

**SCHEDULE A
MEAD SUPPORT and SERVICE PROFESSIONALS (SASP)
MEAD SCHOOL DISTRICT #354**

SEPTEMBER 1, 2023 - AUGUST 31, 2024

| INTENSIVE CARE PARAEducATOR <i>Compass, DLC, Other positions requiring the Intensive Care Stipend (\$1.50 Over ParaEducator)</i> | Steps | 1 | 2 | 3 | 4 | 5 |
|--|--------------|----------|----------|----------|----------|----------|
| | | 19.25 | 19.96 | 20.70 | 21.47 | 22.27 |
| <i>Longevity 10 Years</i> | | 19.96 | 20.70 | 21.47 | 22.27 | 23.10 |
| <i>Longevity 15 Years</i> | | 20.88 | 21.66 | 22.47 | 23.31 | 24.18 |
| <i>Longevity 20 years</i> | | 21.85 | 22.67 | 23.52 | 24.40 | 25.31 |
| <i>Longevity 25 years</i> | | 22.87 | 23.73 | 24.62 | 25.55 | 26.50 |

| PARAEducATOR <i>Instructional, Supervision, Clerical, Compass, DLC, Healthroom Para. 1:1</i> | Steps | 1 | 2 | 3 | 4 | 5 |
|--|--------------|----------|----------|----------|----------|----------|
| | | 17.75 | 18.46 | 19.20 | 19.97 | 20.77 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +4% | 18.46 | 19.20 | 19.97 | 20.77 | 21.60 |
| <i>Longevity 15 Years</i> | +5% | 19.38 | 20.16 | 20.97 | 21.81 | 22.68 |
| <i>Longevity 20 years</i> | +5% | 20.35 | 21.17 | 22.02 | 22.90 | 23.81 |
| <i>Longevity 25 years</i> | +5% | 21.37 | 22.23 | 23.12 | 24.05 | 25.00 |

| ASSISTANTS & ASSOCIATES <i>**OT/PT Assistants, Copy Center Associates, Bus Assistants and Curriculum Assistants</i> | Steps | 1 | 2 | 3 | 4 | 5 |
|---|--------------|----------|----------|----------|----------|----------|
| | | 17.75 | 18.46 | 19.20 | 19.97 | 20.77 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +4% | 18.46 | 19.20 | 19.97 | 20.77 | 21.60 |
| <i>Longevity 15 Years</i> | +5% | 19.38 | 20.16 | 20.97 | 21.81 | 22.68 |
| <i>Longevity 20 years</i> | +5% | 20.35 | 21.17 | 22.02 | 22.90 | 23.81 |
| <i>Longevity 25 years</i> | +5% | 21.37 | 22.23 | 23.12 | 24.05 | 25.00 |

| EDUCATION SUPPORT SPECIALIST (ESS) <i>Interpreters (with EIPA), Brailist & Grandfathered OT/PT Assistants</i> | Steps | 1 | 2 | 3 | 4 | 5 |
|---|--------------|----------|----------|----------|----------|----------|
| | | 24.50 | 25.48 | 26.50 | 27.56 | 28.66 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +4% | 25.48 | 26.50 | 27.56 | 28.66 | 29.81 |
| <i>Longevity 15 Years</i> | +5% | 26.75 | 27.83 | 28.94 | 30.09 | 31.30 |
| <i>Longevity 20 years</i> | +5% | 28.09 | 29.22 | 30.39 | 31.59 | 32.87 |
| <i>Longevity 25 years</i> | +5% | 29.49 | 30.68 | 31.91 | 33.17 | 34.51 |

| EDUCATION SUPPORT SPECIALIST (ESS) <i>Behavioral Tech</i> | Steps | 1 | 2 | 3 | 4 | 5 |
|---|--------------|----------|----------|----------|----------|----------|
| | | 20.81 | 21.64 | 22.51 | 23.41 | 24.35 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +4% | 21.64 | 22.51 | 23.41 | 24.35 | 25.32 |
| <i>Longevity 15 Years</i> | +4% | 22.51 | 23.41 | 24.35 | 25.32 | 26.33 |
| <i>Longevity 20 years</i> | +4% | 23.41 | 24.35 | 25.32 | 26.33 | 27.38 |
| <i>Longevity 25 years</i> | +4% | 24.35 | 25.32 | 26.33 | 27.38 | 28.48 |

| CLASSIFIED NURSES | Steps | 1 | 2 | 3 | 4 | 5 |
|---|--------------|----------|----------|----------|----------|----------|
| <i>Licensed Practical Nurse (LPN)</i> | | 25.25 | 26.26 | 27.31 | 28.40 | 29.54 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +5% | 26.51 | 27.57 | 28.68 | 29.82 | 31.02 |
| <i>Longevity 15 Years</i> | +5% | 27.84 | 28.95 | 30.11 | 31.31 | 32.57 |
| <i>Longevity 20 years</i> | +5% | 29.23 | 30.40 | 31.62 | 32.88 | 34.20 |
| <i>Longevity 25 years</i> | +5% | 30.69 | 31.92 | 33.20 | 34.52 | 35.91 |
| <i>Classified Registered Nurse (RN)</i> | | 32.70 | 34.01 | 35.37 | 36.78 | 38.25 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +4% | 34.01 | 35.37 | 36.78 | 38.25 | 39.78 |
| <i>Longevity 15 Years</i> | +5% | 35.71 | 37.14 | 38.62 | 40.16 | 41.77 |
| <i>Longevity 20 years</i> | +5% | 37.50 | 39.00 | 40.55 | 42.17 | 43.86 |
| <i>Longevity 25 years</i> | +5% | 39.38 | 40.95 | 42.58 | 44.28 | 46.05 |

| NUTRITION SERVICES | Steps | 1 | 2 | 3 | 4 | 5 |
|---------------------------|--------------|----------|----------|----------|----------|----------|
| <i>Manager 1</i> | | 19.80 | 20.59 | 21.41 | 22.27 | 23.16 |
| | | | +4% | +4% | +4% | +4% |
| <i>Longevity 10 Years</i> | +3% | 20.39 | 21.21 | 22.05 | 22.94 | 23.85 |
| <i>Longevity 15 Years</i> | +3% | 21.00 | 21.85 | 22.71 | 23.63 | 24.57 |
| <i>Longevity 20 years</i> | +3% | 21.63 | 22.51 | 23.39 | 24.34 | 25.31 |
| <i>MS Manager</i> | | 18.75 | 19.50 | 20.28 | 21.09 | 21.93 |
| | | | +3% | +3% | +3% | +3% |
| <i>Longevity 10 Years</i> | +3% | 19.31 | 20.09 | 20.89 | 21.72 | 22.59 |
| <i>Longevity 15 Years</i> | +3% | 19.89 | 20.69 | 21.52 | 22.37 | 23.27 |
| <i>Longevity 20 years</i> | +3% | 20.49 | 21.31 | 22.17 | 23.04 | 23.97 |
| <i>Assistant Manager</i> | | 18.00 | 18.72 | 19.47 | 20.25 | 21.06 |
| | | | +3% | +3% | +3% | +3% |
| <i>Longevity 10 Years</i> | +3% | 18.54 | 19.28 | 20.05 | 20.86 | 21.69 |
| <i>Longevity 15 Years</i> | +3% | 19.10 | 19.86 | 20.65 | 21.49 | 22.34 |
| <i>Longevity 20 years</i> | +3% | 19.67 | 20.46 | 21.27 | 22.13 | 23.01 |
| <i>Manager 2</i> | | 18.00 | 18.72 | 19.47 | 20.25 | 21.06 |
| | | | +3% | +3% | +3% | +3% |
| <i>Longevity 10 Years</i> | +3% | 18.54 | 19.28 | 20.05 | 20.86 | 21.69 |
| <i>Longevity 15 Years</i> | +3% | 19.10 | 19.86 | 20.65 | 21.49 | 22.34 |
| <i>Longevity 20 years</i> | +3% | 19.67 | 20.46 | 21.27 | 22.13 | 23.01 |
| <i>Cook 2</i> | | 16.72 | 17.39 | 18.09 | 18.81 | 19.56 |
| | | | +3% | +3% | +3% | +3% |
| <i>Longevity 10 Years</i> | +3% | 17.22 | 17.91 | 18.63 | 19.37 | 20.15 |
| <i>Longevity 15 Years</i> | +3% | 17.74 | 18.45 | 19.19 | 19.95 | 20.75 |
| <i>Longevity 20 years</i> | +3% | 18.27 | 19.00 | 19.77 | 20.55 | 21.37 |

Intensive Personal Care Stipend (per Section 17.5) is \$1.50 per hour and is included in the "Intensive Care Paraeducator" rates.

Interpreters shall be provided thirty (30) minutes of paid preparation time, without students, each day.

Incremental steps, where applicable shall take effect as of September 1 of each year provided the employee has worked a minimum of ninety (90) days in the previous year.