

2023-2024 PCS Support Staff Salary Schedule

(\$1.00 added to each cell on Para/Custodian/ Food Service and
\$0.60 added to each cell on Admin. Assistant/FSA/Music Accompanist)

	Custodian/Para Educator/ Food Service		Admin. Assistant/ FSA/Music Accompanist
Step	Hourly Rate		Hourly Rate
1	14.00		15.00
2	14.30		15.35
3	14.60		15.70
4	14.90		16.05
5	15.20		16.40
6	15.50		16.75
7	15.80		17.10
8	16.10		17.45
9	16.40		17.80
10	16.70		18.15

Full-time 12-month employees will receive a stipend towards their single health insurance premium, which meets ACA, or \$200 per month cash-in-lieu

Life Skills and PAL room paras will continue receiving an additional \$.50 per hour for hours worked in those positions. PLUS Center paras will receive an additional \$1.00 per hour.

Staff beyond Step 10 will receive the same hourly increase (\$.10/hr. for Para/Custodian/Food Service and \$0.60/hr. for Admin. Asst./FSA/Music Accompanist) as Step 1 from 22-23 to 23-24 related to that position.

Attendance incentive:

Hourly support staff employees that are employed for an entire semester (either first semester or second semester) of a school year and do not have more than five absences during that semester, excluding bereavement leave, shall receive a \$500 attendance incentive that will be paid in a reasonable time from the end of the semester in which the employee meets the identified criteria.