

Step	Teacher Assistant			Teacher Assistant			Paraprofessional			Paraprofessional	
	7 hours	180 days		7.5 hours	180 days		7 hours	180 days		7.5 hours	180 days
	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$13.50	\$17,010.00		\$13.50	\$18,225.00		\$14.50	\$18,270.00		\$14.50	\$19,575.00
1	\$13.60	\$17,136.00		\$13.60	\$18,360.00		\$14.70	\$18,522.00		\$14.70	\$19,845.00
2	\$13.70	\$17,262.00		\$13.70	\$18,495.00		\$14.90	\$18,774.00		\$14.90	\$20,115.00
3	\$13.80	\$17,388.00		\$13.80	\$18,630.00		\$15.10	\$19,026.00		\$15.10	\$20,385.00
4	\$13.90	\$17,514.00		\$13.90	\$18,765.00		\$15.30	\$19,278.00		\$15.30	\$20,655.00
5	\$14.00	\$17,640.00		\$14.00	\$18,900.00		\$15.50	\$19,530.00		\$15.50	\$20,925.00
6	\$14.10	\$17,766.00		\$14.10	\$19,035.00		\$15.70	\$19,782.00		\$15.70	\$21,195.00
7	\$14.20	\$17,892.00		\$14.20	\$19,170.00		\$15.90	\$20,034.00		\$15.90	\$21,465.00
8	\$14.30	\$18,018.00		\$14.30	\$19,305.00		\$16.10	\$20,286.00		\$16.10	\$21,735.00
9	\$14.40	\$18,144.00		\$14.40	\$19,440.00		\$16.30	\$20,538.00		\$16.30	\$22,005.00
10	\$14.50	\$18,270.00		\$14.50	\$19,575.00		\$16.50	\$20,790.00		\$16.50	\$22,275.00
11	\$14.60	\$18,396.00		\$14.60	\$19,710.00		\$16.70	\$21,042.00		\$16.70	\$22,545.00
12	\$14.70	\$18,522.00		\$14.70	\$19,845.00		\$16.90	\$21,294.00		\$16.90	\$22,815.00
13	\$14.80	\$18,648.00		\$14.80	\$19,980.00		\$17.10	\$21,546.00		\$17.10	\$23,085.00
14	\$14.90	\$18,774.00		\$14.90	\$20,115.00		\$17.30	\$21,798.00		\$17.30	\$23,355.00
15	\$15.00	\$18,900.00		\$15.00	\$20,250.00		\$17.50	\$22,050.00		\$17.50	\$23,625.00
16	\$15.10	\$19,026.00		\$15.10	\$20,385.00		\$17.70	\$22,302.00		\$17.70	\$23,895.00
17	\$15.20	\$19,152.00		\$15.20	\$20,520.00		\$17.90	\$22,554.00		\$17.90	\$24,165.00
18	\$15.30	\$19,278.00		\$15.30	\$20,655.00		\$18.10	\$22,806.00		\$18.10	\$24,435.00
19	\$15.40	\$19,404.00		\$15.40	\$20,790.00		\$18.30	\$23,058.00		\$18.30	\$24,705.00
20	\$15.50	\$19,530.00		\$15.50	\$20,925.00		\$18.50	\$23,310.00		\$18.50	\$24,975.00
21	\$15.60	\$19,656.00		\$15.60	\$21,060.00		\$18.70	\$23,562.00		\$18.70	\$25,245.00
22	\$15.70	\$19,782.00		\$15.70	\$21,195.00		\$18.90	\$23,814.00		\$18.90	\$25,515.00
23	\$15.80	\$19,908.00		\$15.80	\$21,330.00		\$19.10	\$24,066.00		\$19.10	\$25,785.00
24	\$15.90	\$20,034.00		\$15.90	\$21,465.00		\$19.30	\$24,318.00		\$19.30	\$26,055.00
