

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
AUGUST 10, 2023**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Employee Recognition/Student Recognition
 - Recognize and Honor the Johnson County High School-Golf Team
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of July 13, 2023, at 6:00 p.m., and Special "CLOSED" Called Meeting on July 31, 2023 at 4:00 p.m. with any additions/corrections necessary (**Attachment 5a**)
 - Approve the following amendments: None
 - Approve overnight field trip for the following: (**Attachment 5b**)
Johnson County Middle School-History Club, May 21-24, 2024 to Washington, DC
 - Approve the 2023-2024 Public School Security Grant in the amount of \$197,224.09 (**Attachment 5c**)
 - Approve SAVE ACT Compliance Package (**Attachment 5d**)
 - Approve disposal of equipment from the technology inventory for the months of May/June 2023 (**Attachment 5e**)
 - Approve Street's HVAC Roan Creek Elementary Cooler for Johnson County Food Service in the amount of \$14,300.00 (Executive Agreement 7-13-2023 per Mike Payne-Chairman Emergency Purchase) (**Attachment 5f**)
 - Approve Lease Agreement between Johnson County Board of Education (McQueen House Lease-217 Donnelly Street)) and East Tennessee State University for August 1, 2023 to July 31, 2024 (**Attachment 5g**)
6. Report of Student Board Representative – Vanessa Perkins
7. TCAP/EOC Presentation
8. Approve the 2023-2024 Annual Agenda (Attachment 8)
9. Approve Management Team for the 2023-2024 school year:
 - Dr. Stephen Long Lorie Plank Angie Willis Leon Henley
 - Dr. Emogene South Herbie Adams Edna Miller
10. Approve DHA Committee Members for the 2023-2024 school year:
 - Dr. Emogene South Lorie Plank Dr. Stephen Long Angie Wills
 - Herbie Adams Bridgette Lewis Leon Henley Mark Hagaman
11. Approve Threat Assessment Team Members for the 2023-2024 school year:
 - Edna Miller Keesha Rhudy Herbie Adams Marcus Dunham
 - Homeland Security Agent
12. 5 Year Plan Update: "Provide diverse opportunities (such as 8th grade night, homework help, Parent Teacher Conferences, Open House, Literacy Night, 6th grade transition to JCMS, etc...) for meaningful engagement with all families to support student success.
13. Second and final reading of TSBA required/recommended changes on the following policies: (Attachment 13)
 - Policy #1.106** – Code of Ethics = State Law changed entire policy and now requires board to notify the TN Ethics Commission of the primary person responsible for administering and enforcing their ethical standards.
 - Policy #1.400** – School Board Meetings = State Law now states that Board members can

attend meetings electronically due to two additional reasons – sickness on advise of healthcare professional and inclement weather.

Policy #1.402 – Notification of Meetings = State Law now requires notices of how individuals may provide public comment on agenda items.

Policy #1.404 – Appeals to and Appearances before the board = State Law now requires restrictions on length of comment period and length of time per speaker.

Policy #3.202 – Emergency Preparedness Plan = State Law now requires an incident command drill and an emergency safety bus drill

Policy #3.204 – Threat Assessment Team = New Policy required by State Law to have Threat Assessment Team

Policy #3.205 – Security = State Law now requires a policy on how to admit community members to buildings after school hours with someone being stationed at the doors.

Policy #4.204 – Summer Instructional Programs = State Law requires us to provide information on 3rd grade summer school attendance

Policy #4.300 – Extracurricular Activities = State Law requires parents/guardians to opt-in before their minor child joins a school club or participates in the activities of the club.

Policy #4.403 – Library Materials = State Law now includes flexibility by creating a process with several tiers of review for challenged library materials.

Policy #5.106 – Application and Employment = State Law clarifies that districts may not hire individuals who appear on the list of perpetrators for child abuse or registry of abuse of vulnerable persons from other states now, not just TN.

Policy #5.305 – Family Medical Leave = State Law now allows licensed employees who have been employed with the school district for at least 12 consecutive months six weeks of paid leave after the birth, stillbirth or adoption of a newly place minor child.

Policy #5.307 – Physical Assault Leave = State Law clarifies that teachers will receive their full salary while on leave due to a physical assault.

Policy #5.310 – Vacations and Holidays = Federal Law added June 19th to the list of Paid holidays

Policy #5.600 – Staff Rights and Responsibilities = State Law added that Teachers are required to report students who commit offenses on school property that endanger the life, health or safety of others.

