



Richard DeSilva, Jr.
1st Vice President

John Dinice
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Matthew Park, PhD
Lynda Zaccone

September 13, 2023
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **845-9141-2298** and the required password is **366536**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 13, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the

group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

2022-2023 Student Safety Data System Period 1 Reporting
2023-2024 District Goals Presentation

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

2023-2024 Board Goals Presentation

14. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park
Mahwah Student Representative Report -
Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of August 26, 2023 through September 8, 2023.

General Current Expense	Fund 11	\$ 1,185,817.93
Capital Outlay	Fund 12	\$ 74,945.00
Special Revenue Funds	Fund 20	\$ 17,788.22
Capital Project Funds	Fund 30	\$ 1,032,038.00
Region I	Fund 52	\$ 257.56
Region I-Contracted Trans.	Fund 53	\$ 155,919.99
Total of All Checks		\$ 2,466,766.70

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency check 7889 for a total of \$525.00.

MOVED _____ SECONDED _____ VOTE _____

c. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Kelly	De Bello	FPSPi Coaches Workshop	9/28/2023	\$50.00
Christine	Hartigan Miller	FPS Coaches' Workshop	9/28/2023	\$50.00
Justin	Saputski	2023 CmPS Coach Training	9/29/2023	\$50.00
Rachel	Spear	Orton Gillingham Training	10/02 - 10/5/2023	\$1,500.00
Kelly	De Bello	Law Fair/Law Adventure Coaches Training	10/12/2023	\$33.03
Joan	Stewart	2022 SNAP Conference	10/19/2023	N/A
Kyle Linda Michael Dennis Lisa Carlos Trista John Michael Prema Lynda	Bleeker Bovino-Romeo DeTuro Fare Rizzo Rosa Daveniero Dinice Galow Moorthy Zaccone	New Jersey School Boards Workshop 2023	10/23- 10/26/23	\$2,100
Christine	Hartigan Miller	Mock Trial Coaches' Training	10/26/2023	\$33.37
Fang	Bian	ACTFL 2023 Annual Convention WL Expo in Chicago	11/17/2023	\$295.00

MOVED _____ SECONDED _____ VOTE _____

d. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Marching Band (8-12) to Mahwah Day, Mahwah, NJ	9/23/23	MHS	65
Marching Band (8-12) Competition Foley Field, Bloomfield, NJ	9/30/23	MHS	65
Marching Band (8-12) Competition to Sparta H.S., Sparta, NJ	10/7/23	MHS	65
Marching Band (8-12) Competition to Butler H.S., Butler, NJ	10/15/23	MHS	65
Marching Band (8-12) Competition to West Essex H.S., North Caldwell, NJ	10/22/23	MHS	65
Marching Band (8-12) State Championships Toms River H.S., Toms River, NJ	10/28/23	MHS	65
Marching Band (8-12) Competition to Clifton Stadium, Clifton, NJ	10/29/23 11/5/23	MHS	65
Turtle Back Zoo, West Orange, NJ	5/17/24	BR	60

MOVED _____ SECONDED _____ VOTE _____

e. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P&R2520 – Instructional Supplies
- P3362 - Sexual Harassment
- P5305 – Health Services Personnel
- P&R5308 – Student Health Records
- P&R5310 – Health Services
- P6112 – Reimbursement of Federal and Other Grant Expenditures
- R6115.01 – Federal Awards/Funds Internal Controls – Allowability of Costs
- P6115.04 – Federal Funds – Duplication of Benefits
- P6311 – Contracts for Goods or Services Funded by Federal Grants
- P7440 School District Security

MOVED _____ SECONDED _____ VOTE _____

f. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers’ Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2023.

