



AUGUST 2, 2023 CSD BOD WORK SESSION MEETING MINUTES

08/02/2023 [07:00 PM-08:00 PM] @ Alice Schafer Annex Gym

AUGUST 2, 2023 CSD BOD WORK SESSION MINUTES

1. Call to Order

Minutes

Mrs. Luckock opened the meeting at 7:00 PM.

It is noted the following were at the meeting;

Mr. Burnham, Mr. Hall, Mr. Horne, Mr. Hornstein

Mrs. Luckock, Mr. Klink, Mrs. Klink, Mr. McGuirk and Mr. McQuiston.

The following administrators were present-

Jarrin Sperry, Susy Dressel, Adam Jardina, Christine Krankota, Rick Kelly, and Frank Bizjak.

The following principals were present-

Doug Parks, Jeff Hans and Ed Pietroski.

1.a. Moment of Silence

1.b. Salute the Flag Ceremony

2. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings, All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

It is noted no one approached the podium.

3. Discussion Items

3.a. Maintenance Updates...Mr. Kimmel

Minutes

Mr. Kimmel has some bids coming in this week, usually he likes to go over them with the committee first but he did ask to put it on the agendas voting meeting and will discuss it at that committee meeting.

Secondly, he has some equipment disposals to add.

3.b. Public Hearing Questions/Info Requested...Mrs. Luckock

Minutes

Mrs. Luckock started noting back in late spring after the public hearing and the superintendents recommendation, based on questions asked she and others have been working on answers and coordinating reporting back at tonights meeting. Mrs. Luckock started to read off all the questions when Mrs. Klink asked if this should be addressed at the town hall meeting instead of tonight and the town hall. Mrs. Luckock replied that she wanted to work down the list tonight and yes we can cover at town hall. Mr. Hall agreed with Mrs. Klink to wait until the town hall.

They also asked that the sheet be placed on the website for the public to be able to view.

Mr. Hornstein asked what the Board plans on discussing at the town hall. He is good with the questions and comments but are also going to have a Q & A portion.

Mr. Burnham felt the town hall is a great open forum to brain storm.

Mr. Hornstein also suggested to have the Town Hall with the Work Session instead of a combined meeting the following week. The visitor recognition could be a Q&A and then roll into the work session. The consensus was to take the first Wednesday and revert back to work session with an extended visitor time/ called a town hall/work session.

3.c. Town Hall Discussion...Mr. Sperry/Mrs. Luckock

Minutes

Mrs. Luckock lead the discussion on the upcoming Town Hall meeting. She anticipates covering some of the public hearing information which we are going over now/tonight and the consensus was to review the responses as discussed under the Public Hearing questions/information topic. Additional agenda items for the town hall can include Mr. Messerall updating on the cyber academy, and so forth.

3.d. Superintendent's Report...Mr. Sperry

Minutes

Mr. Sperry read his report.

3.e. Superintendent's Evaluation...Mrs. Luckock

Minutes

Mrs. Luckock announced the start of the superintendents evaluation process. She will make revisions to last years evaluation with incorporating this years goals, etc. She anticipates sending them to the board by next week or by the 1st meeting in September.

3.f. Agenda Review...Mrs. Luckock

Minutes

The board reviewed the draft voting agenda.

4. *Visitor Recognition

Conneaut School District Board of Directors August 2, 2023 Work Session Meeting Minutes

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Minutes

Mr. Bridge approached the podium to comment on the principal at Conneaut Valley Elementary School. He totally gets both sides of the argument and agrees with Mr. Hall about not being an administrator, but he does work closely with each building and knows how much leadership they provide. It does make him nervous to have a temporary person there for a year and is also concerned about what happens in a year. The vote next month is a hard decision on how to do it. He is worried that someone not dedicated or one who does not have a vested state do as good a job as could or should is his fear. Part of him says getting someone in there ASAP that is good and strong is going to be hard, the more experience in the district would be valuable. If you vote next month to consolidate there will be a lot of figuring out and making things work again.

Thank you for the condolences as well which I have experienced this past month.

5. BOARD CONCERNS

Minutes

Mr. Burnham asked why there was less on the negotiation committee, Mrs. Luckock noted there are three, same as the other committees. Mr. Burnham thought it was four. Mrs. Luckock replied to the only time there are four is for the teachers. Typically for the compensation plans it is three board members. Nothing is approved until it comes to the full board anyway, the contract is up June 2024 and they asked to start early. Mr. Burnham questioned why they wanted to negotiate so early.

It was noted a big thank you shout out to Michelle Brooks, she voted on the \$50,000 to the CCCTC LPN program and the county commissioners \$200,000 to keep this program ongoing. Thank you for their efforts.

Mrs. Luckock announced the Act 93 Comp Plan Committee meet in executive session to start that renewal process.

Mr. Hall wanted to lead the discussion on the principal position at Conneaut Valley Elementary School. He does not support it and has asked the administration to give a plan on covering that building. He is asking for a plan on how to cover this particular position without hiring a full-time principal. We are going to be asked in September on closing a school and saying there is an overflow of ten teaching positions. This is an opportunity with staff we have to cover it with one of them. We are not sure of that vote and what it will be like so the fact we are hiring now doesn't make sense. What happens when we are down a building and have an extra principal. This position could be looking at the hire being held 60 days so that takes us into October anyway.

Mrs. Luckock is trying to process that information and admitted she has a personal opinion. She does not support having that position at the elementary to be unstable for the school year. She is listening to you input but there is some information on a possible personnel retirement adjustment that could be coming down the pike. This cannot be discussed in public with specific people's names nor other questions at this time.

Mr. Hall asked, noting he is not an administrator, and you say unstable in that building so someone like Mr. Messerall and we are currently paying two curriculum directors until December and Dr. Jardina is still here in the district. Why can't we move a principal there and have cyber at that building for nine months. We have two at our high school, shift Mr. Messerall to CASH to assist there. But for us to interview next week, it is irresponsible for us

to interview a principal with the next month of talking about closing a school a year later. Mrs. Klink agreed, we need to talk about it, she too cannot support hiring a principal either.

Mr. Sperry replied to the Conneaut Valley Elementary School houses emotional support. Mrs. Klink replied, "We hear what you are saying but here us too it is an important building, coverage will go well for a year. But how does it look to the public if we hire and close a building. She has had the public ask this very question.

Mr. McQuiston asked Dr. Jardina what he thought in leaving no one there or not enough coverage. Dr. Jardina chose not to express his opinion.

6. ADJOURNMENT

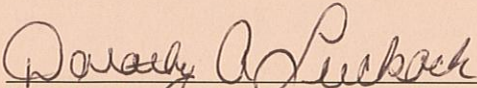
Minutes


Prior to adjournment Mr. Klink noted the flag football intramural had 57 students signed up, great numbers.

Mr. Hornstein motioned to adjourn at 7:45 pm, second by Mr. Hall.

7. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel and school safety concerns, added student matter.


Dorothy Luckock, Board President


Christine Krankota, Board Secretary