Policy #6.309 – Zero Tolerance Offences = State Law added threats of mass violence punishable by one year expulsion

Policy #6.314 – Corporal Punishment = State Law requires certain actions be taken before corporal punishment can occur

Policy #6.4001 – Student Surveys, Analysis, and Evaluations = State Law requires parents/guardians to opt-in before their minor child participates in non-instructional survey, analysis or evaluations.

Policy #6.402 – Physical Examinations and Immunizations = State Law requires parents/guardians the ability to opt-out of health screenings conducted as part of the Coordinated School Health Program.

14. First reading of TSBA required/recommended changes on the following policies:
(Attachment 14)

Policy #4.301.3 = Public Chapter 382 modifies the Safe Stars Act which outlines specific requirements for coaches

Policy #5.119.1 = Public Chapter 425 allows more flexibility in hiring retirees to address the ongoing teacher shortage. Retired teachers can work as substitutes beyond the typical 120 day contract and permits retired teachers to serve as regular classroom teachers on an ongoing basis.

15. Approval of Security Window Film from Tennessee Window Films in the amount of \$31,702.67 piggy backing off of Hawkins County Schools-funds from Public School Security Grant (Attachment 15)

16. Approve 1 year HVAC Contract with Streets HVAC in the amount of \$192,000.00 with \$120.00 per hour labor for Johnson County Schools Kitchen Cooler and Freezer Units (Attachment 16)
17. Approve the increase to the Security Salary Schedule for the 2023-2034 (Attachment 17)
18. Budget Update – Tina Lipford
19. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K (no report)
- 2023-2024 School Board Academies Classes/Training (DR1)
- August 28th, TSBA Fall District Meeting-Sullivan County (West Ridge High School)-2 Vehicles have been requested *Agenda attached (DR2)
- September 1st & 4th, Labor Day (no school) Central Office closed
- September 25th, Parent Conference PreK-6th
- September 26th, Parent Conference 7th-12th
- TSBA Leadership Conference/Annual Convention (Gaylord Opryland)- November 16-17, 2023 Agenda attached (DR3)
- UTRUST-Bus Driver Appreciation Day, September 14, 2023

2. Personnel decisions made by Director of Schools

Hires:

Breanna Blair, Laurel Elementary-Teacher effective July 24, 2023

Bobbie Blevins-Frazier, Doe Elementary and Laurel Elementary-Librarian effective July 10, 2023

Douglas Blevins, Johnson County Schools-Bus Driver effective August 1, 2023

Timothy "Logan" Frye, Johnson County Middle School Technology-Teacher effective July 12, 2023

Kayla Hensley, Johnson County High School-Teacher effective July 31, 2023

Andrea O'Donnell, Roan Creek Elementary-Teacher effective July 1, 2023

Teresa Shadion, Doe Elementary/Laurel Elementary-Special Ed.,-Teacher effective July 24, 2023

Errol Shook, Johnson County High School-Teacher effective July 26, 2023

Madison Smith, Roan Creek Elementary-Teacher effective July 1, 2023

Kelly Stout, Johnson County Schools-Art Teacher effective August 2, 2023

Jennifer Taylor, Johnson County High School-Assistant effective August 2, 2023

Brittany Teague, Mountain City Elementary-Teacher effective July 1, 2023

Tonya Townsend, Roan Creek Elementary-Assistant effective July 10, 2023

Lora Tressler, Doe Elementary School-Assistant effective July 10, 2023

Megan Wagner, Johnson County High School-Teacher effective July 1, 2023

Approve the following to work in the DOE Elementary/LEAPS program for the 2023-2024 school year:

Mark Hagaman	Laura Baird	Mallarie Graybeal	Tammy Jarvis	Elizabeth Roush
Sadie Fletcher	Melissa Timbs	S. Dianne Wilson	Mary Slemp	Anna Densford
Gina Hodge	Annette Lowe	Angie Wills	Katelyn Walker	Betsy Walker
Callie Dickens				

Approve the following to work in the Mountain City Elementary/21st Century program for the 2023-2024 school year:

