



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
Trista Daveniero  
John Dinice  
Michael Galow  
Christopher L. Hughes

Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zaccone

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MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, August 9, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Dr. Moorthy called the meeting to order at 9:00am.

### SALUTE TO THE FLAG

### ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Zaccone  
Messrs. Hughes, Kezmarsky and Galow

ABSENT: Messrs. Dinice, Park, and DeSilva

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Zero (0) members of the public  
Two (2) of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 9, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Ms. Zaccone.

**Motion carried 6-0 at 9:03am.**

### AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Galow

**Motion carried 6-0 at 9:04am.**

SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

N/A

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

N/A

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

N/A

PRESIDENT'S REPORT

N/A

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice

Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes

Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky

Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)

Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)

Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park

Mahwah Student Representative Report -

Board of Education Liaison to Town Council - B. Kezmarsky

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Galow asked Dr. Fare for a status update on filling open positions for the start of the school year. Dr. Fare responded that the district is well staffed at this time there is one Leave of Absence position that has not been finalized and a hand full of Paraprofessional Positions.

NEW BUSSINES-PERSONNEL

**The following twenty-three (23) resolutions was moved by Mr. Kezmarsky, seconded by Mr. Hughes**

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of April Jenkins, as an instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective September 1, 2023 – June 30, 2024; salary to be step 1, \$20,460; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Juliana Peterson, as an instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective September 1, 2023 – June 30, 2024; salary to be step 1, \$20,460; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Isabelle Scordo, as teacher of grade 1, at George Washington School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 5, \$63,387; pending employment verification.

REVISED-APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised appointment of Kelly De Bello, as teacher/coordinator of gifted and talented, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be Column E, Step 10, \$74,072; pending employment verification.

REVISED-APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised appointment of Catherine Scudiere, as teacher of English language arts, at Ramapo Ridge Middle School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 10, \$72,457; pending certification and employment verification.

REVISED-APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised appointment of Catriona Furlong, as teacher of special education, at Joyce Kilmer School, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 5, \$63,387; pending employment verification.

REVISED-APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised appointment of Kaetlyn Scarpa, as leave replacement for Employee #4142, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – June 30, 2024; salary to be Column D, Step 3, \$61,187; pending employment verification.

CHANGE IN ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment for Denise Varricchio, from remedial math specialist, at Lenape Meadows School, to remedial math specialist, at Lenape Meadows School and Joyce Kilmer School; effective September 1, 2023 – June 30, 2024; to satisfy programmatic and student need.

REVISED-CHANGE IN ASSIGNMENT: 2023-2024 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised change in assignment for Jennifer Blackford, from non-certificated school nurse, to certificated school nurse, at Betsy Ross School, effective September 1, 2023 – June 30, 2024; salary to be Column D, Step 9, \$70,287.

APPOINTMENT-MAHWAH EXTENDED SCHOOL YEAR/SELF CONTAINED SUMMER PROGRAM POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the Mahwah Extended School Year/Self-Contained Summer Program, at the delineated rate:

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Ann O'Connell	Administrative Support	\$1,233

APPOINTMENT-MAHWAH SUMMER PROGRAM SUPPORT POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to all 2023 summer programs, at the delineated rate:

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Concetta Lee	Administrative Support	\$1,233

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Costigliola, as leave replacement for Employee #4487, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – December 8, 2023; salary to be Column D, Step 7, \$66,262; pending certification and employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Costigliola, as leave replacement for Employee #4875, pursuant to New Jersey Statute 18A:16-1.1, from December 11, 2023 – June 21, 2024; salary to be Column D, Step 7, \$66,262; pending certification and employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cathryn Traphagen, as leave replacement for Employee #4737, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – June 21, 2024; salary to be Column D, Step 10, \$72,457; pending certification and employment verification.

REVISION-MEA CONTRACT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education revises Article 35 and Schedule I of the MEA contract for the period July 1, 2023 through June 30, 2027 to address negotiated items that were omitted from the signed contract.

SUMMER CLERICAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Lisa LaMontagne, to assist the CST department with clerical and logistical responsibilities, from July 31, 2023, to August 7, 2023; to paid her hourly rate via a voucher for hours worked.

SUMMER HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Robert Kalman, to work five days during the 2023 summer, as per his contractual agreement at supervisor Summer daily rate of \$350.

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedules H & L of the MEA contract.

Lenape Meadows School

First Name	Last Name	Position
Julie	Contey	Arrival
Darrele	Dunbar	Dismissal
Christina	Korcak	Dismissal
Jennifer	Koby	Dismissal

Ramapo Ridge Middle School

Name	Dates	Position
Donna Conrad		Team Leader – 6 <sup>th</sup> Grade
Lauren Erickson		Team Leader – 6 <sup>th</sup> Grade
Lauren Saviet		Team Leader – 7 <sup>th</sup> Grade
Dianna Burkel		Team Leader – 7 <sup>th</sup> Grade
George Kayal		Team Leader – 8 <sup>th</sup> Grade
Danielle Drejman		Team Leader – 8 <sup>th</sup> Grade
Brian Girardi		Team Leader – Encore
Marykate Coakley		Student Council
Leslie Heffernan		Bus Duty AM
Michael Dlugo	9/6/23 – 9/17/2023, 11/13/23 – 6/20/2024	Bus Duty AM
Connor O'Brien	9/18/23 – 11/12/23	Bus Duty AM
Andrea Simini		Bus Duty AM
Julia Greenwald		Bus Duty PM
Edwin Scherer		Bus Duty PM
Connor O'Brien	9/6/23 – 11/8/23, 2/12/24-6/20/24	Bus Duty PM
Danielle Dworak	11/9/23 – 2/11/24	Bus Duty PM
Maria Pico		Bus Duty PM
Brian Kreuder		Bus Duty PM
Erin Baker		Lunch Duty
Andrea Simini	9/6/23 – 11/22/23	Lunch Duty
Brendan Cronk	11/23/23 – 6/20/24	Lunch Duty
Joanne Pintado		Lunch Duty
Zoe Delohery		Lunch Duty

