



Leadership NISD

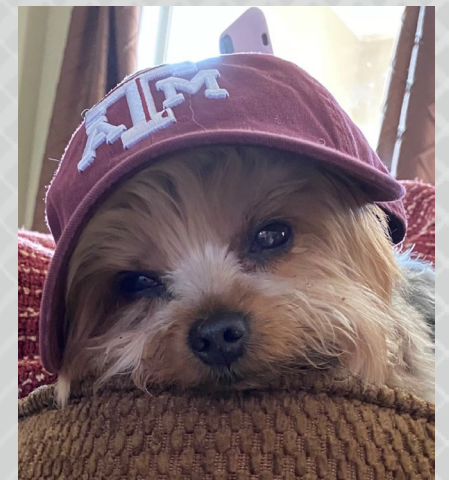
September 13, 2023

Thank you
for serving!



Introduction

- Mark Foust, Ed.D.
- 29th year in education
 - Began career as HS English teacher and coach
 - Fort Bend ISD, Admin
 - Kerrville ISD, Superintendent
- Texas A&M University, University of Houston-Victoria, and University of Houston
- Married 25 years



My Leadership Standards

- What is best for our students?
- Begin with the end in mind
- Set and signal high expectations
- Team above self
- Create/Sustain a Growth Mindset Culture
- Treat all people with dignity, respect, and compassion



NISD Board Of Trustees



Steve Sprowls,
President
Place 5



Mark Schluter,
Vice President
Place 2



DeAnne Hatfield,
Secretary
Place 1



Anne Davis-Simpson, Ph.D.,
Place 3



Judy Copp,
Place 4



Lillian Rauch, Ph.D.,
Place 6



Jennifer Murphy,
Place 7

Northwest ISD Cabinet



Kim Barker

Asst. Supt. for
Human Resources



Cara Carter

Chief Technology
Officer



Michael Griffin, Ed.D.

Asst. Supt. for C&I



Christie Hobbs

General Counsel



Tim McClure

Asst. Supt. for Facilities



Jonathan Pastusek

Chief Financial Officer



Jennifer Roberts

Exec. Assist.
to the Superintendent



Angela Scott

Public Affairs Coordinator



Anthony Tosie

Exec. Dir. of Communications

EXECUTIVE DIRECTORS



Bobby Aucoin
Outsourced Operations



Cindy Bauter
Student Affairs



Kim Becan
Elementary Education



Jennifer Burton
NISD Education Foundation



Mike Conklin
Safety and Security



Melissa DeSimone
Research, Assessment, & Accountability



Eric Drewery
Human Resources



Christi Drilling
Financial Services



Stephanie Espinosa
Teaching and Learning



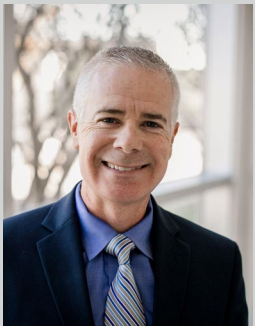
Micah Gierkey
Student Support Services



Chris Hill
Interim Secondary Education



Joel Johnson
Athletics & PE



Kevin Lacefield
Fine Arts



Tommy Osborne
Construction



Kitty Poehler
Benefits & Risk
Management



Jim Sadler
Maintenance



Sarah Stewart
Planning



Mark Vechione
Purchasing & Contract Management

This is my new friend.....