25	\$16.00	\$20,160.00		\$16.00	\$21,600.00		\$19.50	\$24,570.00		\$19.50	\$26,325.00
26	\$16.10	\$20,286.00		\$16.10	\$21,735.00		\$19.70	\$24,822.00		\$19.70	\$26,595.00
27	\$16.20	\$20,412.00		\$16.20	\$21,870.00		\$19.90	\$25,074.00		\$19.90	\$26,865.00
28	\$16.30	\$20,538.00		\$16.30	\$22,005.00		\$20.10	\$25,326.00		\$20.10	\$27,135.00
29	\$16.40	\$20,664.00		\$16.40	\$22,140.00		\$20.30	\$25,578.00		\$20.30	\$27,405.00
30	\$16.50	\$20,790.00		\$16.50	\$22,275.00		\$20.50	\$25,830.00		\$20.50	\$27,675.00

Step	Nurse Assistant		School Site Admin. Assist.		Security Officer		Administrative Assistant	
	7 hours	180 days	8 hours	200 Days	8 hours	180 Days	8 Hours	232 Days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$17.50	\$22,050.00	\$16.50	\$26,400.00	\$26.00	\$37,440.00	\$16.50	\$30,624.00
1	\$17.60	\$22,176.00	\$16.70	\$26,720.00	\$26.25	\$37,800.00	\$16.75	\$31,088.00
2	\$17.70	\$22,302.00	\$16.90	\$27,040.00	\$26.50	\$38,160.00	\$17.00	\$31,552.00
3	\$17.80	\$22,428.00	\$17.10	\$27,360.00	\$26.75	\$38,520.00	\$17.25	\$32,016.00
4	\$17.90	\$22,554.00	\$17.30	\$27,680.00	\$27.00	\$38,880.00	\$17.50	\$32,480.00
5	\$18.00	\$22,680.00	\$17.50	\$28,000.00	\$27.25	\$39,240.00	\$17.75	\$32,944.00
6	\$18.10	\$22,806.00	\$17.70	\$28,320.00	\$27.50	\$39,600.00	\$18.00	\$33,408.00
7	\$18.20	\$22,932.00	\$17.90	\$28,640.00	\$27.75	\$39,960.00	\$18.25	\$33,872.00
8	\$18.30	\$23,058.00	\$18.10	\$28,960.00	\$28.00	\$40,320.00	\$18.50	\$34,336.00
9	\$18.40	\$23,184.00	\$18.30	\$29,280.00	\$28.25	\$40,680.00	\$18.75	\$34,800.00
10	\$18.50	\$23,310.00	\$18.50	\$29,600.00	\$28.50	\$41,040.00	\$19.00	\$35,264.00
11	\$18.60	\$23,436.00	\$18.70	\$29,920.00	\$28.75	\$41,400.00	\$19.25	\$35,728.00
12	\$18.70	\$23,562.00	\$18.90	\$30,240.00	\$29.00	\$41,760.00	\$19.50	\$36,192.00
13	\$18.80	\$23,688.00	\$19.10	\$30,560.00	\$29.25	\$42,120.00	\$19.75	\$36,656.00
14	\$18.90	\$23,814.00	\$19.30	\$30,880.00	\$29.50	\$42,480.00	\$20.00	\$37,120.00
15	\$19.00	\$23,940.00	\$19.50	\$31,200.00	\$29.75	\$42,840.00	\$20.25	\$37,584.00
16	\$19.10	\$24,066.00	\$19.70	\$31,520.00	\$30.00	\$43,200.00	\$20.50	\$38,048.00
17	\$19.20	\$24,192.00	\$19.90	\$31,840.00	\$30.25	\$43,560.00	\$20.75	\$38,512.00
18	\$19.30	\$24,318.00	\$20.10	\$32,160.00	\$30.50	\$43,920.00	\$21.00	\$38,976.00
