$ 87,600.00 | \$ 58,200.00 | \$ 75,600.00 | \$ 72,600.00 | \$ 58,200.00 | \$63,240.00 |
| 19 | \$ 65,000.00 | \$ 88,800.00 | \$ 88,800.00 | \$ 58,600.00 | \$ 76,800.00 | \$ 73,800.00 | \$ 58,600.00 | \$63,840.00 |
| 20 | \$ 66,000.00 | \$ 90,000.00 | \$ 90,000.00 | \$ 59,000.00 | \$ 78,000.00 | \$ 75,000.00 | \$ 59,000.00 | \$64,440.00 |
| 21 | \$ 67,000.00 | \$ 91,200.00 | \$ 91,200.00 | \$ 59,400.00 | \$ 79,200.00 | \$ 76,200.00 | \$ 59,400.00 | \$65,040.00 |
| 22 | \$ 68,000.00 | \$ 92,400.00 | \$ 92,400.00 | \$ 59,800.00 | \$ 80,400.00 | \$ 77,400.00 | \$ 59,800.00 | \$65,640.00 |
| 23 | \$ 69,000.00 | \$ 93,600.00 | \$ 93,600.00 | \$ 60,200.00 | \$ 81,600.00 | \$ 78,600.00 | \$ 60,200.00 | \$66,240.00 |
| 24 | \$ 70,000.00 | \$ 94,800.00 | \$ 94,800.00 | \$ 60,600.00 | \$ 82,800.00 | \$ 79,800.00 | \$ 60,600.00 | \$66,840.00 |
| 25 | \$ 71,000.00 | \$ 96,000.00 | \$ 96,000.00 | \$ 61,000.00 | \$ 84,000.00 | \$ 81,000.00 | \$ 61,000.00 | \$68,040.00 |
| 26 | \$ 72,000.00 | \$ 97,200.00 | \$ 97,200.00 | \$ 61,400.00 | \$ 85,200.00 | \$ 82,200.00 | \$ 61,400.00 | \$69,240.00 |
| 27 | \$ 73,000.00 | \$ 98,400.00 | \$ 98,400.00 | \$ 61,800.00 | \$ 86,400.00 | \$ 83,400.00 | \$ 61,800.00 | \$69,840.00 |
| 28 | \$ 74,000.00 | \$ 99,600.00 | \$ 99,600.00 | \$ 62,200.00 | \$ 87,600.00 | \$ 84,600.00 | \$ 62,200.00 | \$70,440.00 |
| 29 | \$ 75,000.00 | \$ 100,800.00 | \$ 100,800.00 | \$ 62,600.00 | \$ 88,800.00 | \$ 85,800.00 | \$ 62,600.00 | \$71,040.00 |
| 30 | \$ 76,000.00 | \$ 102,000.00 | \$ 102,000.00 | \$ 63,000.00 | \$ 90,000.00 | \$ 87,000.00 | \$ 63,000.00 | \$71,640.00 |

* + 5% SPED Incentive

Other District Rates: Admin Intern - \$5,000 - \$8,000 above base, Curriculum Specialist - \$5,000 above base