Overview of Northwest ISD



About Northwest ISD

- Encompasses **234 square miles**
- Fastest-growing district in the region, a top 10 fastest-growing district in Texas
- **34 campuses** (22 elementary schools, 7 middle schools, 3 comprehensive high schools, 1 early college high school, and special programs center)
- **14+ towns and cities** across **three counties** (Denton, Tarrant, Wise)
- About **33% built out**, with growth expected to **last for decades**



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NISD Municipalities

Aurora

Flower Mound

Fort Worth

Haslet

Justin

Keller

Newark

New Fairview

Northlake

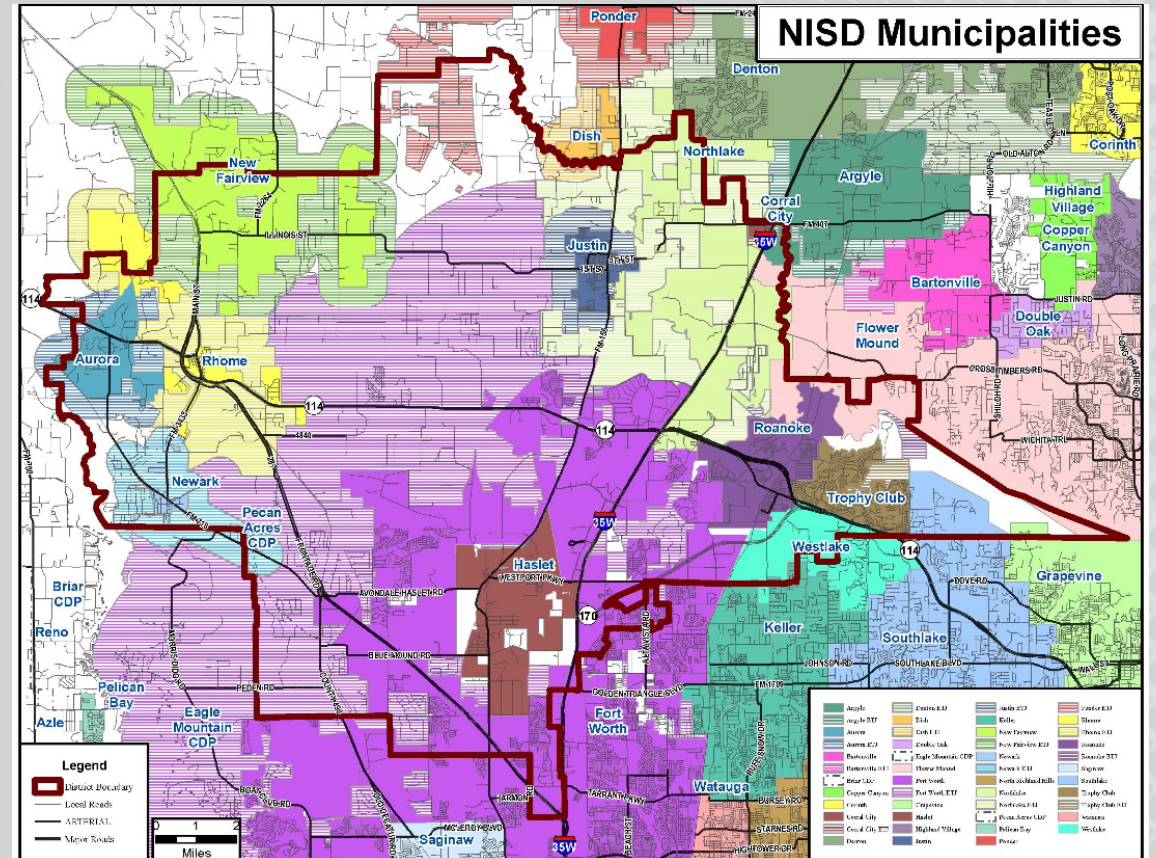
Rhome

Roanoke

Southlake

Trophy Club

Westlake



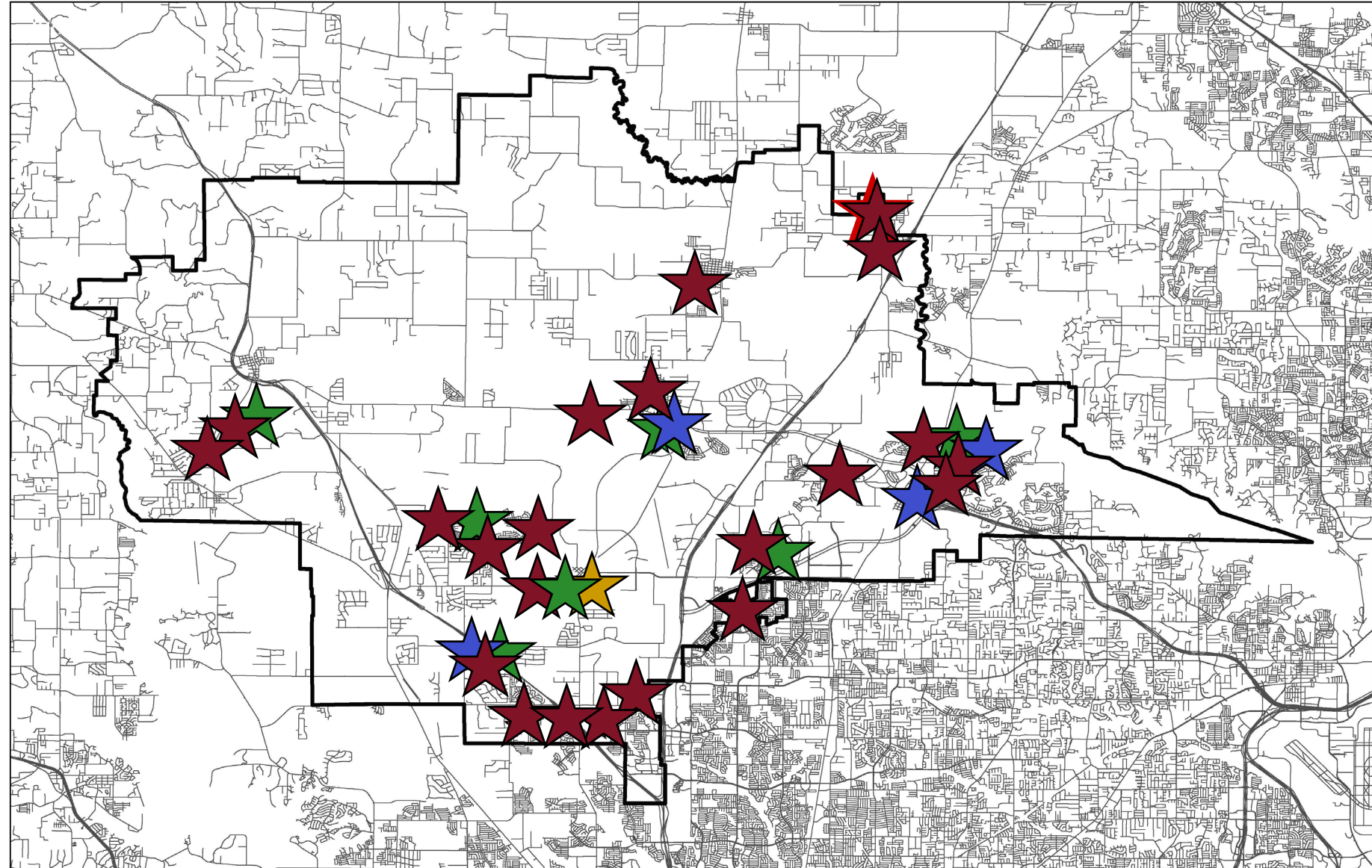
Current and Future NISD Schools

Current Schools

- ★ 22 Elementary Schools
- ★ 7 Middle Schools
- ★ 4 High Schools
- ★ Legacy Learning Center/
Special Programs Center

24-27 Future Schools

- 6 Elementary Schools
- 1 Middle School
- 1 High School
- 4 Early Childhood Centers