19	\$19.40	\$24,444.00	\$20.30	\$32,480.00	\$30.75	\$44,280.00	\$21.25	\$39,440.00
20	\$19.50	\$24,570.00	\$20.50	\$32,800.00	\$31.00	\$44,640.00	\$21.50	\$39,904.00
21	\$19.60	\$24,696.00	\$20.70	\$33,120.00	\$31.25	\$45,000.00	\$21.75	\$40,368.00
22	\$19.70	\$24,822.00	\$20.90	\$33,440.00	\$31.50	\$45,360.00	\$22.00	\$40,832.00
23	\$19.80	\$24,948.00	\$21.10	\$33,760.00	\$31.75	\$45,720.00	\$22.25	\$41,296.00
24	\$19.90	\$25,074.00	\$21.30	\$34,080.00	\$32.00	\$46,080.00	\$22.50	\$41,760.00
25	\$20.00	\$25,200.00	\$21.50	\$34,400.00	\$32.25	\$46,440.00	\$22.75	\$42,224.00
26	\$20.10	\$25,326.00	\$21.70	\$34,720.00	\$32.50	\$46,800.00	\$23.00	\$42,688.00
27	\$20.20	\$25,452.00	\$21.90	\$35,040.00	\$32.75	\$47,160.00	\$23.25	\$43,152.00
28	\$20.30	\$25,578.00	\$22.10	\$35,360.00	\$33.00	\$47,520.00	\$23.50	\$43,616.00
29	\$20.40	\$25,704.00	\$22.30	\$35,680.00	\$33.25	\$47,880.00	\$23.75	\$44,080.00
30	\$20.50	\$25,830.00	\$22.50	\$36,000.00	\$33.50	\$48,240.00	\$24.00	\$44,544.00

Step	Enrollment Spec/Registrar		Activity Fund Custodian		Encumb/Payroll Clerk		Executive Asst/Board Clerk	
	8 Hours	232 Days	8 Hours	232 Days	8 Hours	232 Days	8 Hours	232 Days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$18.50	\$34,336.00	\$18.50	\$34,336.00	\$23.00	\$42,688.00	\$19.00	\$35,264.00
1	\$18.75	\$34,800.00	\$18.75	\$34,800.00	\$23.25	\$43,152.00	\$19.25	\$35,728.00
2	\$19.00	\$35,264.00	\$19.00	\$35,264.00	\$23.50	\$43,616.00	\$19.50	\$36,192.00
3	\$19.25	\$35,728.00	\$19.25	\$35,728.00	\$23.75	\$44,080.00	\$19.75	\$36,656.00
4	\$19.50	\$36,192.00	\$19.50	\$36,192.00	\$24.00	\$44,544.00	\$20.00	\$37,120.00
5	\$19.75	\$36,656.00	\$19.75	\$36,656.00	\$24.25	\$45,008.00	\$20.25	\$37,584.00
6	\$20.00	\$37,120.00	\$20.00	\$37,120.00	\$24.50	\$45,472.00	\$20.50	\$38,048.00
7	\$20.25	\$37,584.00	\$20.25	\$37,584.00	\$24.75	\$45,936.00	\$20.75	\$38,512.00
8	\$20.50	\$38,048.00	\$20.50	\$38,048.00	\$25.00	\$46,400.00	\$21.00	\$38,976.00
9	\$20.75	\$38,512.00	\$20.75	\$38,512.00	\$25.25	\$46,864.00	\$21.25	\$39,440.00
10	\$21.00	\$38,976.00	\$21.00	\$38,976.00	\$25.50	\$47,328.00	\$21.50	\$39,904.00
11	\$21.25	\$39,440.00	\$21.25	\$39,440.00	\$25.75	\$47,792.00	\$21.75	\$40,368.00
12	\$21.50	\$39,904.00	\$21.50	\$39,904.00	\$26.00	\$48,256.00	\$22.00	\$40,832.00
13	\$21.75	\$40,368.00	\$21.75	\$40,368.00	\$26.25	\$48,720.00	\$22.25	\$41,296.00