First Name	Last Name	From Column	To Column
Fang	Bian	D - MA	E - MA+15
Andrew	Coe	D - MA	F - MA+30
Danielle	Drejman	G - MA+45	H - MA+60
Michelle	Oates	D - MA	E - MA+15
Kristen	Oroszlany	E - MA+15	F - MA+30
Robert	Pasek	B - BA+15	C - BA+30

MOVED _____ SECONDED _____ VOTE _____

g. Mahwah Township School District Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2023-2024 school year as follows:

1. Curriculum and Instruction - Mahwah Public Schools will continue to implement NJTSS and develop our ability to utilize various sources of data to inform instructional programming and implement strategies that target areas for growth for all students.
2. Community Connections - There is an ongoing effort to develop relationships with the Mahwah Community and beyond. Mahwah Public Schools will continue to develop relationships with community/business partners. Additionally, it is imperative that our communication is one that is comprehensive, ongoing, and is executed through means that are best suited for our community.
3. Finance and Facilities - The district will identify, plan, and address instructional and non-instructional locations throughout the district that require updating or development. Planning will emphasize fiscal responsibility while ensuring that our students have access to high-quality learning environments.

MOVED _____ SECONDED _____ VOTE _____

h. Mahwah Township School Board Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2023-2024 school year as follows:

1. The Board will negotiate a successor agreement with both the Mahwah Administrative Association (MAA) and the Mahwah Supervisor's Association (MSA).
2. The Board will utilize the already established Ad-Hoc Committee to work with the Transportation Department to assess effectiveness and find efficiencies in the operating protocols.

MOVED _____ SECONDED _____ VOTE _____

i. Transportation Contract - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the Scholastic Bus Company transportation contract, with the removal of the K11 AM and PM routes. The revised total contract amount for the 2023-2024 school year is \$2,058,852.00

MOVED _____ SECONDED _____ VOTE _____

j. Payment Application #6-Pattman Plumbing, Heating and A/C, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #6 from Pattman Plumbing, Heating and A/C, Inc. in the amount of \$1,032,038.00 for work related to the George Washington HVAC Upgrades.

MOVED _____ SECONDED _____ VOTE _____

k. Contract Renewal-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for athletic and field trips for Northern Highlands Regional High School for the 2023-2024 school year at the current CPI (5.86%) as follows:

Contractor	54-pass school vehicle first two hours	Each additional 15 minutes	Aide cost
Valley Transportation	\$259.35	\$35.00	\$73.50
Contractor	25-53 pass school vehicle first two hours	Each additional 15 minutes	Aide cost
Valley Transportation	\$259.35	\$35.00	\$73.50
Contractor	16-24 pass school vehicle first two hours	Each additional 15 minutes	Aide cost
Valley Transportation	\$259.35	\$35.00	\$73.50

MOVED _____ SECONDED _____ VOTE _____

l. Transportation Contracts—REGION 1—Region III Northern Valley Regional High School

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Region III Northern Valley Regional High School, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-24 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Region III Northern Valley Regional High School and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

- * m. Submission of Full-Remote Virtual Instruction Plan: 2023-2024 - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2023-2024 District Full-Remote Instructional Plan for the Mahwah Board of Education; to be posted prominently on the school district’s website, in compliance with Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

- n. Life Skills Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the community-based instruction for the life skills program. This program affords students the opportunity to travel off campus in order to practice these essential skills in a generalized setting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Personnel

- a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Caroline Read, leave replacement for Employee #4582; effective retroactive to September 1, 2023.

MOVED _____ SECONDED _____ VOTE _____

- b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joseph Goldstein, non-instructional paraprofessional, at Mahwah High School, effective October 6, 2023.

MOVED _____ SECONDED _____ VOTE _____

- c. Resignation - Adjustment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation adjustment of Alexis Carragher, speech-language specialist, at Betsy Ross and Mahwah High School; effective retroactive to September 8, 2023.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Leroy Burns, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to September 1, 2023 – June 30, 2024; salary to be Step 1, \$20,460; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ivonne Ramirez, as instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective retroactive to September 1, 2023 – June 30, 2024; salary to be step 1, \$20,460; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment Adjustment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Daniel DiMinno, as leave replacement for Employee #4582, pursuant to New Jersey Statute 18A:16-1.1, from September 5, 2023 – November 30, 2023; salary to be Column A, Step 4, \$56,442, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Andrew Keenan, as leave replacement for Employee #4523, pursuant to New Jersey Statute 18A:16-1.1, retroactive from September 6, 2023 – November 30, 2023; salary to be Column A, Step 4, \$56,442, pro-rated; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Paraprofessional Staff Assignments - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2023 -2024 school year. Based on student need during the school year assignments, may be adjusted. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later Board of Education agenda.

