



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
Trista Daveniero  
John Dinice  
Michael Galow  
Christopher L. Hughes

Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, July 12, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Dr. Moorthy called the meeting to order at 9:00am.

### SALUTE TO THE FLAG

### ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Zaccone  
Messrs. Dinice, Park and Galow

ABSENT: Messrs. DeSilva, Hughes and Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Zero (0) members of the public  
Two (2) of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on July 12, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Zaccone.

**Motion carried 6-0 at 9:03am.**

### AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Zacccone.

**Motion carried 6-0 at 9:04am.**

SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

N/A

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

N/A

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted items on the agenda. Mr. Bleeker verbally corrected the terms of agenda items 11K and 11L to reflect the term July 1, 2023 to June 30, 2024.

PRESIDENT'S REPORT

N/A

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zacccone  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice  
 Policy – J. Dinice (Chair), L. Zacccone, R. DeSilva, C. Hughes  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky  
 Bergen County School Boards Liaison – L. Zacccone, P. Moorthy, (Alt.)  
 New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)  
 Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)  
 Mahwah Access for All – T. Daveniero, M. Galow (Alt.)  
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zacccone, M. Park  
 Mahwah Student Representative Report -  
 Board of Education Liaison to Town Council - B. Kezmarsky

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

N/A

NEW BUSINESS-PERSONNEL

**The following three (3) resolutions was moved by Mr. Galow, seconded by Mr. Dinice.**

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Stacy Baron, teacher of special education, at Joyce Kilmer School, for the purpose of retirement, with a final date of employment August 31, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 21 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Mary Fischer, instructional paraprofessional, at Lenape Meadows School, for the purpose of retirement, with a final date of employment retroactive to June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 11 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of John Collins, maintenance worker, for Mahwah Township Public Schools, for the purpose of retirement, with a final date of employment retroactive to June 30, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 25 years of dedication and service to the Mahwah Public Schools.

**ROLL CALL VOTE on the above resolutions. Motion carried 6-0.**

NEW BUSINESS-PERSONNEL

**The following thirty-one (31) resolutions was moved by Dr. Park, seconded by Mr. Dinice.**

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jennifer Casas, teacher of English language arts and special education, at Ramapo Ridge Middle School, effective retroactive to June 30, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kaitlyn Rosenhan, student services counselor, at Ramapo Ridge Middle School, effective retroactive to June 30, 2023.

RESIGNATION-REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education amends the resignation of Susan Parker, school nurse, at Ramapo Ridge Middle School, to reflect her deferred retirement effective June 30, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly De Bello, as teacher/coordinator of gifted and talented, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be Column E, Step 9, \$74,072; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Catriona Furlong, as teacher of special education, at Joyce Kilmer School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 4, \$63,387; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Catherine Scudiere, as teacher of English language arts, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 9, \$72,457; pending certification and employment verification.

2023-2024 INDEPENDENT SALARIES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2023-2024 base salaries for Independent employees, with contracts on file, effective July 1, 2023.

<b>Name</b>	<b>Title</b>	<b>Salary</b>
Bonilla, Fabian	Computer Technician	100,092
Bovino, Linda	Director of Curriculum and Instruction	176,800
Fenners, Harrison	Computer Technician	55,968
Ferrara, Richard	Computer Technician	74,480
Grus, Margaret	Secretary to Assistant Superintendent	56,798
Lee, Concetta	Sec. to Assist. Superintendent and Testing	71,702
Lynch, Shannon	Confidential Secretary/Business Office	50,831
Martinez, Victor	Computer Technician	57,567
Repetti, Nancy	Secretary to Superintendent	86,032
Rizzo, Lisa	Director of Special Services	213,029
Romero, Gregg	Supervisor of Building and Grounds	132,019
Rosa, Carlos	Director of Technology	179,362
Spindler, Tracy	Supervisor of Transportation	96,255
Sweeney, Nicole	Assistant to the Business Administrator	90,614
	<b>Region I</b>	
Rack, Lucrezia	Assistant to Transportation Director-Region I and Mahwah BOE (shared)	47,972
Raven, Linda	Region I Transportation Director	161,582
Rybek, Debra	Assistant to Transportation Director	81,569

EMPLOYMENT CONTRACT-SCHOOL BUSINESS ADMINSTRATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Kyle J. Bleeker to the position of School Business Administrator/Board Secretary, as of July 1, 2022, through June 30, 2023, at an annual base salary of \$203,585; and approves the terms and conditions of the contract which has been reviewed and approved by the Executive County Superintendent.

EMPLOYMENT CONTRACT-ASSISTANT SUPERINTENDENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Dennis M. Fare to the position of Assistant Superintendent, as of July 1, 2022, through June 30, 2023, at an annual base salary of \$187,644; and approves the terms and conditions of the contract which has been reviewed and approved by the Executive County Superintendent.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaetlyn Scarpa, as leave replacement for Employee #4142, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 2, \$61,187; pending employment verification.