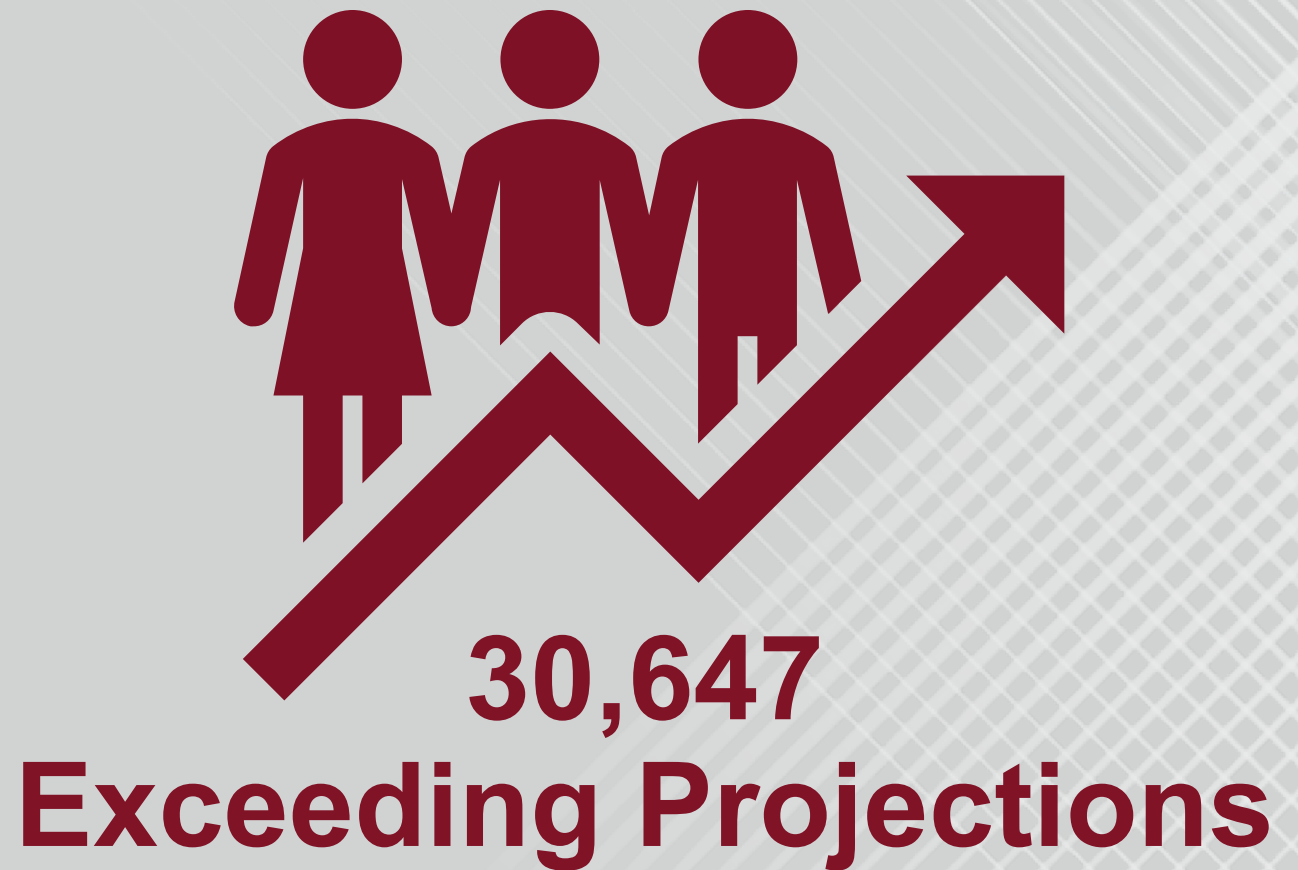




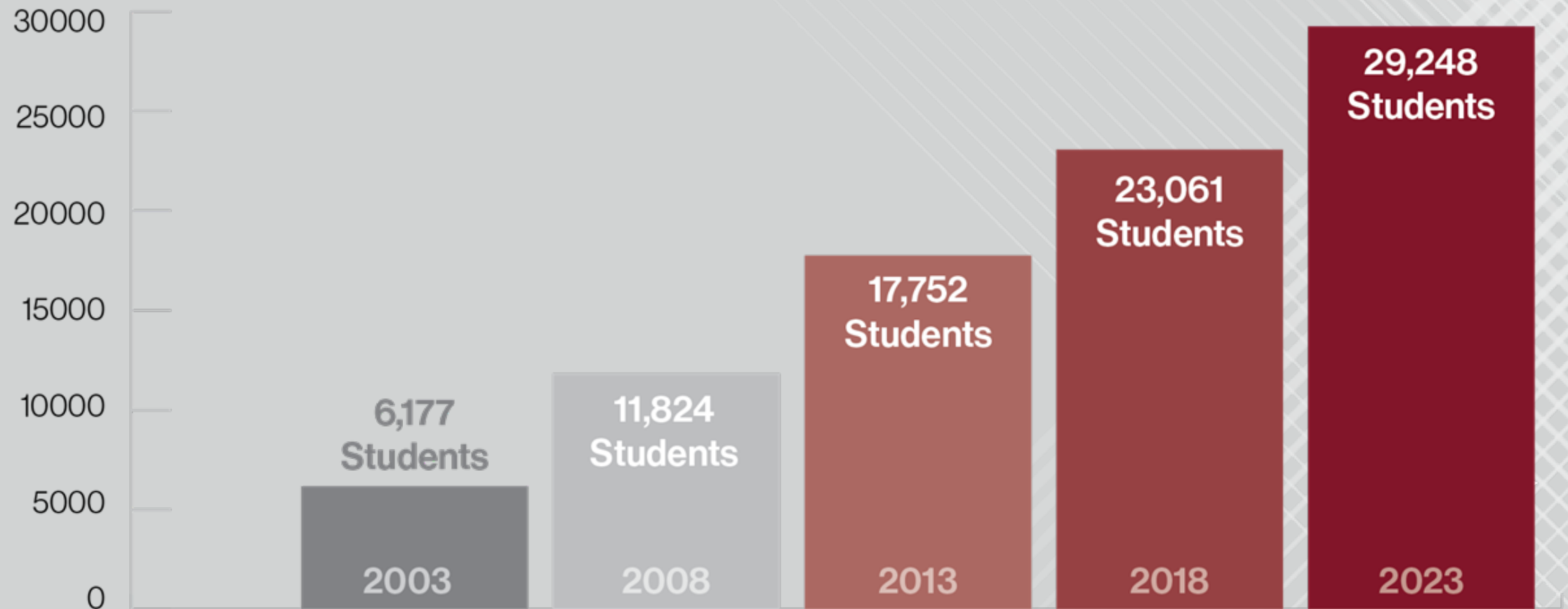
Eclipsed 30,000 Students

Enrollment Projections

- 30,130 First Day of School
- 30,548 Projected October Enrollment
- 43,355 Projected Enrollment 2032/33