14	\$22.00	\$40,832.00	\$22.00	\$40,832.00	\$26.50	\$49,184.00	\$22.50	\$41,760.00
15	\$22.25	\$41,296.00	\$22.25	\$41,296.00	\$26.75	\$49,648.00	\$22.75	\$42,224.00
16	\$22.50	\$41,760.00	\$22.50	\$41,760.00	\$27.00	\$50,112.00	\$23.00	\$42,688.00
17	\$22.75	\$42,224.00	\$22.75	\$42,224.00	\$27.25	\$50,576.00	\$23.25	\$43,152.00
18	\$23.00	\$42,688.00	\$23.00	\$42,688.00	\$27.50	\$51,040.00	\$23.50	\$43,616.00
19	\$23.25	\$43,152.00	\$23.25	\$43,152.00	\$27.75	\$51,504.00	\$23.75	\$44,080.00
20	\$23.50	\$43,616.00	\$23.50	\$43,616.00	\$28.00	\$51,968.00	\$24.00	\$44,544.00
21	\$23.75	\$44,080.00	\$23.75	\$44,080.00	\$28.25	\$52,432.00	\$24.25	\$45,008.00
22	\$24.00	\$44,544.00	\$24.00	\$44,544.00	\$28.50	\$52,896.00	\$24.50	\$45,472.00
23	\$24.25	\$45,008.00	\$24.25	\$45,008.00	\$28.75	\$53,360.00	\$24.75	\$45,936.00
24	\$24.50	\$45,472.00	\$24.50	\$45,472.00	\$29.00	\$53,824.00	\$25.00	\$46,400.00
25	\$24.75	\$45,936.00	\$24.75	\$45,936.00	\$29.25	\$54,288.00	\$25.25	\$46,864.00
26	\$25.00	\$46,400.00	\$25.00	\$46,400.00	\$29.50	\$54,752.00	\$25.50	\$47,328.00
27	\$25.25	\$46,864.00	\$25.25	\$46,864.00	\$29.75	\$55,216.00	\$25.75	\$47,792.00
28	\$25.50	\$47,328.00	\$25.50	\$47,328.00	\$30.00	\$55,680.00	\$26.00	\$48,256.00
29	\$25.75	\$47,792.00	\$25.75	\$47,792.00	\$30.25	\$56,144.00	\$26.25	\$48,720.00
30	\$26.00	\$48,256.00	\$26.00	\$48,256.00	\$30.50	\$56,608.00	\$26.50	\$49,184.00

Step	IT Tech Specialist I		IT Tech Specialist II		GM I		GM II	
	8 Hours	232 Days	8 Hours	232 Days	8 Hours	245 Days	8 Hours	245 Days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$16.00	\$29,696.00	\$18.00	\$33,408.00	\$13.00	\$25,480.00	\$14.00	\$27,440.00
1	\$16.25	\$30,160.00	\$18.25	\$33,872.00	\$13.10	\$25,676.00	\$14.25	\$27,930.00
2	\$16.50	\$30,624.00	\$18.50	\$34,336.00	\$13.20	\$25,872.00	\$14.50	\$28,420.00
3	\$16.75	\$31,088.00	\$18.75	\$34,800.00	\$13.30	\$26,068.00	\$14.75	\$28,910.00
4	\$17.00	\$31,552.00	\$19.00	\$35,264.00	\$13.40	\$26,264.00	\$15.00	\$29,400.00
5	\$17.25	\$32,016.00	\$19.25	\$35,728.00	\$13.50	\$26,460.00	\$15.25	\$29,890.00
6	\$17.50	\$32,480.00	\$19.50	\$36,192.00	\$13.60	\$26,656.00	\$15.50	\$30,380.00
7	\$17.75	\$32,944.00	\$19.75	\$36,656.00	\$13.70	\$26,852.00	\$15.75	\$30,870.00