APPOINTMENT-OUT-OF-DISTRICT EXTENDED SCHOOL YEAR (ESY)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Patterson, as instructional paraprofessional, for an out-of-district ESY program, providing support for student #39510, retroactive from June 27, 2023 – August 4, 2023; to be paid her hourly rate for hours worked via a voucher.

\*APPOINTMENT-MAHWAH EXTENDED SCHOOL YEAR (ESY)/SELF-CONTAINED SUMMER PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of education approves the appointment of the following staff, for the 2023 Mahwah Extended School Year (ESY) program, to be held from June 26, 2023 – July 21, 2023, with no school on Fridays and Tuesday, July 4, 2023, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be based on future negotiated contract for the 2023 – 2024 school year:

Teaching Staff

First Name	Last Name
Darrele	Dunbar
Danielle	Drejman
Valentina	Castaldo

Paraprofessionals

First Name	Last Name
Brenna	Jaffe

\*RECISSION-MAHWAH EXTENDED SCHOOL YEAR (ESY)/SELF-CONTAINED SUMMER PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of the following staff, for the 2023 Mahwah Extended School Year (ESY) program:

Teaching Staff

First Name	Last Name
Salvatore	Scillieri

APPOINTMENT-MAHWAH EXTENDED SCHOOL YEAR/SELF-CONTAINED SUMMER PROGRAM SUPPORT PLANNING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 5 hours of instructional planning time for the following staff members for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid their hourly rate:

<b>First Name</b>	<b>Last Name</b>
Regina	Bussinelli
Juliann	Couceiro
Danielle	Drejman
Darrele	Dunbar
Danielle	Dworak
Salvatore	Scillieri
Sheila	Sharpe
Sara	Vitez

CHANGE IN ASSIGNMENT 2023-2024 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment for Jennifer Blackford, from non-certificated school nurse, to certificated school nurse, at Betsy Ross School, effective September 1, 2023 – June 30, 2024; salary to be Column D, Step 8, \$70,287.

CHANGE IN ASSIGNMENT SUMMER BOOSTER PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment for Jessica Simini, from instructional paraprofessional, for the Summer Booster Program, to substitute instructional paraprofessional, for the Summer Booster Program; for the duration of the summer 2023 instructional program.

CHANGE IN POSITION 2023-2024 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Julia Greenwald, from teacher of reading, at Ramapo Ridge Middle School, to teacher of special education, at Ramapo Ridge Middle School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

CHANGE IN POSITION 2023-2024 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Alison Malone, from teacher of English language arts, at Ramapo Ridge Middle School, to teacher of reading, at Ramapo Ridge Middle School, in order to fill a vacant position; effective September 1, 2023 – June 30, 2024.

APPOINTMENT-ADDITIONAL TEACH ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Andrew Coe to teach one section of T<sup>3</sup> Innovations and Inventions at Mahwah High School, beyond the contractual workday effective September 1, 2023 – June 30, 2024, at 1/5<sup>th</sup> of his salary.

APPOINTMENT-ADDITIONAL TEACH ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of David Torosian to teach one section of Advanced Learning Strategies at Mahwah High School, beyond the contractual workday effective September 1, 2023 – June 30, 2024, at 1/5<sup>th</sup> of his salary.

SUMMER HOURS-MAKEUP EXAMS GRADING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend, to be paid to staff grading makeup exams, prior to August 1, 2023, to ensure students are scheduled in appropriate courses; to be paid at the class coverage rate of \$47, via a voucher.

APPOINTMENT-MAHWAH EXTENDED SCHOOL YEAR: BEHAVIORIST

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 4 hours in the capacity of behaviorist for the following staff member for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid \$90/hour:

First Name	Last Name
Regina	Bussinelli

APPOINTMENT-SUMMER PROGRAMS SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff as substitutes for the 2023 Summer Programs:

Teaching Staff

First Name	Last Name	Program
Lauren	Sullivan	ESY & Booster
Beth	Clark	Booster
Allison	Richardson	ESY & Booster
Salvatore	Scillieri	ESY

\*To be paid only for days worked; pro-rated.

School Nurse

First Name	Last Name	Program
Debra	Maguire	Booster

Paraprofessionals

Firs Name	Last Name	Program
Shakiba	Kirby	ESY
Nina	Bogaenko	ESY
Valentina	Castaldo	ESY
Jessica	Simini	ESY
Allison	Richardson	ESY
Joslyn	Lucero	ESY
Suzanne	Farag	Booster
Christine	Begg	Booster

\*To be paid only for days worked; pro-rated.

RECISSION-KINDERGARTEN KICKSTART SUMMER PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Luisa Gonzalez as paraprofessional, for the 2023 Kindergarten Kickstart Summer program.

REVISED STIPEND-TIER 2 PARAPROFESSIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year's assignment, and to be pro-rated, if applicable:

Employee ID	% of Stipend	Dates
4788	100%	11/21/22 - 3/31/23

REVISED STIPEND-TIER 3 PARAPROFESSIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2022-2023 school year, to be awarded upon completion of the school year's assignment, and to be pro-rated, if applicable:

Employee ID	% of Stipend	Dates
4788	100%	4/10/23 - 6/5/23
9294	100%	2/23/23 - 6/30/23
4252	100%	9/1/23 - 6/30/23

APPOINTMENT-SUMMER THUNDERBIRD CAREER PATHWEAY INTERNSHIP PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for Summer 2023, for students approved to participate in Thunderbird Career Pathway Program: Career and Academic Internship.

<p><b>Camp Invention</b> Joyce Kilmer School 80 Ridge Road Mahwah, NJ 07430</p>	<p><b>Code Ninjas</b> Coding Center for Kids 171 Lake Street Ramsey, NJ 07446</p>
<p><b>Kinetic Rehab &amp; Spine</b> 171 Lake Street Ramsey, NJ 07446</p>	<p><b>NPZ Law Group</b> VISASERVE PLAZA 487 Goffle Road Ridgewood, NJ 07450</p>
<p><b>Township of Mahwah</b> Department of Land Use 475 Corporate Drive Mahwah, NJ 07430</p>	<p><b>Society Salon 201</b> 425 Forest Road Mahwah, NJ 07430</p>
<p><b>Airmont Animal Hospital</b> 18 Indian Rock Plaza, Suffern, NY 10901</p>	<p><b>Mahwah Museum</b> 201 Franklin Turnpike Mahwah, NJ 07430</p>



<b>Mahwah Ridge Summer Music</b> Mahwah, NJ 07430	<b>ICA</b> Risk Management Consultants 1 International BLVD, Suite 605 Mahwah, NJ 07495
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APPOINTMENT-SUMMER THUNDERBIRD EXTERNSHIP PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for Summer 2023, for students approved to participate in Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing program:

PediatriCare Associates 400 Franklin Turnpike #108 Mahwah, NJ 07430	Flow Dental Aesthetics 841 Franklin Avenue # 3 Franklin Lakes, NJ 07417
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FMLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4875, using 14 sick days, effective December 11, 2023 – January 5, 2024, using FMLA from January 8, 2024 – March 29, 2024, and taking an unpaid leave of absence, from April 1, 2024 – June 30, 2024.

CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4737, using FMLA, effective October 30, 2023 – January 26, 2024, taking 40 sick days, from January 29, 2024 – March 26, 2024, and taking NJFLA, effective March 27, 2024 – June 21, 2024.

NURSING AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves White Glove Care Nursing Agency, Brick, NJ, be appointed to provide 1:1 nursing care, retroactive to June 26, 2023 at a rate of:

- 1:1 Registered Nurse- \$68.00 per hour
- LPN- \$58.00 per hour
- School nurse- \$85.00 per hour
- Transportation nurse, RN-\$80 per hour with 2-hour minimum
- Transportation nurse, LPN-\$75 per hour with 2-hour minimum
- OT, PT, Speech at a rate of \$260 per evaluation
- OT, PT, Speech at a rate of \$125 per 30-minutes individual
- OT, PT, Speech at a rate of \$60 per session per child
- Overtime rate in excess of 40 hours per week is calculated at 1.5 times the regular hourly rate

**ROLL CALL VOTE on the above resolutions. Motion carried 6-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Ms. Zaccone seconded by Dr. Park to open the meeting to the public.

**Motion carried 6-0 at 9:07pm.**

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Zaccone to close the meeting to the public.

**Motion carried 6-0 at 9:08am.**

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. Denice to adjourn the meeting.

**Motion carried 6-0 at 9:09am.**

Upcoming Events

7/26	Mahwah Board of Education 7:00 p.m.
8/7	Mahwah Board of Education-Special Meeting Board Retreat – 9:00 a.m.
8/9	Mahwah Board of Education (Personnel Only)– 9:00 a.m.
8/30	Mahwah Board of Education 7:00 p.m.
9/1	(Staff Only) Opening Day for Staff/School Meetings
9/4	Labor Day (Schools Closed)
9/5	(Staff Only)
9/6	Schools Open
9/13	Mahwah Board of Education 7:00 p.m.
9/25	Yom Kippur – Schools Closed
9/27	Mahwah Board of Education 7:00 p.m.
10/9	Staff Development Day – Schools Closed for Students
10/18	Mahwah Board of Education 7:00 p.m.
11/6-11/8	Parent/Teacher Conferences PreK-5 (Single Session PreK-5 only)
11/9-11/10	NJEA Convention – Schools Closed
11/15	Mahwah Board of Education 7:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed

Kyle J. Bleeker  
Business Administrator/Board Secretary