Building	Assignment	Number of Hours	First Name	Last Name	Step	Hourly Rate
Mahwah High School	Upstairs Restroom/Overage	5.5	Holly	Retcho	4	\$22.25

Building	Assignment	Number of Hours	First Name	Last Name	Step	Hourly Rate
Ramapo Ridge Middle School	1:1	5.5	Virginia	DePalma	3	\$21.50
Ramapo Ridge Middle School	1:1	7	Mindy	Vesia	15	\$30.50
Out of District	1:1	8.75	Debra	Patterson	7	\$24.50

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following Student Government Association officers to serve as a non-voting student representative on the Board of Education for the 2023-2024 school year.

First Name	Last Name	Position
Gabriella	Marchetti	President
Maximilian	Ingerman	Corresponding Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jonathan Marcus, as support driver, for the marching band program competitions and travel for football games outside of the school district, for Mahwah High School, effective retroactive September 1, 2023 – June 30, 2024; wage to be \$25.00 per hour.

MOVED _____ SECONDED _____ VOTE _____

k. Tutoring Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township certificated staff to provide tutoring services, as needed, during the 2023-2024 school year; to document time worked via voucher; to be paid their hourly rate.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – Supplemental Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Gramuglia, to provide supplemental reading instruction, to satisfy student need and related program, for the 2023-2024 school year; pay rate to be \$70 per hour, to be paid via a voucher.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation, retroactive from September 11, 2023 – November 2, 2023, to run based on student enrollment, at 1/5th the staff member’s salary, pro-rated for the days that they teach (16 sessions = one cycle):

First Name	Last Name	Subject	# of Cycles
Jennifer	Chung	Mathematics	1
Alison	Malone	English	1

MOVED _____ SECONDED _____ VOTE _____

n. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedule L of the MEA contract.

Mahwah High School

First Name	Last Name	Position
Michele	DeRosa	Lunch duty 6-12
Brian	Rice	Lunch duty 6-12

MOVED _____ SECONDED _____ VOTE _____

o. School Safety/School Climate Committee Members – Mahwah High School - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, effective September 1, 2023 – June 30, 2024:

School Safety/School Climate Committee	Anti-Bullying Specialists
John Pascale	Joan Stewart
Craig Jandoli	Craig Jandoli
Michael McCabe	Michael McCabe
Mary Rosen	
Allison Krannich	
Joan Stewart	
Megan Beatty	
Lisa Rizzo	
Cindy Buchalter (Parent)	

MOVED _____ SECONDED _____ VOTE _____

p. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2023-2024 school year; at a rate of \$16 per hour:

LAST NAME	FIRST NAME	CITY
Juan	Hannah	Mahwah

MOVED _____ SECONDED _____ VOTE _____

18. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

19. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

20. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

9/14	Betsy Ross Back to School Night 5:30 pm – 7:30 pm
9/14	George Washington School Back to School Night 5:30 pm – 7:30 pm
9/14	Lenape Meadows Back to School Night 6:00 pm – 8:00 pm
9/18	Mahwah High School HSA meeting – 7:00 p.m.
9/19	Betsy Ross HSO meeting – 7:00 p.m. Zoom
9/19	Lenape Meadows HSO meeting – 7:00 p.m.
9/20	Ramapo Ridge Back to School Night 6:15 pm – 8:45 pm
9/21	Mahwah High School Back to School Night 7:00 pm – 9:30 pm
9/25	Yom Kippur – Schools Closed
9/27	Mahwah Board of Education 7:00 p.m.
9/28	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
10/9	Staff Development Day – Schools Closed for Students
10/10	Betsy Ross HSO meeting – 7:00 p.m. Zoom
10/11	Joyce Kilmer HSO meeting – 7:30 p.m. in-person
10/12	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
10/17	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
10/18	Mahwah Board of Education 7:00 p.m.
11/6	Mahwah High School HSA 7:00 p.m.
11/6-11/8	Parent/Teacher Conferences PreK-5 (Single Session PreK-5 only)
11/9-11/10	NJEA Convention – Schools Closed
11/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
11/15	Mahwah Board of Education 7:00 p.m.
11/15	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
11/16	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
11/21	Lenape Meadows HSO meeting – 2:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/6	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed