

# The Connector

September 2023

Issue 4

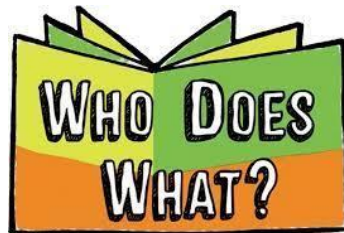
Chantal Joyce, Director

Tina Kelly, Administrative Assistant

Holly Cook, Administrative Assistant



Welcome back! We hope everyone had a restful summer and is excited about kicking off another successful school year. As always, we want you to know that your Human Resource department is here to *help you from hire to retire*. Never hesitate to ask us questions, voice concerns, or share ideas on how to continue to better our school district. It's what we're here for!



**Chantal Joyce**  
**Director of Human Resources**  
**Ext. 4005**

Accommodations  
Employee Grievances  
Investigations  
Law and Compliance  
Management  
Retirement

**Tina Kelly**  
**Administrative Assistant**  
**Ext. 4014**

Certificates (EPSB)  
Employee Leaves  
Employee Insurance (last names A-K)  
Frontline Setup

**Holly Cook**  
**Administrative Assistant**  
**Ext. 4020**

Contracts  
Employee Insurance (Last names L-Z)  
Personnel  
Workers Compensation

## “Ask Benefits First”

Your benefits coordinator is trained to help you with health, dental, vision, and life insurance. We're here to help! Don't hesitate to reach out with any questions you may have.

# Open Enrollment for the 2024 Plan Year

## October 9 - October 27

Annual open enrollment for the 2024 plan year is October 9th through the 27th. All employees are required to login to KHRIS this year regardless of whether or not changes will be made. Please reach out to your insurance coordinator with any questions.

**Healthcare FSA:** The annual FSA election maximum has increased to \$3050, and the annual carry over amount is \$610.

**Benefits Selection Guide:** The benefits selection guide will be available in electronic format once again this year. Your KHRIS Open Enrollment letter will include your user ID and a summary of the plans and premiums. Your letter will come in a plain, unmarked envelope through US mail.

**Life Insurance:** Every employee receives \$20,000 of free life insurance. Each new employee needs to add their beneficiary in the KHRIS system. Current employees need to verify their beneficiary is still valid.

**We plan to have meetings at each of the schools during open enrollment to help you enroll or answer questions. We will follow up with an email when the schedule is confirmed.**



Employees have all sorts of free resources to help prioritize your health.

LivingWell is a partnership between Commonwealth of Kentucky and WebMD to help you bring out your best. Based on your personal needs and interests, it will help you set goals, track your progress, keep you motivated, and provide valuable information along the way. Simply register to get started with our programs and services. Visit WebMD to find your balance. <https://webmdhealth.com/keh/>