8	\$18.00	\$33,408.00	\$20.00	\$37,120.00	\$13.80	\$27,048.00	\$16.00	\$31,360.00
9	\$18.25	\$33,872.00	\$20.25	\$37,584.00	\$13.90	\$27,244.00	\$16.25	\$31,850.00
10	\$18.50	\$34,336.00	\$20.50	\$38,048.00	\$14.00	\$27,440.00	\$16.50	\$32,340.00
11	\$18.75	\$34,800.00	\$20.75	\$38,512.00	\$14.10	\$27,636.00	\$16.75	\$32,830.00
12	\$19.00	\$35,264.00	\$21.00	\$38,976.00	\$14.20	\$27,832.00	\$17.00	\$33,320.00
13	\$19.25	\$35,728.00	\$21.25	\$39,440.00	\$14.30	\$28,028.00	\$17.25	\$33,810.00
14	\$19.50	\$36,192.00	\$21.50	\$39,904.00	\$14.40	\$28,224.00	\$17.50	\$34,300.00
15	\$19.75	\$36,656.00	\$21.75	\$40,368.00	\$14.50	\$28,420.00	\$17.75	\$34,790.00
16	\$20.00	\$37,120.00	\$22.00	\$40,832.00	\$14.60	\$28,616.00	\$18.00	\$35,280.00
17	\$20.25	\$37,584.00	\$22.25	\$41,296.00	\$14.70	\$28,812.00	\$18.25	\$35,770.00
18	\$20.50	\$38,048.00	\$22.50	\$41,760.00	\$14.80	\$29,008.00	\$18.50	\$36,260.00
19	\$20.75	\$38,512.00	\$22.75	\$42,224.00	\$14.90	\$29,204.00	\$18.75	\$36,750.00
20	\$21.00	\$38,976.00	\$23.00	\$42,688.00	\$15.00	\$29,400.00	\$19.00	\$37,240.00
21	\$21.25	\$39,440.00	\$23.25	\$43,152.00	\$15.10	\$29,596.00	\$19.25	\$37,730.00
22	\$21.50	\$39,904.00	\$23.50	\$43,616.00	\$15.20	\$29,792.00	\$19.50	\$38,220.00
23	\$21.75	\$40,368.00	\$23.75	\$44,080.00	\$15.30	\$29,988.00	\$19.75	\$38,710.00
24	\$22.00	\$40,832.00	\$24.00	\$44,544.00	\$15.40	\$30,184.00	\$20.00	\$39,200.00
25	\$22.25	\$41,296.00	\$24.25	\$45,008.00	\$15.50	\$30,380.00	\$20.25	\$39,690.00
26	\$22.50	\$41,760.00	\$24.50	\$45,472.00	\$15.60	\$30,576.00	\$20.50	\$40,180.00
27	\$22.75	\$42,224.00	\$24.75	\$45,936.00	\$15.70	\$30,772.00	\$20.75	\$40,670.00
28	\$23.00	\$42,688.00	\$25.00	\$46,400.00	\$15.80	\$30,968.00	\$21.00	\$41,160.00
29	\$23.25	\$43,152.00	\$25.25	\$46,864.00	\$15.90	\$31,164.00	\$21.25	\$41,650.00
30	\$23.50	\$43,616.00	\$25.50	\$47,328.00	\$16.00	\$31,360.00	\$21.50	\$42,140.00

Step	GM III		Childcare Center Director		Childcare Ctr. Asst. Director		Childcare Ctr. Master Teacher	
	8 Hours	245 Days	8 hours	200 Days	8 hours	200 Days	7 hours	180 days
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0	\$17.50	\$34,300.00	\$18.00	\$28,800.00	\$17.00	\$27,200.00	\$14.50	\$18,270.00
1	\$17.75	\$34,790.00	\$18.20	\$29,120.00	\$17.20	\$27,520.00	\$14.70	\$18,522.00
2	\$18.00	\$35,280.00	\$18.40	\$29,440.00	\$17.40	\$27,840.00	\$14.90	\$18,774.00
3	\$18.25	\$35,770.00	\$18.60	\$29,760.00	\$17.60	\$28,160.00	\$15.10	\$19,026.00
4	\$18.50	\$36,260.00	\$18.80	\$30,080.00	\$17.80	\$28,480.00	\$15.30	\$19,278.00
5	\$18.75	\$36,750.00	\$19.00	\$30,400.00	\$18.00	\$28,800.00	\$15.50	\$19,530.00
6	\$19.00	\$37,240.00	\$19.20	\$30,720.00	\$18.20	\$29,120.00	\$15.70	\$19,782.00
7	\$19.25	\$37,730.00	\$19.40	\$31,040.00	\$18.40	\$29,440.00	\$15.90	\$20,034.00
8	\$19.50	\$38,220.00	\$19.60	\$31,360.00	\$18.60	\$29,760.00	\$16.10	\$20,286.00
9	\$19.75	\$38,710.00	\$19.80	\$31,680.00	\$18.80	\$30,080.00	\$16.30	\$20,538.00
10	\$20.00	\$39,200.00	\$20.00	\$32,000.00	\$19.00	\$30,400.00	\$16.50	\$20,790.00
11	\$20.25	\$39,690.00	\$20.20	\$32,320.00	\$19.20	\$30,720.00	\$16.70	\$21,042.00
12	\$20.50	\$40,180.00	\$20.40	\$32,640.00	\$19.40	\$31,040.00	\$16.90	\$21,294.00
13	\$20.75	\$40,670.00	\$20.60	\$32,960.00	\$19.60	\$31,360.00	\$17.10	\$21,546.00
14	\$21.00	\$41,160.00	\$20.80	\$33,280.00	\$19.80	\$31,680.00	\$17.30	\$21,798.00
15	\$21.25	\$41,650.00	\$21.00	\$33,600.00	\$20.00	\$32,000.00	\$17.50	\$22,050.00
16	\$21.50	\$42,140.00	\$21.20	\$33,920.00	\$20.20	\$32,320.00	\$17.70	\$22,302.00
17	\$21.75	\$42,630.00	\$21.40	\$34,240.00	\$20.40	\$32,640.00	\$17.90	\$22,554.00
18	\$22.00	\$43,120.00	\$21.60	\$34,560.00	\$20.60	\$32,960.00	\$18.10	\$22,806.00
19	\$22.25	\$43,610.00	\$21.80	\$34,880.00	\$20.80	\$33,280.00	\$18.30	\$23,058.00
20	\$22.50	\$44,100.00	\$22.00	\$35,200.00	\$21.00	\$33,600.00	\$18.50	\$23,310.00
21	\$22.75	\$44,590.00	\$22.20	\$35,520.00	\$21.20	\$33,920.00	\$18.70	\$23,562.00
22	\$23.00	\$45,080.00	\$22.40	\$35,840.00	\$21.40	\$34,240.00	\$18.90	\$23,814.00
23	\$23.25	\$45,570.00	\$22.60	\$36,160.00	\$21.60	\$34,560.00	\$19.10	\$24,066.00
24	\$23.50	\$46,060.00	\$22.80	\$36,480.00	\$21.80	\$34,880.00	\$19.30	\$24,318.00
25	\$23.75	\$46,550.00	\$23.00	\$36,800.00	\$22.00	\$35,200.00	\$19.50	\$24,570.00
26	\$24.00	\$47,040.00	\$23.20	\$37,120.00	\$22.20	\$35,520.00	\$19.70	\$24,822.00
27	\$24.25	\$47,530.00	\$23.40	\$37,440.00	\$22.40	\$35,840.00	\$19.90	\$25,074.00
28	\$24.50	\$48,020.00	\$23.60	\$37,760.00	\$22.60	\$36,160.00	\$20.10	\$25,326.00
29	\$24.75	\$48,510.00	\$23.80	\$38,080.00	\$22.80	\$36,480.00	\$20.30	\$25,578.00
30	\$25.00	\$49,000.00	\$24.00	\$38,400.00	\$23.00	\$36,800.00	\$20.50	\$25,830.00