

## 2023-2024 Certified Salary Schedule

One Step Increase will be given 2023-2024

Years	Rank I	Rank II	Rank III	Rank IV	Rank V
0	\$50,913	\$46,155	\$41,326	\$41,326	\$35,643
1	\$51,088	\$46,330	\$41,503	\$41,326	\$35,643
2	\$51,264	\$46,507	\$41,678	\$41,326	\$35,643
3	\$51,438	\$46,683	\$41,851	\$41,326	\$35,643
4	\$55,697	\$50,913	\$46,155	\$41,326	\$35,643
5	\$55,876	\$51,088	\$46,330	\$41,326	\$35,643
6	\$56,049	\$51,264	\$46,507	\$41,326	\$35,643
7	\$56,225	\$51,439	\$46,683	\$41,326	\$35,643
8	\$56,403	\$51,616	\$46,857	\$41,326	\$35,643
9	\$56,579	\$51,793	\$47,036	\$41,326	\$35,643
10	\$61,948	\$57,061	\$52,257	\$41,326	\$35,643
11	\$62,135	\$57,240	\$52,433	\$41,326	\$35,643
12	\$62,315	\$57,412	\$52,609	\$41,326	\$35,643
13	\$62,495	\$57,591	\$52,781	\$41,326	\$35,643
14	\$62,676	\$57,767	\$52,963	\$41,326	\$35,643
15	\$63,832	\$58,893	\$54,074	\$41,326	\$35,643
16	\$64,012	\$59,071	\$54,249	\$41,326	\$35,643
17	\$64,193	\$59,246	\$54,427	\$41,326	\$35,643
18	\$64,374	\$59,418	\$54,601	\$41,326	\$35,643
19	\$64,557	\$59,600	\$54,777	\$41,326	\$35,643
20	\$64,733	\$59,781	\$54,954	\$41,326	\$35,643
21	\$64,912	\$59,959	\$55,131	\$41,326	\$35,643
22	\$65,095	\$60,141	\$55,305	\$41,326	\$35,643
23	\$65,273	\$60,318	\$55,480	\$41,326	\$35,643
24	\$65,455	\$60,497	\$55,657	\$41,326	\$35,643
25	\$66,610	\$61,653	\$56,764	\$41,326	\$35,643
26	\$66,788	\$61,832	\$56,941	\$41,326	\$35,643
27+	\$66,969	\$62,013	\$57,114	\$41,326	\$35,643
4% increase approved 6/20/2023					

## 2023-2024 Hourly Classified Salary Schedule

One Step Increase will be given 2023-2024

Position	Days	0	1-4	5-9	10-14	15-19	20-24	25+
Administrative Assistant/Board Secretary	233	\$23.45	\$23.96	\$24.95	\$26.01	\$27.07	\$28.43	\$29.75
Adult Bus Monitor/ no CDL	180	\$13.15	\$13.50	\$14.92	\$16.24	\$17.57	\$18.92	\$20.27
Adult Monitor/ with CDL	180	\$13.48	\$14.22	\$15.78	\$17.11	\$18.46	\$19.83	\$21.17
Attendance Clerk	186	\$13.15	\$13.50	\$14.92	\$16.24	\$17.57	\$18.92	\$20.27
Bus Driver / Driver Trainer	180	\$21.01	\$22.70	\$23.55	\$24.38	\$25.20	\$26.06	\$26.87
Bus Mechanic Assistant Vehicle Mechanic II	200	\$21.96	\$22.81	\$24.44	\$25.41	\$26.46	\$27.44	\$28.07
Cafeteria Monitor		\$15.47	\$15.79	\$17.13	\$18.38	\$19.63	\$20.91	\$22.18
Central Office Secretary	233	\$14.27	\$14.86	\$16.25	\$17.64	\$19.04	\$20.43	\$21.82
Computer Technician	233	\$19.92	\$20.47	\$21.59	\$22.59	\$23.70	\$24.82	\$25.49
Custodian	225	\$15.92	\$16.13	\$17.51	\$18.80	\$20.10	\$21.41	\$22.67
Early Childhood Coordinator	195	\$22.20	\$22.73	\$22.95	\$23.16	\$23.72	\$24.29	\$24.87
Finance Director	As Needed	\$34.42	\$37.76	\$41.10	\$43.33	\$45.56	\$47.79	\$50.04
Food Service Worker	182	\$15.52	\$15.84	\$17.18	\$18.43	\$19.69	\$20.96	\$22.23
FRYSC Family Advocate	180	\$16.76	\$16.95	\$17.24	\$18.31	\$19.33	\$20.35	\$21.43
Head Custodian	225	\$17.04	\$17.25	\$18.63	\$19.92	\$21.22	\$22.53	\$23.79
Health Services Aide	180	\$13.99	\$14.58	\$16.00	\$17.38	\$18.77	\$20.14	\$21.52
Instructional Aide	181	\$13.15	\$13.50	\$14.92	\$16.24	\$17.57	\$18.93	\$20.27
Lead Mechanic	233	\$25.07	\$25.90	\$27.53	\$28.50	\$29.55	\$30.53	\$31.16
Maintenance Assistant Maintenance Worker I	233	\$17.34	\$17.83	\$18.73	\$19.74	\$20.75	\$22.84	\$24.04
Maintenance Technician	235	\$30.89	\$32.23	\$33.57	\$34.91	\$36.24	\$37.58	\$38.92
Part Time Computer Tech.	As Needed	\$13.15	\$13.50	\$14.92	\$16.24	\$17.57	\$18.93	\$20.27
ReNew Academy Leader	225	\$18.00	\$18.23	\$19.69	\$21.06	\$22.43	\$23.82	\$25.16
Secretary	228	\$14.27	\$14.86	\$16.25	\$17.64	\$19.04	\$20.43	\$21.82
Special Education/Preschool Instructional Assistant	181	\$14.22	\$14.56	\$15.99	\$17.32	\$18.64	\$19.99	\$21.34
Student Worker	As Needed	\$9.35	\$9.36	\$9.36	\$9.36	\$9.36	\$9.36	\$9.36
Sub Bus Driver	As Needed	\$19.91	\$21.60	\$22.46	\$23.28	\$24.10	\$24.97	\$25.77
Overnight bus trips - Driver to receive regular bus pay on the day of departure for hours driven to location.								
\$125.00 per day while on the trip and \$125.00 on the departure day plus driver's regular rate of pay after 4:00pm to arrival at school								
Any full time employee with a CDL that drives a bus will be paid at the bus driver hourly rate								

**2023-2024 Classified Salary Schedule**

One Step Increase will be given 2023-2024

Position	Days	One Step Increase will be given 2023-2024						
		0	1-4	5-9	10-14	15-19	20-24	25+
Assistant Transportation Director	238	\$ 50,238	\$ 51,352	\$ 54,694	\$ 57,480	\$ 60,263	\$ 62,491	\$ 64,720
Cafeteria Manager	187	\$ 30,623	\$ 31,177	\$ 33,196	\$ 35,171	\$ 37,071	\$ 39,046	\$ 41,005
Cafeteria Manager and Supper Program Manager	187	\$ 34,258	\$ 34,812	\$ 36,832	\$ 38,806	\$ 40,706	\$ 42,681	\$ 44,641
Drug-Free Schools Coordinator	220	\$ 43,632	\$ 45,949	\$ 47,516	\$ 50,285	\$ 52,965	\$ 54,531	\$ 57,033
Food Service Director	238	\$ 57,719	\$ 58,881	\$ 61,208	\$ 64,648	\$ 65,859	\$ 68,185	\$ 71,673
FRYSC/YSC Coordinator	240	\$ 43,792	\$ 46,109	\$ 47,676	\$ 50,445	\$ 53,125	\$ 54,691	\$ 57,193
Human Resource Generalist-Accounts Payable	233	\$ 46,156	\$ 47,112	\$ 48,965	\$ 50,939	\$ 52,914	\$ 55,459	\$ 57,941
Human Resource Manager-Payroll	235	\$ 54,927	\$ 55,989	\$ 58,137	\$ 60,494	\$ 62,848	\$ 65,203	\$ 67,513
Network Manager	233	\$ 59,060	\$ 59,547	\$ 61,452	\$ 65,745	\$ 67,833	\$ 69,919	\$ 72,021

## 2023-2024 Extra Duty Salary Schedule

Position	Stipend	15-19	20-24	25+
Detention & Friday Night School	\$27/hr			
ES 1st Grade Department Head	742	854	911	967
ES 2nd Grade Department Head	742	854	911	967
ES K Grade Department Head	742	854	911	967
ES Specials Department Head	742	854	911	967
ES Stlp	1,415			
ES Yearbook	742	855	911	967
ESS	\$27/hr			
Ess Coord 1/school	500			
HS Academic Team	3,396			
HS Art Club	569			
HS Assistant Band Director	1,462			
HS Athletic Director	6,425	6,454	6,510	6,566
Band Director	6,877			
HS Beta Club	877			
HS Boys Baseball Coach Asst.	1,284			
HS Boys Baseball Head Coach	2,416			
HS Boys Basketbal Jr. Var.	3,031			
HS Boys Basketball Freshman	1,462			
HS Boys Basketball Varsity Asst.	1,462			
HS Boys Basketball Varsity Head Coach	6,877			
HS Boys Golf	1,065			
HS Boys Soccer Asst. Coach	994			
HS Boys Soccer Head Coach	1,581			
HS Boys Tennis	1,260			
HS Cheerleading Coach	2,215			
HS Class Sponsor Freshman	569			
HS Class Sponsor Junior (2)	1,031			
HS Class Sponsor Senior (2)	980			
HS Class Sponsor Sophomore	569			
HS Cross Country Coach	1,422			
HS DECA	569			
HS Dept Head Arts/Hum/etc	742	855	911	967
HS Dept Head CTE	742			
HS Dept Head Language Arts	742			
HS Dept Head Math	742			
HS Dept Head Science	742			
HS Dept Head Social Studies	742			
HS Dual Credit/ Per Semester	820			
HS FBLA	569			
HS FEA Club	569			
HS FFA Club	569			
HS Football Asst Coach Level 1	3,954			
HS Football Asst Coach Level 2	2,913			
HS Football Asst Coach Level 3	2,497			
HS Football Head Coach	6,877	6,990	7,046	7,102

## 2023-2024 Extra Duty Salary Schedule

HS Girls Basketball Freshman	1,462		
HS Girls Basketball JV	3,031		
HS Girls Basketball Varsity Asst. Coach	1,462		
HS Girls Basketball Varsity Head Coach	6,877		
HS Girls Golf	1,065		
HS Girls Soccer Asst. Coach	994		
HS Girls Soccer Head Coach	1,581		
HS Girls Softball JV	1,284		
HS Girls Softball Varsity Head Coach	2,416		
HS Girls Tennis	1,260		
HS Junior Class/After Prom	689		
HS Spanish Club	569		
HS Speech & Drama Club	1,527		
HS Spirit Club	569		
HS Stlp	1,415		
HS Student Council	885		
HS Students Standing Strong	569		
HS Track Coach	2,200		
HS Volleyball Coach	1,581		
HS Volleyball Coach Asst.	994		
HS Winter Guard	1,065		
HS Yearbook	1,423		
MS Academic Team	1,423		
MS Arts/Hum/etc.	726		
MS Athletic Director	4,405		
MS Boys Bsktbl - 7th Grade	1,504		
MS Boys Bsktbl - 8th Grade	1,504		
MS Boys Football Asst Coach	1,205		
MS Boys Football Head Coach	1,510		
MS Cheerleading Coach	885		
MS Girl Bsktbl- 7th Grade	1,504		
MS Girls Basketball - 8th Grade	1,504		
MS STLP	1,415		
MS Student Council	682		
MS Team Leader (3)	689		
MS Volleyball Coach	994		
MS Yearbook	765		
Parent Involvement Building Coordinators	510		
UE 3rd Grade Department Head	742		
UE 4th Grade Department Head	742		
UE 5th Grade Department Head	742		
UE Academic Team	1,079		
UE Stlp	1,415		
UE Yearbook	742		

Anyone hired into a position beginning with the 2017-2018 school year will be paid using the stipend column, while employees who are paid at the years of experience will be grandfathered in at their current salary amount.

## 2023-2024 Substitute Salary Schedule

Position	
Rank 1- 6th Year Program	
Rank II-Master's 5th Year	
Rank III- BS/BA w/Certificate	\$200
Rank IV BS/BA No Certificate	\$175
Rank- V 64-95 Credit Hours	\$150
Planning Time Coverage	\$20 per hour
Full Time Substitute Teacher 185 days	\$37,000
<p>Must work 20 consecutive days in the same classroom. The salary is based on the certified staff salary schedule or the Daily wage threshold determined by KTRS.. The salary will become effective on the 21st day. The pay will revert back to daily sub pay if more than 5 consecutive days are missed during a long term assignment</p>	

**2023-2024 Certified Supplemental Salary Schedule**

<b>Position</b>	<b>Index</b>	<b>Ext Days</b>	<b>Total Days</b>
Chief Academic Officer	1.22	53	238
Chief of Operations/DPP	1.22	53	238
Chief Financial Officer	1.22	53	238
Director of Special Education	1.22	53	238
Principal High School	1.30	50	235
Principal Middle School	1.20	50	235
Principal Elementary School	1.18	45	230
Assistant Principal High School	1.15	30	215
Assistant Principal Middle School	1.14	20	205
Assistant Principal Elementary	1.13	15	200
Counselor	1.09	27	212
Psychologist	1.09	20	205
Agriculture Education Teacher	1	55	240
Migrant Advocate/ELL	1	5	190
Media Specialist	1	10	195
Response to Intervention Specialist	1	0	185
HS/MS BAND Director	1	5	190
Instructional/Curriculum Coach	1	10	195
Certified Employee with Doctorate Degree			\$5,000

**2023-2024 Classified Supplemental Salary Schedule**

<b>Position</b>	<b>Index</b>	<b>Ext Days</b>	<b>Total Days</b>
Athletic Trainer	1	35	220
Nurse-District School Health Coordinator	1.1	10	195
Social Worker	1	0	185
Mental Health Specialist	1.11	10	195
Speech Language Pathologist	1.15	5	190