Student Enrollment



NISD Ranked Fastest-Growing District in North Texas

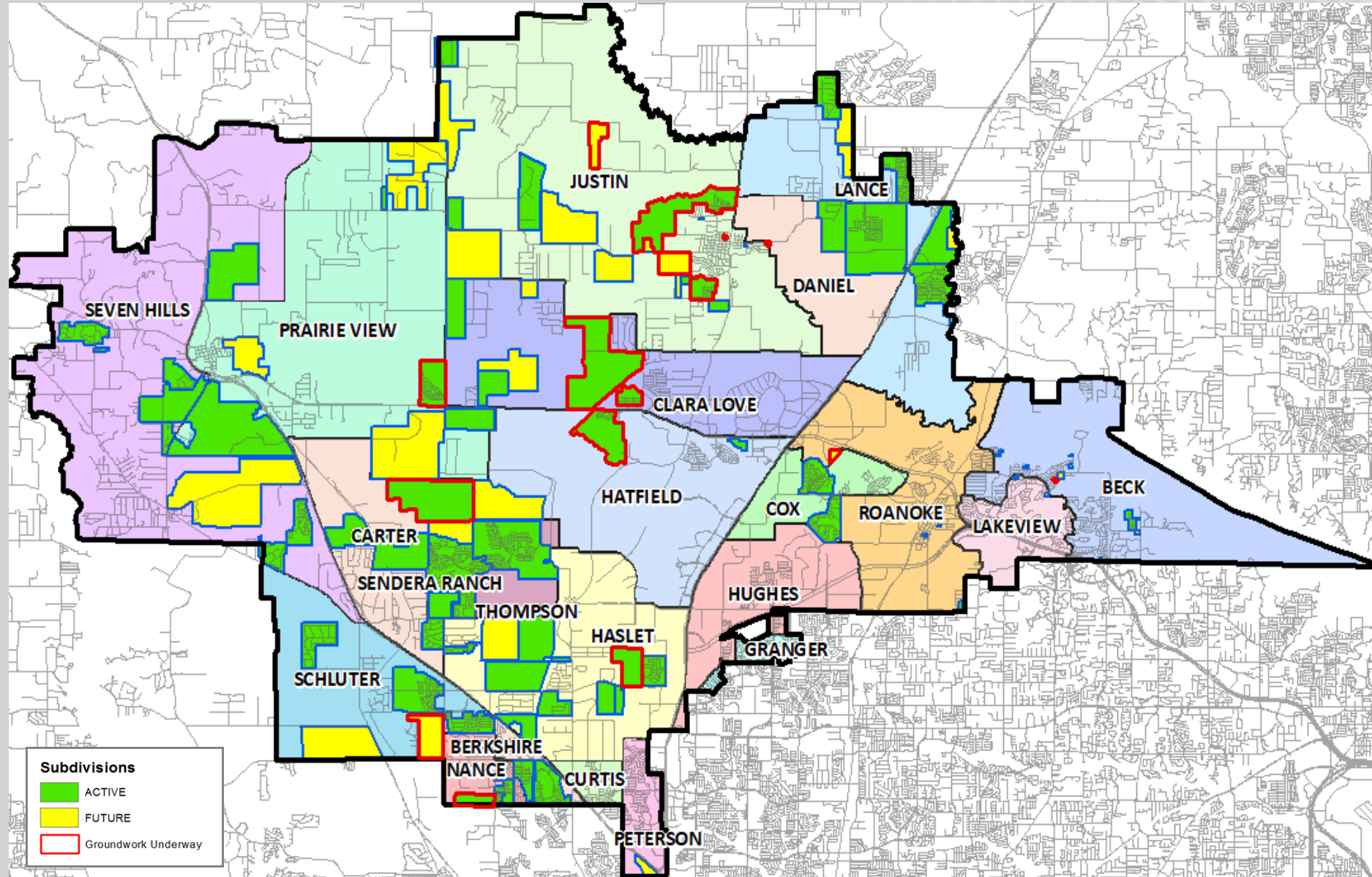
#1

Rank	District Name	Annual Starts	Annual Closings	Inventory	VDL	Futures
1	NORTHWEST ISD	2,795	3,622	1,590	4,017	44,354
2	DENTON ISD	2,428	3,100	1,457	3,821	28,270
3	PROSPER ISD	2,443	2,701	2,043	2,919	18,633
4	PRINCETON ISD	1,738	2,180	1,177	3,350	7,827
5	ROYSE CITY ISD	1,229	1,851	750	1,894	7,771

D-FW New Home Ranking Report
ISD Ranked by Annual Closings – 2Q23

District Housing Overview

- 63 actively building subdivisions
- 44 future subdivisions
- Ground-work is currently underway on approx. 3,831 lots in 16 separate subdivisions





C.W. Worthington Middle School



Molly Livengood Carter Elementary School



Johnie Daniel Elementary School



W.R. Hatfield Elementary School Replacement



Seven Hills Elementary School Replacement

Northwest High School Addition and Renovation

Opening in phases through 2025



7 Pre-Kindergarten Additions



Gene Pike Middle School Replacement

Opening August 2024



Alan & Andra Perrin Elementary School

Opening August 2024



Northwest ISD Construction Website

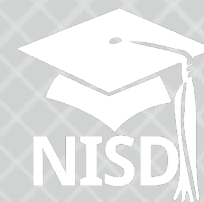
Visit

NISDtxconstruction.org

for updated information on active
and planned projects.