Bobbie Brooks	Faye Baker	Alicia Bauguess	Shawna Forrester
Tori Ridewood	Christi Walsh	Chassity Arnold	Beth Hyder
Trista Wilson	Lisa Wilson	Harlie Cornett	Allison Strahan
Rachel Osborne	Chelsea Crowder	Brittany Teague	Annette Greer
Jennifer Icehnour	Amanda Potter	Jordan Chambers	Brooke Graham
Katarina Finney	Misste Phillippi	Elizabeth Miller	Harley Cornett
Sarah Jennings	Tara Thompson	Paula Stewart	Brandy Poteet
Gay Triplett	Mary Ann Robinson	Cindy Wells	Alexander Theriault
Jayne Davis	Denise Lewis	Jeannie Hammett	Denise Woods

Heather Robinson	Holly Morefield	Ashley Main	Ashley Orloff
Valerie Reynolds	Shea Duperry		

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2023-2024 school year:

Angie Long	Nikki Campbell	Angie Miller	Jamie Baggett
Bailey Kerley	Jasmine Miller	Erica Captain	Alice Johnson
Katie Graham	Kaitlyn Haney	Anna Kindya	Wendy Clifton
Holly Stauffer	Amber Greever	Catherine Frazier	Rob Timbs
Kayla Lambert	Beth Reynolds	Mark Pentacost	Tabitha Farrow
Line Stalvey	Taffy Dugger	Whitney Colson	Mary Lipford
Chelley Henson	Penny Gentry	Ashlynn Tester	Andrea O'Donnell
Bev Gambill	Kory White	Kim Artidiello	Heidi Kampfer
Abby Cornett	Melissa Leonard	Madison Potter	Mikaela Carroll
Lori Faircloth	Melanie Porter	Serena Warren	

Approve the following to work in the Johnson County High School/21st Century program for the 2023-2024 school year:

Austin Atwood	Hannah Osborne	Mike Atwood	Rick Wilson
Angela Blevins	Karen Blevins	Rebecca Boyd	Abby Wilson
Lori Isaac	Kimmie Chaffin	Thomas Boyd	Christina Christian
Donna Poteet	Mark McClain	Marcus Dunham	Michelle Cooke
Kasi Dishman	Isaac Sauls	Adam McClain	Aleta Gentry
Tracy Dugger	Michael Eggers	Kechia Eller	Stacey Jennings
Sonya Hammons	Ricky Shaw	Greg Reece	Robbie McCulloch
Chrisit Gentry	Travis Heath	Laura Robinson	Lorie Plank
Tammy Trivett	Melissa Dunn	Amanda Mullins	Jessie Laing
Chris Mullins	Casey Sutherland	Elijah Osborne	Leon Henley
Heather Taylor	Suzanne Averill	Melissa Keesy	Cody McClain
Zach Pittman	Jessica Radford	Joshua Miller	Andy Starnes
Teresa Niemann	Tyler Trusler	Cody Osborne	Chelsea Shaw
Caleb Smith	Megan Wagner	Chelsey Weddle	Miranda Wilson
Jensen Sauls	Summer Eller	Mischelle Simcox	Stephen Long
Herbie Adams	Emogene South	Tina Lipford	Bridgette Lewis
Serena Warren	Edna Miller	Amanda McGlamery	Rob Sutherland
Joseph Dickens	Norm Dickens	Amber Stewart	

Approve the following to work in the Johnson County Middle School/21st Century program for the 2023-2024 school year:

Mechelle Arney	Kristie Chausse	Kim Compton	Julian Crews
Caron Dewey	Chris Dunbar	Susan Edwards	Cheryl Guthrie
April Guy	Mark Humphrey	Kim Laws	Cheri Long
Lisa Mahala	DJ McReynolds	Haley Miller	Rhonda Murray
Alex Pace	Janet Payne	Amber Price	Isaac Sauls
Devin Shaw	Leanne Shoun	Lonna Smith	Kim Tolliver
Randy Unger	Sirrena Wiggins	Cameron Williams	Christie Atwood
Jessica Baker	Elizabeth Cannon	Wilma Connor	Sonya Crowder
Tabitha Eastridge	Jennifer Harry	Callie Kerley	Rebecca McGlothlin
Jennifer Petralia	Rena Poe	Aundrea Potter	Amy Tester

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2023-2024 school year:

Emma Robinson	Janie Roten	Katelyn Walker	Faye Baker
Ashley Main	Betsy Walker	Jeannie Hammett	Denise Lewis
Jayne Davis	Bobbie Brooks	Mary Ann Robinson	Kerri Greer
Trish Phipps	Lilly Webster	Andrea Johnson	