<b>Name</b>	<b>Dates</b>	<b>Position</b>
George Kayal		Lunch Duty
Danielle Dworak		Lunch Duty
Edwin Scherer		Lunch Duty
John Snowdon		Lunch Duty
Dianna Burkel		Lunch Duty
Marykate Coakley		Lunch Duty
Cassidy Sarka		Lunch Duty
Peter Gangemi		Lunch Duty
Linda Walter		National Junior Honor Society
Julie Henehan		Spanish Honor Society
Andreia Ribau		French Honor Society
Linda Walter		Director of School Play
Erin Baker		Set Design
Julianne Boyle		Director of Choral Activities
Miranda Inglese		Pride Band
Joseph Lombardo		Spirit Band
Joseph Lombardo		Jazz Ensemble
John Snowdon	9/6/23 – 10/31/23	Fitness Club
Zoe Delohery	11/1/23 – 6/20/24	Fitness Club
George Kayal		Community Service Club
Rebecca Savino		Journalism Club
Joanne Pintado		Math Counts
Lauren Saviet		National History Day
Michele Madio		Homework Club
Andrea Simini		Homework Club
Beth Ruggiero		Yearbook Advisor
Alison Malone		FORR (Friends of Ramapo Ridge) Club
Fang Bian		Chinese Club *
Wendy Campbell		Director of String Orchestra#

\*Pending BoE Approval of stipend position

#District wide

#### ADDITION-CO-CURRICULAR ACTIVITY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the addition of the Ramapo Ridge Chinese Club to Schedule H – Group V of the MEA Contract Agreement.

#### APPOINTMENT-ASSISTANT GIRLS SOCCER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlyn Jones, to the position of assistant girls soccer coach for the 2023 season; stipend to be \$7,361.

CREATION OF POSITION-GRADE 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of teacher of grade 1, at George Washington School, which will satisfy student enrollment needs, for the 2023-2024 school year.

NEW HIRE ORIENTATION-TEACHER DISCUSSION PANEL

New Hire Orientation – Teacher Discussion Panel: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following teacher-participants in our New Hire Orientation Teacher Discussion Panel retroactive to August 4, 2023; with great appreciation for sharing their insights with our new employees, to be paid at the Parent Academy rate:

<b>Staff Member</b>	<b>Building</b>	<b>Hours</b>
Kathleen Altomare	Joyce Kilmer School	1.0 hour
Courtney Gross	Joyce Kilmer School	1.0 hour
Megan Schaffner	Mahwah High School	1.0 hour

APPOINTMENT-BAND VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist at games and competitions for the 2023 – 2024 school year:

<b>First Name</b>	<b>Last Name</b>
Jackie	Baker
Tammy	Marcus
Jonathan	Marcus
Stephen	Baker
Sue	Genardi
John	Genardi
Justin	Genardi
Nick	Genardi
Minnie	Daniels
Lainie	Hirsch
Chris	Buckley
Tina	Ryan
John	Ryan
Shana	Brown
Amy	Lalonde
Brooke	Gaslow

FIELDWORK/PRACTICUM OBSERVATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2023 summer semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Nathaniel Gonzo	Bergen County Community College	Melissa Pook (Director of Kindergarten Kickstart Program)

**ROLL CALL VOTE on the above resolutions. Motion carried 6-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Zacccone to open the meeting to the public.

**Motion carried 6-0 at 9:05am**

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Kezmarsky to close the meeting to the public.

**Motion carried 6-0 at 9:06am.**

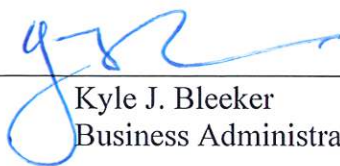
MOTION TO ADJOURN

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to adjourn the meeting.

**Motion carried 6-0 at 9:07am.**

Upcoming Events

8/30	Mahwah Board of Education 7:00 p.m.
9/1	(Staff Only) Opening Day for Staff/School Meetings
9/4	Labor Day (Schools Closed)
9/5	(Staff Only)
9/6	Schools Open
9/13	Mahwah Board of Education 7:00 p.m.
9/25	Yom Kippur – Schools Closed
9/27	Mahwah Board of Education 7:00 p.m.
10/9	Staff Development Day – Schools Closed for Students
10/18	Mahwah Board of Education 7:00 p.m.
11/6-11/8	Parent/Teacher Conferences PreK-5 (Single Session PreK-5 only)
11/9-11/10	NJEA Convention – Schools Closed
11/15	Mahwah Board of Education 7:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed

A handwritten signature in blue ink, appearing to be 'KJ Bleeker', is written over a horizontal line. The signature is fluid and cursive.

Kyle J. Bleeker  
Business Administrator/Board Secretary