

2023-2024 Bus Driver Salary Scales

									Flexible Benefit
	6hrs	173 days		8hrs	173 days		Cash in Lieu of	OR	Allowance per year
Step	Hourly	Annual		Hourly	Annual		per year		(health insurance)
0	\$20.00	\$20,760.00		\$20.00	\$27,680.00		\$2,276.28		\$7,683.36
1	\$20.25	\$21,019.50		\$20.25	\$28,026.00		\$2,276.28		\$7,683.36
2	\$20.50	\$21,279.00		\$20.50	\$28,372.00		\$2,276.28		\$7,683.36
3	\$20.75	\$21,538.50		\$20.75	\$28,718.00		\$2,276.28		\$7,683.36
4	\$21.00	\$21,798.00		\$21.00	\$29,064.00		\$2,276.28		\$7,683.36
5	\$21.25	\$22,057.50		\$21.25	\$29,410.00		\$2,276.28		\$7,683.36
6	\$21.50	\$22,317.00		\$21.50	\$29,756.00		\$2,276.28		\$7,683.36
7	\$21.75	\$22,576.50		\$21.75	\$30,102.00		\$2,276.28		\$7,683.36
8	\$22.00	\$22,836.00		\$22.00	\$30,448.00		\$2,276.28		\$7,683.36
9	\$22.25	\$23,095.50		\$22.25	\$30,794.00		\$2,276.28		\$7,683.36
10	\$22.50	\$23,355.00		\$22.50	\$31,140.00		\$2,276.28		\$7,683.36
11	\$22.75	\$23,614.50		\$22.75	\$31,486.00		\$2,276.28		\$7,683.36
12	\$23.00	\$23,874.00		\$23.00	\$31,832.00		\$2,276.28		\$7,683.36
13	\$23.25	\$24,133.50		\$23.25	\$32,178.00		\$2,276.28		\$7,683.36
14	\$23.50	\$24,393.00		\$23.50	\$32,524.00		\$2,276.28		\$7,683.36
15	\$23.75	\$24,652.50		\$23.75	\$32,870.00		\$2,276.28		\$7,683.36
16	\$24.00	\$24,912.00		\$24.00	\$33,216.00		\$2,276.28		\$7,683.36
17	\$24.25	\$25,171.50		\$24.25	\$33,562.00		\$2,276.28		\$7,683.36
18	\$24.50	\$25,431.00		\$24.50	\$33,908.00		\$2,276.28		\$7,683.36
19	\$24.75	\$25,690.50		\$24.75	\$34,254.00		\$2,276.28		\$7,683.36
20	\$25.00	\$25,950.00		\$25.00	\$34,600.00		\$2,276.28		\$7,683.36
21	\$25.25	\$26,209.50		\$25.25	\$34,946.00		\$2,276.28		\$7,683.36
22	\$25.50	\$26,469.00		\$25.50	\$35,292.00		\$2,276.28		\$7,683.36
23	\$25.75	\$26,728.50		\$25.75	\$35,638.00		\$2,276.28		\$7,683.36
24	\$26.00	\$26,988.00		\$26.00	\$35,984.00		\$2,276.28		\$7,683.36
25	\$26.25	\$27,247.50		\$26.25	\$36,330.00		\$2,276.28		\$7,683.36
26	\$26.50	\$27,507.00		\$26.50	\$36,676.00		\$2,276.28		\$7,683.36
27	\$26.75	\$27,766.50		\$26.75	\$37,022.00		\$2,276.28		\$7,683.36
28	\$27.00	\$28,026.00		\$27.00	\$37,368.00		\$2,276.28		\$7,683.36
29	\$27.25	\$28,285.50		\$27.25	\$37,714.00		\$2,276.28		\$7,683.36
30	\$27.50	\$28,545.00		\$27.50	\$38,060.00		\$2,276.28		\$7,683.36

OTHER SUPPORT AND SEASONAL PAY RATES

Bus Drivers

\$15 per hour (after regular contract hours)

Sub Driver Rates

\$23 per route with 0-12 yrs. experience

\$24 per route with 13-20 yrs. experience

\$25 per route with 21+ yrs. experience

Bus Monitors

\$10 per hour (minimum 1 hour pay)

\$12 per trip for SPED

Wildcat Clubhouse

\$25 per hour supervisor rate

\$10 per hour

Recess/Playground Monitor rate

\$10 (\$0.50 annual increase for returning employees)

Seasonal maintenance rate

\$18 (\$0.25 annual increase for returning employees)

Child Nutrition Clerk

pay rate and days worked per contract with FSMC

Substitute Teaching Rates

\$75 per day Non-certified

\$85 per day Certified

\$100/day for non-certified long-term substitute (more than 20 days in the same classroom)

\$150/day for certified long-term substitute (more than 20 days in the same classroom)

Daily Living Caregiver I

\$2,400 annual stipend

Daily Living Caregiver II

\$500 annual stipend

Mandatory Professional Development

\$50 per day

Temporary Speech Pathologist

\$50 per hour

Mileage Stipend

\$1,200 - Certified Staff

\$1,200 - Support Staff (out of town site - SR, ECC, NW)

\$600 - Support Staff (in town site - PES, PI, MS, HS)

Personnel with pending certification application with the Oklahoma State Department of Education will be placed on the State Minimum Teacher Salary Schedule until a teaching credential has been established.