Approve the following to work in the KCCC Program/Roan Creek Elementary for the 2023-2024 school year:

Angie Brown	Valarie Forrester	Heidi Kampfer	Melanie Porter
Kim Artidiello	Lori Faircloth	Kayla Arnold	Breanna Blair

Approve the following Substitute Teachers, Custodian & Cooks for the 2023-2024, school year:

Trinity Arnold	Janet Brooks	Jessica Bumgardner	Martha Elvidge
Aubrey England	Jennifer Farrell	Valerie Forrester	Cynthia Fortner
Keri Greer	Grace Guy	Melissa Harry	Bill Hart
Gale Hartley	Vonda Keith	Rachel Leigh	Abby Lipford
Katie McCulloch	Elaine Moore	Allison Morefield	Kim Morefield
Stephen Morris	Susan Morris	Teresa Owens	Bella Phipps
Glenda Price	Robert Pugliese	Leah Ransom	Emma Robinson
Christina Salaices	Danielle Shull	Mary Slemph	Norman Sutherland
Crystal Tester	Katie Whaley	Pete Winters	

Volunteers-Football Coaches for Johnson County High School:

Transfers:

Breanna Blair, Roan Creek Elementary-Assistant to Laurel Elementary-Teacher effective July 24, 2023
Vannie Kay Cornett, Laurel Elementary-Special Ed to Johnson County High School-Special Ed., effective July 11, 2023

Shae DuPerry, Johnson County Schools-Substitute to Mountain City Elementary-Assistant effective July 5, 2023

Heidi Kerley, Johnson County High School-Teacher to Johnson County Middle School-Instructional Coach effective July 26, 2023

Leaves:

Resignations:

Kristie Chausse, Johnson County Middle School-Teacher effective July 25, 2023

Columbus Howell, Johnson County High School-Assistant effective June 10, 2023

Heather Matheson, Johnson County Middle School-Assistant effective June 29, 2023

Cierra Rock, Laurel Elementary School-Teacher effective July 19, 2023

Tara Thompson, Doe Elementary School-Teacher effective July 13, 2023

Chelsey Weddle, Johnson County High School-Teacher effective July 26, 2023

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, August 10, 2023, Mr. Payne called the meeting to order. The Pledge of Allegiance was led by Mr. Robinson
2. The roll was called with the following member's present Mr. Hollaway present, Mr. Matheson present, Ms. Reece present, Mr. Robinson present and Mr. Payne present. Senior Student Board Member Vanessa Perkins present and Ms. Lipford, recorder present.
3. Employee Recognition/Student Recognition
 - Recognize and Honor the Johnson County High School-Golf Team: Dr. Simcox presented a PowerPoint presentation to recognize/honoring the Johnson County High School-Golf Team
4. Recognition of Visitors or Delegations/Audience Participation-Mr. Charlie Thompson spoke concerning American Legion Boys/Girls State, Upper 1/3 of your class

5. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of July 13, 2023, at 6:00 p.m., and Special "CLOSED" Called Meeting on July 31, 2023 at 4:00 p.m. with any additions/corrections necessary (**Attachment 5a**)

Approve the following amendments: None

Approve overnight field trip for the following: (**Attachment 5b**)

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Approve the 2023-2024 Public School Security Grant in the amount of \$197,224.09 (**Attachment 5c**)

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Approve disposal of equipment from the technology inventory for the months of May/June 2023 (**Attachment 5e**)

Approve Street's HVAC Roan Creek Elementary Cooler for Johnson County Food Service in the amount of \$14,300.00 (Executive Agreement 7-13-2023 per Mike Payne-Chairman Emergency Purchase) (**Attachment 5f**)

Approve Lease Agreement between Johnson County Board of Education (McQueen House Lease-217 Donnelly Street)) and East Tennessee State University for August 1, 2023 to July 31, 2024 (**Attachment 5g**)

A motion was made by Mr. Robinson and seconded by Ms. Reece to approve the consent agenda as presented and recommended and carried by the following roll call:

Mr. Hollaway- yes, Mr. Matheson-yes, Ms. Reece-yes, M. Robinson-yes and Mr. Payne-yes

6. Report of Student Board Representative – Vanessa Perkins

Presented a PowerPoint with student Quotes about how the first week of school is going and things they are looking forward to:

- "Glad to be back at school again to see my friends"
- "Excited for Senior Activities!"
- "Not bad. My classes are better than previous years!"
- "Homecoming/Spirit Week!"
- "Playing Tennis and taken AP World History with Pittman"
- "Looking forward to enjoying my last year at JCHS"