Turn and Talk



Changes for the New School Year



Changes for the New School Year

- Full-Day Pre-Kindergarten
- School Hour Changes
 - Elementary School (No Change) 7:40 a.m. – 3 p.m.
 - Middle School 8:55 a.m. – 4:15 p.m.
 - High School 8:30 a.m. – 3:50 p.m.
- School Safety Measures



New Strategic Goals and Priorities



2023 Strategic Planning Summit

- Spring of 2023
- Committee of students, parents, community leaders, teachers, and staff
- Developed three new strategies and nine new priorities
- Approved by the NISD Board of Trustees - June 12, 2023





STRATEGIC GOALS



Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
<p>Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.</p> <p>NISD PRIORITIES:</p> <p>Usage</p> <p>1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.</p> <p>Academic Progress</p> <p>1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.</p> <p>College, Career, Military & Life Readiness</p> <p>1.3 Our students will graduate life ready and prepared for success in career, college, or military service.</p>	<p>Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of all students and learning community.</p> <p>NISD PRIORITIES:</p> <p>Recruit</p> <p>2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.</p> <p>Value</p> <p>2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.</p> <p>Retain</p> <p>2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.</p>	<p>Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.</p> <p>NISD PRIORITIES:</p> <p>Engagement</p> <p>3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.</p> <p>Culture</p> <p>3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.</p> <p>Safety</p> <p>3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.</p>

STRATEGIC GOAL 1

Northwest ISD will provide **personalized learning experiences** and cultivate the **growth** and achievement of every student.

NISD PRIORITIES:

Literacy

1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

Academic Progress

1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

College, Career, Military & Life Readiness

1.3 Our students will graduate life ready and prepared for success in career, college, or military service.

STRATEGIC GOAL 2

Northwest ISD will **recruit, value, and retain** highly effective staff prepared to meet the individual needs of our students and learning community.

NISD PRIORITIES:

Recruit

2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

Value

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

STRATEGIC GOAL 3

Northwest ISD will foster a **safe environment** and a **culture of engagement** that values the voices of all students, staff, families, and community members.

NISD PRIORITIES:

Engagement

3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

Culture

3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

Safety

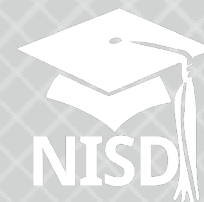
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How you can help

- Support Literacy
- Stay Involved
 - Join PTA
 - Volunteer
 - Provide partnerships and student internships
 - Northwest ISD Education Foundation
- Support Public Education
- Appreciate Teachers



Turn and Talk





We appreciate you!
Questions?



Board of Trustees

Role and Responsibilities

Steve Sprowls
President,
NISD Board of Trustees

Why a Local School Board?

- State Board of Education Provides Leadership and State Level Administration
- Commissioner of Education and Texas Education Agency Implement State Education Policy
- **Local School Board Serves the Community in Governance of the School System**



NISD Board Service



- 7 Member Board of Trustees
- Elected At-Large, 2-2-3 Rotating Basis
- 3-Year Term
- File in February, Election in May

NISD Board Meetings

- Second and Fourth Monday of Each Month, 6:30 p.m.
- NISD Administration Building, Board Room
- Meetings are Open to Public
- Agendas Posted on District Website



Typical Board Agenda

- Recognitions – Students, Staff, Business Partners
- Public Participation
- Consent Agenda
- Discussion/Action Items
- Reports

Northwest Independent School District School Board Agenda

2001 Texan Drive, Fort Worth, TX 76177-0070

A Regular meeting of the Board of Trustees of Northwest Independent School District will be held May 8, 2023, beginning at 5:30 PM in the Northwest ISD Board Room, 2001 Texan Drive, Fort Worth, Texas 76177.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. CALL TO ORDER

II. CLOSED SESSION

A. Pursuant to Texas Government Code Section 551.071: For the purpose of a private consultation with the Board's attorney, in person or by telephone, about: pending or contemplated litigation; or a settlement offer; or a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State of Texas clearly conflicts with Chapter 551 of the Texas Government Code.

B. Pursuant to Texas Government Code Section 551.072: For the purpose of deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the Board in negotiations with a third person. Consider property acquisition for future school sites.

C. Pursuant to Texas Government Code Section 551.074: For the purpose of deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, unless the officer or employee who is the subject of the deliberation or hearing requests an open hearing. Superintendent Evaluation.

III. RECONVENE REGULAR MEETING

IV. INVOCATION AND PLEDGE OF ALLEGIANCE

V. RECOGNITION:

A. New Leadership Introduction: Dr. Cindy Bauter, Executive Director of Student Affairs.

B. Associate Degree Graduates: Steele Early College High School.

C. National Drill Team Championship: Byron Nelson High School Dazzlers.

D. Leadership NISD: 2023 Program Graduates.

E. District Safety Presentation: Navigate360.

F. Reindeer Romp Sponsors: Aramark, Fieldhouse, Lantzy Children's Dentistry Roanoke, Moritz Kia Alliance, NutriShop Alliance, Texas Health Alliance.

VI. PUBLIC PARTICIPATION ON AGENDA AND NON-AGENDA ITEMS

VII. CONSENT AGENDA

A. Minutes for April 2023 School Board Meetings.

B. Amendments to the 2022-2023 Operating Budget.

Role of the School Board

- Represent Community Expectations
- Advocate for Educational Excellence
- Translate Needs of Students into Local Policies, Plans, and Goals



Responsibilities of the Board

- Goal Setting
- Policymaking
- Selection of the Superintendent
- Approve Annual Budget
- Call Bond Referendums
- Adherence to NISD Standards of Professional Practice



STRATEGIC GOALS
2023-2028



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Responsibility of Individual Board Member

- Attend Meetings
- Work Cooperatively with Board and Superintendent
- Serve in Official Capacity as Representative of District
- Serve as an Advocate for Children and Education
- Complete Required Continuing Education



Considerations

- Ability to Make Decisions in the Best Interest of ALL Students
- Positive Motivation to Serve as a Board Member
- Time Commitment
- Ability to Present Unified Front even in Disagreement



2023-2024 Leadership NISD

- **Oct. 11** – *Ways to Stay Connected* – Communications Department
- **Nov. 8** – *Creating Well-Rounded Students in NISD (learning opportunities)* – Curriculum and Instruction Department
- **Dec. 6** – *The Numbers Game (school finance)* – Finance Department
- **Jan. 10** – Round-table discussions with Food Services, Safety and Security, Transportation, Technology, Early Childhood, Special Education, and Athletics
- **Feb. 14** – *Preparing Future Ready Students (curriculum, technology, data collection, and assessments)* – Curriculum and Instruction Departments
- **March 20** – *All Aboard! (tour, enrollment growth, and facilities)* – Facilities Department
- **April 17** – *The People Make the Difference (recruiting and retaining employees)* – Human Resources Department



What else are you interested in learning about Northwest ISD?

- Communications
- Learning Opportunities
- School Finance
- Food Services, Safety and Security, Transportation, Technology, Early Childhood, Special Education, and Athletics
- Curriculum, Technology, Data Collection, and Assessments
- Enrollment Growth and Facilities
- Recruiting and Retaining Employees





Questions?

Next Meeting:

Wednesday, October 11