Important Upcoming Events: (The Fall Sports are in full swing)

- The football team will play at Wilkes Central on Friday. The first home game will be next Friday, the 18th, against Sullivan East
- Golf had a match yesterday at Elizabethton
- Volleyball is participating in a media night tomorrow night at Science Hill with their first match on August 22nd at Holston High School
- There will be no school September 1st and 4th in Observance of Labor Day
- The first class of students in the "Middle College" started this year

7. TCAP/EOC Presentation-Dr. Long and Ms. Wills gave an update concerning Math and ELA Scores

8. Approve the 2023-2024 Annual Agenda (Attachment 8)

A motion was made by Mr. Robinson and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

9. Approve Management Team for the 2023-2024 school year:

- | | | | |
|---------------------|--------------|--------------|-------------|
| • Dr. Stephen Long | Lorie Plank | Angie Willis | Leon Henley |
| • Dr. Emogene South | Herbie Adams | Edna Miller | |

A motion was made by Ms. Reece and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

10. Approve DHA Committee Members for the 2023-2024 school year:

- Dr. Emogene South Lorie Plank Dr. Stephen Long Angie Wills
- Herbie Adams Bridgette Lewis Leon Henley Mark Hagaman

A motion was made by Ms. Reece and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

11. Approve Threat Assessment Team Members for the 2023-2024 school year:

- Edna Miller Keesha Rhudy Herbie Adams Marcus Dunham
- Homeland Security Agent

A motion was made by Mr. Hollaway and seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

12. 5 Year Plan Update: "Provide diverse opportunities (such as 8th grade night, homework help, Parent Teacher Conferences, Open House, Literacy Night, 6th grade transition to JCMS, etc...) for meaningful engagement with all families to support student success.

Dr. Simcox explained the 5 year plan update

13. Second and final reading of TSBA required/recommended changes on the following policies: (Attachment 13)

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Policy #5.119.1 = Public Chapter 425 allows more flexibility in hiring retirees to address the ongoing teacher shortage. Retired teachers can work as substitutes beyond the typical 120 day contract and permits retired teachers to serve as regular classroom teachers on an ongoing basis. Dr. Simcox read and explained the above policies with the Board

15. Approval of Security Window Film from Tennessee Window Films in the amount of \$31,702.67 piggy backing off of Hawkins County Schools-funds from Public School Security Grant (Attachment 15), this item was table by the Board to see about Piggybacking off of Oak Ridge
16. Approve 1 year HVAC Contract with Streets HVAC in the amount of \$192,000.00 with \$120.00 per hour labor for Johnson County Schools Kitchen Cooler and Freezer Units (Attachment 16)

A motion was made by Ms. Reece and seconded by Mr. Payne and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

17. Approve the increase to the Security Salary Schedule for the 2023-2034 (Attachment 17)
A motion was made by Mr. Robinson with the agenda correction of 2023-2024 and to retroactive to July 1, 2023 and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-pass, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

18. Budget Update – Tina Lipford, Ms. Lipford gave a Budget update

19. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K (no report)
- 2023-2024 School Board Academies Classes/Training (**DR1**)
- August 28th, TSBA Fall District Meeting-Sullivan County (West Ridge High School)-2 Vehicles have been requested *Agenda attached (**DR2**)
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Gina Hodge	Annette Lowe	Angie Wills	Katelyn Walker	Betsy Walker
Callie Dickens				

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Tori Ridewood	Christi Walsh	Chassity Arnold	Beth Hyder
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Jennifer Icehnour	Amanda Potter	Jordan Chambers	Brooke Graham
Katarina Finney	Misste Phillippi	Elizabeth Miller	Harley Cornett
Sarah Jennings	Tara Thompson	Paula Stewart	Brandy Poteet
Gay Triplett	Mary Ann Robinson	Cindy Wells	Alexander Theriault
Jayne Davis	Denise Lewis	Jeannie Hammett	Denise Woods
Heather Robinson	Holly Morefield	Ashley Main	Ashley Orloff
Valerie Reynolds	Shea Duperry		

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2023-2024 school year:

Angie Long	Nikki Campbell	Angie Miller	Jamie Baggett
Bailey Kerley	Jasmine Miller	Erica Captain	Alice Johnson
Katie Graham	Kaitlyn Haney	Anna Kindya	Wendy Clifton
Holly Stauffer	Amber Greever	Catherine Frazier	Rob Timbs
Kayla Lambert	Beth Reynolds	Mark Pentacost	Tabitha Farrow
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Austin Atwood	Hannah Osborne	Mike Atwood	Rick Wilson
Angela Blevins	Karen Blevins	Rebecca Boyd	Abby Wilson

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Herbie Adams	Emogene South	Tina Lipford	Bridgette Lewis
Serena Warren	Edna Miller	Amanda McGlamery	Rob Sutherland
Joseph Dickens	Norm Dickens	Amber Stewart	

Approve the following to work in the Johnson County Middle School/21st Century program for the 2023-2024 school year:

Mechelle Arney	Kristie Chausse	Kim Compton	Julian Crews
Caron Dewey	Chris Dunbar	Susan Edwards	Cheryl Guthrie
April Guy	Mark Humphrey	Kim Laws	Cheri Long
Lisa Mahala	DJ McReynolds	Haley Miller	Rhonda Murray
Alex Pace	Janet Payne	Amber Price	Isaac Saults
Devin Shaw	Leanne Shoun	Lonna Smith	Kim Tolliver
Randy Unger	Sirrena Wiggins	Cameron Williams	Christie Atwood
Jessica Baker	Elizabeth Cannon	Wilma Connor	Sonya Crowder
Tabitha Eastridge	Jennifer Harry	Callie Kerley	Rebecca McGlothlin
Jennifer Petralia	Rena Poe	Aundrea Potter	Amy Tester

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2023-2024 school year:

Emma Robinson	Janie Roten	Katelyn Walker	Faye Baker
Ashley Main	Betsy Walker	Jeannie Hammett	Denise Lewis
Jayne Davis	Bobbie Brooks	Mary Ann Robinson	Kerri Greer
Trish Phipps	Lilly Webster	Andrea Johnson	

Approve the following to work in the KCCC Program/Roan Creek Elementary for the 2032-2024 school year:

Angie Brown	Valarie Forrester	Heidi Kampfer	Melanie Porter
Kim Artidiello	Lori Faircloth	Kayla Arnold	Breanna Blair

Approve the following Substitute Teachers, Custodian & Cooks for the 2023-2024, school year:

Trinity Arnold	Janet Brooks	Jessica Bumgardner	Martha Elvidge
Aubrey England	Jennifer Farrell	Valerie Forrester	Cynthia Fortner
Keri Greer	Grace Guy	Melissa Harry	Bill Hart
Gale Hartley	Vonda Keith	Rachel Leigh	Abby Lipford
Katie McCulloch	Elaine Moore	Allison Morefield	Kim Morefield
Stephen Morris	Susan Morris	Teresa Owens	Bella Phipps
Glenda Price	Robert Pugliese	Leah Ransom	Emma Robinson
Christina Salaices	Danielle Shull	Mary Slempp	Norman Sutherland
Crystal Tester	Katie Whaley	Pete Winters	

Volunteers-Football Coaches for Johnson County High School:

Transfers:

Breanna Blair, Roan Creek Elementary-Assistant to Laurel Elementary-Teacher effective July 24, 2023
Vannie Kay Cornett, Laurel Elementary-Special Ed to Johnson County High School-Special Ed., effective July 11, 2023

Shae DuPerry, Johnson County Schools-Substitute to Mountain City Elementary-Assistant effective July 5, 2023

Heidi Kerley, Johnson County High School-Teacher to Johnson County Middle School-Instructional Coach effective July 26, 2023

Leaves:

Resignations:

Kristie Chausse, Johnson County Middle School-Teacher effective July 25, 2023

Columbus Howell, Johnson County High School-Assistant effective June 10, 2023

Heather Matheson, Johnson County Middle School-Assistant effective June 29, 2023

Cierra Rock, Laurel Elementary School-Teacher effective July 19, 2023

Tara Thompson, Doe Elementary School-Teacher effective July 13, 2023

Chelsey Weddle, Johnson County High School-Teacher effective July 26, 2023

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Ms. Reece made a motion that the meeting adjourn, there being no further business the meeting adjourned at 6:38 p.m. by Mr. Payne

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Mike Payne)

Vice-Chair
(Ms. Jo Ann Reece)

Member
(Mr. John Hollaway)

Member
(Mr. Russell Robinson)

Member
(Mr. Gary Matheson)

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